

Biography – Leonardo Cablayan

Leonardo A. Cablayan joined NEX-Impact as its Principal Consultant in 2018. “Leo” (as he is affectionately called) has more than 30 years of professional experience, primarily in the banking and nonprofit industries. His career includes a range of impressive leadership positions, including being the former regional vice president and market vice president at Operation HOPE and director of outreach and development at the African American Board Leadership Institute (AABLI). At Operation HOPE, a global nonprofit focused on financial literacy and economic empowerment, Cablayan directed a national youth financial literacy program in more than 15 regions and 90 cities throughout the United States. He oversaw adult financial literacy programs and initiatives in Operation HOPE’s Southwest Region, with overall responsibility for marketing, fund development, financial literacy programs, initiatives and employees. During his stint with AABLI, Leo was responsible for recruiting and developing a pipeline of future board leaders and enlisting corporate sponsorship giving for all of AABLI’s programs.



Cablayan chairs the Crenshaw YMCA Board and the Muir High School Business and Entrepreneurship Academy Advisory Board. He is a Southern California Leadership Network 2012 Fellow and a Los Angeles Social Venture Partners Social Innovation Fast Pitch Coach. A member of the Bank on Los Angeles Steering Committee, he is an advisory board member for Educate California, president of the Sudduth-Holiday Kappa Alpha Psi Foundation, president of the Pasadena Alumni Chapter of Kappa Alpha Psi Fraternity Inc., and executive committee member of the Pasadena Tournament of Roses. Leo is a past board member of the Greater Los Angeles African American Chamber of Commerce Education Fund.

Leo majored in political science at California State University Long Beach. He has taught many classes in financial management, financial literacy, first time home ownership and home preservation.