## Contact Center Questionnaire

Attrition Rate



Re-humanize your call center

Human Numbers is grateful for the opportunity to work with your contact center. We are dedicated to helping you meet your forecasting and scheduling goals and request that you complete the following questionnaire in preparation of the work to follow.

We understand you may not have immediate answers to all of these questions; just complete it to the best of your ability. If you need clarification about any of the data requested, please contact us at 770-887-8802

Company and Contact Information					
Company Name		Survey Completed by:			
Address	Name				
City, State, Zip	Title				
Phone Number			Email Address		
Contact Center Info	rmation:				
Address (City/State)					
Operating Hours					
Number of Agents					
Full time and part time %					
What kind of call types are handled? (check all that apply)					
☐ Inbound	☐ Outbound ☐ Blended				
Last Year's Call Volume					
(include abandons, too)					
This Year's Forecasted Call					
Volume					
Outbound %					
Describe products/services					
offered by your center					
Is an outsourcer used? If					
so, % of calls, how routed,					
etc.					
Goals, Metrics, and	YTD Resu				
		GOAL		YTD RESULTS	
Service Level or ASA					
Abandonment Rate (%)					
Average Talk Time (Inbound	1)				
After Call Wrap-up Time (In	After Call Wrap-up Time (Inbound)				
Average Talk Time (Outbound)					
After Call Wrap-up Time (Outbound)					
Occupancy or Utilization %					
Overtime Patio					

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Agent Data	
List any non-phone	
activities that agents	
handle (email, fax, etc.)	
Are any agents multi-	
skilled? (list each skill)	
How long does it take to	
train a new agent?	
Do existing agents	
participate with on-the-job	
training of new agents?	

Technology
WFM Software Vendor,
version #, and any
optional modules
Who is the ACD/PBX
Manufacturer?
List any additional
components that interface
with WFM (payroll, QA, IT,
etc.)
WFM Servers:
Manufacturer and O/S.

Additional information that you could begin collecting now and will be helpful at the time of our kick-off meeting includes:

- WFM Job Descriptions
- Access to historical data including volumes, handle times, abandons, and service results for each forecast group:
  - Interval Data for the past six weeks
  - Monthly Data for the past 24 months
- Any existing staffing models, forecasts, and schedules in production today
- Scheduling assumptions, and any special schedule compliance rules. We need schedule spans, lunch and break details, and special exceptions that are in place (ex. day care/school)
- Schedule Adherence actuals and goals.
- Human Factors: historical or planned information about
  - Vacation
  - Absenteeism
  - Training/Coaching/1:1s
  - Meetings
  - User Testing, QA Reviews
  - FMLA (planned and historical)
  - o Productive IBC (in-between call) time (ex. Reading emails)
  - o Anything else that takes your agents out of the building or away from the customer