

ADVOCATING FOR SCHOOL FUNDING

HCCPTA

January 28, 2019



How did we get here?

- ◆ **2009 State announced change in pension obligations; phased in over 3 years beginning in 2011**
- ◆ **Resulted in prior BOE eliminating steps and COLAs to balance budget**
- ◆ **Current BOE phased in steps and COLAs to bring employees back in line**
- ◆ **COB increases; significant rising healthcare costs**
- ◆ **Unfunded mandates – State**



How did we get here (cont.)

- ◆ **Wealth Formula – State**
- ◆ **Lack of parity with revenue – County**
- ◆ **Use of fund balance - BOE**

**Review Dept. of Legislative Services FY2018
Information**



HCPS Cost Containment Strategies

- ◆ Creation of five (5) committees, including, hiring freeze; spending freeze; staff deployment; efficiency and outsourcing; association leadership counsel
- ◆ Spending Freeze
- ◆ Hiring Freeze
- ◆ Cuts to Leadership (school based)
- ◆ Cuts to Leadership (central office based)
- ◆ Cuts to Staff
- ◆ Evaluate Rising Healthcare costs

Review Superintendent Budget Presentation

[\(https://www.hcps.org/budget/\)](https://www.hcps.org/budget/)



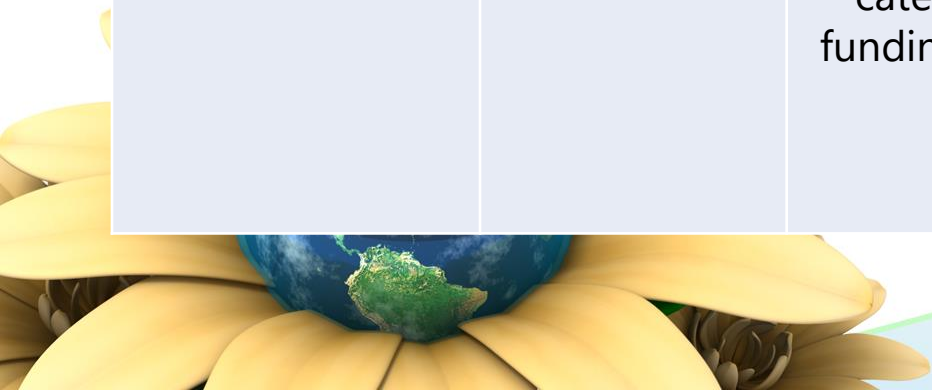
What can PTAs do?

- ◆ **Understand budget process and influencers**
- ◆ **Educate your membership**
- ◆ **Encourage engagement**
- ◆ **Attend budget meetings at all phases of budget**
- ◆ **Ask for meetings**
- ◆ **Send emails**
- ◆ **Invite influencers to your meetings**
- ◆ **Be realistic**
- ◆ **Understand the limitations**



Budget Timeline/Decision Makers

Who	When	Powers/Influence	Limitations	Tactics
Superintendent	August – January	With budget team, staff, system employees and community input, develops proposed HCPS budget	(1) Cannot raise funds; can only request; (2) legal requirements; (3) bargaining	(1) Attend input mtgs; (2) speak at board mtgs.; (3) invite to HCCPTA membership meetings (4) emails
Board of Education	January – February; May or June	Reviews and approves HCPS budget; can add or take away from categories or funding requests	Same as above	(1) Attend BOE budget mtg.; (2) ask for mtgs with ind. BOE members; (3) invite to PTA mtgs; (4) speak at Board mtgs; (5) emails



Budget Timeline/Decision Makers Cont.

Who	When	Powers/Influence	Limitations	Tactics
County Executive	August – April	With budget team, reviews each depts. budget request; requests community input	(1) Revenue; (2) balance needs of all budget depts. (e.g. public safety (3) State wealth formula	(1) Attend input mtg; (2) invite to HCCPTA membership mtgs; (3) send emails
County Council	April – June 15	(1) Identifies their budget priorities; (2) Reviews and approves budget; (3) Can fully fund HCPS budget by moving funds within budget or raising revenue, but cannot fund more than the request.	(1) Revenue; (2) cannot add or take away from budget; can only move funds within budget	(1) Attend CC mtgs; (2) speak about budget prior to April; ask for mtgs with ind. CC members; (3) invite to PTA mtgs;

Budget Timeline/Decision Makers Cont.

Who	When	Powers/Influence	Limitations	Tactics
Harford Delegation	January – April	(1) Legislation to amend wealth formula; (2) Oppose unfunded mandates	Influence of jurisdictions benefitting from formula is greater	(1) Send emails; (2) Attend MD PTA legislative night in Annapolis – ask for meetings

Ref: Handout – Contact information elected officials

