

**LETTER SENT TO ATTORNEYS REGARDING MY ILLEGAL, RETALIATORY FIRING
FROM THE UNIVERSITY OF MIAMI ON 6.12.17**

I was illegally, retaliatorily fired from the University of Miami. Enclosed is the brief summary statement and associated atts. The threat to my life by my boss Stuart Herna, that I reported in my GOOD 2016 evaluation response (after which I was fired) is detailed in the att Joint Commission complaint. The evaluation and response, etc. are also att. A four-page time-line of the documents I sent to the OIG HHS (DC) is also enclosed. I have all these documents (174pp) in 4 scans/emails I would be glad to send as well. I have reported cancer data manipulations several times over my 12 years as a Certified (CTR) "Senior Tumor Registrar" at the University of Miami. All cancer cases and treatments are required to be reported by law to the State (those statutes and more enclosed WB OIG). I reported cases deliberately left undone, poor abstracting leading to missed cases (this I last reported in February 2017, months before I was fired), and instructions to falsify follow-up data leading to missed cancer cases and treatments.

I was vilely threatened on 2.19.16 by my manager Stuart Herna for, "complaining about a lot of people". My most immediate complaints about the data manipulation and retaliation prior to the threat had been to the US Attorney, enclosed, 2.7.16. This was also forwarded to Pam Bondi at that time. Within a few months prior to the threat I had also reported my related complaint and retaliation concerns to the FBI, Florida Board of Nursing, and UM IT. I have also enclosed some of my subsequent complaints about the threat, with detailed information sent to the Joint Commission 7.24.16 and President Frenk 4.18.16. This threat was also reported to the City of Miami Police. I received a good 2016 evaluation and an approximately \$10,000 raise in early 2017 (att). When I told my boss Herna that I would be taking time from work to respond to the evaluation he said, close to or exactly, "Your evaluation is good". I replied, "I know". I responded truthfully to this good evaluation regarding the threat and other concerns on 5.31.17, and was fired within 2 weeks (on 6.12.17) (see att). I also sent the evaluation response to the DOJ and told a UM Equity Attorney (via email) that I had sent it, both within days prior to my firing. Besides the fact that all of my reporting has been protected (including to the FL OIG), in this instance regarding my evaluation response, I have specifically named my manager, as the perpetrator he is -- a much different type of reporting than previously (data manipulations that usually did not implicate him). I have little doubt that the orders to threaten me came from management above Herna. Herna is a UM "enforcer", and I am sure knows an immense amount of very harmful, extremely concerning, information about UM. Also, if UM didn't try to protect him, he would not likely do their nasty, retaliatory bidding again. No one at UM has questioned me about the threat, and I am sure Herna had nothing written in his evaluation about it. Moreover, I am quite sure he is still working there. Herna has also previously warned me by stating exactly or close to, "We don't mention people's names here". I have much documentation of costs and other hardships due to this threat including expenses for doctor visits and travel (my surgery was up North, I wouldn't have it here) as well as a huge increase in medical visits for the year subsequent (per Aetna, about 160 vs. usual 4-5/yr). I also believe I am being blacklisted from working in this field -- someone with

12 years of experience should be a sought-after applicant. I am tracking all my job applications and responses.

One of the reasons given for the firing was false -- that I didn't attend a required meeting -- the meeting, per email, was recommended, not mandatory. The other reason was something to the effect that my response was disturbing -- which I can't disagree with -- unfortunately it was true, and my right to report. Please call or email anytime with further questions.

Thank you again, *Judy*

Judith Futerfas

