



JACKSON COUNTY FIRE DISTRICT #5

5811 South Pacific Highway • Phoenix, OR 97535

Phone (541) 535-4222 • Fax (541) 535-4226

JACKSON COUNTY FIRE DISTRICT 5

Is accepting applications for a Promotional Register for the position of **Fire Captain**. Applications will be accepted until 4:00 p.m. on October 14, 2019. Applicant must be a current career employee Of JCFD5 in good standing.

Applications may be obtained at:
5811 S. Pacific Hwy,
Phoenix, OR 97535

JCFD5 is an equal opportunity employer.

JACKSON COUNTY FIRE DISTRICT 5

PROMOTIONAL EXAMINATION FOR FIRE CAPTAIN

SALARY: \$91,316 – \$96,122 per year (19-23FY)

BENEFITS: Represented by the International Association of Firefighters Local 2596's current labor agreement. Subject to carrier eligibility requirements.

OPENING: Full time, 56 hour per week assignment. Works under the general supervision of the Fire Chief.

PURPOSE: To establish a current promotion register.

MINIMUM QUALIFICATIONS

1. Graduation from high school or equivalent GED.
2. Completion of a minimum of thirty (30) credit hours of college level courses, with specific courses related to fire service administration, leadership, and supervision; fire prevention and firefighting tactics and strategy.
3. Five (5) years full time work experience with a municipal or rural fire department.
4. Oregon Emergency Medical Technician Basic certification.
5. Valid Oregon driver's license.
6. A satisfactory combination of experience and training which demonstrates the required knowledge, skill, and ability to perform the above described duties as determined by the Chief Examiner may be substituted for above requirements. Requests for waivers must be addressed to the Chief Examiner.

DESIRABLE QUALIFICATIONS (listed as summaries, not all-inclusive)

KNOWLEDGE OF: District rules, regulations and procedures; basic principles of fire inspection, investigation and public education; advanced fire suppression tactics and strategy / incident command; operational level hazardous materials response standards; emergency medical scene control and management; basic supervision and disciplinary skills.

ABILITY TO: Follow oral and written directions; meet and deal effectively with people of all ages and backgrounds; function as a member of a team; prepare reports, complete forms and maintain records; direct activities and maintain control of complex emergency situations; read and understand written material and technical instructions; drive and operate fire and emergency vehicles.

SKILL IN: Leading and directing others; applied fireground tactics and strategy; conducting performance appraisals.

ESSENTIAL FUNCTIONS: Supervises and directs routine and emergency scene activities of assigned personnel; performs strenuous lifting and moving under hazardous conditions; climbs ladders and stairs; performs

bending, twisting, carrying and other physically demanding activities; completes reports and records; enforces rules, regulations and procedures; practices and enforces safe work habits.

WORK ENVIRONMENT: Work involves 24-hour shift assignments. Work will include general station, emergency scene, indoor and outdoor activities under any climatic condition. Work is highly demanding and hazardous, requiring strength, agility and endurance.

SELECTION PROCEDURE: **CURRENT EMPLOYEES ONLY MAY APPLY.** Qualified applicants will be invited to participate in a written examination, assessment center and Chiefs interview November 18-21, 2019 if the required number of applicants has passed the written examination. Refer to Civil Service Rules, Rule 10, 10.3 ORDER OF NAMES, "...Candidates of equal standing shall take rank upon the register according to the order in which their applications were filed."

A minimum passing score of 60% in the written examination, 65% in the assessment center and 70% in the Chiefs interview is required to be placed on an eligibility list.

Scores will be weighted cumulatively (Written 33.33%, Assessment Center 33.33%, Chiefs Interview 33.33%) to arrive at final score. For Example:

Written 75% + Assessment Center 75% + Chiefs Interview 75% = 75 TOTAL SCORE

APPLICATIONS: Request application in person during regular business hours. Return completed applications to:

**Chief Examiner / Civil Service Commission
Jackson County Fire District 5
5811 S Pacific Hwy, Phoenix OR 97535**

Faxes not accepted. Deadline to apply is 4:00 p.m. October 14, 2019.

EQUAL EMPLOYMENT OPPORTUNITY