

LVEA Alert: Cell Phone Recordings

Cell phones- they're everywhere. Kindergarteners even have them and they're taking them to school. This has presented a new problem- teachers being audio or video recorded without their knowledge or consent. This is becoming an increasing issue for LVEA as well as our UniServ (Conejo, Las Virgenes, Moorpark, and Simi).

It is illegal for anybody to record you in your classroom without your consent.

Education Code 51512.

The Legislature finds that the use by any person, including a pupil, of any electronic listening or recording device in any classroom of the elementary and secondary schools without the prior consent of the teacher and the principal of the school given to promote an educational purpose disrupts and impairs the teaching process and discipline in the elementary and secondary schools, and such use is prohibited. Any person, other than a pupil, who willfully violates this section shall be guilty of a misdemeanor. Any pupil violating this section shall be subject to appropriate disciplinary action.

This section shall not be construed as affecting the powers, rights, and liabilities arising from the use of electronic listening or recording devices as provided for by any other provision of law.

Here's the rub- if you are recorded yelling, cussing, etc. it is LEGAL for administration to use it against you (Evens vs Superior Court, 1999).

LVEA recommends the following:

- Add a prohibition of cell phone use to your classroom rules/syllabus;
- Strictly enforce your school or classroom cell phone rules;
- Review your school and classroom rules with your students quarterly;
- Have a discussion with your site administration about the procedures for students who violate the cell phone policy at least once a year.

If you have an issue with cell phones and need some assistance, please feel free to contact LVEA.

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Measure V Will Modernize Our Facilities!

We are less than a month away from the Measure V vote that is part of the March 3 Primary Election. Post Card Writing and Phone Bank evenings are in full force and we want to thank all of you along with our many parents, administrators and students who have helped with the launch of this campaign! In a few short weeks, we'll find out if our community votes to invest in our infrastructure to modernize our schools to a respectable level.

Passing Measure V is essential. Most of our schools were built in the 1960s and 1970s and have reached a critical point in their life cycle, requiring significant improvements that the State of California will not fund – most of you have seen and felt this...like bad air conditioning at the start of each school year and leaking roofs during the rainy season!

LVUSD (with staff and community input) has prioritized the most pressing, unmet needs our schools face. Measure V will help address our most time-sensitive safety security and educational facility needs, including:

- Repairing and replacing deteriorating heating/air conditioning systems, roofs and plumbing.
- Strengthening school safety, upgrading fire and disaster preparedness and emergency response systems.
- Upgrading science and engineering labs and career technical educational facilities.
- Improving instructional technology to keep classrooms up to date.

Each school site has been given at least one evening to help the campaign pass Measure V. If phone banking isn't your favorite activity then you can really help by writing personalized post cards that will be mailed to homes in our community. Simply getting out the message that students, educators and parents support Measure V is essential to passing Measure V and will help greatly.

Each August & September, the biggest complaint we get is that the air conditioners don't function properly. Students can't learn and educators can't work in these sweltering conditions. It's as if we yearly have to put a few fingers into the cracks of a crumbling dam. These conditions are unacceptable and we need to fix them. That's just one reason why we need to pass Measure V. It's an investment for the immediate and long-term future of our district that will enhance learning for students and working conditions for employees. We need your help to pass Measure V!

Bargaining Update

Your Bargaining Team begins negotiating next month for the 2020-21 school year. More than 71% of you responded to our LVEA survey in December and early January, and your team will use this input as a guide in its bargaining discussions. According to the survey, increasing salaries is the most popular interest and managing (lowering) class size is the second most pressing need. Initial projections point to very limited increases in funding for next school year from the state – less than increases in past years. That's all the more reason to sign the CTA sponsored Schools and Communities First petition (which could bring in almost \$7 Million/year to LVUSD) to get this initiative on the November 2020 ballot – we need more state funding! While this bargaining season could be challenging, your team will work hard to get you the best possible settlement for next school year.

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