

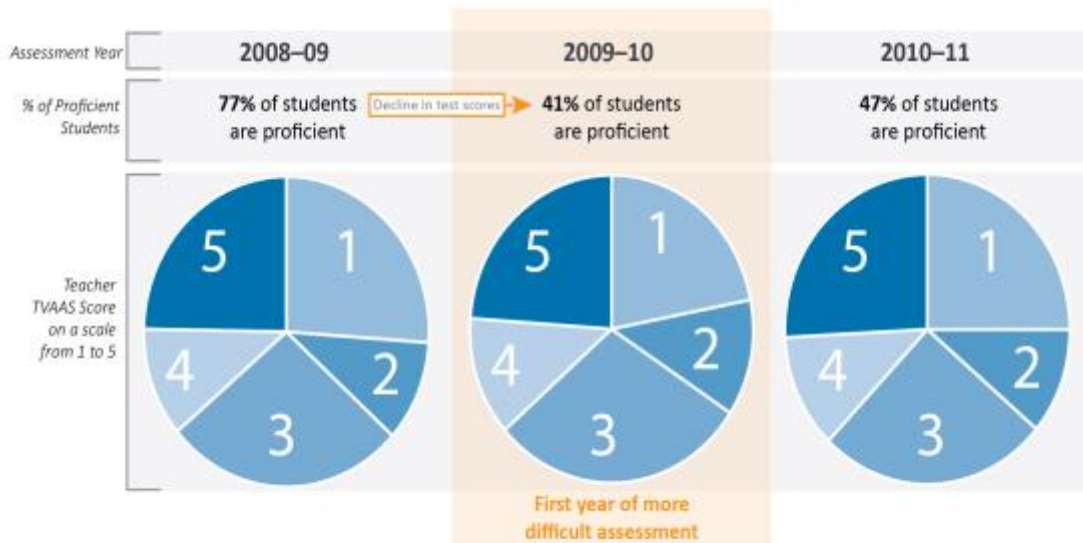
TVAAS Fact Sheet

TVAAS SCORES ARE NOT EXPECTED TO SHIFT

Since TVAAS is based on *growth* not *achievement*, it is not only possible, but actually very probable that many teachers will earn a Level 5 during the testing transition. TVAAS always looks at relative growth from year to year, not absolute test scores. Because students' performance will be compared to the performance of their peers, any drops in statewide proficiency rates resulting from increased rigor of the new assessments **will have no impact** on the ability of teachers, schools, and districts to earn strong TVAAS scores. For evidence of this stability, see how TVAAS scores changed when we went through our last assessment transition:

Consistency of Teacher TVAAS Scores

From 2009 to 2011, teacher TVAAS scores for Tennessee's Algebra I Assessment remained consistent despite a significant decline in student proficiency due to the implementation of a more difficult test in 2010.



PROTECTIONS FOR TEACHERS IN PLACE

The only portion of evaluation scores that might drop would be the achievement scores - the measure that teachers have complete control over. They choose the measure (from an approved list) and work with their school leader to determine an appropriate scale. If they were to choose a proficiency measure for this portion, and their students did *not* do well as measured by the scale they agreed to, they would still be protected by their individual TVAAS score.

BOTTOM LINE

TVAAS scores *will not* drop as a result of the testing transition. The only score that *may* drop (achievement) is within individual teachers' control and subject to override if the teacher has a strong individual growth score.