



# Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • [www.lbcta.com](http://www.lbcta.com)

Executive Board Minutes

November 25, 2019

The meeting was called to order at 4:05pm by Keith Harvey.

## I. President's Report – Keith Harvey

### A. Executive Board Meeting Dates

12/16/19, 1/13/20, 1/27/20, 2/10/20, 3/9/20, 3/23/20, 4/27/20, 5/11/20, and 6/8/20

### B. Superintendent's Conference Day

Thank you very much to the PDP committee for putting together a thoughtful day.

### C. SRP Recognition Day—November 19, 2019

SRP Recognition Day acknowledges the contributions of School-Related Professionals in helping to educate the whole student. Long Beach SRP members perform a variety of key roles in schools working as bus drivers, custodians, secretaries, food service workers, teaching assistants, aides and in dozens of other job titles. Thank you to all of our SRP workers for everything you do in and out of the classrooms. You are an essential component to the success of our students



### D. 2019 Toy Drive

Once again the LBCTA will be hosting the annual Toy Drive. You can drop off your donation of a new unwrapped toy in any school faculty room donation box on or before 12/16. If you do not have time to shop, please consider making a cash donation and the committee will do the shopping for you. Cash and toy donations can also be given to your union reps.



### E. CTA Apparel

With the approval of the Executive Board, I am pleased to announce that we will be offering another round of LBCTA apparel to our members. This apparel allows us to show the community who we are, while building camaraderie and solidarity with one another. There are a variety of styles and sizes to choose from. To receive your complimentary LBCTA apparel, please click on this [link](#) to fill out the form. Your order needs to be in by the close of business **Friday, December 13.**



Keith Harvey

*President*

Karen Bloom

*Executive Vice-President*

Amy Leder

*Vice-President for Secondary Schools*

Beth Prostick

*Vice-President for*

*Elementary Schools*

Patricia Van Loon

*Recording Secretary*

Elleen Parks

*Corresponding Secretary*

James Fiola

*Treasurer*

## Table of Contents

- I. [President's Report](#)
- II. [Committees](#)
- III. [Executive Vice President](#)
- IV. [VP for Elementary Schools](#)
- V. [VP for Secondary Schools](#)
- VI. [Treasurer's Report](#)
- VII. [Building Reports](#)
  - A. [West](#)
  - B. [Lindell](#)
  - C. [East](#)
  - D. [Lido](#)
  - E. [Pre-K](#)
  - F. [Middle School](#)
  - G. [High School](#)
- VIII. A. [NYSUT Benefits](#)

**F. First Eligible Retirement Incentive**



If you are considering retiring in June, under the terms of our first eligible retirement incentive, you must notify the district of your intention by January 15, 2020. First eligible means that you are able to retire without an age or service reduction. If you are unsure if you are first eligible, or need more information, you can look at your NYSTRS Benefit Profile or contact NYSTRS directly at; NYSTRS website- <https://www.nystrs.org/Active-Members/Service-Credit> NYSTRS Number- (800) 348-7298

**G. Mustaches for Kids - Long Island Chapter**

*Eric Krywe, Cornelius Campbell, Keith Harvey, Nick Smith, Bill Gibson, & Anthony Balsamo*

Thank you very much to everyone who contributed. It was great having School Board member Sam Pinto once again involved with this worthwhile event. After everything was all said and done The Long Island chapter raised just over \$60,000 this season. All proceeds benefit the Pediatric Cancer Center at Memorial Sloan Kettering. I look forward to seeing a couple more fuzzy upper lips next year.



**H. Study Money Dates**

There was about \$3,766 not used in the fall that will carry over to the winter. There are two more opportunities to participate in the Study Program: **Winter-** Dec 6, 2019 **Summer-** May 8, 2020. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at [Request for Participation in Study Program - Group A.](#)



**I. NYSUT Leadership Training**

NYSUT will be holding workshops and conferences throughout the 2019-2020 school year. The workshop and conference calendar and descriptions were distributed at the meeting. If you would like another copy, please contact Keith Harvey.

**J. Coaching Pay Dates**

Middle School Winter I: 12/6 and 1/17	High School Winter: 12/20 and 1/31
Middle School Winter II: 2/14 and 3/13	High School Spring: 4/8 and 5/8
Middle School Spring: 4/24 and 6/25	

**K. Sexual Harassment Training**

On April 12, 2018, Governor Cuomo signed into law the 2019 New York State Budget, updating the State’s sexual harassment laws. The mandates and requirements under the law, as they pertain to the LBCTA Executive Board were explained and reviewed. For more information please visit- <https://www.ny.gov/programs/combating-sexual-harassment-workplace>

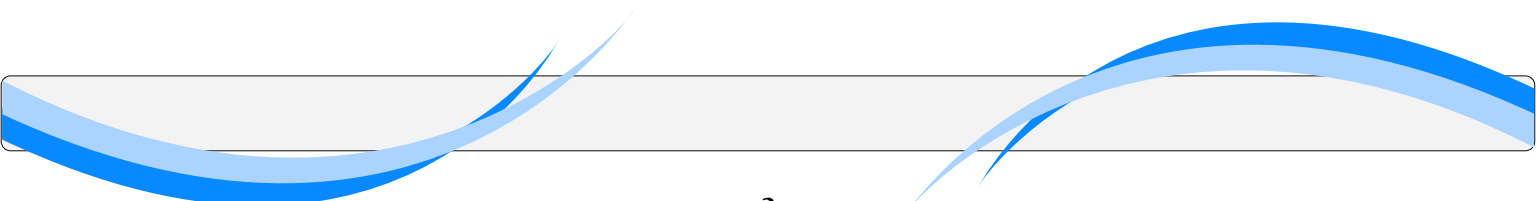
**L. NYSUT Member Benefits— New Endorsed Program Get Ready to Access Big Savings**

NYSUT Member Benefits is pleased to announce the launch of our newest endorsed program -- Member Benefits Discounts & Deals provided by Access Development! This money-saving benefit is available exclusively to NYSUT members and features the nation’s largest private discount network. Please see [Appendix A.](#)

**II. Committees**

**A. Grievance Committee—Karen Bloom**

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.



**B. Negotiation Committee—Chief Negotiator’s Report—Keith Harvey**

*Your opinion matters.*

Please [click on this link](#) to give us your suggestions for contract negotiations. Our mission is to unify our members for the purpose of improving the terms and conditions of employment, while advancing the quality of education in the Long Beach Public Schools. Your negotiation team would like to know what you want and need in our new contract. Please fill out the survey if you have any items that you would like us to bring to negotiations. The form will be open for suggestions until the close of business **Friday, January 3**.

Our strength is less about us sitting at the table, and more about the support we get from you. We look forward to representing you as a group and hope we can count on you, should we need to take collective action. **We are stronger together!**

**C. New Member Committee—Jim Fiola**

A reminder for the returning new member teachers, if you had a mentor, he/she will now become your union buddy as you are guided toward tenure. **If you don’t know your union Buddy**, please get in touch with either Alison or Jim. If you have any questions or concerns, please email Jim Fiola at [jfiola@lbeach.org](mailto:jfiola@lbeach.org) or Alison Katulka at [akatulka@lbeach.org](mailto:akatulka@lbeach.org). Thank you to all who attended the Fall New Member/Mentor party will be on Nov 1<sup>st</sup>. It was a large showing and we hope you had a chance to meet some new people and talk to your fellow new teachers. Please continue to ask questions. There are **many** people here who will help you.

**D. Political Action Committee—Jennifer Garrett**

1. Communication, knowledge and action are vital to ensuring a strong union. Informed members are stronger members. Please consider joining the LBCTA Political Action Committee. Keep informed, strengthen member engagement, and take action on important issues.

2. Our first meeting will be on Thursday, January 9<sup>th</sup> at 3:30 in the MS Library. Even if you cannot make it, please feel free to share your ideas on how LBCTA PAC can better serve our members. You can email your thoughts to [LBCTAPAC@gmail.com](mailto:LBCTAPAC@gmail.com).

**E. Public Relations—Amy Leder and Beth Prostick**

1. Don’t forget to take advantage of ordering your LBCTA apparel. This allows us to show the community who we are, while building camaraderie and solidarity with one another. [Orders](#) are due online by Friday, December 13<sup>th</sup>.

2. Save the date for the LBCTA 4<sup>th</sup> Annual Bowling Fundraiser event at Maple Lanes RVC on Thursday, February 13<sup>th</sup>, 4-6 pm. Once you form your team, you can register online by clicking on this [link](#). Cash or check made out to LBCTA and sent to A. Leder (MS, HS) or Beth Prostick (Elementary). Each team can have up to six members. The cost will be \$30 per bowler. All proceeds will go to Sunrise Day Camp, LI. Sunrise Day Camps are the world’s only dedicated day camps for children with cancer and their siblings, provided completely free of charge. It’s a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being “sick”. There will be food, drinks and raffles at the event.

3. We are asking again that each building create a themed basket to be raffled off at the event. Senior Building Reps, please email Amy and Beth together with your idea.

4. LBCTA will be participating in our Annual Toy Drive this holiday season. You can drop off your donation of a new unwrapped toy in any school faculty room donation box. If you do not have time to shop, please consider making a cash donation and the committee will do the shopping for you. Cash and toy donations can also be given to your union reps. All toys should be in by Monday, December 16.



5. Look for our LBCTA 2019 Holiday Ad in the December 19th Edition of the LB Herald.
6. This was a record breaking year for All-County music acceptances in the Long Beach Public Schools. A total of 96 students will perform in All-County concerts in January. Congratulations to all our students and their teachers.... Michele Bennett, Christina Farrell, Andrew Frey-Gould, Vanessa Krywe, Noelle Policastro, Leigh Rynecki, Christina Tomek, Craig West, Doug Renoud, Liz O'Brien, Dave Lobenstein, Michael Capobianco, Justin Marks, Nicole Albani, and Marino Bragino.
7. Congratulations to Bill Gibson, Nick Smith and Neal Campbell and the boys volleyball team for winning the Nassau County championship!
8. Our next PR meeting will be January 9<sup>th</sup> 3:30 pm at LBMS.

**F. Social Committee—Elleen Parks**

1. I would like to wish everyone a very Happy Thanksgiving!
2. Our CTA retirement party will take place this year at Bridgeview Yacht Club on Wednesday, May 20, 2020.
3. Our Bowling Fundraiser will be here soon. Please start forming your teams and getting your shirts ready!

**G. Teacher Center—John Marr**

1. The Long Beach Teacher Center is continuing to run classes. Thank you to all the teachers who have offered to run classes and those who have taken them.
2. If you are interested in running another class from February on please contact the Director at lbtc@lbeach.org.

**III. Executive Vice President's Report—Karen Bloom**

**A. APPR**

1. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
2. This plan is what we will be working under until we negotiate our new contract. So although things have changed with the State, we will still use these guidelines until a new plan is in effect.
3. Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
4. Feel free to contact me if you have specific concerns regarding APPR.

**B. Health & Safety Committee**

We had our first meeting on 10/31. Our new BOCES consultant is Dan Hoelzer. He was introduced at the meeting.

1. **A/C**—The architect is putting together a detailed proposal that will include air conditioning for the entire district. The proposal will be reviewed by the BOE when completed.
2. **NIKE**—There was also a brief discussion about a possible new environmental center that would involve redesigning the entire property.
3. **Keys and Locks**—The project has begun to include uniform keys and locks in buildings throughout the district (details later in capital project updates).
4. **High School Security**—Many issues were discussed surrounding single point of entry and security. The district spent a lot of money installing new Fobs in many areas that are not allowed to be used. Apparently, they can be used by Police, if necessary, in an emergency. The discussion of allowing staff access at certain points in the morning was discussed and tabled



until our next meeting. Our BOCES consultant will be putting together a list of pros and cons and doing some research before making decisions. We also discussed the importance of having students wear ID cards in addition to staff. This should be a priority and the majority of the members agreed. We do have swipers for student IDs so there are a variety of ways that we can implement them. How IDs and swipers will be used will be discussed at the next meeting.

**5. Security at the back of the Middle School**—Mr. DeVito was very surprised that this was still an issue. He asked Orlando to follow up and to make sure that the guard is positioned properly.

**6. Security at Night events**—Principals should email Orlando with proper notice of any night events that require security so that he can send the necessary guards.

**7.** The POP program was discussed which is Police of Purpose; having officers visible to students helping to make them more comfortable. Police should also be part of safety teams in our buildings as well.

**8.** There was a long discussion on Capital Project Updates by building.

**West**—Windows were ordered and should be installed around Thanksgiving. Since they came in under budget, they were able to do the entire building. In addition, the building was power-washed and the gym wall mural is in progress.

**Lindell**—Seats were ordered for the new auditorium! Work should have started on Nov. 11 and installation should be done around 12/4 in time for winter concerts!

**East**—The doors and locks have started to be replaced. Windows on Forester side were replaced and Admin met with staff about air quality in the building. A plan is being discussed with the BOE.

**High School**—Doors and locks should begin mid-November and will hopefully be done before Christmas. We asked that plenty of keys be ordered and Mr. Lahey said that he did. The Bulkhead/Rear Roadway project came in at twice the amount than was budgeted for, so another bid will be put out and hopefully we will have better luck. Both the Security Wall looking over the cafeteria and the new Culinary Arts project in the Cafeteria also came in almost double the estimate. Discussions are taking place as to how to proceed. The Field House comfort station had a similar problem, but when put out to re-bid, a lower bidder came through and the work was approved at the last BOE meeting. The architect is hoping to be finished with the designs for the new traffic pattern before the holidays so that it can go out for bids as well. They are also reviewing the auditorium for its sound and light capabilities to determine the scope of the project.

**Middle School**—They will be looking at the sound and light systems here as well to determine what the scope of that project would be. The Greenhouse has been stalled due to the fact that it needs to be a permanent structure. Therefore, the architect has to send plans to be approved by the SED before construction can begin. The Cafeteria service line is getting replaced. The bid has been accepted and work should be starting soon. They are also looking into the HVAC system in the music wing.

**Lido**—There was no update since everything is so new, there are no major capital projects going on there.

**NIKE**—The security vestibule is about 90% complete. They are just waiting for the glass to install the door.

**Transportation**—There will be a new generator installed soon.

**Other**—Energy Performance contract-High School and West both have new roofs and they seem to be working well! There are new burners and new controls for our heating systems throughout the district which will all be digital soon. These systems are in the process of being tested as the winter season is here! They are also finishing up the solar panels at West and the High School and hope to be done by February. In addition they are hoping to start work on two new Health Centers at both the MS and the HS with a grant we received to start them up. The hope is that they will be self-sustaining with our insurance after that.

9. The next meeting is scheduled for 12/13 at 11:00 am in the High School Peace Room. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at [kbloom@lbeach.org](mailto:kbloom@lbeach.org).

**C. District Safety Team**

1. Drills—We briefly discussed integrating PD and FD into building evacuation drills. They should be part of the building teams as well. We also discussed the need to practice these drills after school as well, to include practices or other after school events.
2. Building Plans—Dan Hoelzer will work with principals to check their plans to be sure they do not need revising. In addition, the State Police has access to all building plans. Next year they will be due on October 1<sup>st</sup>.
3. The next meeting is scheduled for 12/13 at 11:00 am in the High School Peace Room. If you have any Safety issues that you are unable to resolve at the building level, please email me at [kbloom@lbeach.org](mailto:kbloom@lbeach.org).

**D. Other**

1. Please remember to fill out our negotiations form if you have anything that you would like the team to consider as we begin to enter into the process.
2. Please remember to attend School Board meetings whenever possible.
3. Please consider donating days to our District Sick Bank. The form is on our website at [www.lbcta.com](http://www.lbcta.com).
4. Have a happy and restful Thanksgiving

**IV. Vice President for Elementary Schools' Report—Beth Prostick**

- A. Let's spread some holiday cheer and donate a toy to our annual toy drive. Boxes will be located in the faculty rooms.
- B. Our annual Bowling Event will be held on February 13. Please begin to plan your teams.
- C. Please consider donating a day to our sick bank.
- D. If you have any questions or concerns I can be reached at [bprostick@lbeach.org](mailto:bprostick@lbeach.org).

**V. Vice President for Secondary Schools' Report—Amy Leder**

- A. Our next meeting will be Wednesday, January 15<sup>th</sup> at 3:15 pm at LBHS-Guidance.

**VI. Treasurer's Report—Jim Fiola**

- A. I wish you and your families a happy and bountiful Thanksgiving. Please consider donating a sick day to the Sick Day Bank. Mark your calendars for the Bowling Event fundraiser on Feb. 13<sup>th</sup>. I would encourage you to attend a few School Board meetings during the year. Your presence is always noted.

**If you have any changes to your personal file (address, name, etc.), please email them to me at [jfiola@lbeach.org](mailto:jfiola@lbeach.org).**

## B. October Financial Results

<u>Expenditures</u>		<u>Revenues</u>	
NYSUT	\$15,314	Union Dues	\$40,432
AFT	9,414	Retiree Dues	72
Taxes and Insurance	6,322	Making Strides—shirts	1520
Meeting Exp	809		
Officer and Rep stipends	23,354	Total	\$55,283
Telephone	70		
Total	\$55,283		

- C. Union dues for 2019/2020 for full-time members will be \$1,017.96. The break-out is \$397 local, \$378 NYSUT, \$234.36 AFT dues and \$8 PTA. \$101.80 will be taken from your first check of the month (except September when it will be taken out of the second check on Sept 27<sup>th</sup>) and will show up under the column “MDED-03.” We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

## VII. Building Reports

### A. West School

1. CONGRATULATIONS to Heather Fisher and family on the arrival of Daxton Rex Fisher born this weekend!!
2. Congratulations to the Reflection winner and to those who participated in this year’s “Look Within” themed Reflection contest. Thank you to our PTA for supporting our students.
3. The West School Story book Parade for grades K, 1, and 2 was a success. Students chose their favorite book and dressed up as that character for a traditional parade around the school.
4. Our first Career Day for grades 3rd, 4th, 5th. Students chose a career they would like to aspire to to research and present to staff, family and friends. Members of the Long Beach Community came and shared their career choices with students as well.
5. A hearty congratulations to Vanessa Krywe and Noelle Policastro and the West School students who qualified and placed in either Chorus and/or Orchestra at All County; Lissette Amy, Vaughn Briseno, Megan Corbett, May Karasin, Ronin Morits, Jenna Pohlman, Kamora Rice, Domenica Salamone, Isabel Siegel, and Vivienne Zangaro.
6. Thank you to the Dr. Radice on having author Susan Verde come and visit with our students. Ms. Verde is the author of I Am Peace and other books which reflect on yoga and mindfulness.
7. Condolences to Terri Acosta on the loss of her husband John Raia. Terri is an Aide at West School.
8. Condolences to the Altarac family on the passing of Bernice Altarac, a Long Beach educator for 40 years.
9. Please consider donating an unwrapped gift or donation to the LBCTA Toy Drive. The boxes will be placed in the Faculty Room as of Monday, December 3rd.
10. Please join us, or form a team, for our 4th ANNUAL Bowling Fundraiser in February 13th. Please check the Public Relations report for more details.
11. Please consider donating a sick day to the bank. Forms are located on LBCTA web site.
12. We wish everyone a restful and enjoyable Thanksgiving weekend.

## **B. Lindell School**

1. Kindergarten classes learned about American history through song and dance during their annual Thankful Celebration.
2. Congratulations to the 2nd graders for presenting very “Believable Biographies” to their special guests. Students researched and illustrated a poster and presented biographies to peers and special guests.
3. Third graders explored various scientific experiments during their Scientific Halloween. Children discovered various scientific phenomena that tied in with our science curriculum.
4. In celebration of Thanksgiving, 4th graders, together with their families, constructed Native American Longhouses using natural resources.
5. Fifth graders set up a Historical Museum celebrating Historical Figures and Symbols. Students dressed up and/or created visual representations/research reports.
6. SEL Families encouraged healthy choices by focusing on gratitude. SEL Families watched a video entitled “Kids Teach Us How to Say Thank You” and students created three goals for the “Gratitude Challenge.” Parents were encouraged to assist their child in fulfilling their challenges over the Thanksgiving break.
7. Thank you to Dr. Radice for arranging a district author visit from Donalyn Miller, author of The Book Whisperer. Teachers were invited to listen to a lively and informative session.
8. Thank you to Dr. Radice for arranging a visit with Susan Verde, author of the “I Am...” series. Students listened to Susan read “I Am Love” aloud followed by practicing yoga and mindfulness. Both teachers and students enjoyed the activity.
9. The 2019 Toy Drive has begun. Please consider donating a new unwrapped toy to a child in need. The box is located in the first floor faculty room. Cash donations will also be accepted.
10. Happy Thanksgiving to all!

## **C. East School**

1. Congratulations to Kristen Basso on her recent marriage to Kyle Higgins.
2. Condolences to Christina Siraco on the passing of her father, Paul Delsandro.
3. Thank you to Dr. Radice for bringing author Susan Verde to our district. The children loved hearing her books come to life.
4. There continues to be an inconsistency with the heat in our building. We are hopeful that the new system will help to make our classrooms and offices more comfortable for students and staff.
5. Please donate a new unwrapped toy to the LBCTA Toy Drive or you can give Jen or Jenn money and your lovely officers will do the shopping for you. There is a wrapped box located in the faculty room.
6. Please consider donating a day to the LBCTA sick bank.
7. Happy Thanksgiving to all.

## **D. Lido School**

1. Thank you to Lido PTA for our Fall Festival activities!
2. Lido students enjoyed the PreK Storybook Parade and Kindergarten parade on Halloween.
3. Fourth grade students invited their parents to November Narratives where they shared their writing.
4. Third grade students invited parents to Chillin’ with Chapters. Parents helped students decorate their Flat Stanley for a fun future writing project.
5. Condolences to Jean Kushel on the death of her mother.
6. Condolences to Tova Markowitz on the death of her grandmother.



7. The students enjoyed learning about appropriate internet interactions with the “Stop Then Send” assembly.
8. Fourth grade students enjoyed learning about the past with a trip to Old Bethpage Restoration Village.
9. Thank you to Dr. Radice for organizing the visit from authors Susan Verde and Donalyn Miller.
10. Thank to our PTA for hosting a successful Color Run. Fun was had by all who participated!
11. Please consider donating a new unwrapped toy or a monetary donation to the annual toy drive. A box is located in the Faculty Lounge or you may turn in donations to a building rep.
12. Don't forget to form your bowling teams for the LBCTA Bowling Fundraiser on February 13th at RVC lanes from 4 - 6 p.m.
13. Thank you to the members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.
14. Have a happy and healthy Thanksgiving!

**E. Pre-K**

1. Our condolences to Jean Kushel on the loss of her mother, Flora Butcher.
2. Thank you to Dr. Hernandez and Mrs. Weiss for leading our professional development on Superintendent's Conference Day.
3. We continue to experience transportation delays during the arrival of the PM students and the dismissal of the AM students.
4. Have wonderful and restful Thanksgiving!

**F. Middle School**

1. We are concerned with the ongoing heating problems. Many classrooms are either without heat or are sweltering. Admin. and Mr. Persaud are aware of the ongoing issues. Mr. Persaud is working diligently with Honeywell to “work out any kinks” with the newly installed system. As the weather continues to get colder, we are concerned that many classrooms remain without heat and hope these kinks will be rectified in a timely fashion.
2. Thank you to Megan Kalner, Jen McWilliams and all chaperones for helping to make the 7<sup>th</sup> grade trips to Adventure Park very successful. A great time was had by all.
3. Thank you to Mr. Gartung, the National Junior Honor Society (advisors: Mrs. Kile and Mr. Vasikauskas), and all that donated to our holiday food drive. Many boxes of food were collected and donated to the local food bank.
4. Thank you to the LBCTA, Jim Fiola and Ali Katulka for our Fall New Member Buddy Party.
5. Congratulations to Leah Buffalino on the birth of her son, Henry Gaetano.
6. Condolences to Michelle Frank on the loss of her grandfather.
7. Condolences to Jess Vetter on the loss of her father.
8. Please consider donating an unwrapped toy to the LBCTA/LBSEA Toy Drive. You can drop off your donation to one of our donations boxes located in either the faculty room or the teacher cafeteria. If you do not have time to shop, please consider making a cash donation and the committee will do the shopping for you. Donations can be dropped off with any of your union reps.
9. Save the date for our 4<sup>th</sup> Annual Bowling Fundraiser at RVC Maple Lanes on Thursday, February 13<sup>th</sup>, 2020 from 4-6 pm.
10. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating if you have not done so already.
11. Happy and healthy to everyone!

## **G. High School**

1. Congratulations to Elizabeth Vargas on the birth of her daughter.
2. Congratulations to Rosa Anna Knag on the birth of her granddaughter.
3. Congratulations to all coaches and athletes for a successful fall sports season.
4. Congratulations to the cast and crew of *Clue* and to Mr. Hue on a very entertaining production.
5. Congratulations to Anthony Balsamo, William Gibson, Eric Krywe, Nick Smith, Keith Harvey and Neal Campbell for participating in this year's Mustaches for Kids.
6. Thank you to Jim Fiola for a wonderful Union Buddy Party.
7. Thank you to Building Administration for creating a space in the teacher's office on the 3rd floor of the new wing for staff to make private phone calls.
8. We are pleased to hear that the installation of uniform door locks (exterior and interior) and keys at the HS will be completed by the winter recess. This is a very important and necessary safety measure. Currently, there are substitute teachers and teachers covering classes who often do not possess the proper key to lock the classroom door, and many of the doors cannot be locked from the inside. Both of these situations pose a serious safety concern, particularly during lockdowns.
9. Staff would like to see the District and Building Administration move towards requiring students to wear their ID cards throughout the building so that security and staff can properly identify if an individual belongs in the building.
10. Please remember that the doors are alarmed. Do not exit out of the alarmed doors. It is distracting to the nearby classes. Now that doors are newly alarmed, the staff is asking for clarification on what the procedure is when the alarm goes off during the school day.
11. The condition of many of the classroom and department offices' computers in the HS are very old and are in need of updating.
12. Temperatures of classrooms vary greatly throughout the building.
13. HS Staff is concerned about the impact of the district's decision to eliminate the midterm exam week in January. This week was instrumental in allowing for the students to have longer exams that served as a valuable practice in preparing students for their Regents and IB Exams. It is impossible to provide these exams during the regular school day.
14. Thank you to Dr. Romanelli for agreeing to meet with the HS Faculty on December 16th to answer any lingering questions regarding the new field trip policy. Please attend this important meeting.
15. Please fill out your LBCTA apparel request form by December 13th.
16. Please fill out the LBCTA Contract Negotiation suggestion form by January 3rd.
17. Please donate a new unwrapped toy to the LBCTA Toy Drive by December 16th. Donation box is in the Main Office.
18. Save the date for the LBCTA Bowling Fundraiser at the RVC Lanes on Thursday, February 13th.
19. Please consider serving on a district committee.
20. Please consider donating a sick day to the LBCTA Sick Day Bank.
21. Wishing Everyone a Happy and Healthy Thanksgiving!

At 5:40 pm, a motion was made by Cheryle Fontenot to adjourn the meeting. It was seconded by Jennifer Maggio.

**In Attendance:**

West: Cheryleann Fontenot

Lindell: Heather Puckhaber, Lisa Rundo, Susan Simons

East: Jennifer Diamond, Jennifer Maggio

Lido: Dana Monti, Dorothy Lopez, Marilyn Pilo

Pre-K: Molly Drake

LBMS: Jennifer Garrett


LBHS: Jonathan Bloom, Neal Campbell, Matthew Hartmann, Greg Milone

Retiree: Frank Volpe

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Jim Fiola,  
Elleen Parks

Respectfully submitted by Patricia Van Loon, Recording Secretary.





# **NEW Endorsed Program**

Get ready to Access ... big savings!

NYSUT Member Benefits is pleased to announce the launch of our newest endorsed program -- **Member Benefits Discounts & Deals provided by Access Development!**

This money-saving benefit is available exclusively to NYSUT members and features the nation's largest private discount network.

These deals can be accessed either online or from the palm of your hand through Access Development's MB Deals mobile app. Visit [mbdeals.enjoymydeals.com](http://mbdeals.enjoymydeals.com) to learn more.

Register your account on the Access website with your NYSUT ID number using the URL above. You will then be able to enjoy exclusive access to savings of up to 50% on shopping, restaurants, movie tickets & entertainment, travel, oil changes & vehicle maintenance, and much more.

## **Have a favorite local business?**

One of the best features of the MB Discounts & Deals program is the ability to recommend your favorite local business, restaurant, coffee shop, etc. to potentially join the Access Development network.

**Register your account on the Access website by March 31, 2020 to be eligible to win prizes -- visit the Member Benefits website for more information!**

Learn more by calling 800-626-8101 or visiting [memberbenefits.nysut.org](http://memberbenefits.nysut.org).

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

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