

BAKERSFIELD CITY SCHOOL DISTRICT
Human Resources

TEACHERS ANNUAL BASIC SALARY SCHEDULE - 185 DAY
2020-21
NO INCREASE
Effective July 1, 2020

BASED ON 7 HRS. 15 MIN. PER DAY INCLUDING LUNCH PERIOD						
STEP	1	2	3	4	5	6
	BACHELOR'S DEGREE CALIFORNIA CREDENTIAL	BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS	BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS	BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE	BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS	BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS
1	51,158	52,785	54,489	56,189	57,889	59,596
2	52,785	54,489	56,189	57,889	59,596	61,302
3	54,489	56,189	57,889	59,596	61,302	63,001
4	56,189	57,889	59,596	61,302	63,001	64,704
5	57,889	59,596	61,302	63,001	64,704	66,408
6	59,311	61,302	63,001	64,704	66,408	68,109
7	61,302	63,001	64,704	66,408	68,109	69,910
8	63,001	64,704	66,408	68,109	69,812	72,323
9	64,704	66,408	68,109	69,812	71,753	74,716
10		68,109	69,812	71,517	73,812	77,123
11			71,517	73,220	75,702	79,527
12				74,920	77,636	81,926
13					79,362	84,342
14					81,087	86,722
15						89,913
17						92,899
20						96,593
23						99,439
25						101,925

<u>STIPEND - ADD TO BASIC SALARY SCHEDULE</u>		<u>BONUS - ADD TO BASIC SALARY SCHEDULE</u>	
<u>DESCRIPTION</u>	<u>ADD</u>		
ACADEMIC COACH	4,170	MASTER'S	1,500
ACADEMIC PROGRAM LEADER	4,170	DOCTORATE	1,500
COUNSELOR (School Based)	3,765		
COUNSELOR, PART-TIME	1,778	BILINGUAL	1,500
MAGNET SPECIALIST	4,170	SPEC. ED.	1,500
PBIS COACH	4,170		
PROGRAM SPECIALIST (School Based)	4,170	MAGNET PROGRAM SHIFT	
PROGRAM SPECIALIST	4,170	DIFFERENTIAL:	2,700
PROGRAM SPECIALIST, SPEC. ED.	3,557		
PROGRAM SPECIALIST (214 DAYS)	3,338		
RESOURCE SPECIALIST	1,893		
SPECIALIST (VARIOUS)	4,170		
TEACHER/OFFICE	2,839		
LIBRARY MEDIA SPECIALIST	3,193		