

Mary Tavy Hall and Field

Health & Safety Policy

1. Introduction

Mary Tavy Hall and Field recognises and accepts its responsibilities as an employer for providing a safe and healthy working environment for its employees, contractors, voluntary helpers and others who may be affected by the activities of the Trust. The Trust will meet its responsibilities under the Health and Safety at Work Act 1974 and will provide, as far as it is reasonably practicable, the resources necessary to fulfil this commitment. Trustees will seek, as and when appropriate, expert technical advice on Health and Safety to assist them in fulfilling the Trust's responsibilities for ensuring safe working conditions.

2. Objectives

The Trust will provide as far as is reasonable practicable:

- A safe place of work and a safe working environment.
- Arrangements for considering, reporting and reviewing matters of Health and Safety at work, including regular risk assessments of working activities.
- Systems of work that are safe and without risk to health.
- Obtaining specialist technical advice and assistance on matters of Health and Safety when necessary.
- Sufficient information, instruction and training of employees, contractors, voluntary helpers to carry out their work safely.
- Care and attention to the health, safety and welfare of employees, contractors, voluntary helpers and members of the public who may be affected by the Trustees's activities.

3. Arrangements and responsibilities for carrying out the Health and Safety policy at work

Trustees will:

- Keep informed of relevant Health and Safety policy legislation.
- Advise the Trust on the resources and arrangements necessary to fulfil its responsibilities under the Health and Safety at Work Policy.
- Make effective arrangements to implement the Health and Safety at Work Policy.
- Ensure the matters of Health and Safety are regularly discussed at meetings of the Trust.
- Ensure that regular risk assessments are carried out of working practices, with subsequent consideration and review of any necessary corrective/protective measures. Consider requesting contractors or voluntary helpers working for the Trustees comply with all reasonable Health and Safety at Work requirements. All contractors will be given a copy of the Trust's Health and Safety at Work Policy.
- Ensure that work activities by the Trust do not unreasonably jeopardise the health and safety of members of the public.
- Maintain a central record of notified accidents.
- When an accident or hazardous incident occurs, take immediate action to prevent a recurrence of further accident and to complete the necessary accident reporting procedure.
- Act as a contact and liaison point for the Health and Safety Inspectorate.

4. **Employees, contractors and voluntary helpers**

All employees of the Trust, contractors whilst carrying out work on behalf of the Trustees, and volunteers helping with the work of the Trust will at all times:

- Co-operate fully with the aims and requirements of the Health and Safety at Work Policy and comply with Codes of Practice or work instructions for Health and Safety.
- Take reasonable care for their own Health and Safety, to use appropriate personal protective clothing and, where appropriate, ensure that appropriate first aid materials are available.
- Take reasonable care for the Health and Safety of other people who may be affected by their activities.
- Not intentionally interfere with or remove guards, safety devices or other equipment provided for health and safety.

Adopted at the committee meeting on 5th July 2021