



West Genesee Teachers' Association

PO Box 417
Camillus, NY 13031

Cabinet Meeting Agenda November 8, 2017 4pm

Call to Order- 4:01pm

I. Roll Call:

<u>Executive Officers</u> John Mannion Mike Perkins Dawn Personte Keith Newvine Jeanine Stables Mary Gotham	<u>East Hill</u> Heather Thome Janet McDonald	<u>Split Rock</u> Melanie Callahan	<u>WGMS</u> Mary Beth Smith Mary Weaver Matt Bolha
	<u>Onondaga Road</u> Kristen Hudson Kathy Gauthier	<u>Stonehedge</u> Courtney Lyons Allyson Stalter Stephanie Skardinski	
<u>CMS</u> Sharon Bush Dale Keida Jamie Abdo	<u>High School</u> Chris Paoli Rob Manipole Craig Dowler Theresa Mosey Patrick Haines		

II. Secretary's Report (Jeanine Stables)

- a. Minutes from October were reviewed for accuracy. Motion to accept the minutes by Mary Gotham. Seconded by Dawn Personte. Minutes accepted as written.

III. President's Report (John Mannion)

- a. Excellus- Email regarding changes to coverage. Even though it is not the district's fault, it is still a violation of the contract we negotiated. Paul Pelton is the chairman of the CNY Healthcare Cooperative. John has communicated with Paul, and sent a letter to him indicating our objections and position that it is violation of contract/improper practice. The change was never brought up at the last meeting. Effect of proposed changes example: if you are a retiree in Arizona and out of network- illness as off January only 80% would be covered leaving massive expense. Seeing a non-preferred provider will cost you! We are in contact with other unions who are in the cooperative. OCTA is soon.
- b. 1:1 conversations- John appreciates everyone who volunteered to be ambassadors and who went out to communicate with members. It was highly successful in educating people. CONCON voted down by 83% of voters.
- c. BOE candidate recruitment to replace member who resigned. Kim Coyne has been appointed to fill the position. John has already reached out. In May, 4 member of the BOE positions will be up. We will offer support to any teacher, relative of teachers, etc who live in the community. Three members (usually) at a time are elected to three-year term. A person needs to have a form with signatures
- d. CRL Arbitration update- they will get one year retro, and then placed on the correct step moving forward. Those members have been notified.

- e. Fall Leadership Conference: Anyone who would like to go next year let us know.

IV. Vice President's Report (Mike Perkins) and Dawn

- a. IS meeting: at the start of this year a new RTI strategy was enacted, starting with training at PD day in September. There were major changes at ST /OR- weekly meetings with IS teachers were created to look at data to develop and intervention plan for all students. Sometimes two meetings a week. Not much guidance was given for how data meetings were to run.. Calls and emails to union began, conflicts between IS and class teachers, IS and principals, etc... No reason was given for why we are copying the IS model.
Dawn wrote a letter on behalf of the Executive Cabinet requesting clarification and submitted it to Bill Roberge/Chris Brown
- b. If you are struggling with Data meeting, go back and visit the norms. Please refer to response document distributed by building leaders.
- c. Getting back to us on tier 3 needing more time and too large groups

V. Vice President for Negotiations (Dawn Personte)

- a. See IV

VI. Treasurer's Report (Mary Gotham)

- a. Financials current balance: \$80,638. Collected dues and paid dues. Paid for Fall Fling. Bringing in more than put out.
- b. Direct Deposit and bank statement accuracy- all paperwork sent in for changes in positions. We have a new manager. Sometime mistakes are made in transition so please review and check pay stub
- c. Stipends- Dec. 1st direct deposit, paper check in December meeting

VII. Vice President for Grievances (Keith Newvine)

- d. PLC-p. 42 of contract- anything can be submitted by either party. See specific definition of PLC in contract. If policy is created to change how items are put on agenda must be agreed upon. Building concerns MUST go through PLC before SLC.

VIII. Membership Chair (Matt Bolha)

- a. please review the lists that have been sent out for each building for accuracy

Building Level Reports

STG- Coverage for meetings- none for 504 meetings whose responsibility is it to secure subs for these meetings.? Principals should be arranging subs

Subs- why are people not getting opportunity be on sub list- why? Do they need to do Mission statements.

STB When you resign- can you get a copy of your file?

Early Lit TAs are being used as lunch aids. Causing them to have less time with kids.

Members want to purchase gear- Just the right stuff.com. Its on our website.

SR none

EH- TA not on the sub list? They just have to fill out the application

OR Elem has no clear-cut discipline policy. Why do we not have one?

CMS Covering for other teachers

WGMS- questions on disability insurance application

Glitches with DDP program from middle school to HS- Not enough room! Working on ELA Modules- is this going through EDC? Questions as to appropriateness and if it meets needs

HS PLC - parking lot issues- safety continues to be a concern and it continues to not be addressed

Guidance- so inundated that they are having trouble even checking letters. Situation is getting worse. GC are now supposed to be just career counseling leaving a gaping hole in mental health support

Motion to Adjourn Meeting by Keith Newvine, seconded by Craig Dowler. Meeting adjourned at 5:55pm.