



**TDG**

The DESA Group

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EFFECTIVE SOLUTIONS • CUSTOMIZED PLANS • SUCCESSFUL EXPERIENCES

## IDENTITY

DUNS Number: 826555679

CAGE Code: 53C43

## FEDERAL CERTIFICATIONS AND SERVICES

8(a)

HUBZone

Small Disadvantaged Business

Economically Disadvantaged Woman-Owned

Small Business

## STATE CERTIFICATIONS AND SERVICES

SMBCC

## NAICS CODES

541612 - Human Resources Consulting Services

561311 - Employment Placement Agencies

561312 - Executive Search Services

561320 - Temporary Help Services

561330 - Professional Employer Organizations

541611 - Administrative Management and General Management Consulting Services

561110 - Office Administrative Services

541613 - Marketing Consulting Services

541618 - Other Management Consulting Services

541820 - Public Relations Consulting Services

541990 - All Other Professional Scientific and Technical Services

561431 - Private Call Centers

561920 - Convention and Trade Show Organizers

611430 - Professional and Management Development Training

## THE DESA GROUP CAN PROVIDE:

- Staff Augmentation
  - Temp, Temp-to-Hire and Direct Hire
- Human Resources
  - Benefits Administration
- Compliance
  - Davis Bacon Act
  - Service Contract Act
  - Wage and hour



## WE PROVIDE THESE SERVICES TO:

- State and Federal Government Agencies
- Small, mid-sized and Large Companies
- Non-profit organizations



We welcome you to visit our website,

[www.TheDESAGroup.com](http://www.TheDESAGroup.com).

## HOW WE DO IT:

**We** understand the issues our clients face in finding candidates who possess the necessary skills and who will fit into the culture of their organization. That's why we take a hands-on approach with your organization, learning about and understanding your technical and cultural environment.

**We** pride ourselves on providing a personal touch to each and every person we work with. Whether you are a client or a contractor, public or private sector, we guarantee that you will receive effective solutions, customized plans, and successful experiences!

## PAST PERFORMANCE:

### The South Carolina National Guard (SCARNG and SCANG)

2012



The South Carolina Army National Guard (SCARNG) contracted with TDG to provide meals for the 25B Information Technology Military Occupational Specialty Course (MOSQ) conducted at Aiken Technical College by the SCARNG's 218th Regional Training Institute (218RTI). TDG was engaged to supply healthy nutritious meals to Soldiers attending the training at Aiken Tech, 7 days per week (breakfast, lunch, and dinner). TDG provided all personnel, equipment, supplies, tools, materials, supervision and items necessary to accomplish feeding Soldiers at Aiken Tech and cleaning up of the serving area.

2015



TDG transcribed approximately 2100 minutes of interview audiotapes for the South Carolina Army National Guard. Transcription of the digital audiotaped interviews was requested in a standard double-spaced format with a 7-10 day turnaround timeframe.

TDG was engaged to hire a recreation specialist for the South Carolina Air National Guard (SCANG). TDG conducted all facets of the hiring process from job solicitation and recruitment, to vetting and actual employment.

TDG contracted with the South Carolina Air National Guard (SCANG) to provide all of the necessary cooks and food service workers for members of the 169th Fighter Wing Squadron of the SCANG at McEntire Joint National Guard Base during both their regular drill weekends and their annual unit training assemblies.



## DIFFERENTIATORS:

With an award-winning staff that brings a wealth of experience, the DESA Group continuously seeks ways to enhance what we do for our clients in the most efficient way by bringing new and cutting-edge tools to the table. Placing great emphasis on its human resources services, TDG offers an auditable accounting system, knowledge of the Service Contract Act (SCA) and the Davis-Bacon Act (DBA) wage determinations. As many entrepreneurs and small businesses do not have the capacity to hire and maintain a fully staffed Human Resources Department, the DESA Group has the expertise to offer the full range of services for such companies.



## COMPANY DATA:

The DESA Group (TDG) was founded in 2007 by Dionne Fleshman. Today, TDG continues to evolve as a full-service human resources and staffing solutions business, reaching and serving markets in local and national arenas. Under Fleshman's leadership, TDG is comprised of a talented, trained and highly skillful team of certified specialist boasting a competitive and sterling track record validated by its successful clientele.

## CONTACT US

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