



SYSTEM COUNCIL No. 16

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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JEFF ALLRED
Vice Chairman

MARK S. KLECKA
General Chairman

DARRELL PATTERSON
Asst. General Chairman

JEFF BURK
Asst. General Chairman

BRAD CAROTHERS
Asst. General Chairman

August 21, 2019

Greetings Fellow members,

As previously reported, we reached Tentative Agreements on Montana Rail Link and the Paducah and Louisville Railroad. The MRL agreement was ratified by a substantial majority. The Paducah and Louisville Agreement was not ratified by the members. We have since made improvements to the Agreement but have not yet reached a second Tentative Agreement. We have since begun negotiations on the Northern Indiana Transportation District. Talks are progressing. At present we do not have a Tentative Agreement. The Canadian Pacific Railroad will soon be our next round of bargaining. I am happy to report that your SC16 staff and I have made special efforts to make long overdue site visits to many of our properties across all our roads. It has been a pleasure to meet face to face with our outstanding membership. I can promise you that I intend for site visits to become a staple of your representation.

The Rail industry continues to be rocked by "Precision Railroading." We are very fortunate in System Council 16 to have avoided the Draconian cuts which are the trademark of Precision Railroading. Our sister councils have not fared as well as we have. Our represented roads have hired many of their furloughed workers. Many fellow members and their families have had their lives completely upended in this insane, blind march for Hunter Harrison type operating ratios. The BNSF appears to be holding their own course for now. The CP and CN have already had Mr. Harrison at their helm and have nowhere left to cut. At present the CN is still in a hiring mode trying to undo the damage to the workforce and management structure left by Mr. Harrison.

Unfortunately, I cannot report significant progress on forming the new CN apprenticeship. We have so far achieved consensus that a new apprenticeship is necessary, but CN lacks the management structure and manpower necessary to create and implement a full and concise Apprenticeship. We will continue to press forward with our efforts.

We have had a second meeting at the BNSF Corwith Yard as follow-up to the Organization's concern about the irregularly high incidence of HFI's, Human Factor Incidents. This was a team effort. Special thanks to all of the scheduled members who

Our Business – Representation & Service

International Brotherhood of Electrical Workers

attended both meetings and are leading the implementation of better practices. I am very happy to report that HFI's have already been reduced by over 60%.

We are experiencing a significant uptick in attendance related investigations. Please be reminded that we have many options available to us for requesting reasonable time away from work. Also, if you or a loved one is experiencing a major illness you may fall under the protection of the Family Medical Leave Act (FMLA). Please reach out to your local officers to learn about your options when absences cannot be avoided.

We are eagerly expecting the soon arrival date of our Quadrennial Convention on September 18th and 19th. We look forward to seeing those of you who are coming to Oklahoma City. We have the distinct honor and pleasure of welcoming special guest, IBEW International President, Lonnie Stephenson to this year's convention. IBEW 6th District International Vice President David Ruhmkorff has kindly agreed to our Parliamentarian. We will have many Special Guests in attendance. Our Delegates will receive a challenge coin. It will serve as our theme. The coin will read on the back, "Standing Together – The only answer to organized greed is Organized Labor." I challenge each one of us to continue to stand together and be part of the answer.

Sincerely,



Mark Klecka
General Chairman

"Labor never quits. We never give up the fight no matter how tough the odds, no matter how long it takes. "

George Meany

"Labor is still, and ever will be, the inevitable price set upon everything which is valuable."

Samuel Smiles

Mark Klecka's Travel Second Quarter 2019:

April 1—4, 2019 – Paducah, KY – P & L Negotiations

April 16—18, 2019 – Fort Worth, TX – Labor Relations & Mechanical Meetings

April 30, 2019 – Seattle, WA – Interbay Site Visits Mechanical & Telecom

May 1, 2019 - Vancouver, WA – Site Visits – Travel to Medford, OR

May 2, 2019 – Stockton, CA – Site Visit

May 3, 2019 – Richmond, CA – Site Visit

May 4, 2019 – Hermosa Beach, CA – Travel

May 5, 2019 – Huntington Beach, CA – Labor Meeting NCFO

May 6, 2019 – Commerce, CA – Site Visit – Travel to San Bernardino, CA

May 7, 2019 – San Bernardino, CA – Site Visit – Travel to Barstow, CA

May 8, 2019 – Barstow, CA – Site Visit – Travel to Ontario, CA

May 20—21, 2019 – Cheyenne, WY – 8th District Progress Meeting

May 22, 2019 – Alliance, NE – Site Visit

May 23, 2019 – Denver, CO – Stay following Alliance, NE Visit

June 2—6, 2019 – Texas- Property Visits – 7th District Progress Meeting

June 12—13, 2019 – Chicago Corwith – HFI Follow-up Meetings

June 17—20, 2019 – Lake Ozark, MO – 11th District Progress Meeting

June 24, 2019 – Oklahoma City, Ok – Convention Meeting

June 25—26, 2019 – Kansas City, KS – Meeting and Property Visit

June 26, 2019 – Kansas City, KS – Meeting and Property Visit – Travel Home

Jeff Allred's Travel Second Quarter 2019:

- April 1, 2019 – Springfield, MO – Engineering Investigation
- April 16—18, 2019 – Fort Worth, TX – Labor Relations Meeting
- April 29—May 9, 2019 – Washington/Oregon/California – Property Visits
- May 16—17, 2019 – Kansas City, KS – CRF Visit
- June 10—11, 2019 – Springfield, MO – 3 Mechanical Investigations
- June 17—20, 2019 – 11th District Progress Meeting
- June 25—26, 2019 – Sand Springs, OK – Local 778 Per Capita Meeting

Darrell Patterson's Travel Second Quarter 2019:

- April 1—4, 2019 – Paducah, KY – P&L Contract Negotiations
- April 11, 2019 – Roeland Park, KS – Local 866 Meeting
- April 16—18, 2019 – Fort Worth, TX – BNSF CMO Meeting
- May 6—9, 2019 – Houston, TX – BNSF SACP/LAT Meetings
- May 16, 2019 – Kansas City, KS – BNSF CRF Meeting
- May 17, 2019 – Topeka, KS – BNSF Topeka Backshop Meeting
- June 11, 2019 – Overland Park, KS – BNSF Trainer Meeting at TTC
- June 13, 2019 – Roeland Park, KS – Local 866 Meeting and Election
- June 18—19, 2019 – Lake of the Ozarks, MO – IBEW 11th District Progress Meeting

Jeff Burk's Travel Second Quarter 2019:

April 16—18, 2019 – Fort Worth, TX – BNSF Mechanical Centralization Meeting

April 29—May 9, 2019 – Seattle & Vancouver, WA and Stockton, Richmond, Commerce,
San Bernardino & Barstow, CA - Property Visits

May 14—16, 2019 – Fort Worth, TX – BNSF SAC Meeting

May 20-22 2019 – Cheyenne, WY – IBEW 8th District Meeting

May 23—24, 2019 – Alliance, NE – Property Visit

June 2—7, 2019 – San Antonio, TX – IBEW 7th District Meeting – Temple & Houston, TX –
Property Visits

June 24—25, 2019 – Oklahoma City, OK – Convention Meeting with Hilton

June 26, 2019 – Sand Springs, OK – Local 778 Financial Meeting

Brad Carother's Second Quarter 2019:

April 16—18, 2018 – Fort Worth, TX – BNSF Meeting

June 3, 2019 – Temple, TX – Shop Visit

June 4—5, 2019 – San Antonio, TX – 7th District Conference

June 6—7, 2019 – Houston, TX – Shop Visit

**SYSTEM COUNCIL 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
FINANCIAL REPORT 2nd QUARTER 2019**

SAVINGS CERTIFICATE STATEMENT:

| | | |
|-----------------------------------|--|-------------------|
| Mid Country | | 65,384.74 |
| Mid Country | | 95,358.63 |
| Old Missouri Bank | | 204,871.26 |
| US Bank | | 79,621.67 |
| Freedom Bank of MO | | 214,337.99 |
| Guaranty Bank | | 107,981.27 |
| TOTAL SAVINGS CERTIFICATES | | 767,555.56 |

GENERAL FUND (SAVINGS ACCOUNT) STATEMENT - Freedom Bank of Missouri

| | | |
|----------|-------------|---------------|
| Balance | 1st Quarter | 127.25 |
| Interest | 2nd Quarter | <u>0.14</u> |
| Balance | 2nd Quarter | 127.39 |

CONVENTION FUND (SAVINGS ACCOUNT) STATEMENT - First National Bank

| | | |
|---------------------------------|--------------|------------------|
| Balance | 1st Quarter | 167,641.48 |
| Receipts | 2nd Quarter | 14,976.00 |
| Transfer to Convention checking | 2nd Quarter | -170,000.00 |
| Interest | 2nd Quarter | 32.62 |
| | TOTAL | 12,650.10 |

2019 CONVENTION CHECKING ACCOUNT - First National Bank

| | | |
|---------|-------------|-------------------|
| Balance | 2nd Quarter | 202,115.50 |
|---------|-------------|-------------------|

MISC. INCOME

CHECKBOOK BEGINNING BALANCE - MIDCOUNTRY BANK 138,478.90

CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK 194,057.45

PER CAPITA TAX RECEIPTS:

| <u>L.U.</u> | <u>April</u> | <u>May</u> | <u>June</u> |
|-------------|--------------|--------------|--------------|
| 152 | \$ 2,726.00 | \$ 2,773.00 | \$ 2,773.00 |
| 366 | \$ 2,495.05 | \$ - | \$ - |
| 418 | \$ 5,124.35 | \$ 5,077.35 | \$ 4,987.40 |
| 452 | \$ 4,935.00 | \$ 2,632.00 | \$ 2,585.00 |
| 506 | \$ 12,079.00 | \$ - | \$ - |
| 533 | \$ 5,687.00 | \$ 5,546.00 | \$ 5,642.70 |
| 547 | \$ 15,134.00 | \$ - | \$ - |
| 708 | \$ 658.00 | \$ 540.45 | \$ - |
| 757 | \$ - | \$ 21,479.00 | \$ - |
| 778 | \$ 9,024.00 | \$ - | \$ - |
| 783 | \$ 4,042.00 | \$ - | \$ 3,995.00 |
| 866 | \$ 13,149.45 | \$ 12,267.00 | \$ 27,166.00 |
| 881 | \$ 4,512.00 | \$ 4,512.00 | \$ 4,465.00 |
| 886 | \$ 4,089.00 | \$ 1,974.00 | \$ 1,974.00 |
| 906 | \$ 235.35 | \$ 234.65 | \$ 235.25 |
| 946 | \$ 5,264.00 | \$ 2,632.00 | \$ 2,632.00 |
| 959 | \$ 9,400.00 | \$ 9,212.00 | \$ - |
| 1022 | \$ - | \$ - | \$ 27,030.00 |

PER CAPITA TAX RECEIPTS (CONTINUED):

| <u>L.U.</u> | <u>April</u> | <u>May</u> | <u>June</u> |
|--------------------|----------------------|----------------------|----------------------|
| 1023 | \$ 11,115.00 | \$ 9,871.35 | \$ 10,199.00 |
| 1146 | \$ 1,598.00 | \$ 1,598.00 | \$ 1,598.00 |
| 1155 | \$ - | \$ 14,985.55 | \$ - |
| 1199 | \$ 1,598.00 | \$ 1,598.00 | \$ 1,598.00 |
| 1517 | \$ 14,241.00 | \$ 6,251.00 | \$ 7,332.00 |
| 1559 | \$ 987.00 | \$ 2,021.00 | \$ 987.00 |
| 1769 | \$ 2,303.00 | \$ 2,585.00 | \$ 2,350.00 |
| 1782 | \$ - | \$ 3,384.00 | \$ - |
| 1856 | \$ 7,473.00 | \$ 7,050.00 | \$ 3,525.00 |
| 2355 | \$ 2,538.00 | \$ 2,538.00 | \$ 2,538.00 |
| TOTAL | \$ 140,407.20 | \$ 120,761.35 | \$ 113,612.35 |

NOTE:

\$44.90 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE = \$47.00 (August 2018)

\$46.25 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE = \$48.35 (July 2019)