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## **DRUG SCREEN & BREATH ALCOHOL TESTING**

Functional Capacity Experts, LLC offers a comprehensive drug and alcohol testing program to ensure you are hiring and maintaining a drug-free workplace.

- Instant Drug Screens
- Confirmation Testing – Non-negative results reviewed by certified Medical Review Officer
- Urine Drug Screens – DOT & Non-DOT
- Hair Drug Screens
- Breath Alcohol Testing (BAT) – DOT & Non-DOT
- Confirmation BAT for Breath Alcohol Concentration (BAC) levels > 0.02

We also offer drug screen and breath alcohol testing as required for:

- Court Orders (probation, parole, divorce and child custody cases, etc.)
- Sports Teams
- School Functions
- Individuals (i.e. family members)

Our staff has obtained the following certifications:

- Certified Urine Specimen Collector
- Certified Trainer for Urine Specimen Collections
- Certified Breath Alcohol Technician

Urine specimen testing complies with the U.S. Department of Transportation (DOT) Urine Specimen Guidelines and 49 CFR Part 40 Procedures. Breath alcohol testing also complies with DOT regulations.

Our drug screen testing program complies with Federal guidelines for:

- HHS (U.S. Department of Health and Human Services) <http://www.hhs.gov/>
- NRC (Nuclear Regulatory Commission) <http://www.nrc.gov/>
- FMCSA (Federal Motor Carrier Safety Administration) <http://www.fmcsa.dot.gov/>
- FAA (Federal Aviation Administration) <http://www.faa.gov/>
- FRA (Federal Railroad Administration) <http://www.fra.dot.gov/Page/P0001>
- FTA (Federal Transit Administration) <http://www.fta.dot.gov/>
- PHMSA (Pipeline and Hazardous Materials Safety Administration) <http://www.phmsa.dot.gov/>
- USCG (United States Coast Guard) <http://www.uscg.mil/>

### WHY SHOULD EMPLOYERS DRUG TEST?

- Deter employees from abusing alcohol and drugs.
- Protect the general public and instill consumer confidence that employees are working safely.
- Comply with State laws or Federal regulations.
- Benefit from Workers' Compensation Premium Discount programs.

<http://www.dol.gov/elaws/asp/drugfree/drugs/dt.asp>

### DID YOU KNOW?

According to **Louisiana R.S. 23:634**, an employer in Louisiana may require an applicant for employment who becomes an employee or an employee, provided the employee is compensated at a rate equivalent to not less than one dollar above the existing federal minimum wage and is not a part-time or seasonal employee as defined in R.S. 23:1021, to sign a contract providing that the costs of such individual's pre-employment medical examination or drug test may be withheld from his wages if he resigns within ninety working days from his first day of work, and, upon resignation, withholding such costs, unless such resignation is attributable to a substantial change made to the employment by the employer

<http://www.lawworks.net/Downloads/ORS/CostsOfMedicalExamsAndDrugTests.pdf>

According to research from the Boston Medical Center that was presented at the American Psychiatric Association's annual meeting, drug tests generally produce false-positive results in 5 to 10 percent of cases and false negatives in 10 to 15 percent of cases.

Eating as little as a teaspoon of poppy seeds can produce false-positive results for opioids.

Cold medications, the antidepressant Wellbutrin, and tricyclic antidepressants can trigger false-positive results on tests for amphetamines, and the antidepressant Zoloft and the painkiller Daypro can show up as a benzodiazepine problem.

The quinolone antibiotic drugs can trigger false positives for opioids, and the HIV medication Sustiva can show up as marijuana use.”

Most standard drug tests have a substantial false-negative rate for oxycodone (OxyContin, Percodone, Roxicodone), an opioid drug that been associate with high levels of abuse. Oxycodone is also found in Percocet, Roxicet, and Tylox.

<http://www.cbsnews.com/news/drug-tests-not-immune-from-false-positives/>

## **LEGISLATIVE NEWS**

House bill 379 was signed into law by Governor Bobby Jindal on 06/05/2015. This bill “opens up the option for companies to test hair by putting in place the necessary framework to legally drug test hair samples by requiring the College of American Pathologists to provide accreditation for the diagnostic facilities allowed to perform testing.”

[http://www.nola.com/politics/index.ssf/2015/06/hair\\_drug\\_test\\_louisiana.html](http://www.nola.com/politics/index.ssf/2015/06/hair_drug_test_louisiana.html)