

Revenues
10/1/19 - 9/30/20

EHS	\$1,896,988
CACFP/USDA	\$2,151
Other	\$4,928
In-Kind	\$442,959



Expenses Paid
10/1/19 - 9/30/20

Personnel	\$1,136,280
Fringes	\$264,505
Travel	\$29,862
Supplies	\$178,114
Contractual	\$2,641
Equipment	\$721
Other	\$291,944
In-Kind	\$442,959

Budget
10/1/19 - 9/30/20

Personnel	\$981,152
Fringes	\$265,749
Travel	\$42,639
Supplies	\$28,768
Contractual	\$5,763
Equipment	\$1,802
Other	\$523,659
In-Kind	\$492,490

Personnel: Employee salaries and wages.
Fringes: Employee health insurance, disability insurance, worker's compensation, unemployment insurance, etc.
Travel: Staff travel to and from home visits, meetings, conferences, parent travel to Policy Council, gas and maintenance for vehicles.
Supplies: Office supplies, computer equipment, toys and furniture for sites and visits, food/meals, classroom materials (art supplies, toys, etc.).
Contractual: Audit, nutrition consultant, other consultants as needed.
Equipment: Capital investments over \$5000.
Other: Printing/copying, rent and utilities, telephone, postage, liability insurance, publicity, Parent Committee funds, financial and administration oversight (records management, supervision, etc.).
In-Kind: Local match provided by community.

**Human Development Commission
Board of Directors
2019 - 2020**

<u>Huron County</u>	<u>Lapeer County</u>	<u>Sanilac County</u>	<u>Tuscola County</u>
Ron Wruble, Secretary Patricia Zoldos Ryan Ramsey	Della Hammond, Chairperson Brenden Miller Dave Eady	Robert Wood, Treasurer Bob Conely Grace Temple	Christopher Taylor Vice-Chair Carl Holmes (+) Matthew Bierlein Robert Sugden



**Early Head Start
Policy Council
2019 - 2020**

Kristen Noaker, Chairperson
 Natalie Clarke, Vice Chairperson
 Alvin (Chip) Clarke, Secretary
 Jessica Woodruff, Member
 Dawn Letson, Member
 Patricia Zoldos, HDC Board Liaison

**The Results of the Most Recent Review by the
Office of Early Head Start**

The most recent review by the Office of Head Start occurred April 23-26, 2018. The program met compliance in all areas and had no areas of concern or noncompliance.

The most recent financial audit is for the Fiscal Year ending September 30, 2019. Total agency revenue was \$10,621,507. The agency's total expenditure was \$10,467,408. The agency's auditor expressed an unqualified opinion on the financial statements and has deemed the Human Development Commission a low-risk auditee.



**2019-2020
Annual Report**

<u>Huron County</u>	<u>Lapeer County</u>
40 Cook Drive Bad Axe, MI 48413 (989) 269-0011	1559 Imlay City Rd. Lapeer, MI 48446 (810) 667-7511
<u>Sanilac County</u>	<u>Tuscola County</u>
215 N. Elk Street Sandusky, MI 48471 (810) 648-4497	430 Montague Ave. Caro, MI 48723 (989) 672-1785



**Our Mission:
Restoring Hope by Helping People
and Changing Lives**

Eligible Children Served

In June of 2020, 154 children were enrolled out of 218 children who had been determined eligible by Early Head Start staff, showing that the Human Development Commission's EHS program was serving 71% of eligible children at that point in time.

School Readiness Goals

Physical Development & Health

EHS child will be monitored for health and development in order to be able to demonstrate motor skills needed to explore their environment.

Social & Emotional Development

EHS child will be able to demonstrate the ability to form healthy relationships through the areas of initiative, self-regulation, and attachment.

Approaches to Learning

EHS child will show enthusiasm for learning new skills and exploring new environments.

Language & Literacy

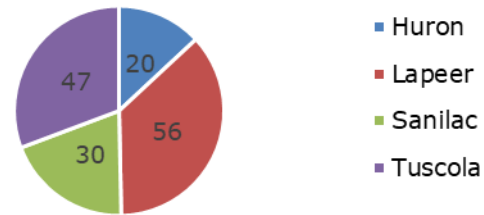
EHS child will be able to communicate effectively through the use of language.

Cognition & General Knowledge

EHS child will be able to demonstrate effective problem solving skills.

A big thank you to our community partners, especially Health Departments, Early On, local pediatricians, MI Department of Health & Human Services, referring agencies, List Psychological, VG's Grocery, and Early Head Start parents and families!

Children & Pregnant Women Served (Average Monthly Enrollment: 100%) Total: 153



Family Services Provided in Response to COVID

The Human Development Commission's Early Head Start program provided many services to families in response to the pandemic. Just a few are listed below:

- Provided virtual home visits via a HIPAA-compliant Zoom platform.
- Provided iPhones with unlimited data service to EHS families for completing virtual visits.
- Distributed food, diapers, wipes, formula, paper products, etc. to EHS families at the beginning of the pandemic.
- Distributed bags of toys to each EHS family with basic developmental toys to be used for virtual visits.
- Distributed buckets of cleaning supplies, along with reusable cloth EHS masks to families.
- Started a YouTube channel with developmentally appropriate videos of activities for parents to do with their children.
- Partnered with List Psychological to offer virtual support groups for EHS parents/guardians and also for staff.
- Provided virtual playgroup and parent meeting opportunities for families to participate in.
- Assisted families with multiple needs, including applying for unemployment, receiving direct stimulus payment, etc.

Parent Involvement Activities

Playgroups: 2.5 hours per playgroup (1-2 times per month) of parent/child interaction and educational play, a meal, story time, and parent information.

Parent Committee: Plans local program activities and make local decisions.

Parent Meetings: All parents welcome, monthly meetings.

Extra Socializations: Some of this year's events have included bowling, hay rides, t-shirt making, holiday parties, scavenger hunts, swimming, fun at the park, and obstacle courses.



Policy Council: Elected by parental peers and also represented by the community at large; makes policy and programmatic decisions.

Program Planning: Parents invited to help plan and implement program improvement goals and objectives.

Staff Recruitment: Parent involvement with staff interview processes.

Child Observation: Weekly opportunity to share observation of child behavior and learning.

Individualization of Child Lesson Plans: Parent input used toward lesson planning and Individualized Family Service Plan where appropriate.

Family Goal Setting: Families set goals for themselves and staff assist them in steps towards meeting their goals.



Professional Development

Early Head Start staff members (with the exception of Program Aides) possess baccalaureate or advanced degrees in areas of child or family services. Early Head Start staff also include: Certified Lactation Specialists, Certified Infant Family Specialists, Family Service Credential Trainers, postpartum doulas, childbirth educators, licensed teachers, licensed social workers, and more!