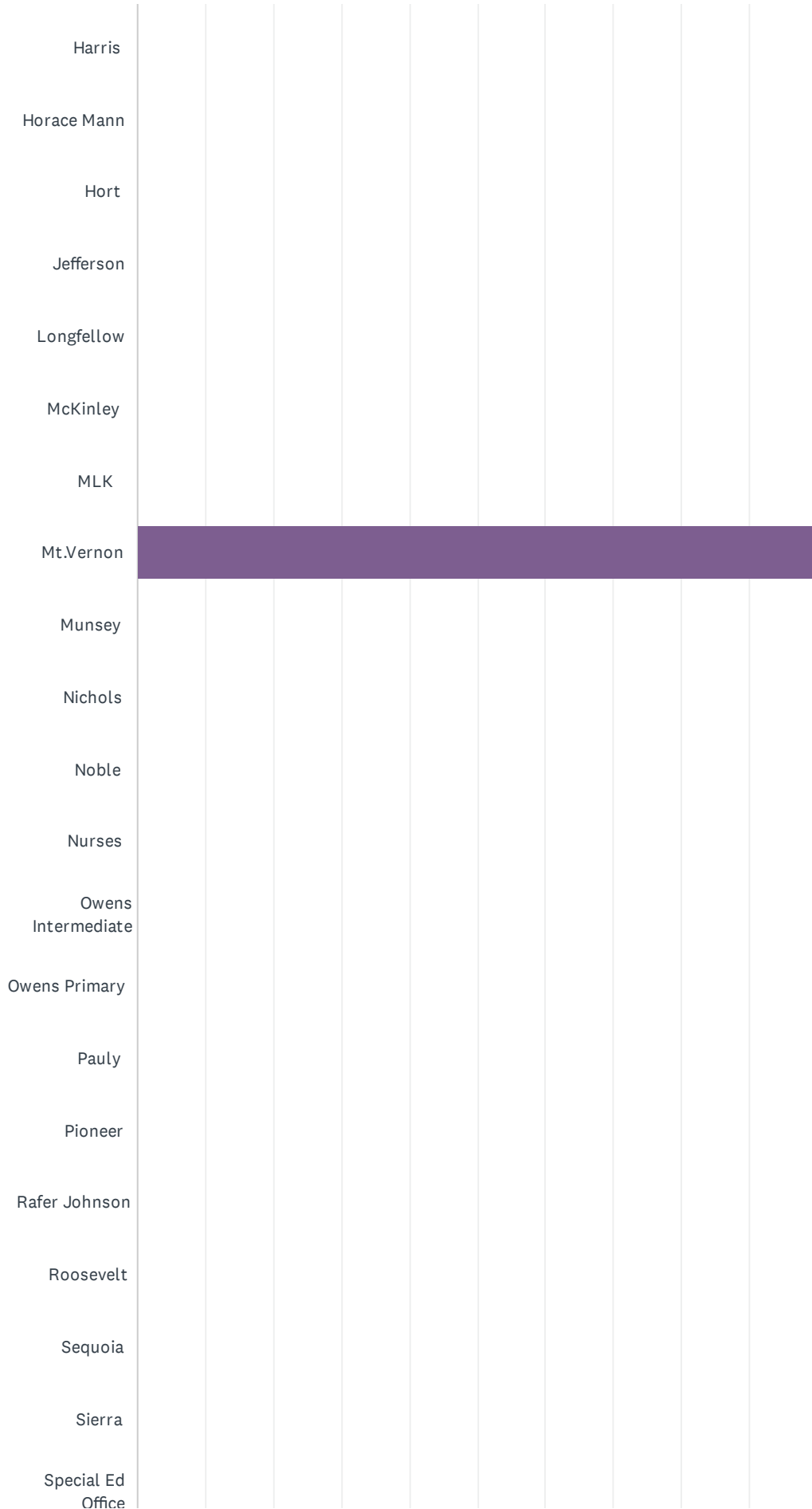


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

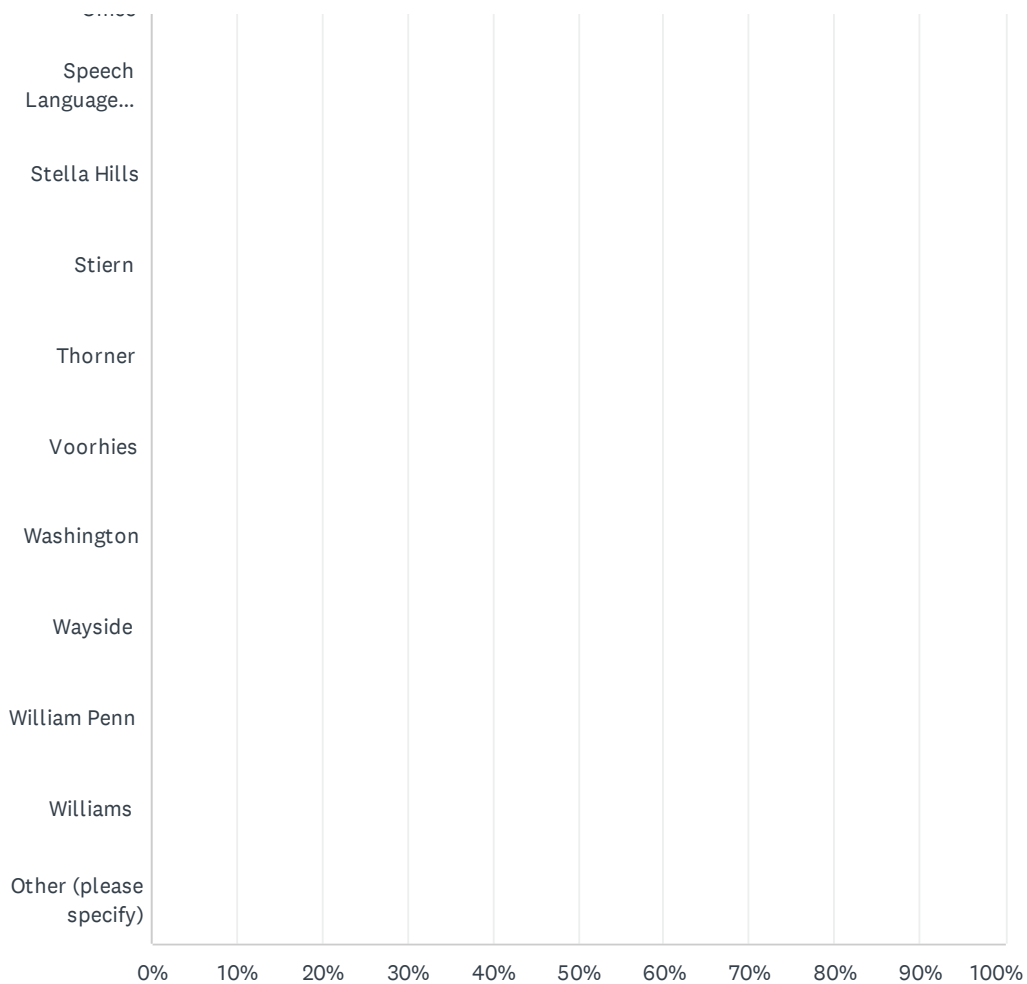
Answered: 9 Skipped: 0

Casa Loma										
Cato										
Chavez										
Chipman										
College Hts										
Compton										
Curran										
Downtown										
Ed Center										
Eissler										
Emerson										
Evergreen										
Fletcher										
Frank West										
Franklin										
Fremont										
Garza										
Harding										

2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	100.00% 9
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

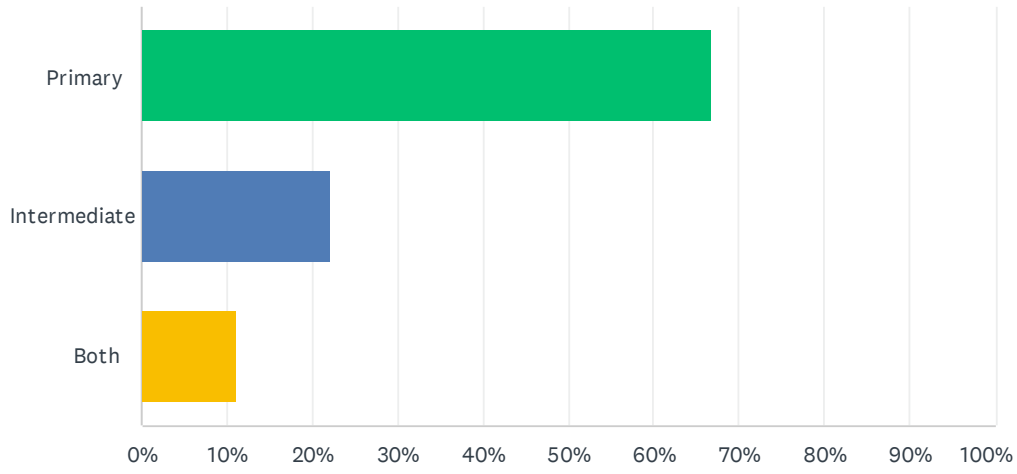
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

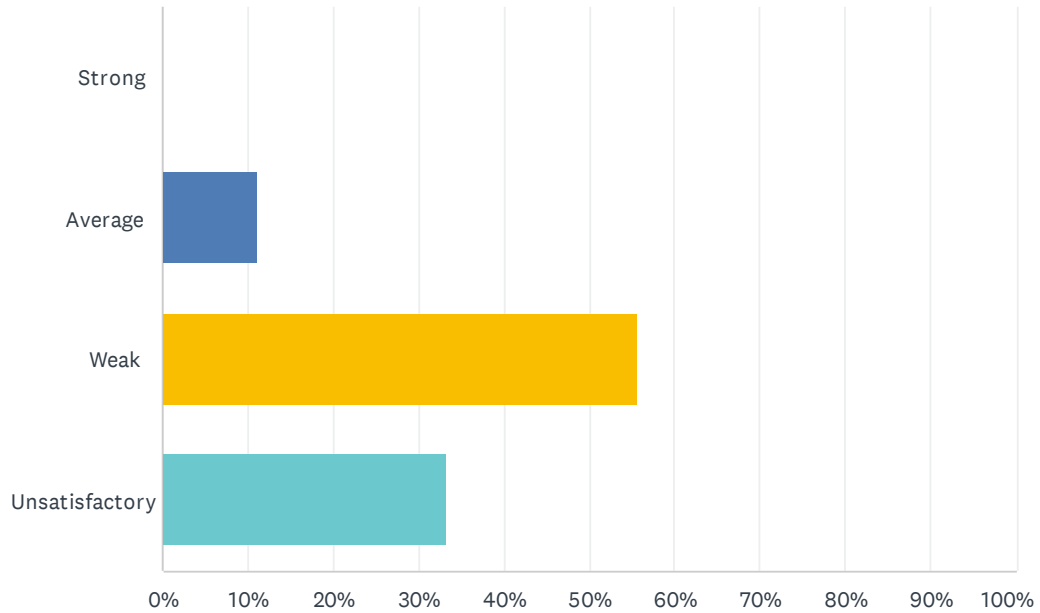
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	66.67% 6
Intermediate	22.22% 2
Both	11.11% 1
TOTAL	9

Q3 Site administration is sensitive to the needs of students, staff, and the community.

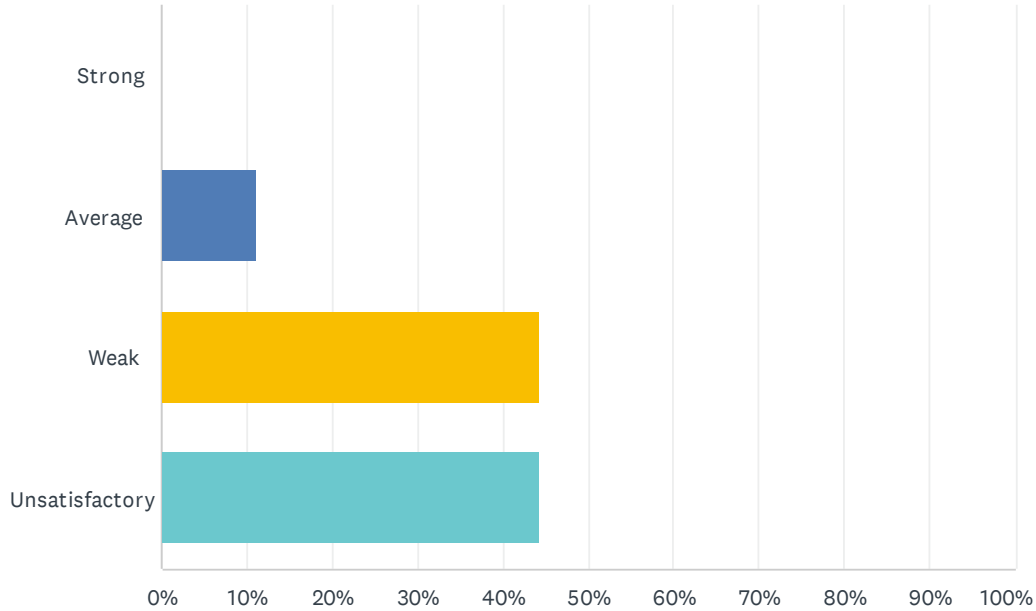
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	11.11%	1
Weak	55.56%	5
Unsatisfactory	33.33%	3
TOTAL		9

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

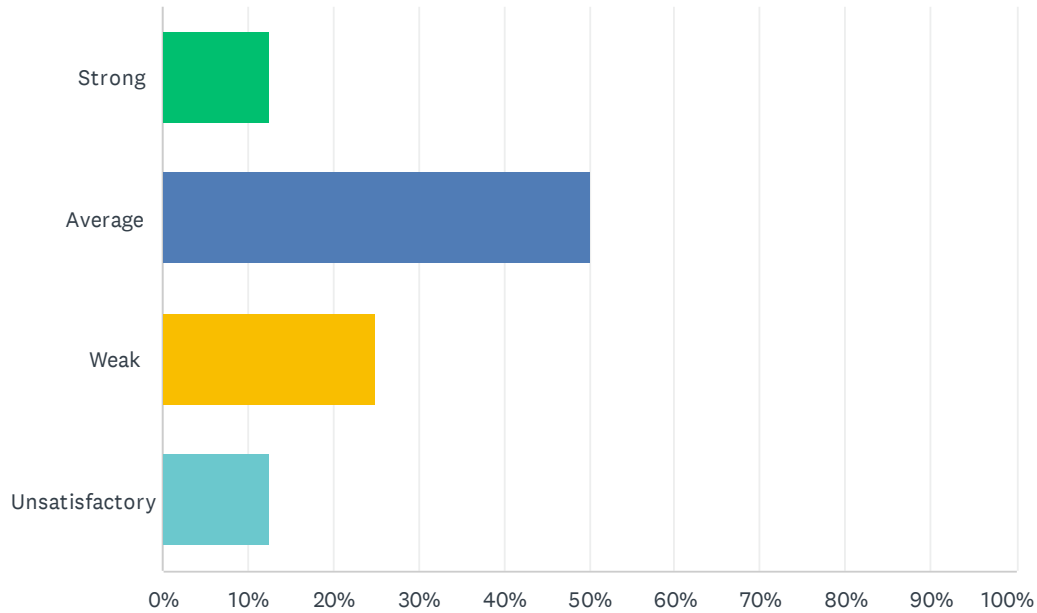


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	11.11% 1
Weak	44.44% 4
Unsatisfactory	44.44% 4
TOTAL	9

#	COMMENT	DATE
1	I do not feel like I am a part of a team, let alone a valued member of one. I feel like a toy brought out of a box when it serves administration, and then discarded and ignored until the next flight of whimsy strikes.	1/31/2022 9:03 AM
2	The principal can be dismissive and cold at times.	1/28/2022 3:38 AM

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 8 Skipped: 1

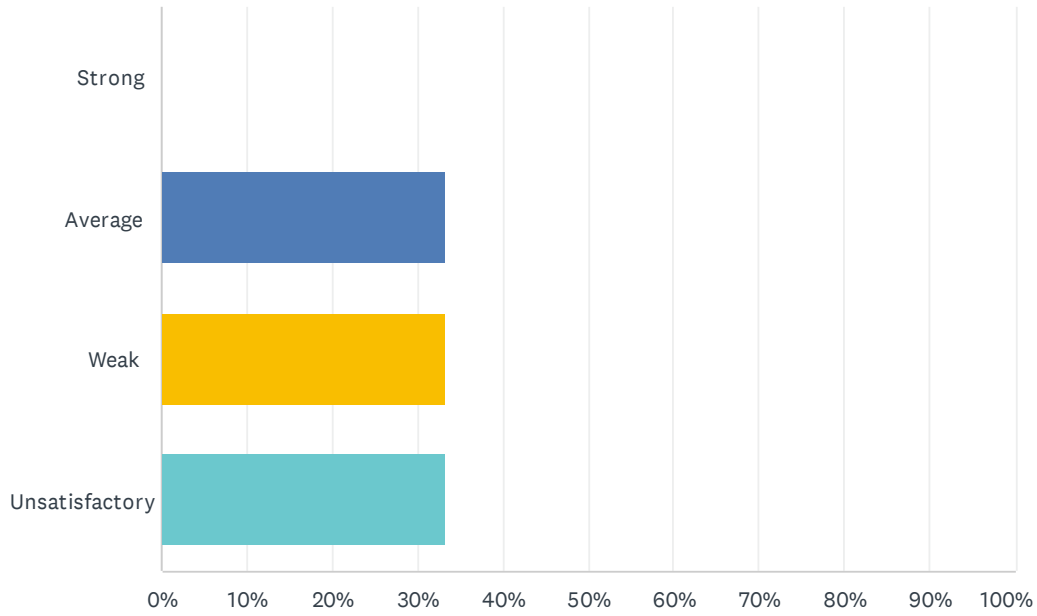


ANSWER CHOICES	RESPONSES
Strong	12.50% 1
Average	50.00% 4
Weak	25.00% 2
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENT:	DATE
1	Most visits underscore her lack of understanding of what we do.	2/9/2022 8:31 PM

Q6 Site administration follows the contract and respects personal rights.

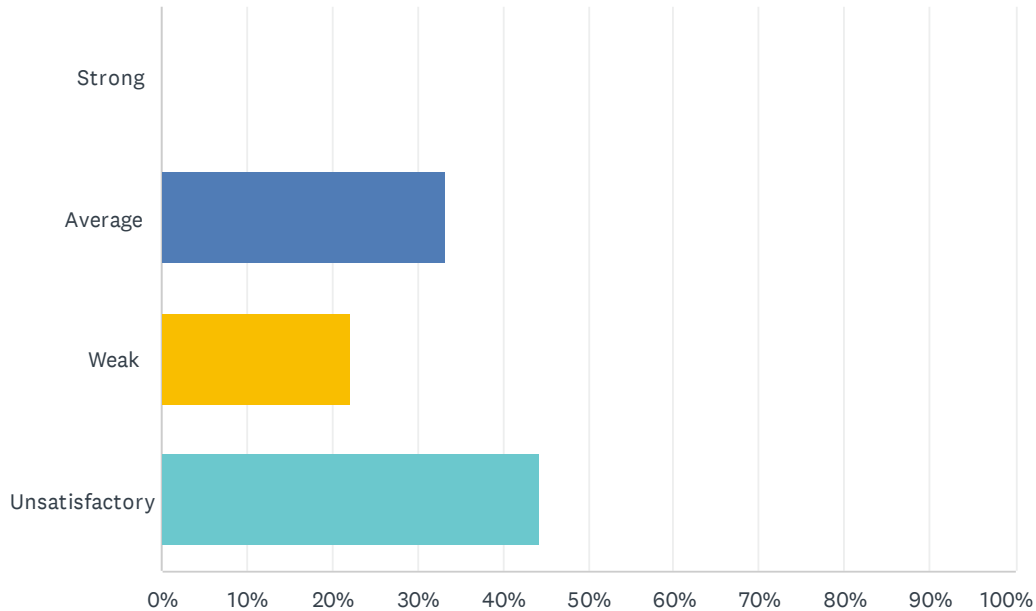
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 3
Weak	33.33% 3
Unsatisfactory	33.33% 3
TOTAL	9

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 0

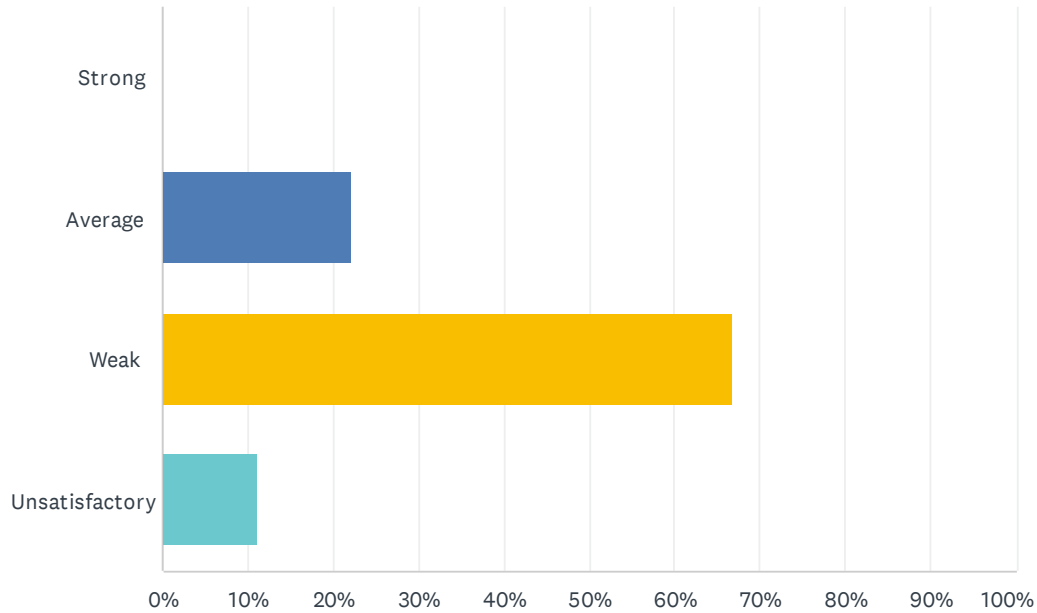


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 3
Weak	22.22% 2
Unsatisfactory	44.44% 4
TOTAL	9

#	COMMENT	DATE
1	She's very lucky to have a Coach, an APL and a VP who know their stuff.	2/9/2022 8:31 PM
2	Our specialists and support staff are often pulled for subbing (which I know is an issue right now), or sometimes their intervention groups are cancelled so they can complete specially assigned "projects" that do not directly impact student learning, and only serve to improve optics. Support staff is given new duties and responsibilities outside of their job description and certification without training, guidance, check-ins, or feedback.	1/31/2022 9:03 AM

Q8 Administration maintains open communication with staff, parents, and students.

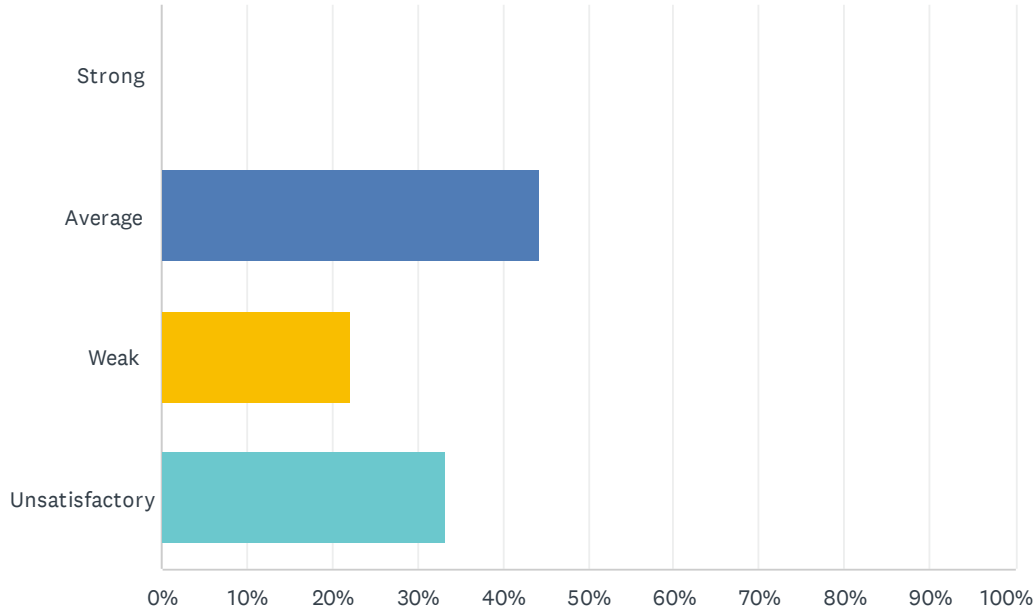
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	22.22%	2
Weak	66.67%	6
Unsatisfactory	11.11%	1
TOTAL		9

Q9 Administration supports staff against attacks and criticism from parents.

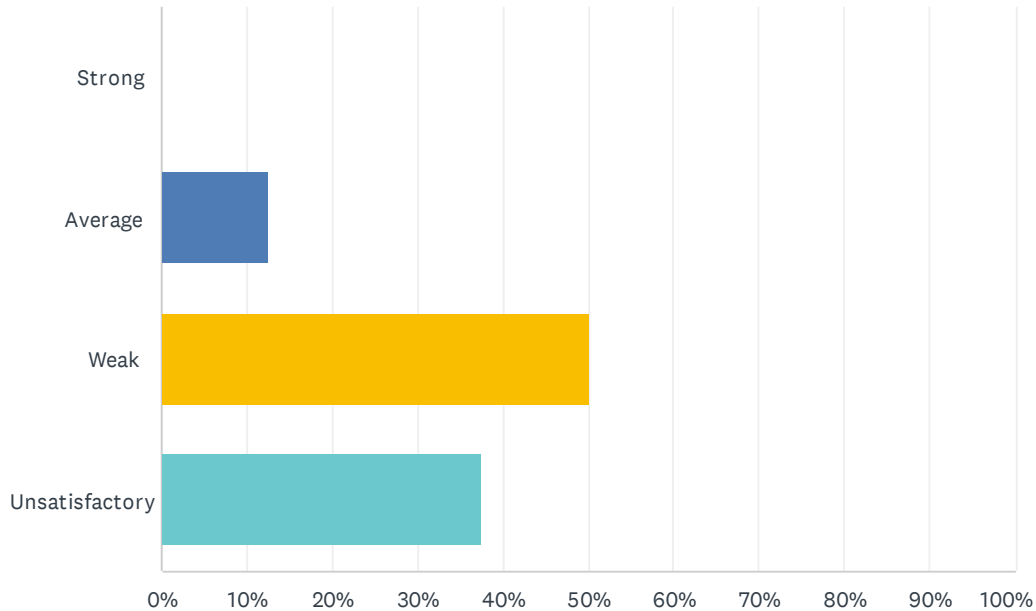
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	44.44%	4
Weak	22.22%	2
Unsatisfactory	33.33%	3
TOTAL		9

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 1

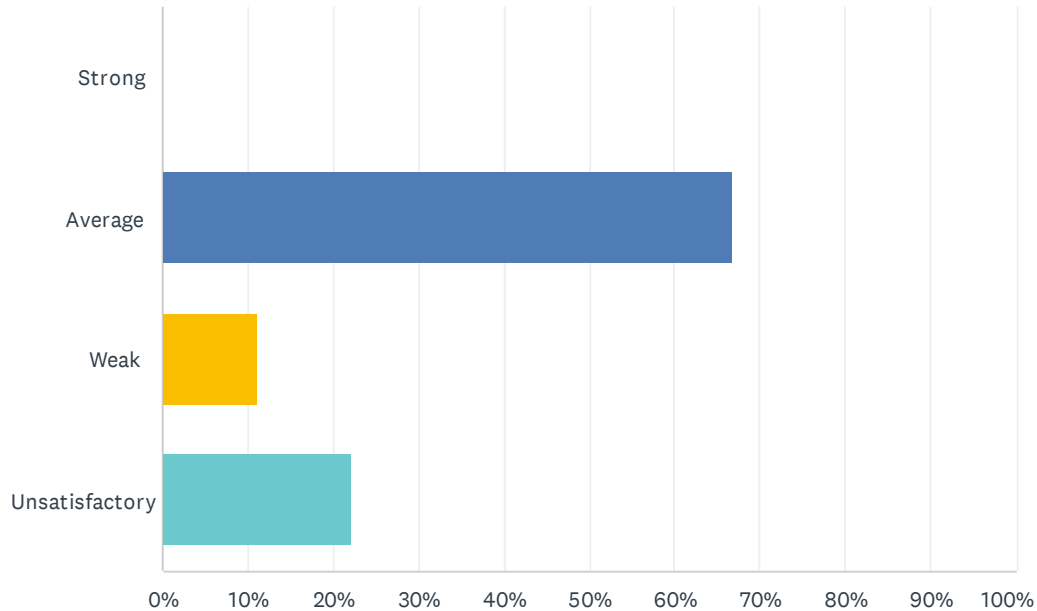


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	12.50% 1
Weak	50.00% 4
Unsatisfactory	37.50% 3
TOTAL	8

#	COMMENT	DATE
1	She has her favorites and it is easy to see.	3/20/2022 4:58 PM
2	Unless all the teachers are equally treated like garbage, there has to be preferential treatment for a designated few.	1/31/2022 9:03 AM
3	It is evident which teams and teachers are preferred.	1/25/2022 2:52 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

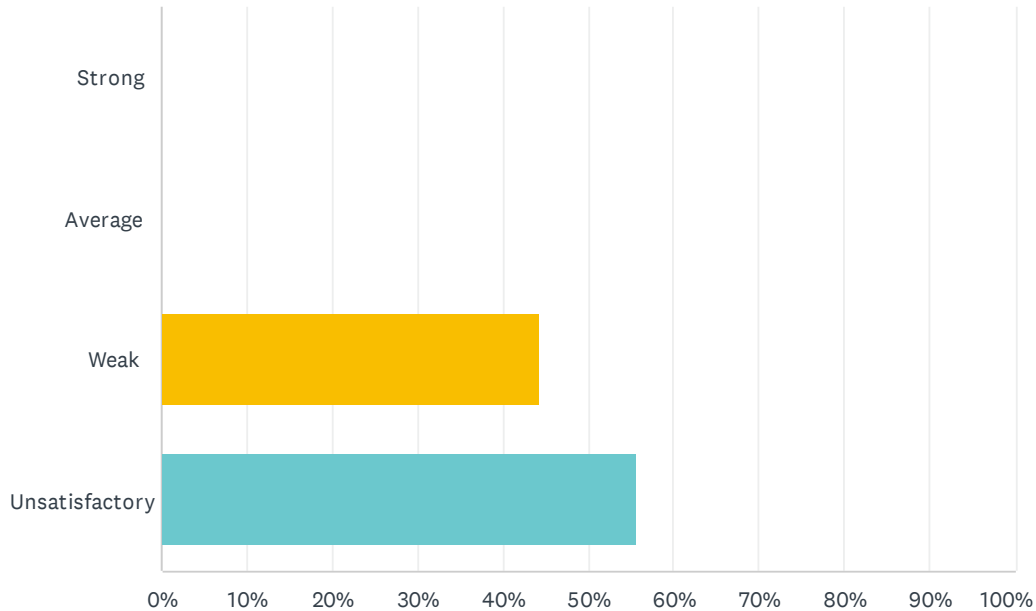


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	66.67% 6
Weak	11.11% 1
Unsatisfactory	22.22% 2
TOTAL	9

#	COMMENTS	DATE
1	She's average for the district which truly translates into weak as the District talks a good talk but doesn't truly follow through on really solving issues.	2/9/2022 8:31 PM
2	There is no support for discipline, no follow through.	1/31/2022 9:03 AM

Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

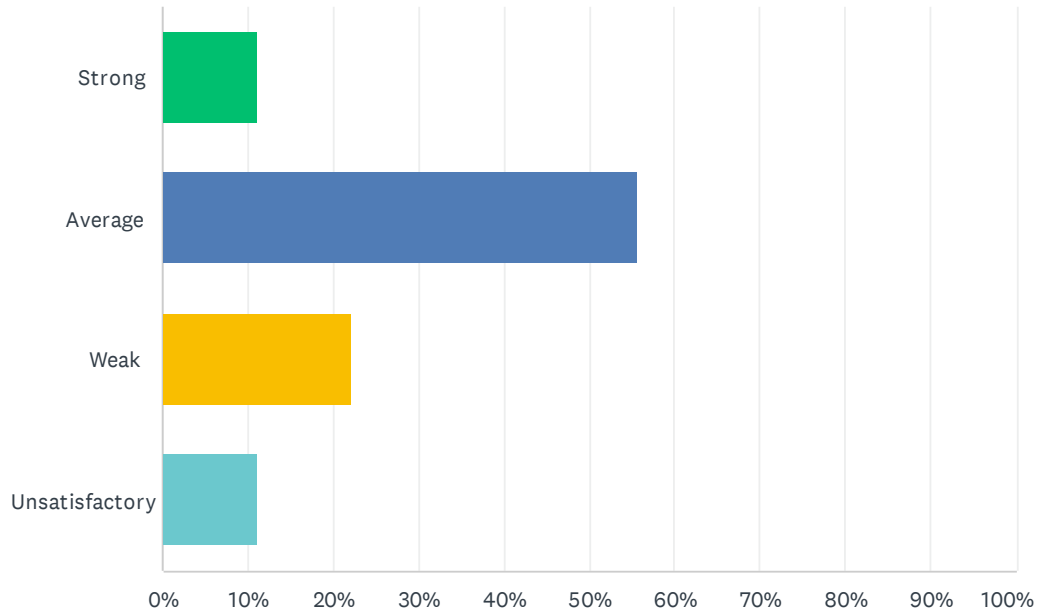


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	44.44% 4
Unsatisfactory	55.56% 5
TOTAL	9

#	COMMENT	DATE
1	She has caused a tough year to be my worst year in education.	3/20/2022 4:58 PM
2	It's always.... well, we can only deal with what we can deal with. Just acknowledging that the problem is there and that we currently don't deal with it doesn't solve it.	2/9/2022 8:31 PM
3	When I approached admin because I was literally drowning and unable to do my regular job duties due to all the extra responsibilities this year, the response was to have a "duties and responsibilities" meeting where I was assigned additional duties outside of my knowledge, experience, job role, and certification.	1/31/2022 9:03 AM
4	This year I have felt a lack of support, even more, I have felt undervalued.	1/25/2022 2:52 PM

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	55.56% 5
Weak	22.22% 2
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

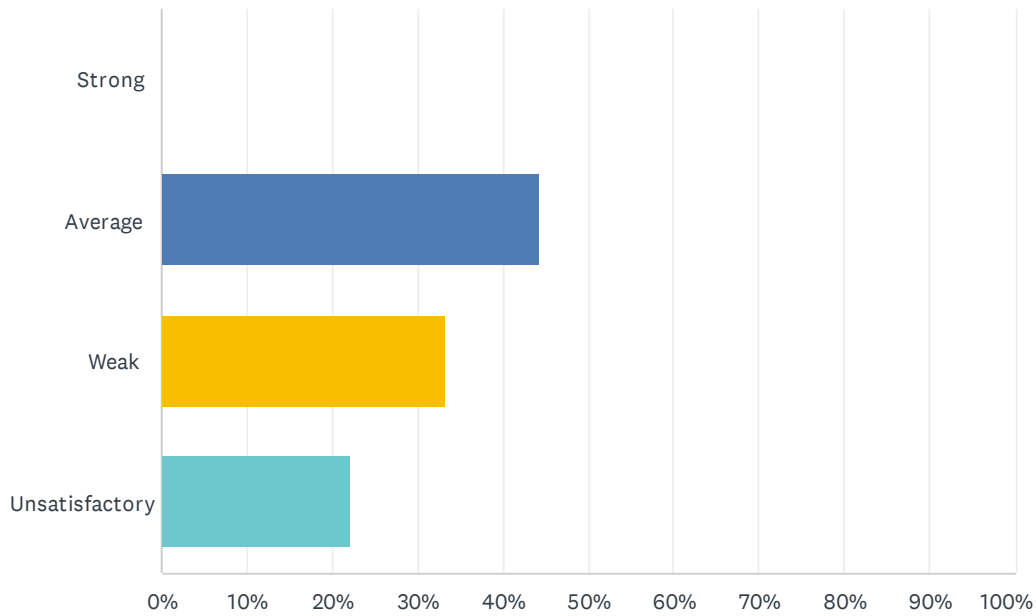
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 7 Skipped: 2

#	RESPONSES	DATE
1	Very negative	3/20/2022 5:01 PM
2	Negatively	3/20/2022 4:58 PM
3	Shrug	2/9/2022 8:31 PM
4	I dread coming to work daily. I avoid walking into the office on the off chance I may see admin and be assigned extra work, so I would say they impact my working conditions negatively.	1/31/2022 9:03 AM
5	Negatively. I feel she could be more understanding of the staff under the present conditions.	1/28/2022 3:38 AM
6	The school climate overall is negative due to admin.	1/26/2022 12:42 PM
7	Positively they are always at work. Negatively I felt undervalued for my work and the constant changes I have faced throughout this year.	1/25/2022 2:52 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

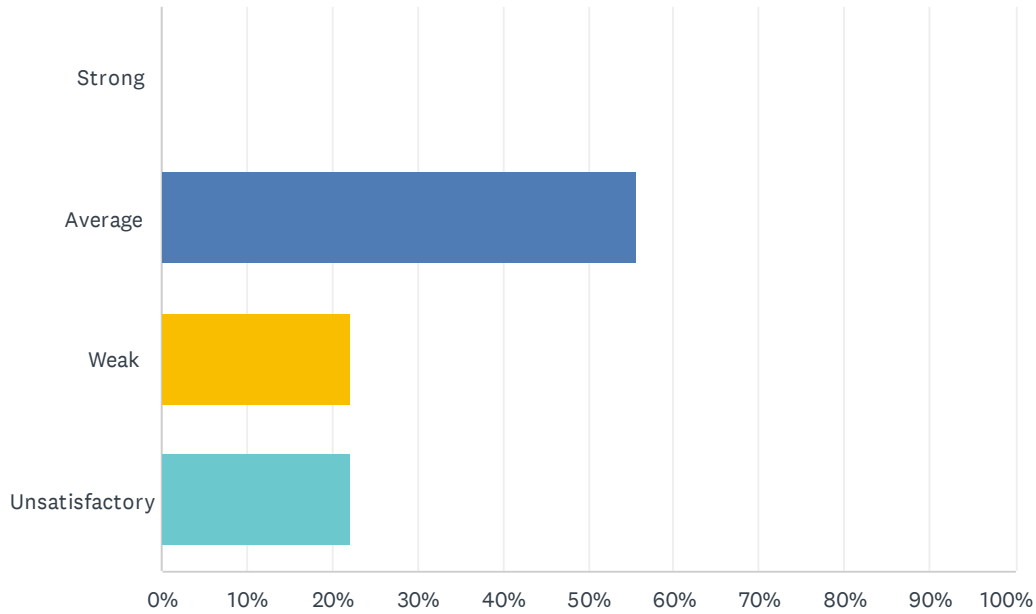
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	44.44%	4
Weak	33.33%	3
Unsatisfactory	22.22%	2
TOTAL		9

Q16 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

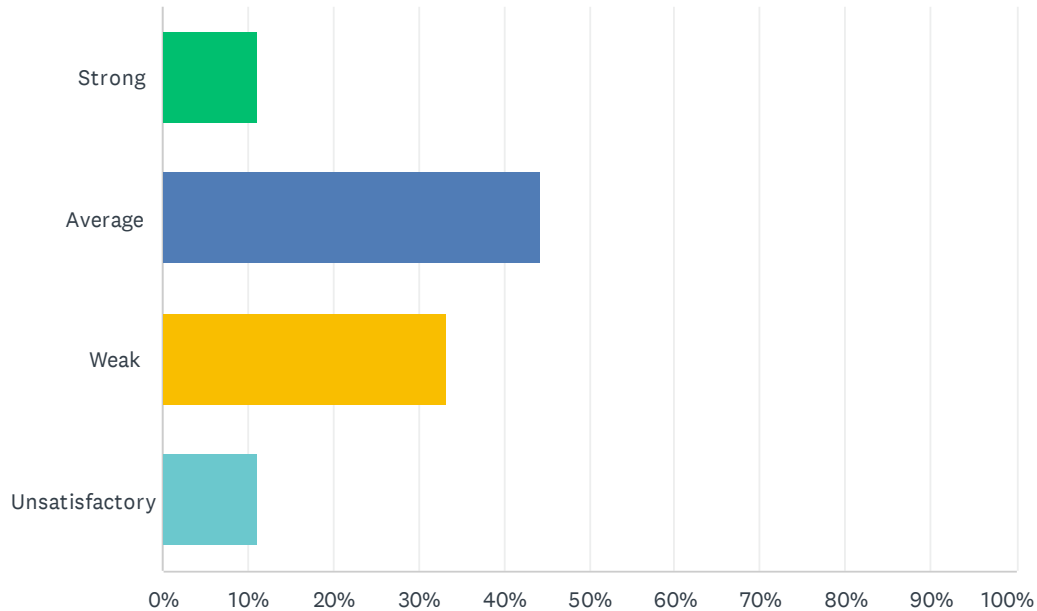


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	55.56% 5
Weak	22.22% 2
Unsatisfactory	22.22% 2
TOTAL	9

#	COMMENT	DATE
1	75% of all meetings could be done by memo or google form with a focus on WHO needs to attend given meetings.	2/9/2022 8:39 PM

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 9 Skipped: 0

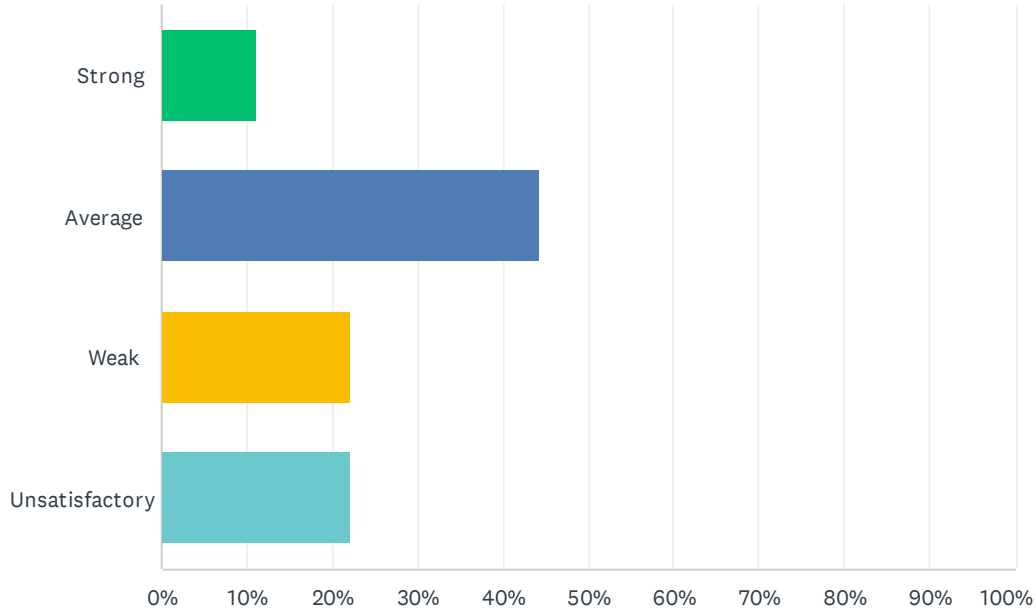


ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	44.44% 4
Weak	33.33% 3
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	Especially since this ridiculous MOU with the District regarding the quarantined and those who simple don't want to come to school. We were told SPECIFICALLY that the zoom time for ISP students had to be set by the grade level and then not changed because it was confusing for the parents.... then we're told... oh we all have to attend this meeting at this time and just tell the parents the zoom will be at a different time.	2/9/2022 8:39 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

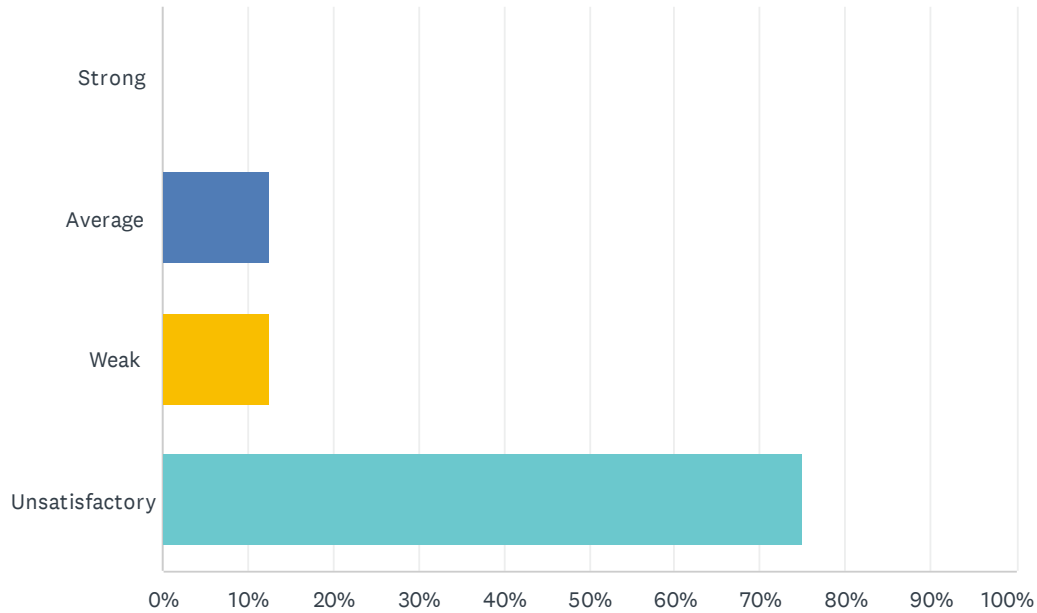


ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	44.44% 4
Weak	22.22% 2
Unsatisfactory	22.22% 2
TOTAL	9

#	COMMENT	DATE
1	Only because we are now staying past 315 due to having zoom from 245 to 315 for the ISP students.	2/9/2022 8:39 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

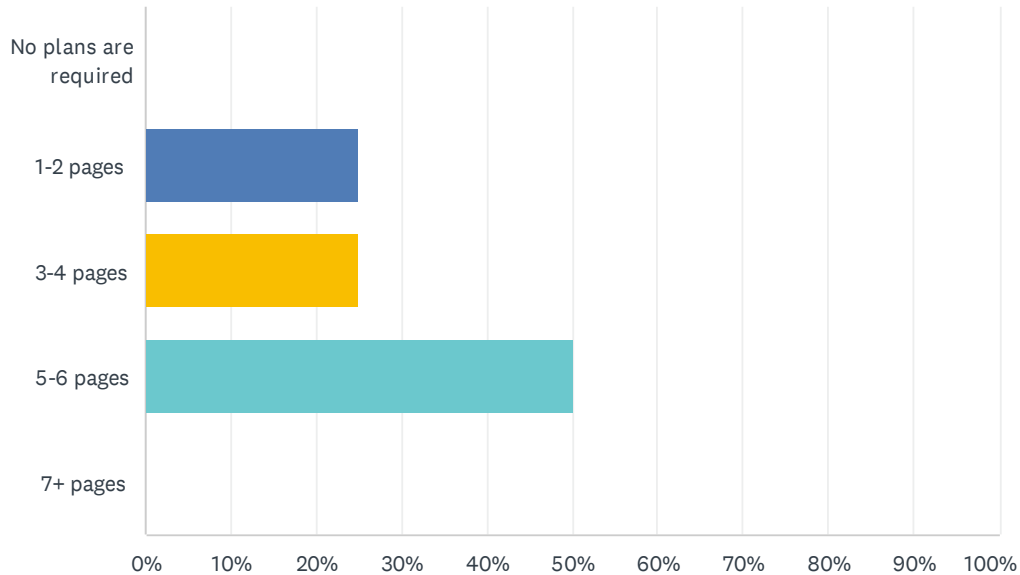
Answered: 8 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	12.50%	1
Weak	12.50%	1
Unsatisfactory	75.00%	6
TOTAL		8

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 8 Skipped: 1

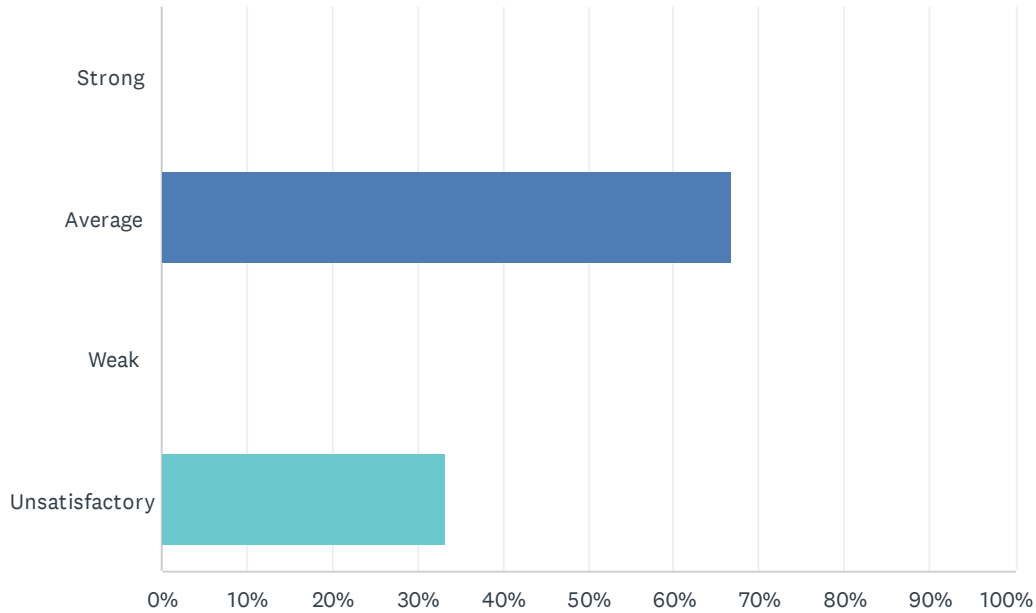


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	25.00% 2
3-4 pages	25.00% 2
5-6 pages	50.00% 4
7+ pages	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	In this day and age of "shared" planning and links.... this admin has stated she doesn't like to see plans that are all links. Follow the links and you will find 2 and 3 pages for every assignment -- Links are the only way to keep the plan usable.	2/9/2022 8:39 PM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

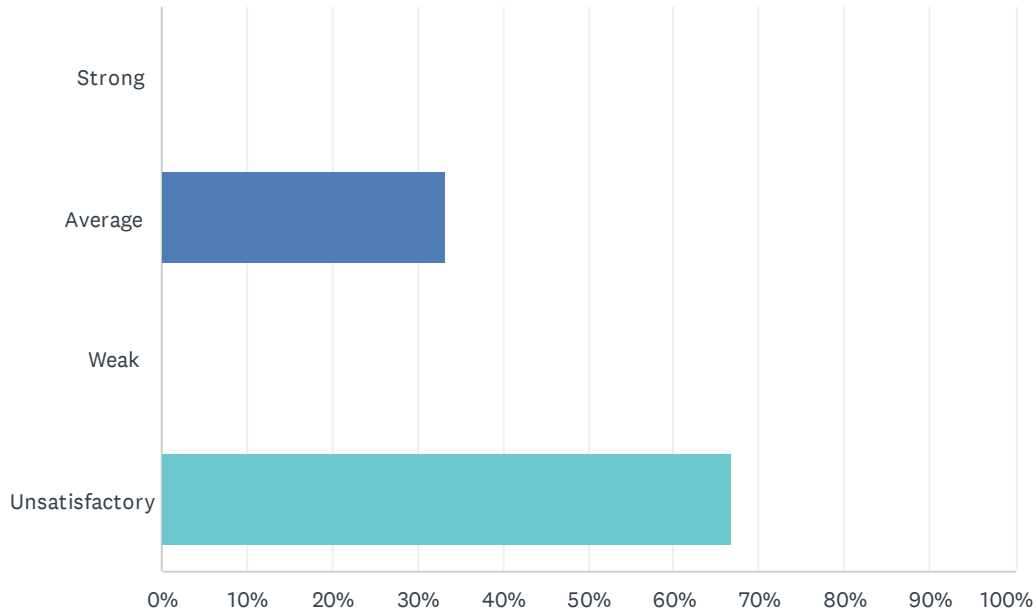
Answered: 3 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	33.33%	1
TOTAL		3

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

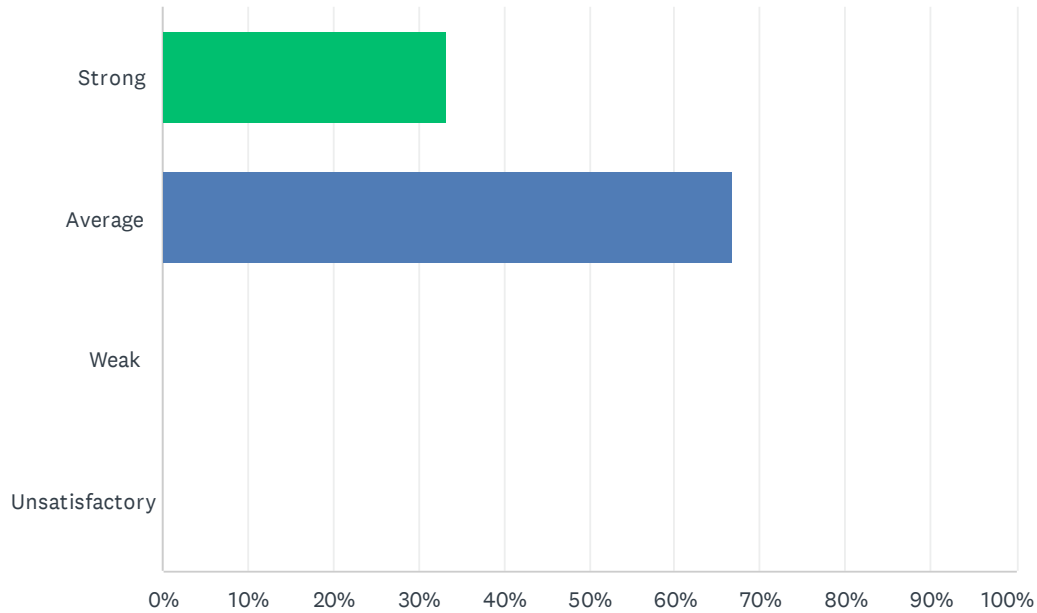
Answered: 3 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	66.67%	2
TOTAL		3

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

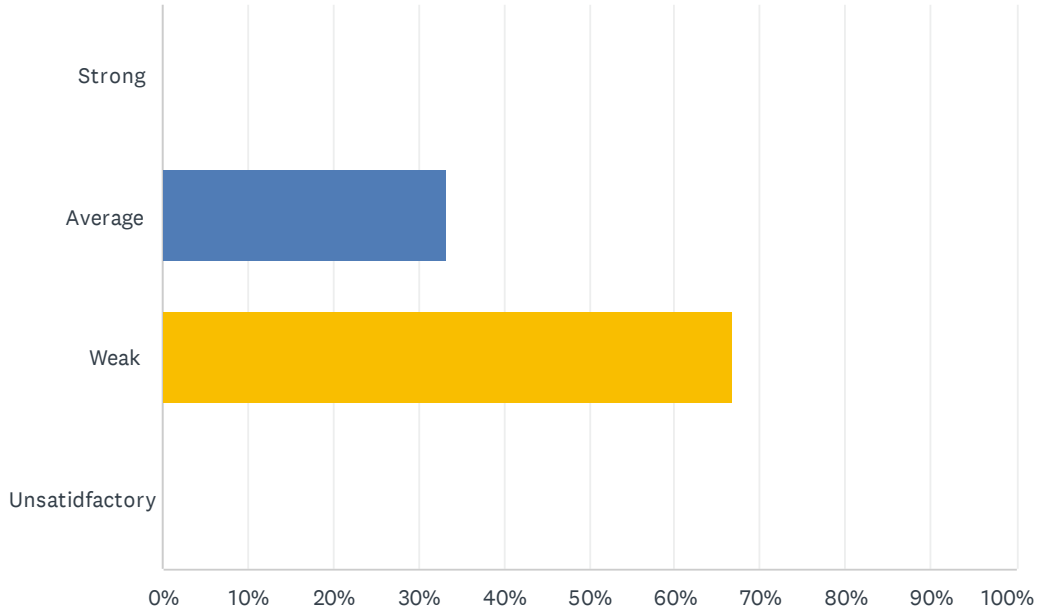
Answered: 3 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

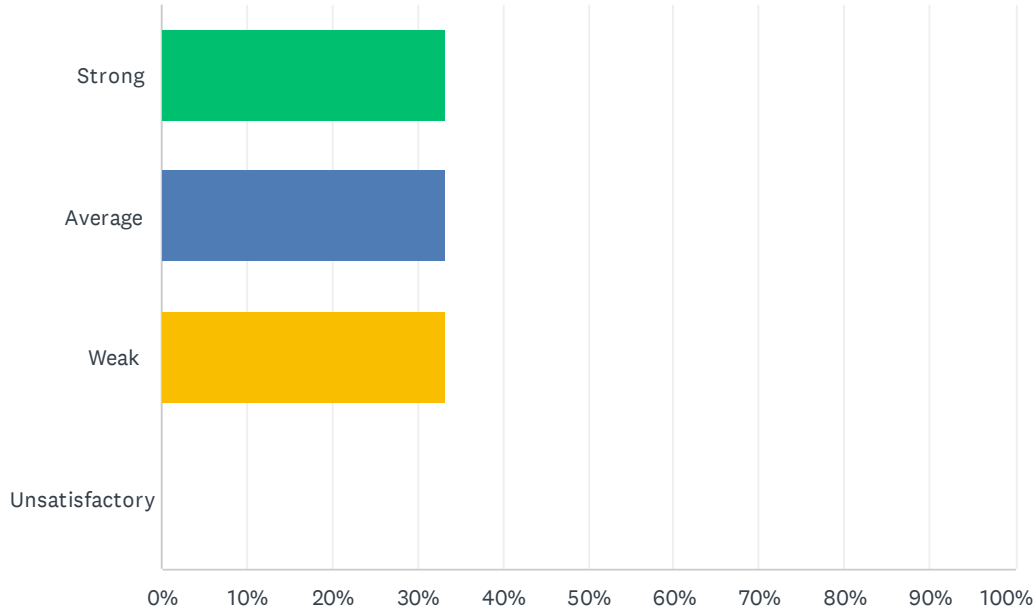
Answered: 3 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	1
Weak	66.67%	2
Unsatisfactory	0.00%	0
TOTAL		3

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

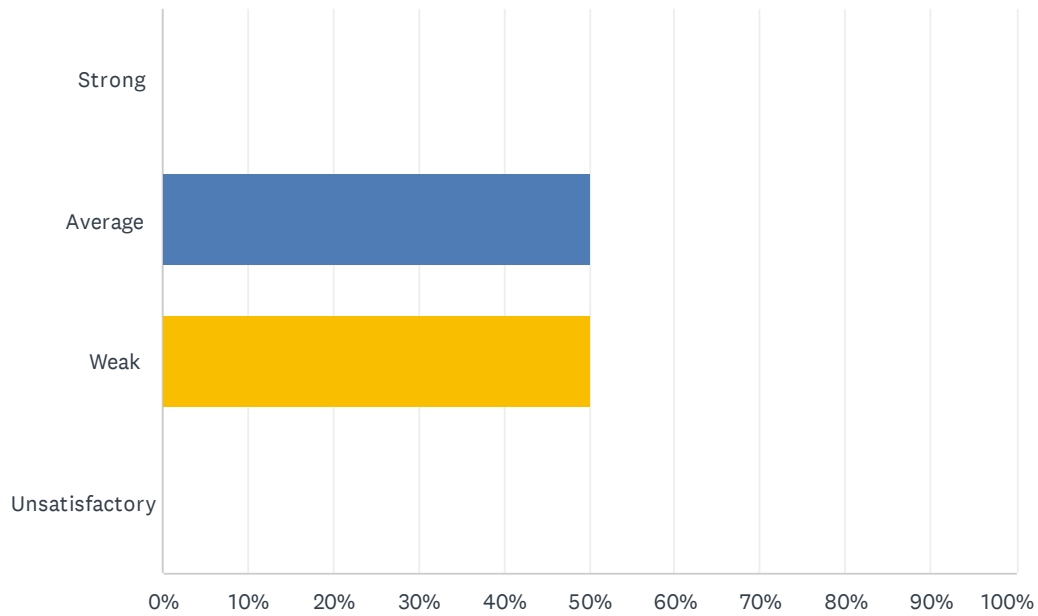
Answered: 3 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	33.33%	1
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

Q26 The site principal is accessible to discuss special education issues.

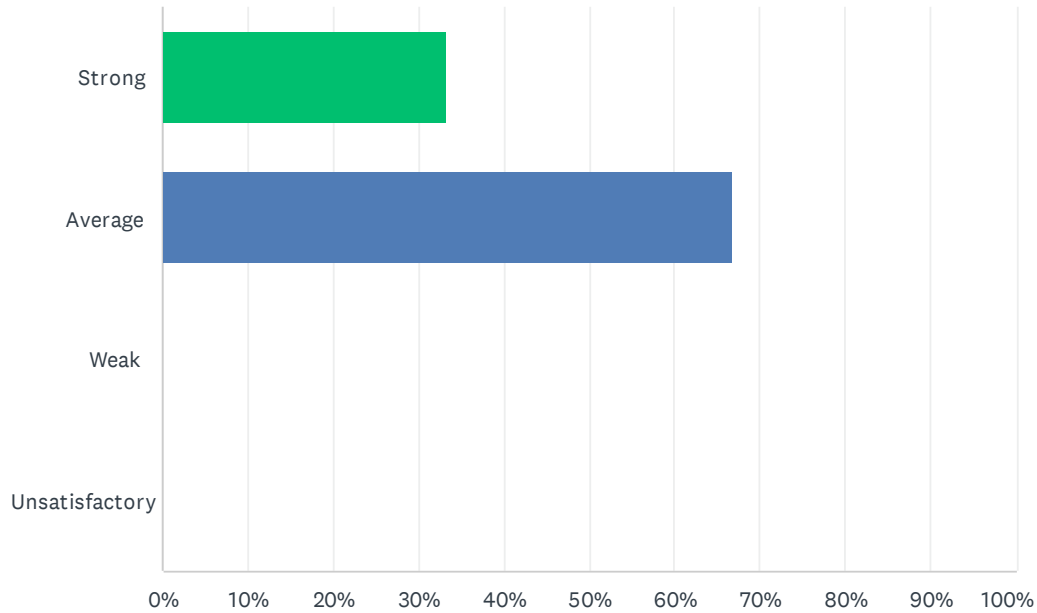
Answered: 2 Skipped: 7



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	50.00% 1
Weak	50.00% 1
Unsatisfactory	0.00% 0
TOTAL	2

Q27 The site principal promotes equal opportunities for all students to learn.

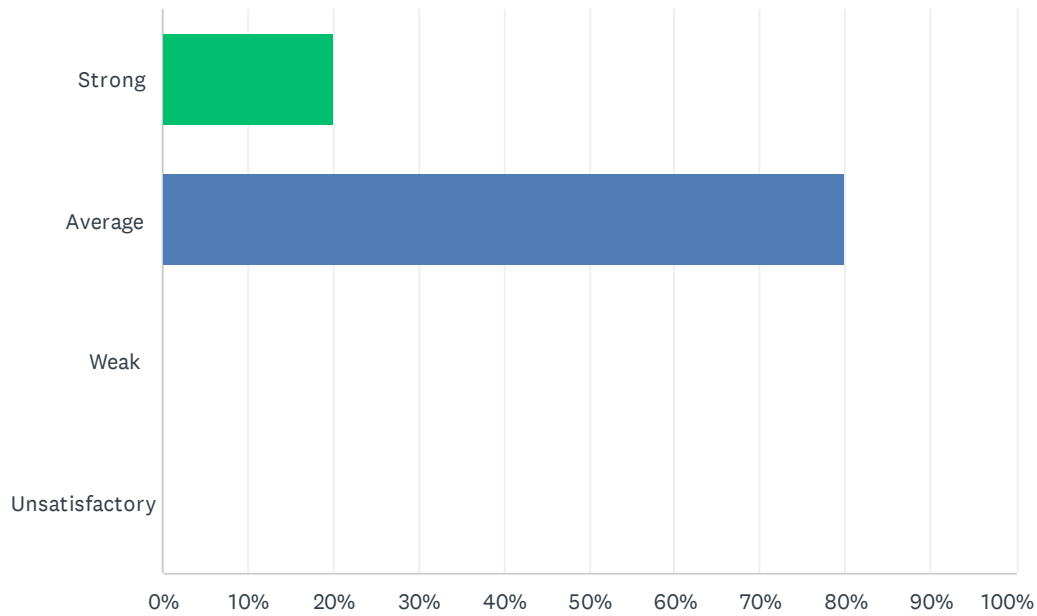
Answered: 3 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q28 Staff and students feel safe while attending online classes.

Answered: 5 Skipped: 4

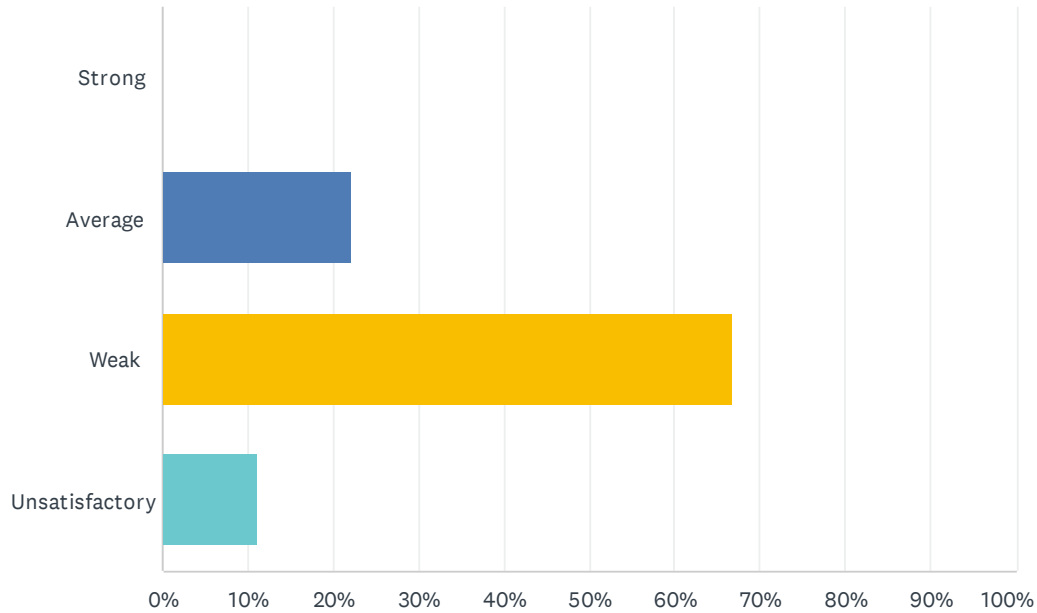


ANSWER CHOICES	RESPONSES
Strong	20.00% 1
Average	80.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	5

#	COMMENT	DATE
1	No online classes	3/20/2022 5:00 PM
2	online or in person.... what safety is involved with online?? As regards to discipline.. it's a good front but like a donut there's holes in the center.	2/9/2022 8:42 PM

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 9 Skipped: 0

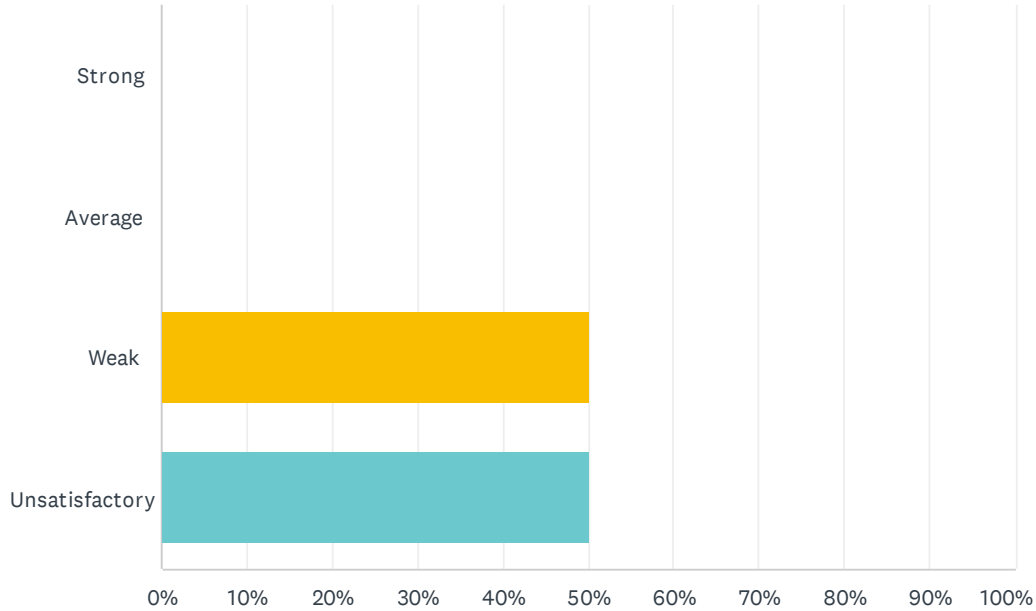


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	22.22% 2
Weak	66.67% 6
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	"There's not much we can do about it." or sends the coach, the apl or the vp to handle it.	2/9/2022 8:42 PM

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 8 Skipped: 1

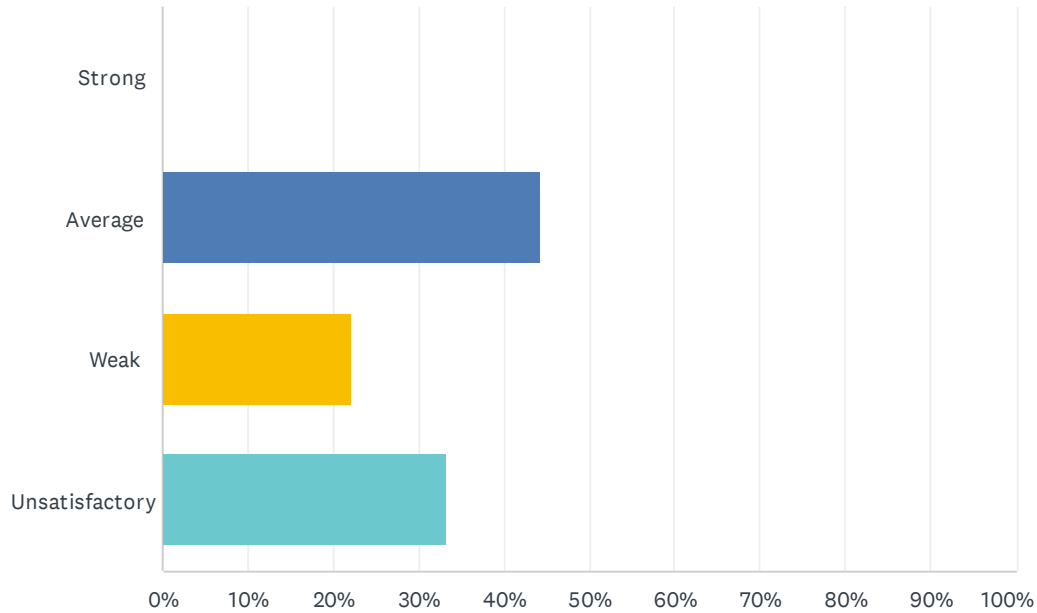


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	50.00% 4
Unsatisfactory	50.00% 4
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0

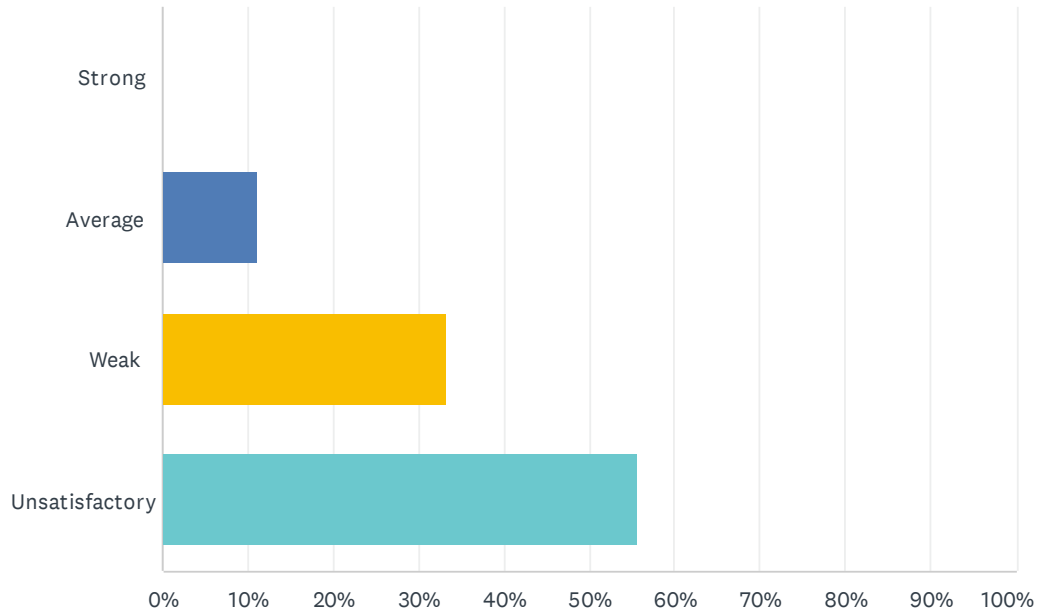


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	44.44% 4
Weak	22.22% 2
Unsatisfactory	33.33% 3
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q32 My site has a positive atmosphere.

Answered: 9 Skipped: 0

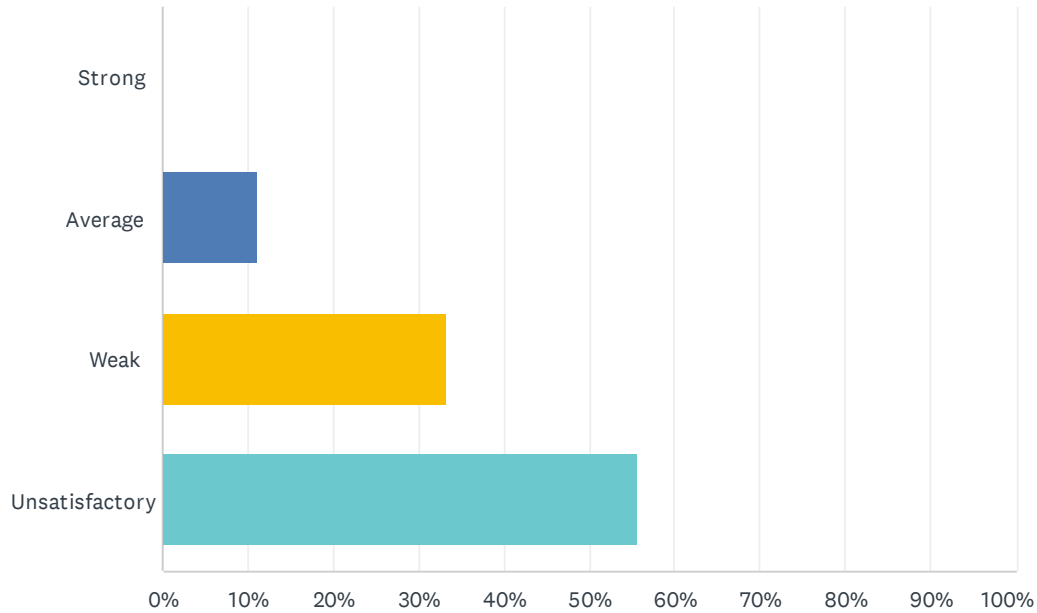


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	11.11% 1
Weak	33.33% 3
Unsatisfactory	55.56% 5
TOTAL	9

#	COMMENT	DATE
1	We have some amazing teachers and staff, but despite that, the overall environment is toxic and negative.	1/31/2022 9:05 AM

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	11.11% 1
Weak	33.33% 3
Unsatisfactory	55.56% 5
TOTAL	9

#	COMMENT	DATE
1	Do not come here.	3/20/2022 5:04 PM
2	There was a time Mt. Vernon was a good school to be at, this is not that time Stay away while Mrs. Prieto is here.	3/20/2022 5:00 PM
3	After this year, I will be leaving. I can no longer work for this admin. I won't survive.	1/31/2022 9:05 AM