CODE OF CONDUCT

We believe that ethics - moral principles, standard practices, and even etiquette are important elements in the dance world and should be part of a dancer's education. We, the dancers, faculty and staff of 3T, are a vibrant community of people who have a high regard for each other, the art of dance, and the value of the work we do. All who participate must demonstrate a willingness to adhere to our fundamental guidelines. In all our endeavors to study and perform, we demand respect for parents, peers, the staff and faculty of 3T, and all of the wider dance community, including our competition. Some of these characteristics include integrity, leadership, responsibility, character and professionalism. A student's behavior in class is considered to directly reflect his or her respect for these values. At 3T, we instill an appreciation for other dancers and ALL genres of dance. It is not our objective to compare ourselves to anyone else; rather, it is our goal to motivate our kids and faculty to represent our best abilities in a cohesive and studentcentered environment. Being a team player is an important part of dance. We have prepared this special code of ethics to help you better understand your commitment.

Student's Code of Ethics

- I will arrive 10 minutes early to class.
- I will wear the proper dance attire or be prepared to sit out of class.
- I will wear my hair pulled back neatly and securely off my face.
- I will use the restroom before, between or after class (not during).
- I will serve as a proper role model to the younger dancers at all times by using appropriate language and behavior.
- I will respect my parents and teachers at all times before, during, and after class.
- I will not talk in class while my teacher is giving instructions.
- I will be polite to all students and staff members.
- I will wear 3T clothing and logo-wear to all special performances.
- I will arrive at performances with all accessories, props, and designated shoes and costumes ready.
- I will wear the hairstyle requested by my choreographer.
- I will read weekly emails and be responsible for all upcoming dates and special events.
- I will bring only my dance supplies and water into the studio rooms.
- At performances/competitions, I will keep my dance area clean and keep track of my costumes, accessories and shoes.
- I understand that I can be dismissed from class for misbehavior.
- I will not talk negatively about another dancer, teacher, or parent at the studio.
- I will keep my hands to myself at all times.
- I will keep current with all of my technique classes.

Parent's Code of Ethics

I recognize the importance of dance in the lives of young people; I will participate in my child's dance activities in accordance with the following:

- I will promote teamwork and sportsmanship for all dancers and spectators in a positive manner.
- I will not question the judgment of any faculty member or choreographer.
- I will always represent myself carefully at the studio and at any outside performances I may attend with my child.

- I will at all times be considerate of all dancers' and parents' collective emotions.
- I will direct all relevant inquiries to the 3T staff.
- I will encourage my child to the best of my ability at all times.
- I will not make a negative judgment on my child's performance and I will be there only to support.
- I will always support and applaud the efforts of all dancers.
- I will meet all financial requirements in a timely manner.
- I will direct all questions to the office.
- I will not talk negatively about another student, parent or teacher.
- I will be respectful to the 3T staff, parents and students at all times.

NEW RULES FOR 2015-2016

- 1. Since we are condensing all 3 studios into the Meriden Road studio, no parents will be allowed to wait in the lobby during their child's classes. Most students are here for an extended period of time during the week and will be in the care of the 3T staff. Students need the lobby area to do homework and eat during any breaks they may have. We need to keep the lobby a working environment for the students.
- 2. Parents must contact the office to set up a time to come in to discuss any issues or questions. Staff can not be taken away from class time to talk.
- 3. Questions and concerns should be brought to Jeff or Rob's attention first and foremost. You should not discuss your issues with other parents, students or teachers. Parents should come directly to Jeff or Rob and they will address your issues with you alone.
- 4. No comparing! No one is to compare themselves or their child(ren) to another student.
- 5. No solos, duos or trios will be added once Choreography has concluded in August. The 3T staff has the right to add a dance at any time at their discretion. No one will be allowed to add or change their routines.
- 6. No one is allowed to drop a duo, trio or group routine once you are choreographed into the routine. There will be no exceptions.
- 7. Placements, decisions, and rules set forth by the 3T staff are not up for discussion. The staff works together to set these guidelines and placements. It is the collective decision of the entire staff and there will be no changes made.
- 8. Student's will not be allowed to attend class if they are more than two weeks behind in classes.
- 9. All information/contact needs to got through the office. Do not text message or call staff members personal phones.

I understand that by not following any of the above rules or breaking the conduct code, I and or my child(ren) may be asked to leave the studio.

Student Signature:	Student Signature:
Parent Signature:	Date: