Arrowbear Park County Water District REGULAR MEETING OF THE BOARD OF DIRECTORS

AGENDA

DATE: Oct. 17, 2024 TIME: 6:00 p.m. Open Session

APCWD BOARD OF DIRECTORS P.O. Box 4045 Arrowbear Lake, CA 92382-4045 POSTING: This agenda was posted prior to 5:00 p.m. on October 14, 2024 per Policy #5020.40

MEETING LOCATION
Arrowbear Park County Water District Office
2365 Fir Drive
Arrowbear Lake, CA 92382

OPEN SESSION

- A. <u>CALL TO ORDER</u> Sheila Wymer, President
- B. PLEDGE OF ALLEGIANCE TO THE FLAG
- C. AGENDA POSTING CERTIFICATION
- D. ROLL CALL

E. PUBLIC COMMENT

This portion of the agenda is reserved for the public to discuss matters of interest, within the District's jurisdiction, which are not on the agenda. For public comment on items not on the agenda, no action may be taken by the Board, except to refer the matter to staff and/or place it on a future agenda. It is in the best interest of the person speaking to the Board to be concise and to the point. A time limit of five minutes per individual will be allowed. Visitors are reminded to please refrain from making comments or talking amongst themselves while the meeting is in progress. Public comments may be made when a Discussion/Action Item is being discussed, provided the visitor raises their hand and are recognized by the President.

F. CONSENT AGENDA

The following consent items are expected to be routine and non-controversial and will be acted on at one time without discussion, unless an item is withdrawn by a Board member for questions or discussion. Any person wishing to speak on the Consent or Open agenda may do so by raising their hand and being recognized by the President.

- A) Minutes of Regular Meeting, September 19, 2024.
- B) Summary of Bank Balances / Income & Expense Summary.
- C) Expense & Budget Reports.
- D) Vacation and Sick Leave Balances.

G. STAFF REPORTS

A) Water & Sewer Field Operations Supervisor Weber Page 1

- 1. Monthly Report
- B) Chief Lindley
 - 1. Calls for the previous month.
- C) General Manager Dumas
 - 1. Administrative Highlights.

Excuse Staff not needed for Action Items

H. <u>DISCUSSION / ACTION ITEMS</u>

- A) Board
 - 1. Presentation of Certificates of Appreciation for Fire Department / District office Staff.
 - 2. Discussion with motion to approve Well 3 pump replacement purchase for Well 3 pump.
 - Staff Recommendation: Approve pump replacement purchase.
 - 3. Discussion with motion to approve Policy #2010.110 Emergency Situations. Policy (to also be included in the Employee Handbook), includes remote work, Administrative Leave, or working in hazardous situations, due to investigations, safety, or security.
 - Staff Recommendation: Confirm as written.
 - 3. Discussion to reaffirm Policy #4010 (Code of Ethics) and Policy #2180 (Grievance Procedure) as written in the current District Policy Handbook for contacting the Legal Department.
 - Staff Recommendation: Seek approval from the Board to obtain quotes for a less expensive alternative to contacting the attorney.
 - 4. Discussion with motion to approve the purchase of new Android Tablets for meter reads. Cost \$1,500
 - Staff Recommendation: Approve.
 - 5. Discussion regarding enhanced security for the District office. GM is asking for this to be placed on the November Agenda in order to conduct more extensive research.

T. ANNOUNCEMENTS / REPORTS

- A) President
- B) Board Members
- C) Staff

The next Regular Board Meeting will be November 21, 2024, at 6:00 p.m.

U. <u>ADJOURNMENT</u>

Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the Americans with Disabilities Act of 1990. Any person with a disability who requires a modification or accommodation to participate in a meeting should direct such a request to Caroline Rimmer, Board Secretary at (909) 867-2704 at least 48 hours before the meeting, if possible.

Materials related to an item on this agenda submitted to the Board of Directors after distribution of the agenda packet are available for public inspection in the District's office located at 2365 Fir Dr., Arrowbear Lake, during normal business hours.

NOT APPROVED

Arrowbear Park County Water District Regular Meeting September 19, 2024

6:00 PM

The regular meeting of the Board of Directors of Arrowbear Park County Water District was held September 1, 2024, at the District office located at 2365 Fir Drive, Arrowbear Lake, California.

Directors in attendance:

Directors who were absent:

President Sheila Wymer

None

Vice President Mark Bunyea

Director Seth Burt

Director Craig Carpenter

Director Paul Miller

Also present were the following:

Visitors present:

Interim General Manager Weber

T. Bonito

C. Dumas

Board Secretary Rimmer

O. Rendelman

T. Fernandez

Chief Lindley

L. Stinson

Open Session

President Wymer called the meeting to order. Ouida Rendelman led the recitation of the Pledge of Allegiance. President Wymer certified the posting of the agenda. President Wymer performed a roll call. Directors that were present: Directors Miller, Carpenter, Bunyea, Burt, and Wymer. Directors that were absent: None.

Approval of Consent Agenda

Director Miller made a motion to accept the consent agenda, second was by Director Carpenter. Motion passed by unanimous vote.

Ayes:

Miller, Carpenter, Wymer, Bunyea, and Burt.

Nays:

None

Abstain: None

Absent: None

Public Comments:

Terisa Bonito thanked the Fire Department for their service in the recent Line Fire.

Staff Reports:

- Interim General Manager Weber reported on the maintenance performed for the month of August 1. 2024.
- Interim General Manager Weber reported that Erik Howard of Engineering Resources was no 2. longer with the Engineering firm. Interim General Manager Weber continued by reporting on the SDRMA (Workers' Comp), audit and discussed the quotes for Well 3.
- 3. Chief Lindley reported on the Fire Department calls for the month of August 2024.

President Wymer excused any individuals who were not required for the balance of the meeting.

Discussion / Action Items:

A) Fire Department

- 1. There was a discussion regarding the Fire Department's webpage charges (GoDaddy), from FY 23-24 and current FY 24-25.
- 2. There was a discussion with a motion to approve CAL FIRE Cooperative Fire Protection Grant Agreement and Resolution #2024-0919B, Motion to approve the CAL FIRE Cooperative Fire Protection Grant Agreement and Resolution #2024-0919B, was made by Director Burt. Second was by Director Miller and approved by a unanimous vote.

Ayes: Miller, Carpenter, Wymer, Bunyea, and Burt.

Nays: None Abstain: None Absent: None

B) Board

1. There was a discussion and a motion to approve the Board of Director's choice for non-payment at the August 20, 2024 Special Meeting. Motion to approve the choice for non-payment at the August 20, 2024 Special Meeting, was made by Director Miller. Second was by Director Carpenter and approved by a unanimous vote.

Ayes: Miller, Carpenter, Bunyea, Burt and Wymer.

Nays: None Abstain: None Absent: None

2. There was a discussion and a motion to approve the biennial review of the District's Conflict of Interest Code and approve/confirm the District's Conflict of Interest Code as written in Policy1020 with no revisions or amendments. Motion to approve the District's Conflict of Interest Code as written in Policy1020 with no revisions or amendments, was made by Director Miller. Second was by Director Carpenter and approved by a unanimous vote.

Ayes: Miller, Carpenter, Wymer, Bunyea, and Burt.

Nays: None Abstain: None Absent: None

3. There was a discussion and a motion to approve the to adjust the calendar year 2025 Health Care Benefit premium ceilings (the employer contribution) for each employee or annuitant up to a maximum of \$981.00 per month with respect to employee or annuitant enrolled for self alone, \$1,729.00 per month for employee or annuitant enrolled for self and one family member, and \$2,251.00 per month for employee or annuitant enrolled for self and two or more family members and amend Policy 2110.20 to reflect the new amount and approve Resolution #2024-09-19A fixing these amounts under the PEMCHA. Motion to approve the contributions and Resoltion #2024-19-16A was made by Director Miller. Second was by Director Burt and approved by a unanimous vote.

Ayes: Miller, Carpenter, Wymer, Bunyea, and Burt.

Nays: None Abstain: None Absent: None 4. There was a discussion regarding amending the Employee Handbook policy regarding emergency Measures / Mandatory Evacuations. No motion was made, no Board action was taken. The Board requested that the new General Manager create a policy and present it to the Board at the Regular October 16, 2024 Board Meeting.

STATEMENT REGARDING THE PURPOSE OF FIRST CLOSED SESSION

Closed session was being held pursuant to Government Code section 54957(b)(1) to consider the appointment, employment, ... of a public employee. Position: General Manager

Adjournment of Open Session: 6:58 PM

Closed Session began: 7:00 PM

Adjournment of Closed Session: 7:05 PM

Open Session began: 7:06 PM

Public announcement of action taken (if any) during first Closed Session. President Wymer announced that the Board had taken no action in Closed Session.

C) Board

1. There was a discussion with a motion to the General Manager Employment Agreement with Christopher Dumas. Motion to approve the General Manager Employment Agreement with Christopher Dumas, was made by Director Miller. Second was by Director Carpenter and approved by a unanimous vote.

Ayes: Miller, Carpenter, Bunyea, Burt, and Wymer.

Nays: None Abstain: None Absent: None

STATEMENT REGARDING THE PURPOSE OF SECOND CLOSED SESSION

Closed session pursuant to Government Code \S 54956.9 (d)(4) Number of cases: (1) – Conference with Legal Counsel – Anticipated Litigation Exception

Adjournment of Open Session: 7:28 PM

Closed Session began: 7:30 PM

Adjournment of Closed Session: 7:50 PM

Open Session began: 7:51 PM

Public announcement of action taken (if any) during second Closed Session.

President Wymer announced that the Board had taken no action in Closed Session.

Announcements:

- A) The President had no announcements.
- B) The Board members had no announcements.
- C) Staff had no announcements.

The next Regular Board Meeting will be October 16, 2024, at 6:00 PM.

Adjournment of Open Meeting

There being no further business, President Wyn	ner adjourned the meeting at 7:55 PM.
Sheila Wymer, President	Caroline V. Rimmer, Secretary

	A 0	GENERAL ACCOUNTS	RESTRICTED ACCOUNTS	RESERVES
	First	First Foundation Bank	CALPers	LAIF FUNDS
Account Beginning Balance	8	137,686.94	\$ 254,653.97	Water - \$78,918.26
				Sewer - \$81,141.31
Total Cleared Deposits - 48	↔	105,953.87		
Total Cleared Checks/Debits - 58	\$	(110,967.22)		Fire - \$210,448.71
Interest earned (Investment Loss)	4	4.69		
Service Charge(s)	69	1		
Ending Balance	49	132,678.28	\$ 254,653.97	\$ 370,508.28
Investment Accounts	LAIF	GENERAL	CEPPT	
Beginning Balance	\$	370,508.28	\$ 42,114.39	
Quarterly Interest				
Service Charge(s)				
Transfer From/To General Checking Account				
Ending Balance	49	370,508.28	\$ 42,114.39	
TOTALS	49	503,186.56	\$ 296,768.36	
SUMMARY OF INCOME & EXPENSES				
	Sept	September 2024	YEAR TO DATE	BUDGET
	-	100017		> · > · > · >

NET SURPLUS / (DEFICIT)

TOTAL OPERATING EXPENSES

8

107,805.50

↔

354,139.76

\$1,669,663.94

8

1,315,524.18

21.21%

(5,560.06)

69,369.73

148,509.06

69

79,139.33

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102,245.44

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423,509.49

\$1,818,173.00

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REMAINING 1,394,663.51

% 23.29%

TOTAL INCOME

Vendor Name	Description	Expenses	
Active 911	FD	15.75	
		15.75	Transaction Total
Total Active 911		15.75	
Adrian Gonzalez	FD Coverage 09/01/24-09/14/24 Line Fire	3,723.60	
		3,723.60	Transaction Total
Total Adrian Gonzalez		3,723.60	
ATT	FD	104.47	
		104.47	Transaction Total
Total ATT		104.47	
Bound Tree Medical, LLC	FD - Medical Supplies	45.74	
		45.74	Transaction Total
Total Bound Tree Medical, LLC		45.74	
Brayden Wilmer	FD Coverage 08/18/24 - 08/31/24 (1) Hard Shift	100.00	
		100.00	Transaction Total
Total Brayden Wilmer		100.00	
CA Special District Association	CSDA Conference - GM	720.00	
		720.00	Transaction Total
Total CA Special District Association		720.00	
CalPERS	Cal PERS 08/28/24 - 09/10/24 PERS 08/14/24 - 08/27/24	1,156.76 1,156.76	
		2,313.52	Transaction Total
Total CalPERS		2,313.52	
CalPERS Health Ins	Health Premium Sept 2024	12,189.37	
		12,189.37	Transaction Total
Total CalPERS Health Ins		12,189.37	
Center Electric	DO - Warehouse Well 1 Troubleshooting	1,071.95	
		1,071.95	Transaction Total
Total Center Electric		1,071.95	
Charter Cable	DO / FD - Cable	181.22	
Date: 10/14/24 11:32:07 AM Note: F	Partial Payments may cause totals to be overstated in the Expenses or the Charge	ges column.	Page: 1

Vendor Name	Description	Expenses	
	FD - Cable	149.98	
		331.20	Transaction Total
Total Charter Cable		331.20	
Chevron - Hesperia	FD - Fuel	231.54	
		231.54	Transaction Total
Total Chevron - Hesperia		231.54	
Clinical Laboratory of SB Inc	DO - Sep 2024 Water Testing	151.50	
		151.50	Transaction Total
Total Clinical Laboratory of SB Inc		151.50	
Core & Main	DO - Repairs	110.29	
		110.29	Transaction Total
Total Core & Main		110.29	
Covered in Ink	DO - Yellow Door Hangers	373.16	
		373.16	Transaction Total
Total Covered in Ink		373.16	
Customer Returned Transactions	Cust. Ret Trans #0528 Ret Transction #0400	113.22 84.18	
		197.40	Transaction Total
Total Customer Returned Transact		197.40	
De Lage Landen Financial Services	Copier Sep 2024	65.61	
		65.61	Transaction Total
Total De Lage Landen Financial Se		65.61	
Del Taco	FD - Food (Line Fire)	53.85	
		53.85	Transaction Total
Total Del Taco		53.85	
Diamondback Fire & Rescue, Inc.	FD - Vehicle Testing	881.77	
		881.77	Transaction Total
Total Diamondback Fire & Rescue,		881.77	
Fast Lube & Tune Date: 10/14/24 11:32:07 AM Note: Pa	FD - Vehicle Maintenance artial Payments may cause totals to be overstated in the Expenses or the Charge	107.64 es column.	Page: 2

Vendor Name	Description	Expenses	
		107.64	Transaction Total
Total Fast Lube & Tune		107.64	
Freddie Rodriguez, Jr.	FD Coverage 08/18/24 - 08/31/24 (3) Hard Shifts FD Coverage 09/01/24-09/14/24 (6) Hard Shifts	225.00 825.00	
		1,050.00	Transaction Total
Total Freddie Rodriguez, Jr.		1,050.00	
Frontier Communications	DO - Warehouse Phone	119.03	
		119.03	Transaction Total
Total Frontier Communications	5	119.03	
Halliday & Company, CPA's	DO/FD - Audit Chgs FY 23/24	6,561.00	
		6,561.00	Transaction Total
Total Halliday & Company, CP	A's	6,561.00	
Heartland PR Co	09/04/24 PR 09/18/24 PR	135.68 135.68	
		271.36	Transaction Total
Total Heartland PR Co		271.36	
In and Out	FD - Food (Line Fire)	55.08	
		55.08	Transaction Total
Total In and Out		55.08	
Interstate Billing Services	FD - Vehicle Maintenance	6,500.00	
		6,500.00	Transaction Total
Total Interstate Billing Services	s	6,500.00	
Invoice Cloud	Sep 2024 CC Processing Chgs - Invocie Cloud	198.80	
		198.80	Transaction Total
Total Invoice Cloud		198.80	
Jacob Sanchez	FD Coverage 09/01/24-09/14/24 Line Fire	3,723.60	
		3,723.60	Transaction Total
Total Jacob Sanchez		3,723.60	
James Pacelli	FD Coverage 08/18/24 - 08/31/24 (3) Hard Shifts FD Coverage 09/01/24-09/14/24 (4) Hard Shifts	250.00 500.00	
Date: 10/14/24 11:32:07 AM	Note: Partial Payments may cause totals to be overstated in the Expenses or the Cha		Page: 3

Vendor Name	Description	Expenses	
		750.00	Transaction Total
Total James Pacelli		750.00	
Janelle Elms	Notary Fees 09/06/24	45.00	
		45.00	Transaction Total
Total Janelle Elms		45.00	
Jason Weber	Reimburse - Uniforms	55.06	
		55.06	Transaction Total
Total Jason Weber		55.06	
Jonathan Houhanessian	FD Coverage 09/01/24-09/14/24 Line Fire	3,723.60	
		3,723.60	Transaction Total
Total Jonathan Houhanessian		3,723.60	
Joseph Carpenter	FD Coverage 08/18/24 - 08/31/24 (2) Hard Shifts FD Coverage 09/01/24-09/14/24 (3) Hard Shifts	270.00 332.50	
		602.50	Transaction Total
Total Joseph Carpenter		602.50	
Lloyd Pest Control	FD - Pest Control	80.00	
		80.00	Transaction Total
Total Lloyd Pest Control		80.00	
Logan Stinson	Reimburse - Uniforms	158.20	
		158.20	Transaction Total
Total Logan Stinson		158.20	
Lowes	FD - Maintenance	83.42	
		83.42	Transaction Total
Total Lowes		83.42	
Managsorn Vu	FD Coverage 09/01/24-09/14/24 (1) Hard Shift	100.00	
		100.00	Transaction Total
Total Managsorn Vu		100.00	
Mesquit's Janitorial Supplies	FD - Maintenance	137.93	
Date: 10/14/24 11:32:07 AM	Note: Partial Payments may cause totals to be overstated in the Expenses or the Cha	137.93	Transaction Total

Vendor Name	Description	Expenses	
Total Mesquit's Janitorial Supplies		137.93	
Nicholas Novelich	FD Coverage 08/18/24 - 08/31/24 (4) Hard Shifts FD Coverage 09/01/24-09/14/24 (2) Hard Shifts + Li	600.00 4,023.60	
		4,623.60	Transaction Total
Total Nicholas Novelich		4,623.60	
Northern Safety	DO - Boots - GM	169.40	
		169.40	Transaction Total
Total Northern Safety		169.40	
Oak Valley 76	FD - Fuel	105.53	
		105.53	Transaction Total
Total Oak Valley 76		105.53	
Office Depot	DO - Office supplies DO - Paper for Bills DO / FD Office Supplies	30.20 398.84 126.93	
		555.97	Transaction Total
Total Office Depot		555.97	
Paya CC Processing	Sep 2024 CC Processing Chgs - Paya	824.19	
		824.19	Transaction Total
Total Paya CC Processing		824.19	
Rick Mesa	FD Coverage 08/18/24 - 08/31/24 (6) Avail Shifts FD Coverage 09/01/24-09/14/24 Line Fire	200.00	
	FD Coverage 09/01/24-09/14/24 Line File	3,773.60	Transaction Total
Total Rick Mesa		3,973.60	Transaction Total
Ronald Rivera	FD Coverage 08/18/24 - 08/31/24 (2) Hard Shifts	100.00	
Rollalu Rivera	FD Coverage 09/01/24-09/14/24 (1) Hard Shift	50.00	
		150.00	Transaction Total
Total Ronald Rivera		150.00	
Ryan Brewart	FD Coverage 09/01/24-09/14/24 (5) Hard Shifts	875.00	
		875.00	Transaction Total
Total Ryan Brewart		875.00	

Vendor Name	Description	Expenses	
San Bernardino County Recorder	Release Lien #0385 Release Lien #0981	20.00 20.00	
		40.00	Transaction Total
Total San Bernardino County Reco		40.00	
SBSO	SBSO Report 09/18/24	5.00	
		5.00	Transaction Total
Total SBSO		5.00	
Sean Aragon	FD Coverage 09/01/24-09/14/24 (10) Hard Shifts	1,325.00	
		1,325.00	Transaction Total
Total Sean Aragon		1,325.00	
Southern California Edison	Electric - DO	126.91	
	Electric Pumps / FD	4,231.02	Toron and the or Tabal
Total Southern California Edison		4,357.93	Transaction Total
	DO / FD. Ladeina for Turining	4,357.93	
SpringHill Suites	DO / FD - Lodging for Training	605.18	
Total Caring Hill Cuitas		605.18	Transaction Total
Total SpringHill Suites	DO (FD D)	605.18	
Starlight Photography	DO / FD Photo - GM	253.80	
Total Charlishs Dhata and		253.80	Transaction Total
Total Starlight Photography		253.80	
SWRCB-DWOCP	DO - Fernandez D2 Cert	60.00	
		60.00	Transaction Total
Total SWRCB-DWOCP		60.00	
Tad Marshall DC	DO / FD - Physical - Dumas	110.00	
		110.00	Transaction Total
Total Tad Marshall DC		110.00	
Technical Duplicator Services, Inc.	DO / FD - Copier Chgs Toner for Copier	39.18 28.93	
		68.11	Transaction Total
Total Technical Duplicator Service Date: 10/14/24 11:32:07 AM Note: Park	ial Payments may cause totals to be overstated in the Expenses or the Charges o	68.11	Page: 6

Vendor Name	Description	Expenses	
The Gas Company	DO - Gas Warehouse DO / FD - Gas Fir	30.33 94.41	
		124.74	Transaction Total
Total The Gas Company		124.74	
The Standard Life Insurance Com	Sept. 2024 Dental Premium	619.60	
		619.60	Transaction Total
Total The Standard Life Insurance		619.60	
Timothy Fernandez, Jr.	DO - Reimbursement for D2 Reimburse - Uniforms	65.00 55.06	
		120.06	Transaction Total
Total Timothy Fernandez, Jr.		120.06	
Varner and Brandt	Legal - Sep 2024	1,132.80	
		1,132.80	Transaction Total
Total Varner and Brandt		1,132.80	
Verizon Wireless	DO - After hours phone	65.24	
		65.24	Transaction Total
Total Verizon Wireless		65.24	
Village Hardware	DO - Sewer Repairs DO - Water / Sewer Repairs	17.46 42.22	
		59.68	Transaction Total
Total Village Hardware		59.68	
Vista Printing	Business Cards - GM	30.14	
		30.14	Transaction Total
Total Vista Printing		30.14	
Wayne Eder	FD Coverage 08/18/24 - 08/31/24 (2) Hard Shitfs FD Coverage 09/01/24-09/14/24 (2) Hard Shifts	225.00 300.00	
		525.00	Transaction Total
Total Wayne Eder		525.00	
WEX Bank	Fuel DO / FD	1,878.42	
		1,878.42	Transaction Total

Vendor Name	Description	Expenses	
Total WEX Bank		1,878.42	
Wingstop	FD - Food (Line Fire)	209.02	
		209.02	Transaction Total
Total Wingstop		209.02	
Zoom	FD / DO Zoom	15.99	
		15.99	Transaction Total
Total Zoom		15.99	
Report Opening/Current Balance			
Report Transaction Totals		69,885.94	
Report Current Balances			

Statement of Revenues and Expenditures
Water
From 9/1/2024 Through 9/30/2024

		Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
	Income Categories					
4000	Sales And Fees	48,038.13	152,227.95	623,311.00	(471,083.05)	(75.58)%
4010	Sales And Fees Sales To Other Agencies	4,966.97	19,091.92	55,000.00	(35,908.08)	(65.29)%
5000	Property Taxes	0.00	1,837.04	0.00	1,837.04	0.00%
5005	Standby Charges	0.00	1,880.79	35,000.00	(33,119.21)	(94.63)%
5010	Interest Income	2.81	3,315.43	3,000.00	315.43	10.51%
5015	Late Charge Income	609.68	1,732.29	70,000.00	(68,267.71)	(97.53)%
5020	Grant Income	0.00	0.00	500.00	(500.00)	(100.00)%
5030	Other Adjustment	24.74	(199.50)	(500.00)	300.50	(60.10)%
5035	Other Fees Charges	279.07	26,174.36	6,500.00	19,674.36	302.68%
3033	Total Income Categories	53,921.40	206,060.28	792,811.00	(586,750.72)	(74.01)%
	rotal Income Categories	33,321.10	200,000.20	7 32,011.00	(300,730.72)	(71.01)70
	Expense Categories					
6000	Salaries Wages Mgmt	0.00	0.00	79,206.25	79,206.25	100.00%
6005	Salaries Wages Office Reg	4,515.58	13,506.92	57,881.74	44,374.82	76.66%
6010	Salaries Wages Office Ot	0.00	0.00	500.68	500.68	100.00%
6015	Salaries Wages Field Reg	11,886.08	35,571.92	135,905.51	100,333.59	73.83%
6020	Salaries Wages Field Ot	3,820.58	5,753.62	16,164.11	10,410.49	64.40%
6035	Payroll Taxes	1,537.07	4,165.31	22,840.56	18,675.25	81.76%
6100	Benefits Retirement	1,446.00	8,838.80	26,532.02	17,693.22	66.69%
6105	Benefits Dental Insurance	371.76	1,115.28	5,735.23	4,619.95	80.55%
6110	Benefits Health Ins Active	4,373.44	13,120.32	66,534.96	53,414.64	80.28%
6115	Benefits Health Ins Retired	2,859.45	8,578.35	38,742.95	30,164.60	77.86%
6116	Benefits OPEB	0.00	0.00	9,000.00	9,000.00	100.00%
6118	CEPPT Trust	0.00	0.00	12,000.00	12,000.00	100.00%
6120	Training	860.11	860.11	900.00	39.89	4.43%
6200	Director Fees	0.00	0.00	8,911.14	8,911.14	100.00%
6205	Director Training Conference	0.00	0.00	120.00	120.00	100.00%
6210	Board Misc	9.59	28.77	240.00	211.23	88.01%
6300	Prof Svcs Legal	642.51	2,371.02	4,800.00	2,428.98	50.60%
6305	Prof Svcs Accounting	0.00	0.00	1,680.00	1,680.00	100.00%
6310	Prof Svcs Engineering	0.00	0.00	250.00	250.00	100.00%
6315	Prof Svcs Audit	2,187.00	2,187.00	12,240.00	10,053.00	82.13%
6320	Prof Svcs Dues Membship Fees	20.00	717.24	5,160.00	4,442.76	86.10%
6325	Prof Svcs Bank Fees Charges	744.11	1,979.70	5,920.00	3,940.30	66.56%
6330	Prof Svcs Regulatory Fees	60.00	767.00	4,400.00	3,633.00	82.57%
6335	Prof Svcs Testing Lab	151.50	847.00	4,500.00	3,653.00	81.18%
6340	Prof Svcs Computer Network	0.00	205.50	3,650.00	3,444.50	94.37%
6345	Prof Svcs Misc	221.28	938.98	1,080.00	141.02	13.06%
6400	Office Supplies	351.66	423.35	720.00	296.65	41.20%
6405	Office Printing	304.14	390.53	960.00	569.47	59.32%
6410	Office Postage	0.00	86.91	4,800.00	4,713.09	98.19%
6415	Office Software Computer	0.00	265.78	240.00	(25.78)	(10.74)%
6420	Office Equipment/Furniture	0.00	30.04	240.00	209.96	87.48%
6425	Office Misc	0.00	0.00	120.00	120.00	100.00%
6500	Insurance Workers Comp	0.00	26,903.33	25,675.45	(1,227.88)	(4.78)%
6505	Insurance Property Liability Vehicle	0.00	0.00	30,000.00	30,000.00	100.00%
6600	Vehicle Maintenance	0.00	124.03	3,300.00	3,175.97	96.24%

Date: 10/14/24 11:37:14 AM

Statement of Revenues and Expenditures Water From 9/1/2024 Through 9/30/2024

		Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
6605	Vehicle Fuel	747.80	1,818.95	6,600.00	4,781.05	72.44%
6700	Utility Phone Internet	279.29	797.87	3,500.00	2,702.13	77.20%
6705	Utility Gas	74.85	145.27	2,880.00	2,734.73	94.96%
6710	Utility Electric Facilities	76.15	287.79	1,080.00	792.21	73.35%
6715	Utility Electric Pumping	3,074.98	9,873.93	30,000.00	20,126.07	67.09%
6720	Utility Security	0.00	126.00	756.00	630.00	83.33%
6800	Operations Routine Maint	0.00	1,005.26	3,000.00	1,994.74	66.49%
6805	Operations Repairs	1,212.61	2,516.91	16,000.00	13,483.09	84.27%
6810	Operations Inspecting/Testing	0.00	178.25	400.00	221.75	55.44%
6815	Operations Facilities	0.00	8.12	1,000.00	991.88	99.19%
6820	Operations Tools Equipment	0.00	0.00	2,000.00	2,000.00	100.00%
6825	Operations Uniforms	161.00	161.00	720.00	559.00	77.64%
6830	Operations Safety Equipment	101.64	101.64	900.00	798.36	88.71%
6837	Water Standby Purchase	0.00	2,611.00	2,611.00	0.00	0.00%
	Total Expense Categories	42,090.18	149,408.80	662,397.60	512,988.80	77.44%
	Net Surplus/(Deficit)	11,831.22	56,651.48	130,413.40	(73,761.92)	(56.56)%
	Master Plan Expenses					
	*	0.00	0.00	109,540.05	109,540.05	100.00%
0059	Hwy 18 Pipeline	0.00	3,153.90	97,100.00	93,946.10	96.75%
0075	Water Equip. Lease	0.00	0.00	12,440.05	12,440.05	100.00%
	Total Master Plan Expenses	0.00	3,153.90	219,080.10	215,926.20	98.56%

Statement of Revenues and Expenditures Sewer From 9/1/2024 Through 9/30/2024

		Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
	Income Categories					
4000	Sales And Fees	47,050.21	141,103.36	560,000.00	(418,896.64)	(74.80)%
5000	Property Taxes	0.00	2,755.58	0.00	2,755.58	0.00%
5005	Standby Charges	0.00	3,679.90	69,000.00	(65,320.10)	(94.67)%
5010	Interest Income	1.17	1,381.43	2,000.00	(618.57)	(30.93)%
5015	Late Charge Income	808.19	2,296.31	6,500.00	(4,203.69)	(64.67)%
5020	Grant Income	0.00	0.00	500.00	(500.00)	(100.00)%
5030	Other Adjustment	93.83	198.35	400.00	(201.65)	(50.41)%
5035	Other Fees Charges	369.93	16,230.74	8,000.00	8,230.74	102.88%
5555	Total Income Categories	48,323.33	167,645.67	646,400.00	(478,754.33)	(74.06)%
	Expense Categories					
6000	Salaries Wages Mgmt	0.00	0.00	33,002.61	33,002.61	100.00%
6005	Salaries Wages Office Reg	2,401.58	7,244.51	24,117.39	16,872.88	69.96%
6010	Salaries Wages Office Ot	0.00	0.00	208.62	208.62	100.00%
6015	Salaries Wages Field Reg	6,477.12	19,384.88	90,603.68	71,218.80	78.60%
6020	Salaries Wages Field Ot	2,057.16	3,097.28	10,776.07	7,678.79	71.26%
6035	Payroll Taxes	831.23	2,258.17	12,423.23	10,165.06	81.82%
6100	Benefits Retirement	780.84	4,766.02	17,688.01	12,921.99	73.06%
6105	Benefits Dental Insurance	227.91	683.73	3,265.85	2,582.12	79.06%
6110	Benefits Health Ins Active	2,360.75	7,082.25	37,872.30	30,790.05	81.30%
6115	Benefits Health Ins Retired	1,559.69	4,679.07	16,142.90	11,463.83	71.01%
6116	Benefits OPEB	0.00	0.00	6,000.00	6,000.00	100.00%
6118	CEPPT Trust	0.00	0.00	5,000.00	5,000.00	100.00%
6120	Training	331.30	331.30	200.00	(131.30)	(65.65)%
6200	Director Fees	0.00	0.00	3,712.98	3,712.98	100.00%
6205	Director Training Conference	0.00	0.00	50.00	50.00	100.00%
6210	Board Misc	4.00	12.00	100.00	88.00	88.00%
6300	Prof Svcs Legal	428.34	1,237.05	2,000.00	762.95	38.15%
6305	Prof Svcs Accounting	0.00	0.00	700.00	700.00	100.00%
6310	Prof Svcs Engineering	0.00	0.00	200.00	200.00	100.00%
6315	Prof Svcs Audit	2,187.00	2,187.00	11,880.00	9,693.00	81.59%
6320	Prof Svcs Dues Membship Fees	20.00	310.52	2,650.00	2,339.48	88.28%
6325	Prof Svcs Bank Fees Charges	776.75	2,251.80	4,680.00	2,428.20	51.88%
6330	Prof Svcs Regulatory Fees	0.00	707.00	3,000.00	2,293.00	76.43%
6340	Prof Svcs Computer Network	0.00	90.13	2,100.00	2,009.87	95.71%
6345	Prof Svcs Misc	92.95	443.15	720.00	276.85	38.45%
6400	Office Supplies	210.89	240.76	300.00	59.24	19.75%
6405	Office Printing	182.69	218.69	400.00	181.31	45.33%
6410	Office Postage	0.00	42.58	3,200.00	3,157.42	98.67%
6415	Office Software Computer	0.00	110.75	100.00	(10.75)	(10.75)%
6420	Office Equipment/Furniture	0.00	12.52	100.00	87.48	87.48%
6425	Office Misc	0.00	0.00	50.00	50.00	100.00%
6500	Insurance Workers Comp	0.00	14,558.19	15,137.59	579.40	3.83%
6505	Insurance Property Liability Vehicle	0.00	0.00	20,000.00	20,000.00	100.00%
6600	Vehicle Maintenance	0.00	82.68	2,200.00	2,117.32	96.24%
6605	Vehicle Fuel	498.54	1,212.64	4,400.00	3,187.36	72.44%
6700	Utility Phone Internet	159.02	450.38	1,750.00	1,299.62	74.26%

Date: 10/14/24 11:37:14 AM

Statement of Revenues and Expenditures Sewer From 9/1/2024 Through 9/30/2024

		Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
6705	Utility Gas	35.73	73.40	1,900.00	1,826.60	96.14%
6710	Utility Electric Facilities	50.76	191.85	450.00	258.15	57.37%
6715	Utility Electric Pumping	700.56	2,174.62	8,500.00	6,325.38	74.42%
6720	Utility Security	0.00	68.25	315.00	246.75	78.33%
6800	Operations Routine Maint	0.00	0.00	500.00	500.00	100.00%
6805	Operations Repairs	29.31	438.73	500.00	61.27	12.25%
6815	Operations Facilities	0.00	3.39	600.00	596.61	99.44%
6820	Operations Tools Equipment	0.00	0.00	1,400.00	1,400.00	100.00%
6825	Operations Uniforms	107.32	107.32	480.00	372.68	77.64%
6830	Operations Safety Equipment	67.76	67.76	600.00	532.24	88.71%
6835	Operations Treatment	0.00	0.00	266,976.00	266,976.00	100.00%
	Total Expense Categories	22,579.20	76,820.37	618,952.23	542,131.86	87.59%
	Net Surplus/(Deficit)	25,744.13	90,825.30	27,447.77	63,377.53	230.90%
	Master Plan Expenses					
		0.00	0.00	225,803.23	225,803.23	100.00%
0044	RS Treatment Plant	0.00	0.00	168,660.00	168,660.00	100.00%
0074	Sewer Equip. Lease	0.00	0.00	57,143.23	57,143.23	100.00%
	Total Master Plan Expenses	0.00	0.00	451,606.46	451,606.46	100.00%

Statement of Revenues and Expenditures Fire From 9/1/2024 Through 9/30/2024

Income Categories			Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
Paid Call From Other Agencies 0.00 24,223.07 10,000.00 14,223.07 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223% 142,223%			Actual	Actual	Total budget \$	variance	Kemaining
Paid Call From Other Agencies 0.00 24,223.07 10,000.00 14,223.07 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05 14,223.05							
5000 Property Taxes 0.00 818.18 382,962.00 (382,143.82) (99.79%) 5010 Interest Income 0.71 828.86 3,000.00 (2,171.14) (72.37)% 5020 Grant Income 0.00 20,809.24 22,000.00 (2,197.81) (86.98)% 5035 Other Fees Chargers 0.00 3,124.19 24,000.00 (20,875.81) (86.98)% 6000 Salaries Wages Mgmt 2,769.24 8,307.22 58,964.13 50,656.1 85,916.10 6005 Salaries Wages Office Ot 0.00 0.00 125.17 125.17 100.0% 6005 Salaries Wages Coverage 6,577.50 17,127.50 97,240.00 80,112.50 82.39% 6005 Salaries Wages Coverage 6,577.50 17,127.50 97,240.00 80,112.50 82.39% 6030 Salaries Wages Paid Cell 18,668.00 19,137.44 0.00 10,112.74 10.00% 6035 Payroll Taxes 303.25 999.23 5,797.75 4,888.52 84.22%							
Decision Interest Income 0.71 828.85 3,000.00 (2,171.14) (72.37)% Cother Fees Charges 0.00 20,809.24 22,000.00 (1,109.76) (54.1)% Cother Fees Charges 0.00 3,124.19 24,000.00 (20,875.81) (86.98)% Cother Fees Charges 0.071 49,803.54 441,962.00 (392,158.46) (88.73)% Cother Fees Charges 0.071 49,803.54 441,962.00 (392,158.46) (88.73)% Cother Fees Charges 0.00 3,124.19 24,000.00 (392,158.46) (88.73)% Cother Fees Charges 0.00 0.00 125.17 125.17 100.00% Cother Salaries Wages Office Reg 1,220.67 3,662.05 14,470.44 10,808.39 74.59% Cother Salaries Wages Office Ot 0.00 0.00 125.17 125.17 100.00% Cother Salaries Wages Office Ot 0.00 0.00 125.17 125.17 100.00% Cother Salaries Wages Paid Call 18,668.00 19,137.44 0.00 (19,137.44) 0.00% Cother Salaries Wages Paid Call 18,668.00 19,137.44 0.00 (19,137.44) 0.00% Cother Salaries Wages Paid Call 18,668.00 19,137.44 0.00 (19,137.44) 0.00% Cother Salaries Wages Paid Call 18,668.00 19,137.44 0.00 (19,137.44) 0.00% Cother Salaries Wages Paid Call 18,668.00 19,137.44 0.00 (19,137.44) 0.00% Cother Salaries Wages Paid Call 18,668.00 19,137.44 0.00 (19,137.44) 0.00% Cother Salaries Wages Paid Call 18,668.00 19,317.44 0.00 (19,137.44) 0.00% Cother Salaries Wages Paid Call 18,668.00 27,933.15 30,673.09 3,279.94 10.69% Cother Salaries Wages Paid Call 18,668.00 27,933.15 30,673.09 3,279.94 10.69% Cother Salaries Wages Paid Call 18,668.00 27,933.15 30,673.09 3,279.94 10.69% Cother Salaries Wages Paid Call 19,333 5,979.75 57,674 497.85 89.28% Cother Salaries Wages Paid Call 19,333 5,997.97 57,674 497.85 89.28% Cother Salaries Wages Paid Call 19,333 5,997.97 57,674 497.85 89.28% Cother Salaries Wages Paid Call 19,333 5,998.74 7,346.21 79.88% Cother Salaries Wages Paid Call 19,333 69.88% 19,333 69.88%					,		
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6000 Salaries Wages Mgmt 2,769.24 8,307.72 58,964.13 50,656.41 8,51% 6005 Salaries Wages Office Reg 1,220.67 3,662.05 14,470.44 10,808.39 74.69% 6010 Salaries Wages Office Ot 0.00 0.00 125.17 125.17 100.00% 6025 Salaries Wages Paid Call 18,668.00 19,137.44 0.00 10,19,137.44 0.00 6105 Benefits Retirement 86.68 27,393.15 30,673.09 3,279.94 10,69% 6105 Benefits Dealth Insurance 19,93 59,79 557.64 497.85 89,28% 6110 Benefits Health Insurance 19,93 59,79 557.64 497.85 89,28% 6115 Benefits Health Ins Retired 779.84 2,339.53 9,685.74 7,7346.21 75.85% 6118 CEPPT Trust 0.00 0.00 3,000.00 3,000.00 100.00 6120 Training 199.77 438.77 3,000.00 2,561.23 85,37%		Expense Categories					
6005 Salaries Wages Office Reg 1,220.67 3,662.05 14,470.44 10,808.39 74.69% 6010 Salaries Wages Office Ot 0.00 0.00 125.17 125.17 100.00% 6025 Salaries Wages Paid Call 18,668.00 19,137.44 0.00 (19,137.44) 0.00% 6035 Payroll Taxes 303.25 909.23 5,797.75 4,888.52 84.32% 6100 Benefits Bertiement 86.68 27,393.15 30,673.09 3,279.94 10.69% 6105 Benefits Health Ins Active 2227.00 681.00 6,484.34 5,803.34 89.50% 6110 Benefits Health Ins Active 227.00 681.00 6,484.34 5,803.34 89.50% 6110 Benefits Health Ins Retired 779.84 2,339.53 9,685.74 7,346.21 75.85% 6118 CEPPT Trust 0.00 0.00 3,000.00 3,000.00 100.00% 6120 Training 198.77 438.77 3,000.00 2,000.00 100.00%	6000		2,769.24	8,307.72	58,964.13	50,656.41	85.91%
6010 Salaries Wages Office Ot 0.00 0.00 125.17 125.17 100.00% 6025 Salaries Wages Coverage 6,577.50 17,127.50 97,240.00 80,112.50 82.39% 6030 Salaries Wages Paid Call 18,668.00 19,137.44 0.00 (19,137.44) 0.00% 6035 Payroll Taxes 303.25 909.23 5,797.75 4,888.52 84.32% 6100 Benefits Retirement 19.93 59.79 557.64 497.85 89.28% 6110 Benefits Health Ins Active 227.00 681.00 6,484.34 5,803.34 89.50% 6115 Benefits Health Ins Retired 779.84 2,339.53 9,685.74 7,346.21 75.85% 6118 CEPPT Trust 0.00 0.00 3,000.00 3,000.00 100.00% 6120 Training 198.77 438.77 3,000.00 2,561.23 85.37% 6200 Director Training Conference 0.00 0.00 30.00 100.00% 6210 Boa			1,220.67				74.69%
6025 Salaries Wages Coverage 6,577,50 17,127,50 97,240.00 80,112,50 82.39% 6030 Salaries Wages Paid Call 18,668.00 19,137,44 0.00 (19,137,44) 0.00% 6035 Payroll Taxes 303.25 909-23 5,797.75 4,888.52 84,32% 6100 Benefits Retirement 86.68 27,393.15 30,673.09 3,279.94 10.69% 6110 Benefits Dental Insurance 19.93 59.79 557.64 497.85 89.28% 6110 Benefits Health Ins Retired 779.84 2,339.53 9,685.74 7,346.21 75.85% 6118 CEPPT Trust 0.00 0.00 3,000.00 2,561.23 85.37% 6120 Director Fees 0.00 0.00 2,227.79 2,227.79 100.00% 6205 Director Training Conference 0.00 0.00 2,227.79 2,227.79 100.00% 6305 Prof Svcs Legal 61.95 495.88 1,500.00 1,094.42 72.96%	6010		•		125.17	125.17	100.00%
6303 Salaries Wages Paid Call 18,668.00 19,137.44 0.00 (19,137,44) 0.00 6035 Payroll Taxes 303.25 999.23 5,797.75 4,888.52 84.32% 6100 Benefits Benter 86.68 27,393.15 30,673.09 3,279.94 10,69% 6105 Benefits Health Ins Active 27.70 681.00 6,484.34 5,803.34 89.50% 6115 Benefits Health Ins Active 27.70 681.00 6,484.34 5,803.34 89.50% 6118 CEPPT Trust 0.00 0.00 3,000.00 3,000.00 100.00% 6118 CEPPT Trust 0.00 0.00 2,227.79 2,227.79 100.00% 6200 Director Fees 0.00 0.00 2,227.79 2,227.79 100.00% 6201 Director Training Conference 0.00 0.00 30.00 30.00 100.00% 6302 Prof Svcs Legal 6.195 405.58 1,500.00 52.80 88.00% 6305 Prof Sv	6025		6,577.50	17,127.50	97,240.00	80,112.50	
6035 Payroll Taxes 303.25 909.23 5,797.75 4,888.52 84.32% 6100 Benefits Retirement 86.68 27,393.15 30,673.09 3,279.94 10.66% 6105 Benefits Detal Insurance 19,93 59.99 557.64 497.85 89.28% 6110 Benefits Health Ins Active 227.00 681.00 6,484.34 5,803.34 89.50% 6115 Benefits Health Ins Retired 779.84 2,339.53 9,685.74 7,346.21 75.85% 6118 CEPPT Trust 0.00 0.00 300.00 3,000.00 100.00% 6120 Training 198.77 438.77 3,000.00 2,227.79 100.00% 6205 Director Training Conference 0.00 0.00 30.00 30.00 100.00% 6305 Prof Svcs Legal 61.95 405.58 1,500.00 1,094.42 72.96% 6305 Prof Svcs Audit 2,187.00 2,187.00 11,880.00 9,693.00 81.59% 6325		Salaries Wages Paid Call		19,137.44	0.00		0.00%
6100 Benefits Retirement 86.68 27,393.15 30,673.09 3,279.94 10.69% 6105 Benefits Dental Insurance 19.93 59.79 557.64 497.85 89,28% 6110 Benefits Health Ins Active 227.00 681.00 6,484.34 5,803.34 89.50% 6115 Benefits Health Ins Retired 779.84 2,339.53 9,685.74 7,346.21 75.85% 6118 CEPPT Trust 0.00 0.00 3,000.00 2,561.23 85.37% 6200 Director Fees 0.00 0.00 30.00 30.00 100.00% 6205 Director Training Conference 0.00 0.00 30.00 30.00 100.00% 6210 Board Misc 2.40 7.20 66.00 52.80 88.00% 6300 Prof Svcs Legal 61.95 405.58 1,500.00 1,094.42 72.96% 6305 Prof Svcs Audit 2,187.00 2,187.00 11,880.00 9,933.00 81.55% 6315 Prof Svcs A		_		909.23	5,797.75		84.32%
6110 Benefits Health Ins Active 227.00 681.00 6,484.34 5,803.34 89.50% 6115 Benefits Health Ins Retired 779.84 2,339.53 9,685.74 7,346.21 75.85% 6120 Training 198.77 438.77 3,000.00 2,561.23 85.37% 6200 Director Fees 0.00 0.00 3,000.00 2,227.79 100.00% 6205 Director Training Conference 0.00 0.00 30.00 30.00 100.00% 6210 Board Misc 2.40 7.20 60.00 52.80 88.00% 6300 Prof Svcs Accounting 0.00 0.00 420.00 420.00 100.00% 6315 Prof Svcs Aucsult 2,187.00 2,187.00 420.00 420.00 100.00% 6315 Prof Svcs Audit 2,187.00 2,187.00 11,880.00 9,693.00 81.59% 6320 Prof Svcs Bues Membship Fees 15.75 284.55 3,480.00 3,195.45 91.82% 6325 P	6100	-	86.68	27,393.15	30,673.09	3,279.94	10.69%
6115 Benefits Health Ins Retired 779.84 2,339.53 9,685.74 7,346.21 75.85% 6118 CEPPT Trust 0.00 0.00 3,000.00 3,000.00 100.00% 6200 Director Fees 0.00 0.00 2,227.79 2,227.79 100.00% 6205 Director Training Conference 0.00 0.00 30.00 30.00 100.00% 6210 Board Misc 2.40 7.20 60.00 52.80 88.00% 6300 Prof Svcs Legal 61.95 405.58 1,500.00 1,094.42 72.96% 6305 Prof Svcs Accounting 0.00 0.00 42.00 100.00% 6315 Prof Svcs Audit 2,187.00 2,187.00 1,1880.00 9,693.00 81.59% 6320 Prof Svcs Bank Fees Charges 45.09 134.33 650.00 515.67 79.33% 6325 Prof Svcs Bank Fees Charges 45.09 134.33 650.00 515.67 79.33% 6345 Prof Svcs Misc 556.99<	6105	Benefits Dental Insurance	19.93		557.64		89.28%
6118 CEPPT Trust 0.00 0.00 3,000.00 3,000.00 100.00% 6120 Training 198.77 438.77 3,000.00 2,561.23 85.37% 6205 Director Fees 0.00 0.00 227.79 2,227.79 100.00% 6205 Director Training Conference 0.00 0.00 30.00 30.00 100.00% 6300 Prof Svcs Legal 61.95 405.58 1,500.00 1,094.42 72.96% 6305 Prof Svcs Audit 2,187.00 0.00 420.00 420.00 100.0% 6315 Prof Svcs Audit 2,187.00 2,187.00 11,880.00 9,693.00 81.59% 6320 Prof Svcs Dues Membship Fees 15.75 284.55 3,480.00 3,195.45 91.82% 6325 Prof Svcs Bank Fees Charges 45.09 134.33 650.00 515.67 79.33% 6326 Prof Svcs Misc 556.99 1,118.96 10,900.00 1,486.09 73.30% 6405 Office Printing </td <td>6110</td> <td>Benefits Health Ins Active</td> <td>227.00</td> <td>681.00</td> <td>6,484.34</td> <td>5,803.34</td> <td>89.50%</td>	6110	Benefits Health Ins Active	227.00	681.00	6,484.34	5,803.34	89.50%
6120 Training 198.77 438.77 3,000.00 2,561.23 85.37% 6200 Director Fees 0.00 0.00 2,227.79 2,227.79 100.00% 6205 Director Training Conference 0.00 0.00 30.00 30.00 100.00% 6210 Board Misc 2.40 7.20 60.00 52.80 88.00% 6300 Prof Svcs Legal 61.95 405.58 1,500.00 1,094.42 72.96% 6305 Prof Svcs Accounting 0.00 0.00 420.00 420.00 100.00% 6315 Prof Svcs Audit 2,187.00 2,187.00 11,880.00 9693.00 81.59% 6320 Prof Svcs Dues Membship Fees 15.75 284.55 3,480.00 3,195.45 91.82% 6325 Prof Svcs Bank Fees Charges 45.09 134.33 550.00 515.67 79.33% 6340 Prof Svcs Komputer Network 0.00 513.91 2,000.00 1,486.09 74.30% 6405 Office Suptiles	6115	Benefits Health Ins Retired	779.84	2,339.53	9,685.74	7,346.21	75.85%
6200 Director Fees 0.00 0.00 2,227.79 2,227.79 100.00% 6205 Director Training Conference 0.00 0.00 30.00 30.00 100.00% 6210 Board Misc 2.40 7.20 60.00 52.80 88.00% 6300 Prof Svcs Legal 61.95 405.58 1,500.00 1,094.42 72.96% 6305 Prof Svcs Accounting 0.00 0.00 420.00 420.00 100.00% 6315 Prof Svcs Audit 2,187.00 2,187.00 11,880.00 9,693.00 81.59% 6320 Prof Svcs Bank Fees Charges 45.09 134.33 650.00 515.67 93.3% 6325 Prof Svcs Bank Fees Charges 45.09 134.33 650.00 515.67 93.3% 6340 Prof Svcs Misc 556.99 1,118.96 10,900.00 9,781.04 89.73% 6405 Office Supplies 23.56 41.63 1,380.00 1,338.50 96.99% 6415 Office Printing	6118	CEPPT Trust	0.00	0.00	3,000.00	3,000.00	100.00%
6205 Director Training Conference 0.00 0.00 30.00 30.00 100.00% 6210 Board Misc 2.40 7.20 60.00 52.80 88.00% 6300 Prof Svcs Legal 61.95 405.58 1,500.00 1,094.42 72.96% 6305 Prof Svcs Accounting 0.00 0.00 420.00 420.00 100.00% 6315 Prof Svcs Audit 2,187.00 2,187.00 11,880.00 9,693.00 81.59% 6320 Prof Svcs Bamk Fees Charges 45.09 134.33 650.00 515.67 79.33% 6340 Prof Svcs Misc 556.99 1,318.96 10,900.00 9,781.04 89.73% 6400 Office Supplies 23.56 41.50 1,380.00 1,338.50 96.99% 6415 Office Printing 20.05 41.63 340.00 298.37 87.76% 6410 Office Postage 0.00 11.76 55.00 43.24 78.62% 6415 Office Software Computer <	6120	Training	198.77	438.77	3,000.00	2,561.23	85.37%
6210 Board Misc 2.40 7.20 60.00 52.80 88.00% 6300 Prof Svcs Legal 61.95 405.58 1,500.00 1,094.42 72.96% 6305 Prof Svcs Accounting 0.00 0.00 420.00 420.00 100.00% 6315 Prof Svcs Audit 2,187.00 2,187.00 11,880.00 9,693.00 81.59% 6320 Prof Svcs Dues Membship Fees 15.75 2,887.05 3,480.00 3,195.45 91.82% 6325 Prof Svcs Bank Fees Charges 45.09 134.33 650.00 515.67 79.33% 6340 Prof Svcs Misc 556.99 1,118.96 10,900.00 1,486.09 74.30% 6400 Office Supplies 23.56 41.63 340.00 298.37 87.76% 6410 Office Printing 20.05 41.63 340.00 298.37 87.76% 6415 Office Postage 0.00 11.76 55.00 43.24 78.62% 6415 Office Software Computer	6200	Director Fees	0.00	0.00	2,227.79	2,227.79	100.00%
6210 Board Misc 2.40 7.20 60.00 52.80 88.00% 6300 Prof Svcs Legal 61.95 405.58 1,500.00 1,094.42 72.96% 6305 Prof Svcs Accounting 0.00 0.00 420.00 420.00 100.00% 6315 Prof Svcs Audit 2,187.00 2,187.00 11,880.00 9,693.00 81.59% 6320 Prof Svcs Dues Membship Fees 15.75 284.55 3,480.00 3,195.45 91.82% 6325 Prof Svcs Bank Fees Charges 45.09 134.33 650.00 515.67 79.33% 6340 Prof Svcs Misc 556.99 1,118.96 10,000.00 1,486.09 74.30% 6400 Office Supplies 23.56 41.50 1,380.00 1,338.50 96.99% 6405 Office Printing 20.05 41.63 340.00 298.37 87.76% 6415 Office Postage 0.00 11.76 55.00 43.24 78.62% 6415 Office Equipment/Furniture	6205	Director Training Conference	0.00	0.00	30.00	30.00	100.00%
6305 Prof Svcs Accounting 0.00 0.00 420.00 420.00 100.00% 6315 Prof Svcs Audit 2,187.00 2,187.00 11,880.00 9,693.00 81.59% 6320 Prof Svcs Dues Membship Fees 15.75 284.55 3,480.00 3,195.45 91.82% 6325 Prof Svcs Bank Fees Charges 45.09 134.33 650.00 515.67 79.33% 6340 Prof Svcs Misc 556.99 1,118.96 10,900.00 9,781.04 89.73% 6400 Office Supplies 23.56 41.50 1,380.00 1,338.50 96.99% 6405 Office Printing 20.05 41.63 340.00 298.37 87.76% 6410 Office Postage 0.00 11.76 55.00 43.24 78.62% 6415 Office Software Computer 0.00 66.45 1,260.00 1,93.55 94.73% 6425 Office Misc 0.00 7.52 750.00 742.48 99.00% 6505 Insurance Workers Comp	6210	Board Misc	2.40	7.20	60.00	52.80	88.00%
6315 Prof Svcs Audit 2,187.00 2,187.00 11,880.00 9,693.00 81.59% 6320 Prof Svcs Dues Membship Fees 15.75 284.55 3,480.00 3,195.45 91.82% 6325 Prof Svcs Bank Fees Charges 45.09 134.33 650.00 515.67 79.33% 6340 Prof Svcs Omputer Network 0.00 513.91 2,000.00 1,486.09 74.30% 6400 Office Supplies 556.99 1,118.96 10,900.00 9,781.04 89.73% 6405 Office Printing 20.05 41.63 340.00 298.37 87.76% 6410 Office Postage 0.00 11.76 55.00 43.24 78.62% 6415 Office Software Computer 0.00 66.45 1,260.00 1,193.55 94.73% 6420 Office Equipment/Furniture 0.00 7.52 750.00 742.48 99.00% 6425 Office Misc 0.00 0.00 180.00 180.00 180.00 180.00 180.00 <t< td=""><td>6300</td><td>Prof Svcs Legal</td><td>61.95</td><td>405.58</td><td>1,500.00</td><td>1,094.42</td><td>72.96%</td></t<>	6300	Prof Svcs Legal	61.95	405.58	1,500.00	1,094.42	72.96%
6320 Prof Svcs Dues Membship Fees 15.75 284.55 3,480.00 3,195.45 91.82% 6325 Prof Svcs Bank Fees Charges 45.09 134.33 650.00 515.67 79.33% 6340 Prof Svcs Computer Network 0.00 513.91 2,000.00 1,486.09 74.30% 6345 Prof Svcs Misc 556.99 1,118.96 10,900.00 9,781.04 89.73% 6400 Office Supplies 23.56 41.50 1,380.00 1,338.50 96.99% 6405 Office Postage 0.00 11.76 55.00 43.24 78.62% 6410 Office Postage 0.00 11.76 55.00 43.24 78.62% 6415 Office Software Computer 0.00 66.45 1,260.00 1,193.55 94.73% 6420 Office Equipment/Furniture 0.00 7.52 750.00 742.48 99.00% 6500 Insurance Workers Comp 0.00 21,227.78 17,948.04 (3,279.74) (18.27)% 6505	6305	Prof Svcs Accounting	0.00	0.00	420.00	420.00	100.00%
6325 Prof Svcs Bank Fees Charges 45.09 134.33 650.00 515.67 79.33% 6340 Prof Svcs Computer Network 0.00 513.91 2,000.00 1,486.09 74.30% 6345 Prof Svcs Misc 556.99 1,118.96 10,900.00 9,781.04 89.73% 6400 Office Supplies 23.56 41.50 1,380.00 1,338.50 96.99% 6405 Office Printing 20.05 41.63 340.00 298.37 87.76% 6410 Office Postage 0.00 11.76 55.00 43.24 78.62% 6415 Office Software Computer 0.00 66.45 1,260.00 1,193.55 94.73% 6420 Office Equipment/Furniture 0.00 7.52 750.00 742.48 99.00% 6425 Office Misc 0.00 0.00 180.00 180.00 100.00% 6500 Insurance Workers Comp 0.00 21,227.78 17,948.04 (3,279.74) (18.27)% 6505 Insurance	6315	Prof Svcs Audit	2,187.00	2,187.00	11,880.00	9,693.00	81.59%
6340 Prof Svcs Computer Network 0.00 513.91 2,000.00 1,486.09 74.30% 6345 Prof Svcs Misc 556.99 1,118.96 10,900.00 9,781.04 89.73% 6400 Office Supplies 23.56 41.50 1,380.00 1,338.50 96.99% 6405 Office Printing 20.05 41.63 340.00 298.37 87.76% 6410 Office Postage 0.00 11.76 55.00 43.24 78.62% 6415 Office Software Computer 0.00 66.45 1,260.00 1,193.55 94.73% 6420 Office Equipment/Furniture 0.00 7.52 750.00 742.48 99.00% 6425 Office Misc 0.00 0.00 180.00 180.00 180.00 100.00% 6505 Insurance Workers Comp 0.00 21,227.78 17,948.04 (3,279.74) (18.27)% 6505 Insurance Property Liability Vehicle 0.00 0.00 30,000.00 30,000.00 712.15 712.95	6320	Prof Svcs Dues Membship Fees	15.75	284.55	3,480.00	3,195.45	91.82%
6345 Prof Svcs Misc 556.99 1,118.96 10,900.00 9,781.04 89,73% 6400 Office Supplies 23.56 41.50 1,380.00 1,338.50 96,99% 6405 Office Printing 20.05 41.63 340.00 298.37 87.76% 6410 Office Postage 0.00 11.76 55.00 43.24 78.62% 6415 Office Software Computer 0.00 66.45 1,260.00 1,193.55 94.73% 6420 Office Equipment/Furniture 0.00 7.52 750.00 742.48 99.00% 6425 Office Misc 0.00 0.00 180.00 180.00 100.00% 6500 Insurance Workers Comp 0.00 21,227.78 17,948.04 (3,279.74) (18.27)% 6505 Insurance Property Liability Vehicle 0.00 0.00 30,000.00 712.15 7.12% 6605 Vehicle Maintenance 6,607.64 9,287.85 10,000.00 712.15 7.12% 6700 Utili	6325	Prof Svcs Bank Fees Charges	45.09	134.33	650.00	515.67	79.33%
6400 Office Supplies 23.56 41.50 1,380.00 1,338.50 96.99% 6405 Office Printing 20.05 41.63 340.00 298.37 87.76% 6410 Office Postage 0.00 11.76 55.00 43.24 78.62% 6415 Office Software Computer 0.00 66.45 1,260.00 1,193.55 94.73% 6420 Office Equipment/Furniture 0.00 7.52 750.00 742.48 99.00% 6425 Office Misc 0.00 0.00 180.00 180.00 100.00% 6500 Insurance Workers Comp 0.00 21,227.78 17,948.04 (3,279.74) (18.27)% 6505 Insurance Property Liability Vehicle 0.00 0.00 30,000.00 30,000.00 100.00% 6600 Vehicle Maintenance 6,607.64 9,287.85 10,000.00 712.15 7.12% 6700 Utility Phone Internet 177.16 531.48 2,750.00 2,218.52 80.67% 6710	6340	Prof Svcs Computer Network	0.00	513.91	2,000.00	1,486.09	74.30%
6405 Office Printing 20.05 41.63 340.00 298.37 87.76% 6410 Office Postage 0.00 11.76 55.00 43.24 78.62% 6415 Office Software Computer 0.00 66.45 1,260.00 1,193.55 94.73% 6420 Office Equipment/Furniture 0.00 7.52 750.00 742.48 99.00% 6425 Office Misc 0.00 0.00 180.00 180.00 100.00% 6500 Insurance Workers Comp 0.00 21,227.78 17,948.04 (3,279.74) (18.27)% 6505 Insurance Property Liability Vehicle 0.00 0.00 30,000.00 30,000.00 100.00% 6600 Vehicle Maintenance 6,607.64 9,287.85 10,000.00 71.215 7.12% 6700 Utility Phone Internet 177.16 531.48 2,750.00 2,218.52 80.67% 6705 Utility Ges 14.16 23.43 7,500.00 7,476.57 99.69% 6710 <td< td=""><td>6345</td><td>Prof Svcs Misc</td><td>556.99</td><td>1,118.96</td><td>10,900.00</td><td>9,781.04</td><td>89.73%</td></td<>	6345	Prof Svcs Misc	556.99	1,118.96	10,900.00	9,781.04	89.73%
6410 Office Postage 0.00 11.76 55.00 43.24 78.62% 6415 Office Software Computer 0.00 66.45 1,260.00 1,193.55 94.73% 6420 Office Equipment/Furniture 0.00 7.52 750.00 742.48 99.00% 6425 Office Misc 0.00 0.00 180.00 180.00 100.00% 6500 Insurance Workers Comp 0.00 21,227.78 17,948.04 (3,279.74) (18.27)% 6505 Insurance Property Liability Vehicle 0.00 0.00 30,000.00 30,000.00 100.00% 6600 Vehicle Maintenance 6,607.64 9,287.85 10,000.00 712.15 7.12% 6605 Vehicle Fuel 969.15 1,952.98 7,500.00 5,547.02 73.96% 6700 Utility Phone Internet 177.16 531.48 2,750.00 2,218.52 80.67% 6710 Utility Gas 14.16 23.43 7,500.00 7,476.57 99.69% 6720	6400	Office Supplies	23.56	41.50	1,380.00	1,338.50	96.99%
6415 Office Software Computer 0.00 66.45 1,260.00 1,193.55 94.73% 6420 Office Equipment/Furniture 0.00 7.52 750.00 742.48 99.00% 6425 Office Misc 0.00 0.00 180.00 180.00 100.00% 6500 Insurance Workers Comp 0.00 21,227.78 17,948.04 (3,279.74) (18.27)% 6505 Insurance Property Liability Vehicle 0.00 0.00 30,000.00 30,000.00 100.00% 6600 Vehicle Maintenance 6,607.64 9,287.85 10,000.00 712.15 7.12% 6605 Vehicle Fuel 969.15 1,952.98 7,500.00 5,547.02 73.96% 6700 Utility Phone Internet 177.16 531.48 2,750.00 2,218.52 80.67% 6705 Utility Gas 14.16 23.43 7,500.00 7,476.57 99.69% 6710 Utility Electric Facilities 455.48 1,603.82 4,970.00 3,366.18 67.73%	6405	Office Printing	20.05	41.63	340.00	298.37	87.76%
6420 Office Equipment/Furniture 0.00 7.52 750.00 742.48 99.00% 6425 Office Misc 0.00 0.00 180.00 180.00 100.00% 6500 Insurance Workers Comp 0.00 21,227.78 17,948.04 (3,279.74) (18.27)% 6505 Insurance Property Liability Vehicle 0.00 0.00 30,000.00 30,000.00 100.00% 6600 Vehicle Maintenance 6,607.64 9,287.85 10,000.00 712.15 7.12% 6605 Vehicle Fuel 969.15 1,952.98 7,500.00 5,547.02 73.96% 6700 Utility Phone Internet 177.16 531.48 2,750.00 2,218.52 80.67% 6705 Utility Gas 14.16 23.43 7,500.00 7,476.57 99.69% 6710 Utility Security 0.00 120.75 483.00 362.25 75.00% 6800 Operations Routine Maint 0.00 0.00 250.00 2,316.90 33.10%	6410	Office Postage	0.00	11.76	55.00	43.24	78.62%
6425 Office Misc 0.00 0.00 180.00 180.00 100.00% 6500 Insurance Workers Comp 0.00 21,227.78 17,948.04 (3,279.74) (18.27)% 6505 Insurance Property Liability Vehicle 0.00 0.00 30,000.00 30,000.00 100.00% 6600 Vehicle Maintenance 6,607.64 9,287.85 10,000.00 712.15 7.12% 6605 Vehicle Fuel 969.15 1,952.98 7,500.00 5,547.02 73.96% 6700 Utility Phone Internet 177.16 531.48 2,750.00 2,218.52 80.67% 6705 Utility Gas 14.16 23.43 7,500.00 7,476.57 99.69% 6710 Utility Electric Facilities 455.48 1,603.82 4,970.00 3,366.18 67.73% 6720 Utility Security 0.00 120.75 483.00 362.25 75.00% 6800 Operations Routine Maint 0.00 0.00 250.00 2,316.90 33.10%	6415	Office Software Computer	0.00	66.45	1,260.00	1,193.55	94.73%
6500 Insurance Workers Comp 0.00 21,227.78 17,948.04 (3,279.74) (18.27)% 6505 Insurance Property Liability Vehicle 0.00 0.00 30,000.00 30,000.00 100.00% 6600 Vehicle Maintenance 6,607.64 9,287.85 10,000.00 712.15 7.12% 6605 Vehicle Fuel 969.15 1,952.98 7,500.00 5,547.02 73.96% 6700 Utility Phone Internet 177.16 531.48 2,750.00 2,218.52 80.67% 6705 Utility Gas 14.16 23.43 7,500.00 7,476.57 99.69% 6710 Utility Electric Facilities 455.48 1,603.82 4,970.00 3,366.18 67.73% 6720 Utility Security 0.00 120.75 483.00 362.25 75.00% 6800 Operations Routine Maint 0.00 0.00 250.00 250.00 100.00% 6810 Operations Inspecting/Testing 881.77 4,683.10 7,000.00 2,316.90 33.10% <td>6420</td> <td>Office Equipment/Furniture</td> <td>0.00</td> <td>7.52</td> <td>750.00</td> <td>742.48</td> <td>99.00%</td>	6420	Office Equipment/Furniture	0.00	7.52	750.00	742.48	99.00%
6505 Insurance Property Liability Vehicle 0.00 0.00 30,000.00 30,000.00 100.00% 6600 Vehicle Maintenance 6,607.64 9,287.85 10,000.00 712.15 7.12% 6605 Vehicle Fuel 969.15 1,952.98 7,500.00 5,547.02 73.96% 6700 Utility Phone Internet 177.16 531.48 2,750.00 2,218.52 80.67% 6705 Utility Gas 14.16 23.43 7,500.00 7,476.57 99.69% 6710 Utility Electric Facilities 455.48 1,603.82 4,970.00 3,366.18 67.73% 6720 Utility Security 0.00 120.75 483.00 362.25 75.00% 6800 Operations Routine Maint 0.00 0.00 250.00 250.00 100.00% 6810 Operations Inspecting/Testing 881.77 4,683.10 7,000.00 2,316.90 33.10%	6425	Office Misc	0.00	0.00	180.00	180.00	100.00%
6600 Vehicle Maintenance 6,607.64 9,287.85 10,000.00 712.15 7.12% 6605 Vehicle Fuel 969.15 1,952.98 7,500.00 5,547.02 73.96% 6700 Utility Phone Internet 177.16 531.48 2,750.00 2,218.52 80.67% 6705 Utility Gas 14.16 23.43 7,500.00 7,476.57 99.69% 6710 Utility Electric Facilities 455.48 1,603.82 4,970.00 3,366.18 67.73% 6720 Utility Security 0.00 120.75 483.00 362.25 75.00% 6800 Operations Routine Maint 0.00 0.00 250.00 250.00 100.00% 6810 Operations Inspecting/Testing 881.77 4,683.10 7,000.00 2,316.90 33.10%	6500	Insurance Workers Comp	0.00	21,227.78	17,948.04	(3,279.74)	(18.27)%
6605 Vehicle Fuel 969.15 1,952.98 7,500.00 5,547.02 73.96% 6700 Utility Phone Internet 177.16 531.48 2,750.00 2,218.52 80.67% 6705 Utility Gas 14.16 23.43 7,500.00 7,476.57 99.69% 6710 Utility Electric Facilities 455.48 1,603.82 4,970.00 3,366.18 67.73% 6720 Utility Security 0.00 120.75 483.00 362.25 75.00% 6800 Operations Routine Maint 0.00 0.00 250.00 250.00 100.00% 6810 Operations Inspecting/Testing 881.77 4,683.10 7,000.00 2,316.90 33.10%	6505	Insurance Property Liability Vehicle	0.00	0.00	30,000.00	30,000.00	100.00%
6700 Utility Phone Internet 177.16 531.48 2,750.00 2,218.52 80.67% 6705 Utility Gas 14.16 23.43 7,500.00 7,476.57 99.69% 6710 Utility Electric Facilities 455.48 1,603.82 4,970.00 3,366.18 67.73% 6720 Utility Security 0.00 120.75 483.00 362.25 75.00% 6800 Operations Routine Maint 0.00 0.00 250.00 250.00 100.00% 6810 Operations Inspecting/Testing 881.77 4,683.10 7,000.00 2,316.90 33.10%	6600	Vehicle Maintenance	6,607.64	9,287.85	10,000.00	712.15	7.12%
6705 Utility Gas 14.16 23.43 7,500.00 7,476.57 99.69% 6710 Utility Electric Facilities 455.48 1,603.82 4,970.00 3,366.18 67.73% 6720 Utility Security 0.00 120.75 483.00 362.25 75.00% 6800 Operations Routine Maint 0.00 0.00 250.00 250.00 100.00% 6810 Operations Inspecting/Testing 881.77 4,683.10 7,000.00 2,316.90 33.10%	6605	Vehicle Fuel	969.15	1,952.98	7,500.00	5,547.02	73.96%
6705 Utility Gas 14.16 23.43 7,500.00 7,476.57 99.69% 6710 Utility Electric Facilities 455.48 1,603.82 4,970.00 3,366.18 67.73% 6720 Utility Security 0.00 120.75 483.00 362.25 75.00% 6800 Operations Routine Maint 0.00 0.00 250.00 250.00 100.00% 6810 Operations Inspecting/Testing 881.77 4,683.10 7,000.00 2,316.90 33.10%		Utility Phone Internet	177.16			2,218.52	80.67%
6710 Utility Electric Facilities 455.48 1,603.82 4,970.00 3,366.18 67.73% 6720 Utility Security 0.00 120.75 483.00 362.25 75.00% 6800 Operations Routine Maint 0.00 0.00 250.00 250.00 100.00% 6810 Operations Inspecting/Testing 881.77 4,683.10 7,000.00 2,316.90 33.10%			14.16	23.43		7,476.57	99.69%
6720 Utility Security 0.00 120.75 483.00 362.25 75.00% 6800 Operations Routine Maint 0.00 0.00 250.00 250.00 100.00% 6810 Operations Inspecting/Testing 881.77 4,683.10 7,000.00 2,316.90 33.10%		Utility Electric Facilities	455.48	1,603.82			
6800 Operations Routine Maint 0.00 0.00 250.00 250.00 100.00% 6810 Operations Inspecting/Testing 881.77 4,683.10 7,000.00 2,316.90 33.10%		•					
6810 Operations Inspecting/Testing 881.77 4,683.10 7,000.00 2,316.90 33.10%							
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Date: 10/14/24 11:37:14 AM

Statement of Revenues and Expenditures Fire From 9/1/2024 Through 9/30/2024

		Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
6820	Operations Tools Equipment	0.00	0.00	2,000.00	2,000.00	100.00%
6825	Operations Uniforms	0.00	1,538.45	3,000.00	1,461.55	48.72%
6830	Operations Safety Equipment	0.00	1,163.88	10,000.00	8,836.12	88.36%
6840	Operations Medical Supplies	45.74	459.21	1,000.00	540.79	54.08%
6845	Operations Dispatching	0.00	0.00	10,000.00	10,000.00	100.00%
6850	Operations Fire Prevention Weed Abatement	0.00	0.00	4,300.00	4,300.00	100.00%
	Total Expense Categories	43,136.12	127,910.59	388,312.13	260,401.54	67.06%
	Net Surplus/(Deficit)	(43,135.41)	(78,107.05)	53,649.87	(131,756.92)	(245.59)%
	Master Plan Expenses					
		0.00	0.00	58,528.01	58,528.01	100.00%
0003	2016 Engine Lease Payments	0.00	0.00	48,528.01	48,528.01	100.00%
0013	Radios	0.00	0.00	10,000.00	10,000.00	100.00%
	Total Master Plan Expenses	0.00	0.00	117,056.02	117,056.02	100.00%

Status Report of Employee's Accumulated Days of Sick Leave & Vacation

Month of	Month of September 2024	er 2024																
Payroll E	Payroll End Dates: 9/4/24		9/18/24	9/4/24	9/18/24			9/4/24	9/18/24	9/4/24	9/18/24			9/4/24	9/18/24	9/4/24	9/18/24	
			SICK TIME (HRS)	ME (HRS)					VACATION TIME		(HRS)				COMP TIME (HRS)	IF (HRS)		
	Start	Earned #1	Earned #1 Earned #2 Used #1	Used #1	Used #2	Accrued	Start	Farned #1	Farnad #3		\$							
		-	Talling #F	0000 77	74 0000	Accided		Earned #1	Earned #1 Earned #2	USed #1	Used #2	Accrued	Start	Earned #1	Earned #1 Earned #2 Used #1	Used #1	Used #2	Accrued
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00							
Jason	480.90	3.69	3.69	1.50	0.00	486.78	486.78 213.65	5.85	5.85	0.00	0.00	225.35	39.920	0.000	0 000	0 000	0 000	0 000 0 000 0 000 39 920 lason
Caroline	242.07	3.69	3.69	12.25	2.00	235.20	110.96	5.23	5.23	0.00	21.50	99.92	19 250	0 000	0 000	0 000	18 500	0 000 18 500 0 750 Carolina
Logan	40.34	3.69	3.69	0.00	0.00	47.72	24.33	3.08	3.08	0.00		30 49	38 750	0 000	1 500	- 1	0 000	0.500 0.000 30.750 0.000
Tim	73.10	3.69	3.69	0.25	0.25	79.98	31.14	3.08	3 08	0 00	0 00		14 250		31 000	0.050	0.000	0.000 21.000 0.250 0.000 25.000 75.000

Notes:
SICK ACCRUAL CAP IS 500 HOURS
VACATION ACCRUAL CAP IS 240 HOURS
COMP TIME ACCRUAL CAP IS 40 HOURS

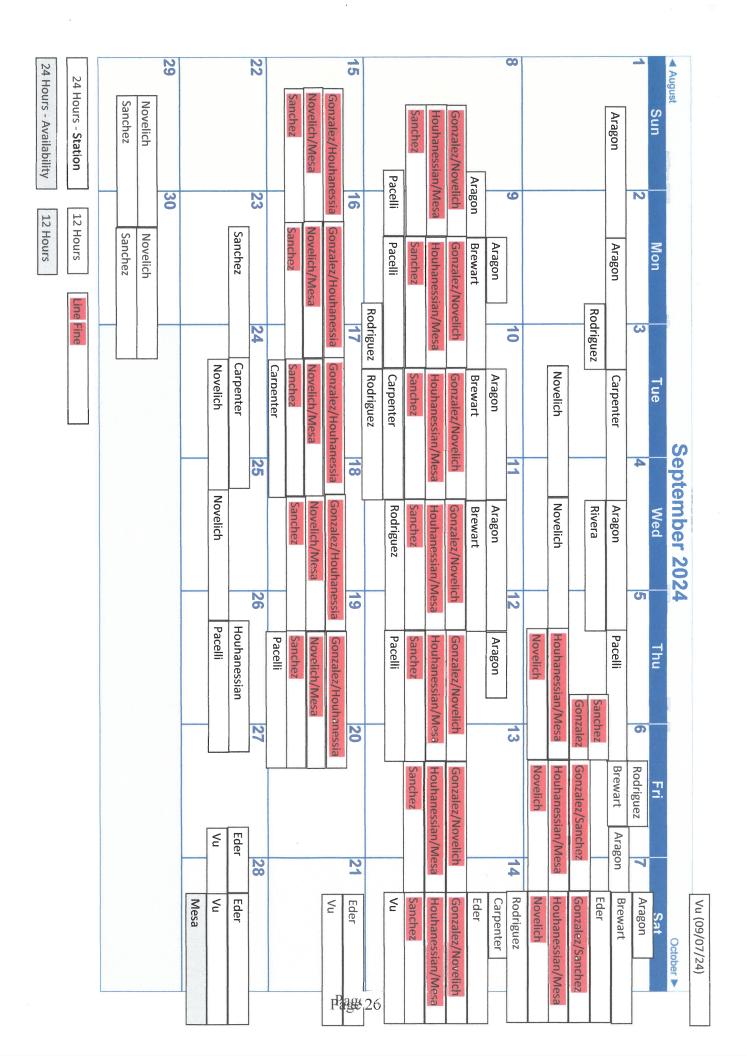
MONTHLY MAINTENANCE AND REPAIR REPORT

September 2024

#	DATE	METER#	ADDRESS	SVC	NOTES
					Holiday weekend repair on 2" steel
1	09/01/24	0978	Ridge	5	Main
					Steel service line leak, removed
2	09/13/24	0979	Spruce	6	from system
3	09/09/24	0978	Robin	5	Leak on 4" Main (Replace 12 ft section)
					Leak on 3/4" steel service line,
4	09/12/24	0979	Lone Pine	6	clamp installed
					Leak on 3/4" steel service line,
5	09/13/24	0979	Elko	6	clamp installed
6	09/24/24	0978	Ridge	5	Reinstalled clamp on 2" steel Main
7	09/25/24	0978	Lookout	5	Leak on 2" Main, clamp installed
8	09/27/24	0735	Cedar	1	

SVC	DESCRIPTION	CALLS	ADDITIONAL INFORMATION	
1	Customer requested turn off/on	1	New Owners.	3
2	District initiated shut off (leak, etc.)	0	Liens filed	3
3	District equipment repair	0	Liens Released	1
4	Meter reads/re-reads	0	Total Liens	9
	Main Repairs	4	Shut off notices	53
6	Service Line Repairs	3	Non-payment shut offs	12
7	Customer Inquiry Requiring Investigation	0	Turn on after shut off	7
8	Sewer Issues/Repairs	0	Meters replaced	2
	Total Calls	8		

				09/30/24	09/28/24	09/28/24	09/26/24	09/25/24	09/23/24	09/21/24	09/19/24	09/19/24	09/16/24	09/15/24	09/07/24	09/04/24	09/04/24	09/04/24	09/04/24	09/03/24	09/03/24	09/02/24	09/02/24	09/01/24	09/01/24	Date			
	Total Out of District:	Total in District:	Total Calls:	MEDICAL	PA PERSON	PA PERSON	MEDICAL	HAZ ELECTRICAL	MED TRAFFIC COL	MEDICAL	PA PERSON	PA PERSON	PA PERSON	HAZ GAS	MEDICAL	MEDICAL	MEDICAL	PA PERSON	PA PERSON	PA PERSON	PA PERSON	MEDICAL	HAZ GAS	HAZ GAS	HAZ GAS	Incident Type		U	2
	0	22	22	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	ABL	Area		N N	
148 169 177 192	147	146	140	Z	Z	Z	Z	Z	Z	Z	Z	Z	Z	Z	Z	Z	Z	Z	Z	ž	Z	Z	Z	Z	Z	District		SUMMARY OF CALLS - SET LEMBER 2024	ゝ」、
3 Keith Ortiz 3 Paul Lindley 7 Tim Richard 2 Ryan Brewart	Nick Novelich	Ryan Dorsett	140 Rick Mesa	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	Aid	Mutual)
d d	ich	ett		17:40	18:46	14:39	9:14	15:47	19:49	20:32	18:48	12:20	19:02	15:54	19:25	19:52	17:55	17:14	13:01	18:20	9:07	9:14	3:04	20:08	19:27	Out		ALLS	<u>-</u> -)
-0-0	12	0	7	18:06	19:08	15:10	9:41	15:56	20:00	20:47	19:12	13:21	19:39	16:39	19:32	20:20	18:27	17:32	13:23	18:45	9:22	10:14	3:17	20:24	19:39	Avail		C.)
				0:26				_	\rightarrow	0:15	_	1:01	0:37	0:45	0:07	0:28	0:32	0:18	0:22	0:25	0:15	1:00	0:13	0:16	0:12	Time		7 =	김
207 206 209 214	201	199	193	147	193	193	206	147	199	193	140	140	140	140	192	147	147	147	147	147	147	199	219	219	219	Personnel		<u> </u>	
Joseph (Jonathar Adrian G Brayden	Kenne	Freddi	193 Joyce Vı	199	217	217	216		220	217	147	147	147	147	193	215	215	215	215	207	207			140	140	nnel		П]]
Joseph Carpenter Jonathan Hovhanessian Adrian Gonzales Brayden Wilmer	Kennedy Toscano	Freddie Rodriguez	2	220	140						206	206	206	206	199	169												スト	ן כ
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218 Yvonne Frayre219 Sean Aragon220 Jacob Sanchez			215 Ronald Rivera																										
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Wicker Water Well Inc.

P. O. Box 390356 Anza, CA 92539 US 951-763-2747

wickerwaterwellinc@gmail.com http://www.wickerwaterwell.com

Estimate



ADDRESS

Arrowbear Park County Water District 2365 Fir Drive Arrowbear Lake CA 92382 SHIP TO
Arrowbear Park County Water District
2365 Fir Drive Arrowbear Lake CA
92382

ESTIMATE#	DATE
2347	09/23/2024

DATE		DESCRIPTION	QTY	RATE	AMOUNT
	Sub Pump	Goulds 6"PE 10STG 20HP 120LSERIES (Pump @ full load requires 21.5 HP)	1	5,000.00	5,000.00T
	Motor	6" 25HP 230/460 FRANKLIN MOTOR SAND FIGHTER	1	5,169.00	5,169.00T
	Galv Pipe	21'x3" Galvanized pipe with coupling	11	282.00	3,102.00T
	Pump Cable	4-3 W/GROUND SUBMERSIBLE CABLE FLAT JACKETED H/D 500FT	240	7.18	1,723.20T
	check valve	3" FLOMATIC CHECK VALVE 80DI DUCTILE IRON FXF	1	474.00	474.00T
	Well seal	8"x3" Aluminum well seal	1	185.00	185.00T
	PVC	3/4" sounding tube	1	250.00	250.00T
	Plumbing	8"x20" steel casing	1	75.00	75.00T
1.00	Misc Parts	Splice,tape, plumbing and electrical connections	1	250.00	250.00T
	Labor	Pull and reinstall well pump with 6T pump hoist Please note 120L20 pump runs above a 20HP Motor Service Factor Amps. Suggest using 25HP Motor to keep a cooler running motor	10	175.00	1,750.00

SUBTOTAL TAX (0.0775) TOTAL

17,978.20 1,257.69

\$19,235.89

ROADRUNNER PUMP SERVICE PO Box 1052 12208 Pearblossom Hwy Pearblossom, CA 93553 (661) 944-5073

Estimate # 11315

DATE 9/6/2024

Estimate Valid for 30 Days

REQUESTED BY

Arrowbear Park County Water 2365 Fir Drive Arrowbear Lake, CA 92382 SERVICE ADDRESS

33379 Cedar Drive Arrowbear Lake, CA 95382

		Phone	
QTY	DESCRIPTION	cost	TOTAL
2 1 1 1 6 240 240	Labor hours, Pump Rig (2 men) - mobilization Grundfos 150S200-10 submersible pump end Grundfos 20HP, 240v, 3phase submersible motor #12, 10 splice kit 10 mill pipe wrap tape 3" galv pipe 1" flush joint sounding tube # 6-4 submersible pump cable 1" x 12" galvanized nipple 2" galvanized plug Fabricate 18" of 8" casing extension (total height of 24") Labor hours, Pump Rig (2 men) - pull and replace submersible, weld casing extension Labor hours, Pump Rig (2 men) - de-mobilization This estimate does not include anything not listed above. Running electrical conduit	350.00 6,088.56 4,529.80 12.00 9.25 13.30 5.90 5.32 5.71 7.91 500.00 350.00	700.00 6,088.56 4,529.80 12.00 55.50 3,192.00 1,416.00 1,330.00 5.71 7.91 500.00 2,100.00 700.00
	from well head to pump panel to be provided by other. If a return trip is required, the additional time will be bill by the hour. IT IS THE OWNERS RESPONSIBILITY TO INSULATE PIPES AND PUMP TO PROTECT FROM FREEZE DAMAGE	0.00	0.00

TOTAL

ROADRUNNER PUMP SERVICE PO Box 1052 12208 Pearblossom Hwy Pearblossom, CA 93553 (661) 944-5073

Estimate #11315

DATE 9/6/2024

Estimate Valid for 30 Days

REQUESTED BY

Arrowbear Park County Water 2365 Fir Drive Arrowbear Lake, CA 92382

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33379 Cedar Drive Arrowbear Lake, CA 95382

	Phone	
DESCRIPTION	COST	TOTAL
I have authority to order the work outlined above. I agree that until full payment is received all equipment and materials are deemed rental equipment and remain the property of Roadrunner Pump Service. Roadrunner Pump Service can and will remove said equipment and materials at owners expense if full payment is not received. Any damage resulting from removal of said equipment shall NOT be the responsibility of Roadrunner Pump Service. Roadrunner Pump Service does not make any guarantees related to water quality or quantity. Prices are good for a period of 30 days. PORTIONS OF THIS JOB MAY BE BILLED AS COMPLETED. FINAL PAYMENT IS DUE IMMEDIATELY AFTER THE JOB IS COMPLETED. *All work is done on a C.O.D basis. Print Name: Signature: Please sign above SALES TAX	9.50%	1,628.06

TOTAL \$22,265.54

Southern California Well Service

13736 Crystallite Ln Valley Center, CA 92082 USA +4408520 info@scwellservice.com



ADDRESS

Arrowbear Park County Water District 2365 Fir Dr Arrowbear Lake, CA 92382

Estimate 3057

DATE 09/04/2024

	DESCRIPTION	QTY	RATE	AMOUNT
120L20	120GPM 20HP 10STG 304SS 6"PUMP END 3"NPT	1	6,361.00	6,361.00
6SME-200T-2	SME 20HP 230V 3PH 3450R 64.9SFA 6" SUB MOTOR	1	3,666.00	3,666.00
gtc30	3" X 21FT GALVANIZED DROP PIPE SCH40 T&C	14	356.00	4,984.00
	14/LIFT			
670SB	3" DUCTILE IRON UNTAPPED CHECK	1	550.00	550.00
	VALVE SIMMONS			
FTPVC1-10-S40- SOLID	FLUSH THREAD PVC 1" X 10" SCH40 SOLID 20 PCS PER BOX	24	59.00	1,416.00
BT2	6T 2 Man hourly service rate	1	3,000.00	3,000.00

	DESCRIPTION	QTY	RATE	AMOUNT
Well Casing	Repair Well Casing. Remove Concrete from around casing. Sleeve a 14" piece of casing over existing casing and repair concrete around casing.	1	3,500.00	3,500.00
Plumbing Package	Plumbing package	1	1,000.00	1,000.00
4/3	4/3 HD Flat Jaketed Wire (19 STR) (8 Grd)	240	11.65	2,796.00
Labor and material to replace well pump, motor, drop pipe, check valve, and wire. Bring well casing up to 24".		SUBTOTAL TAX	-	27,273.00 0.00
		TOTAL		\$27,273.00

Accepted By

Accepted Date



August 20, 2024

Arrowbear Park County Water District 2365 Fir Dr Arrowbear Lake, CA 92382

Attention: Jason Weber (apcwdmail@gmail.com)

Reference: Well Equipment (82024)

Dear Sir, We are pleased to offer our quotation

A. Services

- Mobilize/demobilize equipment
- Pull existing pump equipment and dispose of
- Goulds 120gpm 20hp 10stage 6" pump end
- Hitachi 20hp 230v 3phase motor 6"
- 3" galvanized drop pipe 252'
- 3" ductile iron check valve
- 8"x3" well seal
- #4-3 submersible cable
- 250' of 1"x10' sch.40 sounding tube pvc
- Labor to install pump equipment prevailing wage
- Labor and material to install 8" casing extension to 24" above ground surface

Total Estimate \$35,149.00

INVOICES. Invoices will be submitted once a month with payment due within 30 days of the invoice date. A late charge at the rate of 1½% per month, or the highest rate allowed by applicable law, whichever is lowest, will be added to all amounts outstanding after said 30 days. Purchaser agrees to pay any and all attorneys' fees and court costs should attorneys be utilized or court proceedings initiated to collect any past due amounts.

CHANGED CONDITIONS. The discovery of any hazardous waste, substance, pollutant, contaminant, underground obstruction, condition or utilities on or under the job site which were not brought to the attention of Well Tec Inc. prior to the date of this Work Order will constitute a materially different site condition entitling Well Tec Inc, at its option, to terminate this Work Order (and to receive payment for all work performed up to and including the date of such termination) or to receive an equitable adjustment in the contract price and time for performance. Well Tec Inc., however, shall only have the right to terminate if such different site condition(s) creates additional health and safety risks or requires Well Tec Inc to perform work outside the original scope or beyond its capabilities. In any event, Well Tec Inc. may terminate operations on a site, which it believes presents an unreasonable health or safety risk.

HEALTH AND SAFETY. If Purchaser is to provide health and safety compliance monitoring, such monitoring shall be done at mutually agreed intervals. The monitoring is to be documented and Well Tec Services Inc. ("Well Tec") will be provided with copies of the documentation upon request. If Well Tec Inc. employees observe that the monitoring is not being performed in strict compliance with the site-specific health and safety plan, applicable federal, state or local laws and/or any other agreement between Purchaser and Well Tec Inc., then Well Tec Inc. may cease operations and go on standby until monitoring is resumed. Well Tec Inc. shall be entitled to an equitable adjustment in its time for performance and to payment at its standby rate for any such standby time. In no event will this paragraph relieve Purchaser of its duties and responsibilities to perform all health and safety compliance monitoring required by law or this Work Order.

INFORMATION. It is recognized that Purchaser has superior knowledge of the job site, site history, access routes to the job site, known or suspected contaminants, surface and subsurface conditions, etc., and Purchaser is obligated to advise Well Tec Inc. of all or any conditions that may affect Well Tec's performance hereunder. Purchaser agrees to provide Well Tec Inc. with such specifications, plans, site history information, reports, studies or other information on surface and subsurface conditions as will be reasonably required by Well Tec Inc. for safe, proper and timely performance of the work. Purchaser shall obtain all necessary permits and rights-of-way and indemnify and hold Well Tec Inc. harmless for its failure to do so and for claims of trespass or damage to property, including underground utilities or structures, which arise out of performance of the work.

PERFORMANCE. Well Tec Inc. will exercise reasonable skill and judgment in performing the work. EXCEPT AS EXPRESSLY PROVIDED HEREIN, NO OTHER WARRANTIES (EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE) ARE GIVEN HEREUNDER. Well Tec Inc. does not warrant any specific results of any kind.

LIABILITY. Neither party shall be liable to the other party for any special, indirect, incidental or consequential damages, whether based on contract, tort (including negligence), and strict liability or otherwise. Further, Purchaser agrees to indemnify and hold Well Tec Inc. harmless from and against any and all claims, demand, cases of action (including third party claims for contribution or indemnification), liability and costs (including attorneys' fees and other costs of defense) which result from (i) any release or threatened release of any substance (whether hazardous or not); (ii) any claim that Well Tec Inc. or any of its subcontractors was a "generator" or "transporter" of hazardous waste or an "operator" of the job site (as such terms are used or defined under local, state or federal laws or regulations); or (iii) any negligent or wrongful act or omission of Purchaser or others under Purchaser's control, except that this indemnification shall not apply to the extent any demand or cause of action results from Well Tec Inc. negligence or intentional misconduct.

POLLUTION CLAIMS. Well Tec's total liability to Purchaser resulting from any release or threatened release of any hazardous waste, substance, pollutant or contaminant, whether or not directly or indirectly generated from Well Tec's performance of the work hereunder (including any injury to persons or property or death resulting there from), shall not exceed the amount due Well Tec Inc. for services rendered hereunder. This limitation applies to all liabilities, including indemnification liabilities, whether based on contract, tort (including negligence), and strict liability or otherwise. This limitation of liability does not in any way limit or affect Purchaser's obligations to indemnify and hold Well Tec Inc. harmless. This limitation of liability shall not apply to the extent it is held that the loss or damage arose from Well Tec's gross negligence or intentional misconduct. In addition, Purchaser agrees to limit Well Tec's liability to the same extent that Purchaser's liability is limited pursuant to its contract with its client (if one exists).

DISPOSAL. Well Tec Inc. is not, and has no authority to act as, a handler, generator, operator, treater, storer, transporter or disposer of hazardous waste, substances, pollutants or contaminants found or identified at the site. Well Tec Inc. shall have no responsibility for the transportation, storage, treatment or disposition of contaminated or potentially contaminated waste materials of any kind that are directly or indirectly generated from Well Tec's performance of the work hereunder. Purchaser or its client shall be responsible for the disposal of any such waste materials.

DELAYS. Well Tec Inc. shall have no liability to Purchaser, or its clients, contractors or consultants for delays attributable to acts of God, acts of third parties, weather which is not reasonably anticipatable, intervention of public authorities, inability to obtain permits necessary to perform the work, work stoppages, changes in applicable laws or regulations after the date of commencement of performance hereunder, and any other conditions or events which are beyond the reasonable control of Well Tec Inc. shall be entitled to additional time to perform this Work Order equal to the time or any such delay.

MISCELLANEOUS. The terms and conditions set forth in this Work Order constitute the entire understanding of the parties relating to the work. All previous proposals, offers, and other communications relative to the work, oral or written, are hereby superseded. Any additional or conflicting provision(s) contained in any purchase order, acknowledgment, or other form of the Purchaser is hereby expressly objected to by Well Tec Inc. and shall not modify this Work Order.

INTERPRETATION. This Work Order shall be governed and construed in accordance with the laws of the state of the job site location. If any term, provision or condition contained herein shall, to any extent, be invalid or unenforceable, pursuant to state law or otherwise, the remainder of the terms, provisions, or conditions stated in this Work Order (or the application of such term, provision, or condition to persons or circumstances other than those in respect of which it is invalid or unenforceable) shall not be affected, and each term, provision and condition of the Work Order shall be valid and enforceable to the fullest extent permitted by law.

Special Conditions:

- 1. Payments terms on execution of contract- 50% for special order items,- work order due when services are completed.
- Well Tec Services Inc. does not guarantee a specific amount of water or water quality in any way or form, we use information on wells that are nearby that may not produce the same quantities or qualities.

If you should require further information please contact our office. Thank you for choosing Well Tec Water Well & Pump Service, a full service pump, electrical and water well company.

Work Order

The undersigned Purchaser hereby instructs Well Tec Services to proceed with the work described with the understanding that the Terms and Conditions shown on the above are hereby incorporated as part of this work order. The Purchaser further understands that all Quotes or Estimates, if any, are based on the best information available prior to beginning work. As the scope, conditions or estimated quantities change, revised quotations or estimates will not be issued unless requested. All prices are subjected to Federal, State and local sales and use taxes.

Job site location: 2365 Fir Dr Well #3

Services per project Estimate: 82024

Well Tec Services
By: Mike Rentz
Title: President
Date: August 20, 2024

Policy Title: Emergency Situations

Policy Number: 2010.110

- **2010.110.1 Disaster Service Workers** Pursuant to California law, all public employees are considered disaster service workers and may be called to assist as set forth in the California Emergency Services Act. District employees shall be assigned disaster service activities by the General Manager. Any employee who leaves their assigned duties during a disaster/emergency without authorization from the General Manager will not be paid for such time unless the employee elects to to utilize accrued but unused vacation or comp time for the time missed.
- **2010.120** Administrative Leave This policy applies to all full-time employees across all classifications. It aims to prevent loss of earnings when employees need to be away from the workplace due to investigations, safety concerns, or security issues.
- **2010.120.1 Continuation of Pay and Benefits -** Employees on Administrative Leave will typically continue to receive their regular pay and benefits, including health insurance.
- **2010.120.2 Duration of Leave -** The length of Administrative Leave can vary from a day to several months, depending on the situation. The District will strive to return the employee to work as promptly as possible.
- **2010.120.3 Discretionary Nature -** Administrative Leave is not an entitlement and is granted at the discretion of the General Manager.
- **2010.120.4 Return to Work -** Administrative Leave is not a vacation. Employees may be required to return to work as soon as the issues necessitating the leave are resolved. They are also expected to participate in meetings with supervisors or District representatives regarding the issues that led to the leave.
- **2010.120.5 Inequitable Scenarios**: In situations where Administrative Leave may lead to inequitable outcomes, the General Manager has the discretion to award comp time. This comp time is not an entitlement and is granted solely at the General Manager's discretion.
- **Administrative Remote Work** This policy applies to full-time employees with administrative responsibilities. Roles such as the General Manager, Secretary, and Field Operations Supervisor may be granted permission by the General Manager to work remotely when necessary due to special circumstances.
- **2010.130.1 Expectations and Responsibilities -** Employees assigned to remote work are expected to maintain their normal work hours and be available for communication via email and phone, just as they would be in the office. They are expected to remain productive and focused. The General Manager will evaluate their performance during remote work.
- **2010.130.2** Tools and Equipment Employees will be provided with a laptop and, if applicable, a District cell phone. The laptop will be equipped with the necessary programs and access to perform daily tasks. Calls to the office will be forwarded to the District cell phone if applicable. An internet stipend may be provided based on the duration and location of the remote work. Employees are expected to use the laptop and cell phone in accordance with District policies and maintain them as they would during a normal office day.

- **2010.130.3 Security and Confidentiality** Data security and customer confidentiality must be upheld as if it were a regular office day. No information should be shared or sent to personal computers or stored in an unsecured remote work area. Access to phones and laptops will be restricted to the employee and must be password protected. When not in use, laptops and cell phones should be kept in a secure, locked area.
- **2010.130.4 Legal and Compliance Considerations** Employees must comply with all policies and requirements as outlined in the employee handbook. Remote work locations should meet the same health and safety standards as office work. All applicable policies must be followed.
- **2010.140.5 Support and Resources** The District will provide all necessary support and resources to enable employees to perform their duties effectively.
- **Imminent Danger Pay** This policy applies to all hourly Non-Exempt employees.
- **2010.150.1 Purpose and Scope -** The District is committed to providing a safe and secure working environment for its employees. The District will take every reasonable precaution to provide its employees with a safe and secure working environment. However, external factors may sometimes create potentially unsafe conditions. In such cases, the District prioritizes the health and welfare of its employees and encourages them to evacuate dangerous environments quickly and safely. This policy aims to identify situations that exceed normal job duties and pose a serious risk to life or limb.
- 2010.150.2 Eligibility Criteria Employees are eligible for imminent danger pay when they are exposed to conditions that present a prolonged and immediate risk to life or limb while at work. These conditions may arise from natural disasters, human-caused events, or other undefined incidents. Examples include blizzards, hurricanes, tornadoes, floods, fires, hazardous chemical or toxin spills, gunfire, or any other situation that poses a clear and prolonged risk to life or limb.
- 2010.150.3 Compensation Details Employees will receive Imminent Danger Comp Time, which will be categorized separately from regular comp time and will not be subject to the usual allotment restrictions. This comp time will be valued at the employee's regular hourly wage. The comp time will correspond to the duration of exposure to imminent danger and match the hourly pay rate during the event. If the event occurs during regular working hours (8-hour day, 40-hour week), the comp time will match that rate. If it occurs during overtime periods, the comp time will match the overtime rate. This pay is non-scheduled and aims to set clear expectations and applicability.
- 2010.150.4 Approval Process The General Manager has the authority to approve compensation based on their interpretation of the policy and the event. If an employee believes the General Manager has misjudged the situation, they may follow the District's normal Grievance Procedure. Once approved, the compensation will be recorded and reported to employees like regular comp time.

Policy Handbook

POLICY TITLE:

Code of Ethics

POLICY NUMBER:

4010

- 4010.10 The Board of Directors of Arrowbear Park County Water District is committed to providing excellence in legislative leadership that results in the provision of the highest quality of services to its constituents. In order to assist in the government of the behavior between and among members of the Board of Directors, the following rules shah be observed,
- 4010.11 The dignity, style, values and opinions of each Director shall be respected.
 - 4010.12 Responsiveness and attentive listening *in* communication is encouraged.
- 4010.13 The needs of the District's constituents should be the priority of the Board of Directors.



- 4010.14 The primary responsibility of the Board of Directors is the formulation and evaluation of policy, Routine matters concerning the operational aspects of the District are to be delegated to professional staff members of the District.
- 4010.15 Directors should commit themselves to emphasizing the positive, avoiding double talk, hidden agendas, gossip, backbiting, and other negative forms of interaction.
- 4010.16 Directors should commit themselves to focusing on issues and not personalities, The presentation of the opinions of others should be encouraged. Cliques and voting blocks based on personalities rather than issues should be avoided.
- 4010.17 Differing viewpoints are healthy in the decision-making process. Individuals have the right to disagree with ideas and opinions, but without being disagreeable. Once the Board of Directors takes action, Directors should commit to supporting said action and not to create barriers to the implementation of said action.
 - **4010.18** Directors should practice the following procedures:
- 4010.181 In seeking clarification on informational items, Directors may directly approach professional staff members to obtain information needed to

Policy Handbook

supplement, upgrade, or enhance their knowledge to improve legislative decision-making.

- 4010.182 In handling complaints from residents and property owners of the District, said complaints should be referred directly to the General Manager.
- 4010.183 In handling items related to safety, concerns for safety or hazards should be reported to the General Manager or to the District office. Emergency situations should be dealt with immediately by seeking appropriate assistance.
- 4010.184 In presenting items for discussion at Board meetings, see Policy #5020.
- 4010.185 In seeking clarification for policy-related concerns, especially those involving personnel, legal action, land acquisition and development, finances, and programming, said concerns should be referred directly to the General Manager, or legal counsel.
- 4010.19 When approached by District personnel concerning specific District policy, Directors should direct inquiries to the appropriate staff supervisor. The chain of command should be followed.
- 4010.20 The work of the District is a team effort. All individuals should work together in the collaborative process, assisting each other in conducting the affairs of the District.
- 4010.21 When responding to constituent requests and concerns, Directors should be courteous, responding to individuals in a positive manner and routing their questions through appropriate channels and to responsible management personnel.
- 4010.22 Directors should develop a working relationship with the General Manager wherein current issues, concerns and District projects can be discussed comfortably and openly.
- 4010.23 Directors should function as a part of the whole. Issues should be brought to the attention of the Board as a whole, rather than to individual members selectively.
- 4010.24 Directors are responsible for monitoring the District's progress in attaining its goals and objectives, while pursuing its mission.

Policy Handbook

POLICY TITLE:

Grievance Procedure

POLICY NUMBER:

2180

2180.10 This policy shall apply to all full-time employees in all classifications.

2180.20 The purpose of this policy is to provide a procedure by which full time employees may formally claim that he/she has been affected by a violation, misapplication, or misinterpretation of a law, District policy, rule, regulation or instruction.

2180.30 Specifically excluded from the grievance procedure are subjects involving the amendment of state or federal law; District Board of Directors resolutions, ordinances or minute orders, including decisions regarding wages, hours and terms and conditions of employment. Disciplinary actions are also excluded from the grievance procedure.

2180.40

Grievance Procedure Steps.

2180.40.1 Level I, Preliminary Informal Resolution. Any full time employee who believes he/she has a grievance shall present the evidence thereof orally to his/her immediate supervisor within five (5) working days after the full time employee knew, or reasonably should have known, of the circumstances which form the basis for the alleged grievance. The immediate supervisor shall hold discussions and attempt to resolve the matter within three (3) working days after the presentation of such evidence. It is the intent of this informal meeting that at least one personal conference be held between the full time employee and the immediate supervisor.

2180.40.2 Level II, General Manager. If the grievance has not been resolved at Level I, the grievant must present his/her grievance in writing on a form provided by the District (attached hereto as Appendix "A") to the General Manager within ten (10) working days after the occurrence of the act or omission giving rise to the grievance.

2180.40.2.1 The statement shall include the following:

- a. A concise statement of the grievance including specific reference to any law, policy, rule, regulation and/or instruction deemed to be violated, misapplied or misinterpreted;
 - b. The circumstances involved;
 - c. The decision rendered by the immediate supervisor

at Level I;

d. The specific remedy sought.

2180.40.2.2 The General Manager shall communicate his/her decision within five (5) days after receiving the grievance. Decisions will be in writing setting forth the decision and the reasons therefore and will be transmitted promptly to all parties in interest. If the General Manager does not respond within the time limits, the grievant may appeal to the next level. Time limits for appeal shall begin the day following receipt of written decision by the General Manager. Within the above

Policy Handbook

time limits either party may request a personal conference with the other.

2180.40.3 Level III, Board of Directors. In the event the grievant is not satisfied with the decision at Level II, the grievant may appeal the decision in writing on a form provided by the District (attached hereto as Appendix "A") to the District's Board of Directors within five (5) days. The statement shall include a copy of the original grievance; a copy of the written decision by the General Manager; and a clear, concise statement of the reasons for the appeal to Level III.

2180.40.3.1 The Board of Directors, as soon as possible at a regular monthly meeting of the Board, shall schedule a hearing to formally receive the written grievance and the answers thereto at each step and to hear evidence regarding the issue or issues. The Board of Directors shall thereafter issue a written decision, which shall be final and binding.

2180.50 Basic Rules.

2180.50.1 If a full time employee does not present the grievance, or does not appeal the decision rendered regarding the grievance within the time limits specified above, the grievance shall be considered resolved.

2180.50.2 By agreement in writing, the parties may extend any and all time limitations of the grievance procedure.

2180.50.3 The General Manager may temporarily suspend grievance processing on a District-wide basis in an emergency situation. Full time employees covered by this policy may appeal this decision to the Board of Directors.

2180.50.4 A copy of all formal grievance decisions shall be placed in the full time employee's permanent personnel file.

Amended and Adopted by Motion with inclusion in District Employee Handbook 1/21/21. Approved and Adopted by Motion with inclusion in District Employee Handbook 3/19/2015.

CL Dorado

BIG CITY FEATURES WITH SMALL TOWN SERVICE

Creative Technologies Inc 31103 Rancho Viejo Road STE D3365 San Juan Capistrano 92675 United States

Arrowbear Water District PO Box 4045 2365 Fir Drive Arrowbear CA 92382 United States

Quotation # S00290

Quotation Date:

08/07/2024

Expiration:

10/31/2024

Salesperson:

Marc Sciocchetti

DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
Samsung Tablet with rugged case with expedited shipping and Easy Reader Software 2.0	4.00 Units	375.00	\$ 1,500.00

Total		\$ 1,500.00
		Name and Address of the Owner, where the Party of the Par

Options

Description	Unit Price	
Easy Reader 2.0 software only - Perpetual License (Customer will supply tablet)	\$ 185.00	

This quote is for 2 options:

Option 1) Creative Tech will supply tablet, rugged case and new version of Easy Reader Software preinstalled on the tablet and shipping \$1,500.00

Option 2) Arrowbear can purchase their own tablet or use any Android phone, and Creative Tech will supply the Easy Reader Software version 2.0 and assist on setting it up. \$740.00

By accepting this quote, you agree to the terms and conditions of sale as listed found at: 5832de_3daef6376cb04ecd80dd2292233bd095.pdf (utilitybillingsoftware.com)

Phone: 1-800-898-3838

Email: Sales@creativetechusa.com

Page 41

Web: www.utilitybillingsoftware.com