North grade.

## AMENDMENT TO THE DELTA PILOTS DISABILITY AND SURVIVORSHIP PLAN

Effective September 1, 1982, the Delta Pilots Disability and Survivorship Plan (the "Plan") is hereby amended as follows:

- 1. Section 1.09 EARNINGS is hereby amended by deleting the present paragraph and inserting the following:
  - 1.09 EARNINGS: The amounts earned during each calendar month by an individual as an Employee, computed based upon the regular rate of compensation normally earned by him for personal services rendered to an Employing Company, including overtime but not considering the amount of any voluntary reductions in compensation, and excluding incentive compensation, amounts constituting reimbursements for expenses and expense allowances, and any amounts paid in conjunction with retirement, disability, death or termination of continuous employment in lieu of earned and accrued vacation that has not been taken.
- 2. Except as expressly amended herein, all other terms and conditions of the Plan, as amended, shall remain in full force and effect.
- 3. This Amendment is expressly subject to the condition that it shall be approved by the Internal Revenue Service as meeting the requirements of the Federal Internal Revenue Code and regulations issued thereunder with respect to an employee trust. The Company shall have the right to amend this Amendment as it may deem necessary or advisable in order to qualify

this Amendment under the provisions of Section 501(c)(9) of the Internal Revenue Code, and any such amendment, by its terms, may be retroactive as provided under that Section.

IN WITNESS WHEREOF, Delta Air Lines, Inc. has caused this instrument to be executed this 27th day of July \_\_\_\_\_\_, 1983.

Senior Vice Fresident-Finance

ATTEST:

Assistant Secretary