



## UU Behavioral Covenant

These are promises made among people and to which the members, friends, and participants in the Unitarian Universalist Fellowship of Key West may hold each other accountable:

We will engage in intentional listening and avoid interrupting each other. We will listen, hear, and consider before responding.

We will speak to each other, not about each other. We will check things out with each other. We will shine light on rumors.

We will assume purity of intent on the part of others and assume best possible motives. Each of us will examine our own intent and motives.

If we wish to influence an outcome, we will attend meetings called to discuss the issue. We will make decisions openly and reveal influences on decisions of which we are a part. We will abide by decisions made in our absence or with which we disagree.

We will post or otherwise inform the congregation about issues committees/groups are considering. We will tell each other in as many ways as possible what is happening in the life of the Fellowship and what we are thinking about it.

We will volunteer to help before complaining about how others are doing it.

If we have a grievance, we will try to resolve it first with those directly involved. If we cannot, we will abide by the appropriate Fellowship policy (Disruptive Behavior Policy, Conflict Resolution Policy)

We agree to put our UU principles before our personalities.

