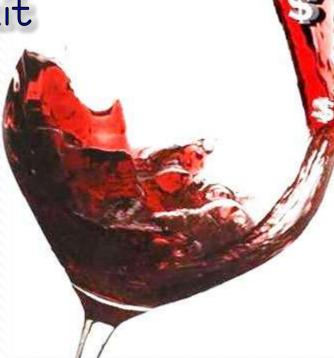


Brand Building &

Exit



(or - Why am | in this business?)





AGENDA

- 1. Introduction (MCH, MAJ, Group)
 - Michael Houlihan
 - Martin Jones
 - Houlihan & Jones
 - Group introductions
- What <u>is</u> Value & What it <u>isn't</u>. (MAJ)
- 3. In the Beginning...start: (MCH)
 - With a Solid Business foundation
 - Small engineer a success
- 4. Brand Building...12 Steps to successful Wine Branding (MAJ)
- 5. What does your brand stand for? (MCH)
- 6. Five habits of successful wineries (MCH, MAJ)
- 7. So, then what? The exit plan (MCH, MAJ)
 - Leveraging your value
 - What are my options?
- 8. Valuable wine brands and why (MAJ)
- 9. Wrap-up (MCH, MAJ, Group)



2

WHO ARE WE

Michael Houlihan:

- Founder, CEO & "Head Stomper" Barefoot Wine, (a 19 year overnight success).
- Author, business blogger
- Management consultant
- Non profit director

Martin Jones:

- Corporate CEO 30 years sales, marketing and operating management in beverage alcohol
- Numerous acquisitions, mergers and sales
- Management consultant
- Public, private and non profit director

• Houlihan & Jones: "...help wine businesses manage their operations better..."

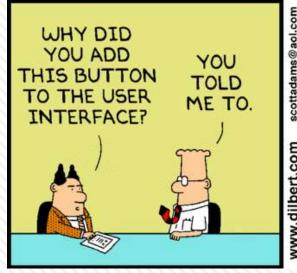
- Business development, transition plans, exit strategies
- Developing competitive advantage
- Resource allocation, productivity, employee performance management, sales and distribution strategy
- Optimizing value creation through brand building and operating effectiveness

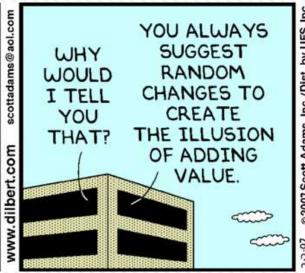






WHAT IS VALUE - WHAT IT ISN'T









Value

- Purpose of any business is to create value for:
 - Customers
 - Employees
 - Investors
- Value is what something is worth to an interested buyer
 - Measured by a market, not an owner
 - Sum of tangible assets + intangible assets.
- Brand building increases the value of intangible assets
- Brand equity is the result of successful brand building
 - Effects accruing to a brand name vs. what would accrue to the same product without the name

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- Value can be leveraged for:
 - Capital
 - Strategic partners, (distributors, marketing agents, brokers)
 - Employees
 - Exit, (sale)

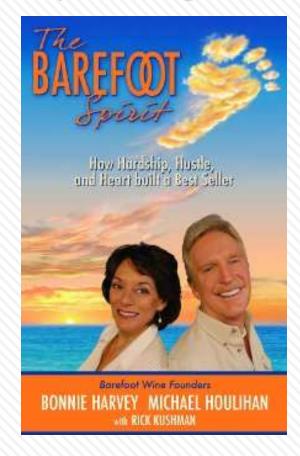






Real Value Creation

A Story Of Intangible Assets





Success Starts With A Solid Business Foundation

- 1. Have you put yourself in your customer's shoes?
- 2. Have you put yourself in your distributor's shoes?
- 3. Have you put yourself in your own people's shoes?
- 4. Have you put yourself in your creditors' shoes?
- 5. Are you willing to take a smaller slice of a larger pie?
- 6. Do you know how to make mistakes right?
- 7. Do you understand that sales provide all the income for your business and pay all your salaries?

Start Small, Test the Waters Engineer a Success

- 1. Be humble
- 2. Start Small
- 3. Start Slow
- 4. Take notes
- 5. Don't believe everything you hear
- 6. Do the other guy's job
- 7. Build a Hot Seller reputation







Wine Industry's Most Common Mistakes

- 1. Underestimating the effort and resources required to successfully market a brand.
- 2. Not planning from the consumer backward.
- 3. Allocating too much capital to fixed assets.

".....if I make great wine, it will sell itself"



US Wine Business



- 1. Largest, most competitive wine market in the world
- 2. 60,000 different wines!
- 3. No brand loyalty? consumers thrive on choices
- 4. Many wineries plan backwards:
 - make great wine
 - rely on under-funded, hard working sales people
 - Rely on personal relationships
 - wait for 95pt. Rating!



Brand Building = Art + Science

1. 5% Ideas

2. 95% Execution

- —Simple uncomplicated
- —Common vocabulary
- —Practical
- Relevant communication
- —Accessible
- —Executable "The operation was a success but the patient died!"
- —Sequential, strategic "Ready, shoot, aim!"



The Corner Stones of Branding





Branding Is A Long Term Process

(No instant successes)



Loyalty

Preference

Trial

Acceptance

Awareness



The Great Misconception

Brands are not:

- Packages
- Labels
- Names
- Trademarks
- Advertising
- Wine

Brands are an experience:

– Experience + Context = Brand Impression



"Marketing 101"

Branding Precepts

- 1. Perception = Reality
- 2. Customers define value
- 3. Marketers help influence customer perceptions
- Acquiring a new customer costs five times more than retaining an established customer
- 5. Gatekeepers require direction, management and supervision "People do what you inspect, not what you expect."

Relevant Brand Proposition

- 1. Understanding the market and the consumer.
- 2. Clearly understood brand position.
- Defining distinguishing characteristics competitive advantage.
- 4. Planning an access to market strategy
 - Channels
 - Distributor management
 - Direct to consumer
- 5. Establishing a pricing strategy trade and consumer.



Building Brands Requires Building Relationships

- People make brands personal
- > People make brands memorable

Luxury brands require personal contact and interaction:

- Tasting rooms
- Wine shows
- Regular communication
- Trade contact
- CRM (customer relationship management)
- Reinforce mass communication with personal communication



Branding Adds Value – Value <u>Is Not</u> Price

- "Price is what you pay, value is what you get" (Warren Buffet)
- Consumers won't spend ten times more for something that is only three times better.
- Pricing is not about money, but the meaning of money.
- Value is personal what it's worth to me, not how much it cost to produce.
- Deliver brand values that reflect your consumer's values: (cause marketing, "green", artisanal, etc.)
- Consumers now demand that a product over-deliver against their expectations – meeting expectations is no longer enough.



Branding Is An Investment

Requiring a discipline of managing

- Tangibles Place, price, product, promotion
- Intangibles Perception, peripheral (competition), performance, people

Manage and track it like any other investment

- ROI
- Value creation
- Cost accounting systems that measure tactical effectiveness



Marketing & Sales Planning

- 1. Assessing the market and condition: Understanding the segmentation, market variables and potential for a product in any given market or trade channel.
- 2. Setting the sales and profitability goals: By brand, type and SKU, (if necessary).
- 3. Defining the target consumer
- 4. Brand Positioning: Must be defined in terms that are understandable and relevant to everyone along the supply chain.
- **5. Price Positioning:** Where it fits on a relative basis with its competitors and/or psychological retail price points for the category.
- 6. Programming the distributor for retail execution
- 7. Trade marketing and retailer programming
- 8. On Premise Development and Promotion
- 9. Promotion and Support Materials: Continuity across all elements must be reflected by a common message, theme and identity.
- 10. Publicity/PR: Targeting local wine writers and lifestyle editors for trade and consumer coverage.
- 11. Sponsorship and event marketing: These also need to reinforce the brand values and positioning.
- 12. Compliance: All federal, state and local regulations must be checked and satisfied.
- 13. Scheduling, tracking and analyzing results







Socially Conscious Marketing

What Does Your Brand Stand For?

An era of increasing transparency means brands must be more than products:

- Integrity and Dependability
- The Environment
- Human Rights
- The Next Generation
- Labor Practices
- Enthusiasm and Commitment







"The 5 Habits of Successful Wineries"

- 1. Relentless data collection
- 2. Commitment to customer service
- 3. Focus on brand experience
- 4. Setting metrics, standards
- 5. Consistent execution

(*Per Benson Marketing Group - 2007)







Selling your Business - Planning

Target, interest, and give the right buyer a sense of urgency

- Who wants to buy my business and Why?
- How does it fit into their portfolio, strategy, distribution?
- Who would buy it if they don't?
- When is it too big to pass up?

Do the Acquirer's the due diligence for him

- What is the Company and Products Description, and Mission?
- What is the Company Value to the acquirer what need does it fill?
- How to Identify Hidden Assets that add value to the company?
- Who are the Major Customers and will they Continue to Buy?
- Will my Suppliers and Services continue?
- Has my Company or Product achieved the attractive Market Share?
- What is the company's or Products' Market Niche and positioning?
- What is the current and future Production Capacity?
- What about the Financials (P&L, Net Worth, Cash Flow, Tax Returns)?



Selling your Business - Planning (con't.)

Prepare and perfect your internal documents

- What contracts do I have?
- What Intellectual Property do I have?
- Do I have written Policies and Procedures?
- What about Checklists and Signoff Sheets?
- Do I have updated Job Descriptions?
- What are my Compensation Plans and how do they work?
- What Benefits do I offer my employees?

Maximize your human resources, and prevent catastrophe

- How do I Protect my Sales and Prices
- How do I Keep my Employees
- How do I Save my key Relationships
- How do I Sustain my Market Share.
- How do I Maintain my Company Value







Building Iconic Brands

Common Attributes & Strategies

- Dare to be different.
- Define consumer trends
- Evolve tastes and preferences
- Define status Fashion and lifestyle leaders
- Define standards of excellence
- Intense focus specialization
- Authenticity
- Clarity
- Success
- Leadership
- Relevant aligned with consumer values, interests and lifestyles
- Intimate consumer relationships
- Create memorable experiences occasions and emotions



Exclusive Luxury



The Outreachers – Category Builders







Standard Bearers



Relevant - Bull's-eyes







Glen Ellen





Pioneers - Definers

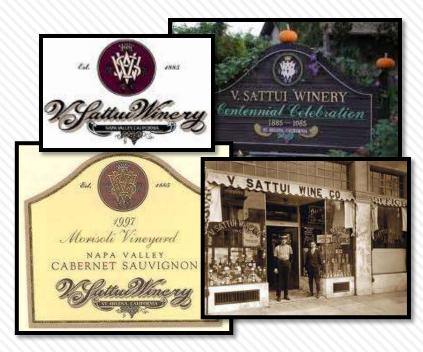




Relationship Builders

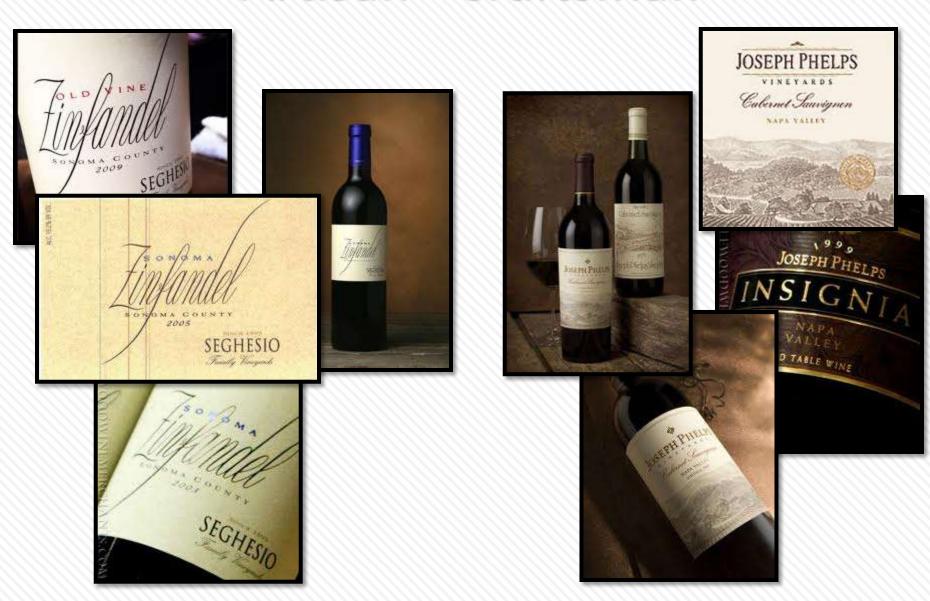








Artisan - Craftsman



And the Conclusion is.....

- The master of one not the jack of all trades
- A transaction in the absence of a memorable impression is unsustainable
- Hard assets appreciate because of inflation.
 Intangible assets, (brands), appreciate exponentially faster because of hard work
- It's the consumer dummy!
- The wine industry is littered with unguided passion, misallocated resources and excellent wine!





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Exit



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