

PLEADINGS

Issue No. 328

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June 2018

DO YOU HAVE THESE PROFESSIONAL TRAITS?

Ever wonder why some people seem to quickly rise to the top, constantly receiving accolades, while others seem to be overlooked and underappreciated? What are the traits that truly impress the people around us? And most importantly, are they traits you possess or can cultivate?

For advice we turned to Dave Kahle, The Growth Coach™

1. Seriousness

According to Kahle, “One of the foundational characteristics of true professionals is: we must be serious about our occupations. In other words, we must understand that our occupations are challenging, and we must be dedicated to succeeding.” We all know people who make light of this requirement. “The job is only a job,” they say. “A means to an end.” If you feel that way, according to Kahle, that’s fine.

But that’s not a sign of a true professional.

2. Wanting to do better

“Better than what?” asks Kahle. “Better than we did before. Professionals exhibit a never-ending quest to improve their performance in every variable, every project, every relationship and every detail.” Kahle calls this the characteristic of “personal discontent.” That’s not to say we can’t enjoy our success. “But after we’ve congratulated ourselves for our excellent performance, we need to recommit to doing it even better next time,” says Kahle. Professionals always strive to improve.

3. Dealing with the unexpected

If everything at work always went smoothly and as hoped for, that would be great. But it would also be a miracle. Stuff happens, things change, and the

true professional rises to the occasion. They make a new plan, change their direction if necessary and never look back—because that’s the only road to success.

4. Communication skills

No matter what the industry or job description, communication skills are critical to today’s workplace. Real professionals are clear, concise and confident in their communication skills.

5. Enthusiasm

Our mothers told it to us when we were young, and it’s still true today: Attitude is everything. Those who exhibit enthusiasm for what they do and greet each day with a positive attitude inevitably become our leaders.

6. Helpfulness

Our mothers were right again. Professionals understand that

real success in the workplace requires teamwork. So they're always ready to lend a hand, make a suggestion and offer a compliment when it's deserved.

7. Taking the Initiative

One of the great strengths of a real professional is taking the initiative to get things done. Words like "that's not my job" are not in their vocabulary. They recognize what needs to be done and they take on the task, great or small.

8. Cool Under Pressure

If there weren't pressure in the workplace occasionally, they wouldn't call it work. But true professionals never point fingers. They remain level headed and calm, with a cheerful demeanor—even under stressful times.

9. Remaining focused

True professionals remain focused on the task at hand and the goal ahead. They navigate through obstacles or setbacks but never lose sight of where they're going.

10. Don't follow, lead

It isn't always easy to stick your neck out, but true professionals aren't faint of heart. They analyze the situation and are willing to take new paths and try new solutions. That's why they call it leadership!

Dave Kahle is a consultant and trainer. He's the author of over 1,000 articles, a monthly ezine, and six books.

NALS OF GREATER KALAMAZOO BOARD OF DIRECTORS June 5, 2018

The June Board Meeting was held on Tuesday, June 5, 2018, at Austin Koffron.

The May Board meeting minutes were approved as corrected. The Treasurer's report was handed out and discussed. Committee reports were given and committee matters were discussed, including Ways & Means, Membership, Education, and Programs and Reservations.

Vice President Jennifer Bayer reported that we now have 35 members total.

Upcoming Events: June 26 Membership meeting at Michelle's on Gull Road - speaker Ian Kennedy; July 24 lunch membership meeting -- Donna Snider of U.S. Legal, location t/b/d; August 28 lunch membership meeting at Park Club – speaker Devin Loker on medical marijuana.

NALS of Michigan is planning a September exam cram in Kalamazoo, with CLE credits. Stay tuned for more information.

Discussion on Bronco Bash—participate or not. Michele Guyman reported the Young Lawyers are having a summer BBQ on July 13 at Willis Law. She will check to see if we could have an informational table at that event in lieu of participating in Bronco Bash.

Planning meeting for 2019 NALS of Michigan Annual Meeting will be held on July 19 at 5:30 p.m. at Miller Johnson, with NALS of Michigan President Teri Garber also participating. Come out and join the planning team!

A proposed budget was distributed and discussed. The budget as finalized will be published and voted on at the June membership meeting.

Next Board Meeting- Tuesday, July 10, 2018 at 5:30 p.m. at Austin Koffron.



NEW SCHWAN'S CAMPAIGN

Our current Schwan's Campaign ID 36295 ended on Tuesday, May 22, 2018. Beginning Wednesday, May 23, we began a new Campaign ID 38366.

We will be earning 20-40% of all purchases from May 23rd through July 7th, after which we will earn 5% through October 5th.

Please take note of our new Campaign ID and if you haven't signed up, get on board today! All funds go directly to support the activities of the members NALS of Greater Kalamazoo.

NALS OF GREATER KALAMAZOO

4TH ANNUAL RUMMAGE SALE FUNDRAISER

Date/Time: Friday, June 29, 2018
6:00 – 9:00 p.m.

Saturday, June 30, 2018
8:00 a.m. – 4:00 p.m.

Location: 3240 Pondview Drive, Kalamazoo

It's time to clean out your closets! We are looking for donations of gently used items for this sale such as books, household items, clothing (all sizes-baby to adult), toys, craft supplies, linens, etc. Also needed are bags of all shapes/sizes.

Please contact Paula at (269) 377-9341 or westernmom40@gmail.com to make arrangements for pick-up/delivery. The **FIRM** deadline for donations is Monday, June 25th as we need time to set up. Friday night sales are typically extremely busy so no donations can be accepted at that time as we will be **SELLING, SELLING, SELLING!**



2019 NALS OF MICHIGAN ANNUAL MEETING

The 2019 NALS of Michigan Annual Meeting is just around the corner!! We are excited to be the host chapter for next year's annual meeting, to be held April 25-28, 2019, at the Delta Marriott (f/k/a Holiday Inn West), 2747 South 11th Street, Kalamazoo MI 49009.



There is a lot of planning involved and we need all the help we can get. **Please consider attending our 1st planning meeting to be held July 19, 2018, at 5:30 p.m. at Miller Johnson.** We would love to hear your ideas!! NALS of Michigan President Teri Garber will also be participating in that meeting.

Please contact Michele Guyman, Cathy Zachery, or any committee chairperson if you are interested in helping. The more people we have on the team, the easier it will be to bring all the elements together that go into presenting a successful annual meeting!

Those who have signed up to chair committees are:

Annual Meeting Chairs:	Michele Guyman and Cathy Zackery, CLP
Annual Meeting Finance Chair:	Paula Steffey, PP, CLP-SC, CWCP
Annual Meeting Registration Chairs:	Nancy Thomas, PLS and Diane Berry, PLS
Annual Meeting Official Program Chair:	Kathleen Hutchins, PLS
Annual Meeting Legal Education Chair:	Tami Carl, CLP
Annual Meeting Publicity Chair:	Jennifer Antisdale
Annual Meeting Photography Chair:	Jennifer Robinson
Annual Meeting Exhibitors Chairs:	Andrea Kardatzke and Lynn Philp
Annual Meeting Door Prizes/Gift Packs	Rebecca Quimby
Welcome Party Chairs:	Cathy Zackery, CLP and Jennifer Robinson
First Timers Breakfast Chairs:	Cathy Zackery, CLP and Jennifer Robinson
Certification Luncheon Chairs:	Cathy Zackery, CLP and Jennifer Robinson
Awards Banquet Chairs:	Cathy Zackery, CLP and Jennifer Robinson
Sunday Morning Breakfast Chairs:	Cathy Zackery, CLP and Jennifer Robinson

If you've ever attended a NALS of Michigan Annual Meeting, you know how much fun it is, as well as how many details need to come together for everything to run smoothly. Let's make this a memorable meeting for NALS of Michigan members!!



Michele Guyman and Cathy Zackery, CLP
2019 Annual Meeting Co-Chairs

Certification Corner

by Paula Steffey, PP, CLP-SC, CWCP

Complete the vocabulary puzzle, sign your name, and email it to me for a chance to win a prize. All submissions that are complete and accurate will be included in the drawing. The deadline for submission will be June 30th at 5:00 p.m. and the drawing will be held on July 1st. The winner will be contacted by email and it will be posted on the NALS of Greater Kalamazoo's Facebook page. Good luck and have fun!

ESTATE PLANNING

Instructions: Match the term to the definition

Term:

- | | |
|----------------------------|---|
| 1 Holographic will | 11 Revocable trust |
| 2 Bequests | 12 Irrevocable insurance trust |
| 3 Attestation clause | 13 Devises |
| 4 Irrevocable trust | 14 Nuncupative will |
| 5 Intestate | 15 Settlor |
| 6 Testator | 16 Donor |
| 7 Administration | 17 Qualified terminable interest property trust |
| 8 Residuary bequest | 18 Legacy |
| 9 Qualified domestic trust | 19 Testamentary trust |
| 10 Donee | |

Definition:

- _____ A will spoken by a person in peril of imminent death.
- _____ Gifts of real estate by will.
- _____ A gift of the remaining assets of the estate.
- _____ The maker of a trust.
- _____ A trust for a surviving spouse that is entitled to an income for life.
- _____ A trust that can be amended by the trustor at any time prior to death.
- _____ The person possessing the power of appointment in a trust.
- _____ Created by the grantor's will and come into being only upon grantor's death.
- _____ Money passing under a will.
- _____ Includes the face value of all life insurance over which the deceased had incidents of ownership.
- _____ A person who has died having made no will.
- _____ Personal property transferred by will.
- _____ The person creating the power of appointment in a trust.
- _____ A will that is completely handwritten by the testator and signed without the benefit of statutory formalities.
- _____ The section where the witnesses sign the will.
- _____ The supervision of an estate by an executor.
- _____ A person who makes a will.
- _____ A trust that cannot be materially changed once it is executed.

MEMBERSHIP NEWS

JUNE/JULY BIRTHDAYS:

Lena Tricoci	June 27
Cathy Zackery, CLP	July 11
Janet Steward	July 20
Kim Snow, PP, PLS	July 27



HAPPY BIRTHDAY!

REMINDER TO INVITE A FRIEND! Copy the meeting invitation from this month's *Pleadings* newsletter and send it to colleagues or students in the legal field, encouraging them to attend a NALS meeting with you!

THANK YOU!



Thank you NALS of Greater Kalamazoo for the opportunity to participate in the NALS 2018 Online Leadership Course. This year's course was even better than the one last year. There were nine sections (Introduction to NALS; NALS National Basics; State and Local Leadership; Event and Meeting Planning; Membership; Certification; Education; NALS Foundation; and Communication Techniques) and at the end of each section, you had to take a quiz. If you passed then you were awarded one hour of CLE. You were given one year to complete the course and given unlimited attempts to earn the CLE. The quizzes were not always easy, as I had to retake a couple of them—one of them I had to retake a few times before I passed. There was also a Group Feed for the members participating in this course to make comments and ask questions. The NALS Resource Center staff is doing so much to assist its members, local chapters and state organizations; and they are there to help us. We just need to reach out for assistance if we need it. — Paula Steffey, PP, CLP-SC, CWCP

Thank you for all the cards, gifts, prayers, and well wishes after I had a run in with a softball last Tuesday evening (June 5). It's not pretty, but I am back to work and feeling better every day. And yes, my softball career is officially over! — Tami Carl, CLP



CALENDAR

June 26, 2018 – Scholarship Night

NALS of Greater Kalamazoo General Membership Meeting – Scholarship Night

Venue: Michelle's, 4010 Gull Rd., Kalamazoo, MI

5:30 p.m. Networking; 6:00 p.m. Dinner

Speaker: Ian Kennedy

Topic: Establishing an in-house office in a regulated environment: a perspective for private practice service providers.

Contact: Kathleen Hutchins, PLS

kehutch60@yahoo.com

June 29-30, 2018

NALS of Greater Kalamazoo Garage Sale

Venue: Paula Steffey's house, 3240 Pondview Drive, Kalamazoo, MI 49009

June 29th from 6-9 pm; June 30th from 8 am to 4 pm

Drop off deadline – June 25th

Contact: Paula at 269-377-9341 or

westernmom40@gmail.com

June 30 – July 2, 2018

NALS of Lansing Chicago Trip

Venue: Embassy Suites Chicago Downtown

Arrive June 30th in Chicago at 11:45 a.m.

Return July 2nd at 4 p.m.

Contact: Michelle Spiker michellespiker@att.net

July 5, 2018

Leadership Appreciation Day

Contact: www.nals.org/events

July 9, 2018

NALS Online Membership Meeting

8:30 p.m.

Speaker: NALS Resource Center Staff Member or a NALS Board of Director

Sign up at www.NALS.org/2018NOMM

July 13, 2018

YLS BBQ

5:01 p.m.

Venue: Willis Law, 491 W. South Street, Kalamazoo

July 19, 2018

2019 Annual Meeting Planning Meeting

Venue: Miller Johnson, 303 N. Rose St., Kalamazoo

5:30 p.m.

July 21, 2018

NALS of Michigan Membership Meeting

Venue: State Bar of Michigan, 306 Townsend St., Lansing, MI

9:00 a.m.

July 24, 2018 – Lunch meeting

NALS of Greater Kalamazoo General Membership Meeting

Venue: TBD

12:00 p.m. Lunch

Speaker: Donna Snider

Topic: TBD

Contact: Kathleen Hutchins, PLS

kehutch60@yahoo.com

August 16, 2018

NALS of West Michigan Riverboat Cruise

Venue: Grand Lady Riverboat Cruise, 825 Taylor St., Jenison, MI

6:00 p.m.

Contact: www.grandlady.info/events/happy-hour-live-music-natchez-trace-2/

August 28, 2018 – Lunch meeting

NALS of Greater Kalamazoo General Membership Meeting

Venue: Park Club, 219 W. South St., Kalamazoo, MI

12:00 p.m. Lunch

Speaker: Devin Loker

Topic: Medical Marijuana Law

Contact: Kathleen Hutchins, PLS

kehutch60@yahoo.com

September 8, 2018

Cram CLE Game Day

Venue: TBD

More info to come

September 15, 2018

NALS of Lansing Annual Golf Outing

Venue: Centennial Acres Golf Course, Sunfield, MI

11:00 a.m.

Sign up at

<https://www.eventregisterpro.com/event/nals> or

Contact Jessica Garber jgarber@fosterswift.com

September 20-22, 2018

67th Annual Education and Networking Conference

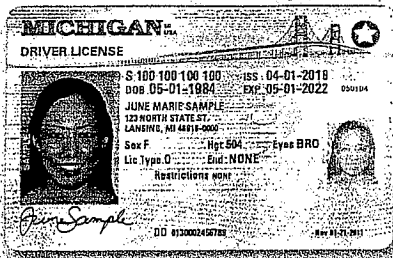
Venue: Phoenix Marriott Mesa, 200 N. Centennial Way, Mesa, Arizona 85201

Sign up at www.NALS.org/events

September 29, 2018

ALP/PLS/CLP/PP Certification Exam

REAL ID



How does REAL ID impact me?

By **Oct. 1, 2020**, if you do NOT have a REAL ID-compliant driver's license or state ID card, a U.S. passport or other TSA-approved document, you will NOT be able to:

- Board a domestic flight
- Enter certain federal buildings or military bases

Why did the U.S. Congress enact REAL ID?

The federal REAL ID standards were created after the terrorist attacks on Sept. 11, 2001 and were based on recommendations from the 9/11 Commission.

REAL ID sets document and security protocols for the production of driver's licenses and state ID cards, including the use of features to prevent illegal copying or altering.

- Before REAL ID goes into effect in October of 2020, travelers wishing to fly should visit www.tsa.gov for a complete list of acceptable forms of identification.

REAL ID

OTHER

A public service message brought to you by Michigan Secretary of State Ruth Johnson



How do I know if my license or ID card is REAL ID compliant?

Your card is REAL ID compliant if:

- It has a star printed on it
- You have an Enhanced Driver's License or an Enhanced State ID. These cards have an American flag on them and meet all REAL ID requirements.
- Check your license or ID renewal notice when it comes in the mail. It will state whether or not your license or state ID is REAL ID compliant.



How do I apply for a REAL ID-compliant license or state ID card?

If you have a Michigan license or state ID card, bring the following to any Secretary of State office:

- Your license or state ID
- Your certified birth certificate or U.S. passport
(Note: No faxes or photocopies will be accepted.)

If you don't have a Michigan license or ID card, you need to bring:

- Proof of your Social Security number
- Proof of your U.S. citizenship or legal presence
- Proof of your identity
- Proof of your Michigan residency

If your name is different than what is on your birth certificate:

- Bring in a certified name-change document, such as a marriage license or court order
- You will need to bring in a certified document for each time your name has been changed

OTHER

REAL ID

What does a REAL ID-compliant license or state ID cost?

- There is no additional cost; regular fees apply

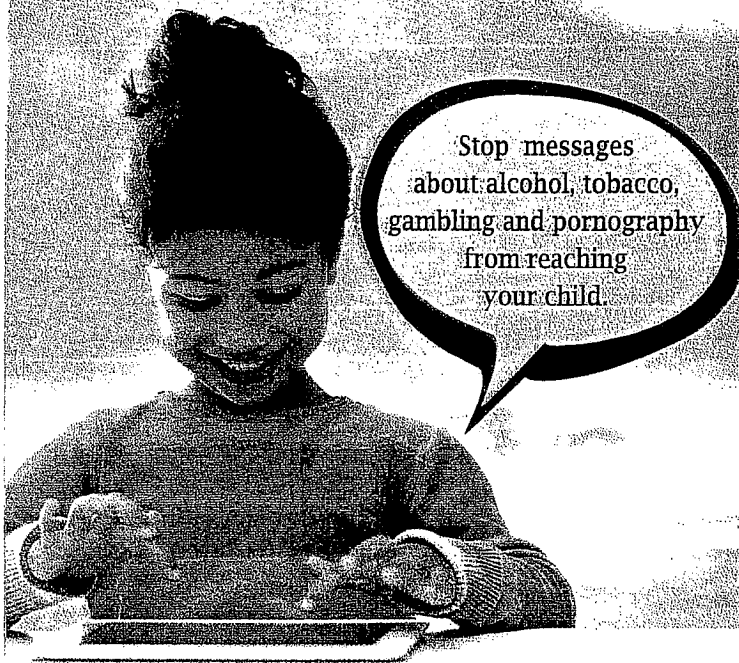
For more information visit www.michigan.gov/REALID or call 888-SOS-MICH (767-6424)

JOIN TODAY

Michigan's Child Protection Registry

Block adult ads from reaching
your child's electronic devices.

Register your child at
ProtectMiChild.com



A service provided by
Michigan Secretary of State Ruth Johnson

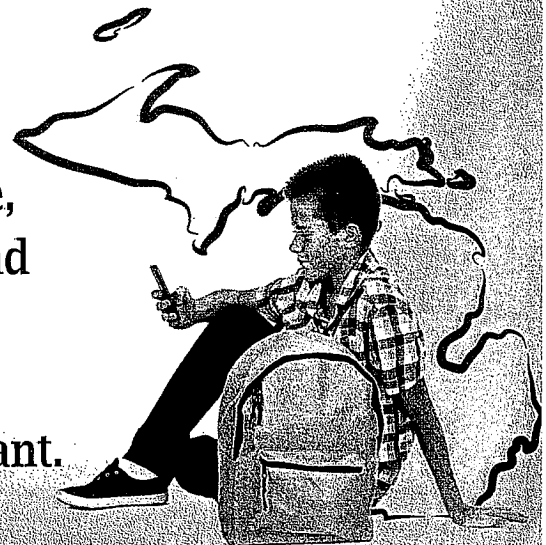
ProtectMiChild.com

Protecting Michigan children from
inappropriate digital messages

The **Michigan Child Protection Registry**
is a parent's frontline defense in blocking adult-themed
content from reaching children and teens on their
phones, tablets or other electronic devices.
Simply register your child's cell phone number,
email address or Instant Messenger ID at:

ProtectMiChild.com

It's free,
easy and
secure,
and so
important.



SOS-288 (05/2016)

Provided by the Michigan Department of State

NALS OF GREATER KALAMAZOO TREASURER'S REPORT

May 1, 2018 through May 31, 2018

Fifth Third Bank General Checking Account

Balance on Last Treasurer's Report

\$ 8962.20

<u>Check No.</u>	<u>Date</u>	<u>Disbursements</u>	
3365	5/01/18	March of Dimes donation	\$ 100.00
3366	5/01/18	Nancy Reimbursement of ½ hotel	\$ 160.92
3367	5/01/18	Paula Steffey reimbursement ½ hotel	\$ 160.92
3368	5/02/18	Postmaster (po Box)	\$ 96.00
3369	5/08/18	Pam Wilcox Reimbursement ½ hotel	\$ 160.92
3370	5/08/18	Kim Snow Reimbursement ½ hotel	\$ 197.08
3371	5/09/18	Michele Guyman Reimbursement ½ hotel	\$ 160.92
3372	5/14/18	Kathleen Hutchins reimbursement (with T Carl)	\$ 321.84
3373	5/16/18	CNA Surety (bond)	\$ 187.00
3374	5/16/18	Jen R reimbursement hotel (with A. kardatzke)	\$ 321.84
3375	5/22/18	Main St Pub (May Meals)	\$ 243.61
3376	5/30/18	NALS (annual conference: Jen R, Cathy and Paula)	\$ 1197.00

Total Disbursements

\$ 3308.05

Total After Disbursements.....\$ 5654.15

<u>Date</u>	<u>Deposits</u>	
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5/10/18	Deposit ¹	\$ 183.88
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Total Deposits

\$ 183.88

Ending Balance

\$ 5838.03

Fifth Third Bank Savings Account – Scholarship

Beginning Balance

\$ 7,767.59

<u>Date</u>	<u>Transaction</u>	
3/31/18	Interest	\$0.07

Total Transactions

\$0.07

Ending Balance

\$7,767.66

¹ May meals, \$19 in 50/50 raffle

BUDGET
2018-2019

SCHOLARSHIP	PROJECTED	ACTUAL	DIFF
Certification - Exam Fees	\$1,000.00	\$ -	(\$1,000.00)
Certification - New Exam Books	\$250.00	\$ -	(\$250.00)
Charities - Holiday	\$300.00	\$ -	(\$300.00)
Charities - Miscellaneous	\$300.00	\$ -	(\$300.00)
Court Observance Day	\$100.00	\$ -	(\$100.00)
Newsletters & Postage	\$100.00	\$ -	(\$100.00)
Programs & Education	\$5,000.00	\$ -	(\$5,000.00)
Scholarships	\$2,000.00	\$ -	(\$2,000.00)
Website	\$0.00	\$ -	\$0.00
Bank Charges	\$5.00	\$ -	(\$5.00)
TOTAL:	\$9,055.00	\$ -	(\$9,055.00)

GENERAL FUND	PROJECTED	ACTUAL	DIFF
Planning Meeting	\$40.00	\$ -	(\$40.00)
Bank Charges	\$5.00	\$ -	(\$5.00)
Contributions/Gifts	\$100.00	\$ -	(\$100.00)
Corresponding Secretary	\$50.00	\$ -	(\$50.00)
Member of the Year	\$100.00	\$ -	(\$100.00)
Membership	\$500.00	\$ -	(\$500.00)
Miscellaneous	\$200.00	\$ -	(\$200.00)
Treasurer's Bond	\$200.00	\$ -	(\$200.00)
National Meetings	\$2,000.00	\$ -	(\$2,000.00)
State Meetings	\$1,000.00	\$ -	(\$1,000.00)
Marketing/Advertising	\$100.00	\$ -	(\$100.00)
PO Box	\$100.00	\$ -	(\$100.00)
Networking/recruiting	\$300.00	\$ -	(\$300.00)
Social Events	\$175.00	\$ -	(\$175.00)
TOTAL:	\$4,870.00	\$0.00	(\$4,870.00)



Join NALS of Lansing for its 3rd Annual September Swing Golf Outing. NALS of Lansing is a non-profit organization that has been serving the capital region for over 50 years by providing continuing legal education, certifications, networking, and training to those choosing the legal services industry as their career.

GOLFER REGISTRATION:

Golfer Name(s)

Format: 4 - Person Scramble, Shotgun Start

Price: ☐ \$60 per golfer ☐ \$240 foursome

Includes: ☆ 18 holes of golf with golf cart

☆ all-you-can-eat BBQ (includes tap beer)

☆ open driving range

☆ on-the-course contests

Register online at <https://www.eventregisterpro.com/event/nals> or mail a check payable to NALS of Lansing, c/o Jessica Garber, 313 S. Washington Sq., Lansing, MI 48933

SPONSORSHIP OPPORTUNITIES:

☐ Cart Sponsorship: \$500

Large ad on each golf cart; the ultimate in visibility; includes foursome of golf; logo on website

☐ Exclusive Scorecard Sponsorship: \$300

Your logo on every event scorecard; visible to all players; logo on website

☐ Exclusive Scoreboard Sponsorship: \$300

Your logo on the official event scoreboard; highly visible; logo on website

☐ Hole Sponsorship: \$100

8x24 printed sign in a deluxe holder visible at the tee off area; logo on website

Donations of items for prizes such as tickets to sporting or theater events, gift baskets, gift cards, etc., are appreciated.





NALS OF MICHIGAN
Summer Legal Education and Membership Meeting
Saturday, July 21, 2018

<p><u>Agenda:</u></p> <p>8:30 a.m. Registration / Coffee & Muffins 9:00 a.m. Caregiver Empowerment 10:30 a.m. Smartphone Forensics 12:00 p.m. Lunch 12:30 p.m. Membership Meeting</p>	<p><u>Location:</u></p> <p>State Bar of Michigan Conference Room 306 Townsend Street Lansing, Michigan 49333</p>
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3 HOURS OF LEGAL EDUCATION:



Shawn Eyestone, Esq.
Eyestone Law Offices

Caregiver Empowerment:

Attorney Eyestone will discuss legal issues and strategies related to effectively managing a loved one's care, while staying in control and reducing financial burdens on the family during a medical crisis.



Shaun Fitzpatrick, CEO
Fortz Legal Support, LLC

Smartphone Forensics:

Mr. Fitzpatrick will share best practices for addressing smartphones in civil discovery and reasonable attorney-client communication security measures.

Registration Form on the Back

NALS OF MICHIGAN
Summer Legal Education and Membership Meeting
Saturday, July 21, 2018

REGISTRATION FORM

Fees, including lunch (please choose one): NALS of Michigan Member _____ (\$25) Future Member _____ (\$30) Student _____ (\$15) Guest _____ (\$15) Membership Meeting Only _____ (no charge) Food Restrictions: _____ _____ _____	Refund Policy: Full refund if notification received prior to July 14, 2018. SORRY; NO EXCEPTIONS. For further information, contact: Tami Carl, CLP Chair, Legal Education Committee (2018-2019) NALS of Michigan C: 269.501.9063 E: carlt7779@hotmail.com
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RSVP (with lunch) Deadline is:
July 14, 2018.
SORRY; NO EXCEPTIONS.

Mail completed registration form and check payable to **NALS of Michigan** to:¹
Tami Carl, CLP
Miller Johnson
100 W. Michigan Avenue, Suite 200
Kalamazoo, MI 49007

Name: _____

Employer: _____

Address: _____

Telephone: Office: _____ Cell: _____

Email: _____

If a NALS member, list chapter: _____

If a student, please list school: _____

If bringing a guest, please provide name of guest: _____



¹ If timing is an issue, you may e-mail the completed Registration Form and provide payment at the meeting.



Help us raise money with delicious food delivered to your door.

You have been invited to support our Schwan's Cares™ fundraiser for Engage Inspire Enhance Promote.

Shop online from over 300 high-quality foods that go from the freezer to table in minutes. With Schwan's® foods, a quality meal is always within reach.

When you order by Oct 05 2018, a percentage of your order will be contributed towards our fundraising goal!

Here are two ways to support us:

Order Online

1. Visit schwans-cares.com/c/38366
2. Click "Shop Now".
3. Select team member (if applicable).
4. Start Shopping!

Order By Phone

Call 1-855-870-7208 and provide, Campaign ID 38366 and, Fundraiser ID (if applicable).

Choose from over 300 delicious foods



MEATS



SEAFOOD



MEALS



FRUITS & VEGETABLES



SIDES



PIZZA



SNACKS & APPETIZERS



BREAKFAST



ICE CREAM & TREATS



DESSERTS

NALS of Greater Kalamazoo
June 2018 Membership Meeting and CLE

Tuesday, June 26, 2018

Michelle's Restaurant, 4010 Gull Road, Kalamazoo, MI 49048, Phone: 269-344-1415



SPEAKER

Ian Kennedy

TOPIC

**Establishing an
in-house office in
a regulated
environment: a
perspective for
private practice
service providers.**



Ian Kennedy is currently the Vice President and General Counsel for Kalsec, Inc., a 60-year old privately held spice and herb extraction company headquartered in Kalamazoo. Prior to serving in his current role, Ian was a partner with Warner, Norcross and Judd, LLP, and prior to that a partner with Cooper, Martin & Kennedy, PLC. Ian graduated from Alma College with a Bachelor's of Science in biology, and earned his Juris Doctor from Notre Dame Law School. He resides in Kalamazoo with his wife, Sarah, and their five children.

AGENDA

5:30 p.m. – Networking

6:00 p.m. – Dinner

6:30 p.m. – Speaker Presentation (CLE)

Our chapter will present our two Scholarship Awards after the CLE.

A short chapter business meeting will follow the scholarship presentations.

DINNER MENU

1. **Mom's Meatloaf**, mashed potatoes & gravy, vegetable and Texas toast. \$10.00
2. **Open Faced Hot Turkey Sandwich**, mashed potatoes & gravy, and vegetable. \$10.00
3. **Pot Roast** with soup and salad bar and one side, plus bread. Large: \$13.75 Small: \$11.25
4. **Grilled Lemon Pepper Cod**, with soup and salad bar and one side, plus bread. Large: \$15.00 Small: \$11.25
5. **Unlimited Soup and Salad Bar.** \$10.00

Tax and gratuity is included in the price. For a non-alcoholic drink, add \$3.00 to your total check.

Michelle's does not serve alcohol, but we will have a variety of wines available for a donation.

RESERVATION PROCEDURE

E-mail your reservation to Kathleen Hutchins at kehutch60@yahoo.com or call (269) 674-8170 no later than 5:00 p.m. on Friday, June 22, 2018 to reserve your spot. Give your payment to Jen Robinson, NALS Treasurer, at the meeting. Checks are welcome made payable to NALS of Greater Kalamazoo. If you pay in cash, please bring the exact amount. SORRY, BUT ONCE THE RESERVATIONS HAVE BEEN CALLED IN, YOU WILL BE RESPONSIBLE FOR PAYMENT FOR YOUR ORDER IF YOU HAVE TO CANCEL AND DO NOT FIND A REPLACEMENT.

2018 - 2019 Officers

Michele Guyman, President

Phone: 586-557-4054; mightymmo@sbcglobal.net

(vacant) Vice President

Phone:

Samantha Wilder, Recording Secretary

Phone: 870-5329; sgwilder22@yahoo.com

Paula Steffey, PP-SC, CLP, CWCP,

Corresponding Secretary;

Phone: 377-9341; westernmom40@gmail.com

Jennifer Robinson, Treasurer

Phone: 459-9500; jen@austin-koffron.com

Nancy Thomas, PLS, Director

Phone: 381-7030; thomasn@millercanfield.com

Cathy A. Zackery, CLP, Immediate Past President

Phone: 382-0444; czackery@levine-levine.com

Diane Y. Berry, PLS, Parliamentarian

Phone: 226-8860; diberry@plunkettcooney.com

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Nancy Thomas, PLS, *Pleadings* Editor

Phone: 381-7030; thomasn@millercanfield.com

CALENDAR

Next Board Meeting & Budget Planning:

Tuesday, July 10, 2018

5:30 p.m.

Location: Austin Koffron

June General Membership Meeting:

Tuesday, June 26, 2018

5:30 p.m.

Michelle's - Gull Road

Program: Ian Kennedy of Kalsec, Inc.

2019 Annual Meeting Planning:

July 19, 2018

5:30 p.m.

Miller Johnson

NALS of Michigan

Summer Membership Meeting

July 21, 2018

9:00 a.m.

Seminars: Caregivers/SmartPhone Forensics

State Bar Building, Lansing



**NALS of Greater Kalamazoo
P.O. Box 50221
Kalamazoo MI 49005**