

# List A

# New Wood

[www.newwood.org](http://www.newwood.org)



*With 20 years of experience and achievements, we are more determined than ever to defend your Trade Union Rights:*

- 1 Defend better our *acquis* and fair representation; develop a plan for a **single, united**, balanced and independent **union of the United Nations staff in Geneva**.
- 2 Uphold our union rights to **freedom of assembly** and **freedom of expression** without prior authorization (against ST/IC/Genève/2020/2).
- 3 Continue the struggle for **trade union rights** and **collective bargaining**.

## Programme 2020 of the New Wood Staff Union of the United Nations

### We at New Wood commit to:

- ▶ Defend staff rights: counter **downsizing** and **relocations**, restore our **salaries** to their right level (no pay cuts), fight for non-discriminatory **staff selection**, start discussions with other staff representatives for a plan of an **unemployment fund**.
- ▶ Implement more effective protection against **retaliations**, **abuse of power**, **harassment** and **impunity**.
- ▶ Call on the DG of UNOG to **reconsider** the decision to **demolish** the E-building and to defend **the integrity and heritage** of all the services currently working in this building.
- ▶ Push for an **SHP policy** focused on staff needs and enabling work conditions and resist **“hot desking”**.
- ▶ Initiate inter-agency action for the **non-taxation of pensions** in Switzerland based on the Headquarters Agreement and on the jurisprudence of the ILO Tribunal, call on the Director General to put forward a request to that effect.
- ▶ Call on the UN Secretary-General to establish a **Day of Remembrance** for civilian colleagues fallen in the service of the Organization and other **commemoration activities** before the Organization’s 75th anniversary (including the improvement of the existing Memorial).
- ▶ Strengthen support and participation in activities aimed at **staff well-being**, such as **clubs** (e.g. establish a generation-bridging club), subsidies to **childcare** under age of 5, and a new **staff magazine** focused on staff issues.

*At the Coordinating Council, we are the only list that is also a Swiss TRADE UNION. Thanks to its affiliation to the Union syndicale suisse, New Wood has been fighting for more than 20 years for the application of labour rights, including collective bargaining, to protect against deteriorating working conditions and dismissals.*

