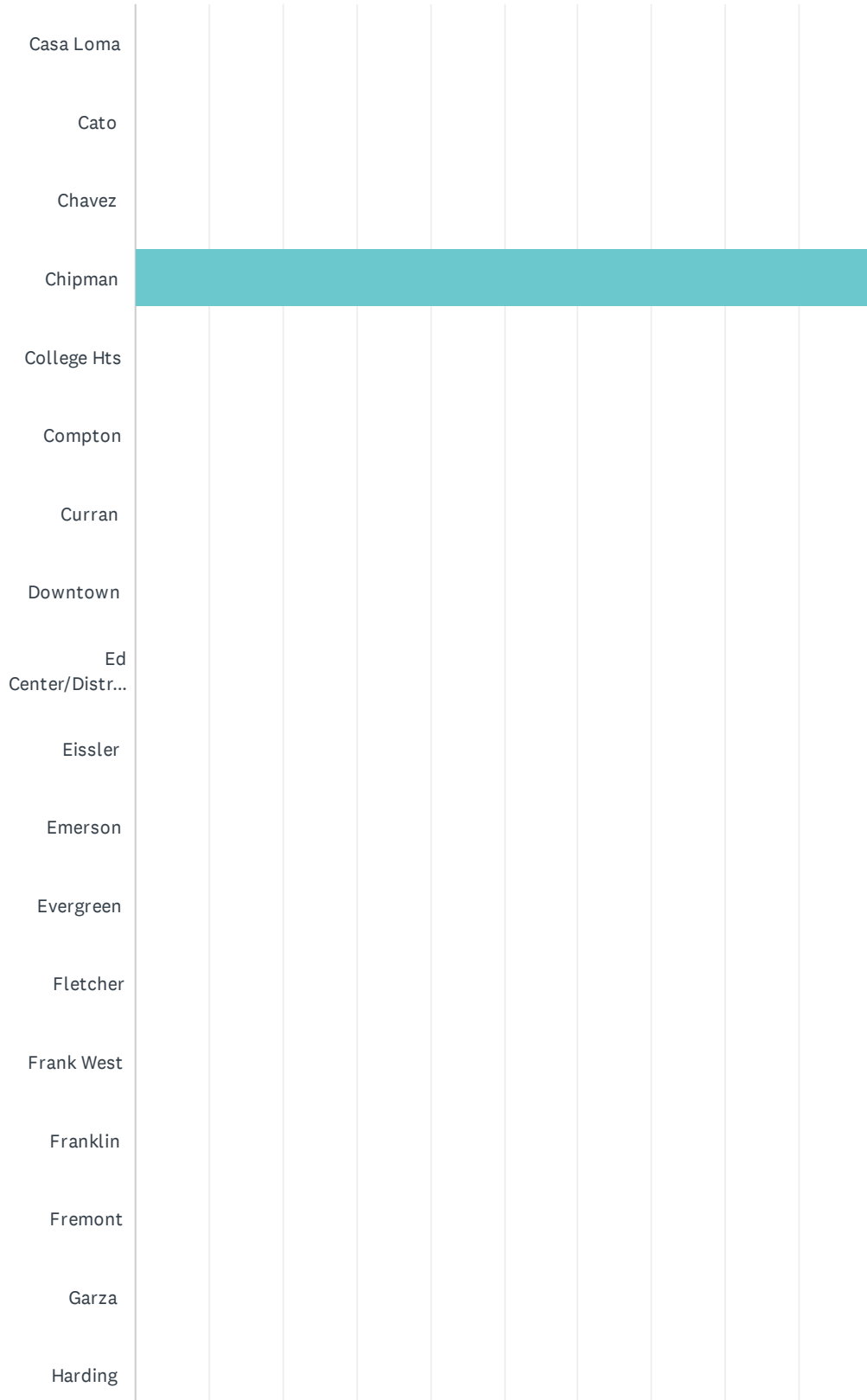


# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 19 Skipped: 0



## 2022-2023 BETA Administration/Site Climate Survey

|                       |  |  |  |  |  |  |  |  |  |  |  |  |
|-----------------------|--|--|--|--|--|--|--|--|--|--|--|--|
| Harris                |  |  |  |  |  |  |  |  |  |  |  |  |
| Horace Mann           |  |  |  |  |  |  |  |  |  |  |  |  |
| Hort                  |  |  |  |  |  |  |  |  |  |  |  |  |
| Jefferson             |  |  |  |  |  |  |  |  |  |  |  |  |
| Lincoln Jr.<br>High   |  |  |  |  |  |  |  |  |  |  |  |  |
| Longfellow            |  |  |  |  |  |  |  |  |  |  |  |  |
| McKinley              |  |  |  |  |  |  |  |  |  |  |  |  |
| MLK                   |  |  |  |  |  |  |  |  |  |  |  |  |
| Mt.Vernon             |  |  |  |  |  |  |  |  |  |  |  |  |
| Munsey                |  |  |  |  |  |  |  |  |  |  |  |  |
| Nichols               |  |  |  |  |  |  |  |  |  |  |  |  |
| Noble                 |  |  |  |  |  |  |  |  |  |  |  |  |
| Nurse                 |  |  |  |  |  |  |  |  |  |  |  |  |
| Owens<br>Intermediate |  |  |  |  |  |  |  |  |  |  |  |  |
| Owens<br>Elementary   |  |  |  |  |  |  |  |  |  |  |  |  |
| Pauly                 |  |  |  |  |  |  |  |  |  |  |  |  |
| Pioneer               |  |  |  |  |  |  |  |  |  |  |  |  |
| Rafer Johnson         |  |  |  |  |  |  |  |  |  |  |  |  |
| Roosevelt             |  |  |  |  |  |  |  |  |  |  |  |  |
| Sequoia               |  |  |  |  |  |  |  |  |  |  |  |  |
| Sierra                |  |  |  |  |  |  |  |  |  |  |  |  |

## 2022-2023 BETA Administration/Site Climate Survey



# 2022-2023 BETA Administration/Site Climate Survey

| ANSWER CHOICES            | RESPONSES |    |
|---------------------------|-----------|----|
| Casa Loma                 | 0.00%     | 0  |
| Cato                      | 0.00%     | 0  |
| Chavez                    | 0.00%     | 0  |
| Chipman                   | 100.00%   | 19 |
| College Hts               | 0.00%     | 0  |
| Compton                   | 0.00%     | 0  |
| Curran                    | 0.00%     | 0  |
| Downtown                  | 0.00%     | 0  |
| Ed Center/District Office | 0.00%     | 0  |
| Eissler                   | 0.00%     | 0  |
| Emerson                   | 0.00%     | 0  |
| Evergreen                 | 0.00%     | 0  |
| Fletcher                  | 0.00%     | 0  |
| Frank West                | 0.00%     | 0  |
| Franklin                  | 0.00%     | 0  |
| Fremont                   | 0.00%     | 0  |
| Garza                     | 0.00%     | 0  |
| Harding                   | 0.00%     | 0  |
| Harris                    | 0.00%     | 0  |
| Horace Mann               | 0.00%     | 0  |
| Hort                      | 0.00%     | 0  |
| Jefferson                 | 0.00%     | 0  |
| Lincoln Jr. High          | 0.00%     | 0  |
| Longfellow                | 0.00%     | 0  |
| McKinley                  | 0.00%     | 0  |
| MLK                       | 0.00%     | 0  |
| Mt. Vernon                | 0.00%     | 0  |
| Munsey                    | 0.00%     | 0  |
| Nichols                   | 0.00%     | 0  |
| Noble                     | 0.00%     | 0  |
| Nurse                     | 0.00%     | 0  |
| Owens Intermediate        | 0.00%     | 0  |

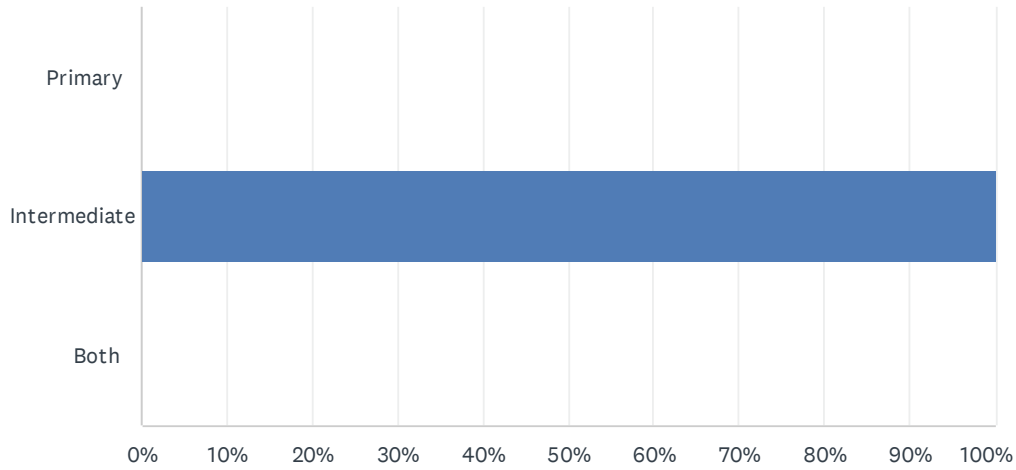
## 2022-2023 BETA Administration/Site Climate Survey

|  |       |   |
|--|-------|---|
| Owens Elementary                       | 0.00% | 0 |
| Pauly                                  | 0.00% | 0 |
| Pioneer                                | 0.00% | 0 |
| Rafer Johnson                          | 0.00% | 0 |
| Roosevelt                              | 0.00% | 0 |
| Sequoia                                | 0.00% | 0 |
| Sierra                                 | 0.00% | 0 |
| Special Ed Office                      | 0.00% | 0 |
| Speech Language Pathologist/Specialist | 0.00% | 0 |
| Stella Hills                           | 0.00% | 0 |
| Stiern                                 | 0.00% | 0 |
| Thorner                                | 0.00% | 0 |
| Voorhies                               | 0.00% | 0 |
| Washington                             | 0.00% | 0 |
| Wayside                                | 0.00% | 0 |
| William Penn                           | 0.00% | 0 |
| Williams                               | 0.00% | 0 |
| Other (please specify)                 | 0.00% | 0 |
| Total Respondents: 19                  |       |   |

| # | OTHER (PLEASE SPECIFY)  | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q2 Instructional Grade Level or Support Services

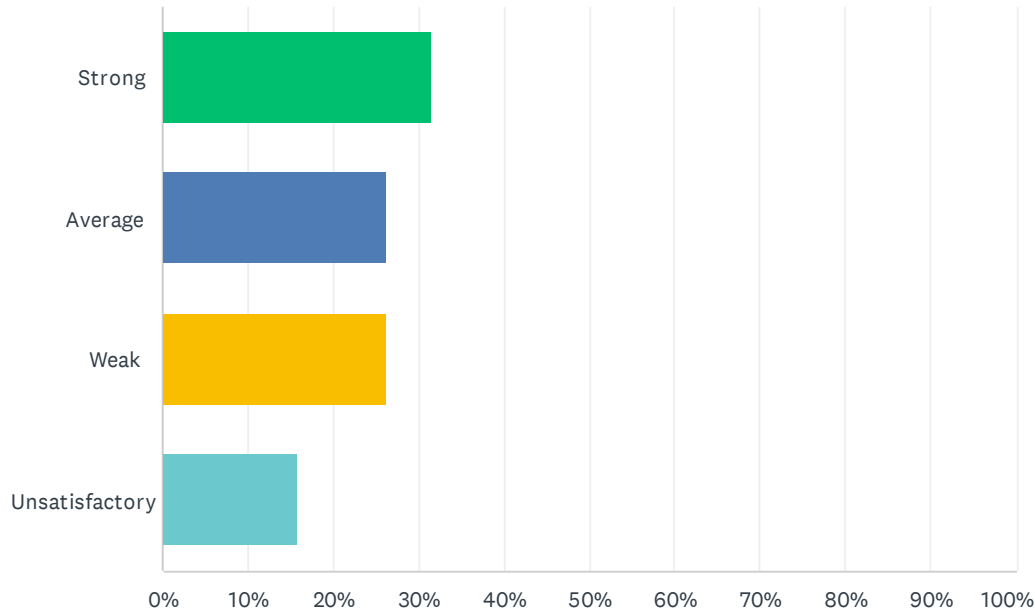
Answered: 19   Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Primary        | 0.00%     | 0  |
| Intermediate   | 100.00%   | 19 |
| Both           | 0.00%     | 0  |
| TOTAL          |           | 19 |

## Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 19 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 31.58%    | 6  |
| Average        | 26.32%    | 5  |
| Weak           | 26.32%    | 5  |
| Unsatisfactory | 15.79%    | 3  |
| TOTAL          |           | 19 |

| # | COMMENTS:   | DATE               |
|---|---|--------------------|
| 1 | The site administration does a good job of being sensitive to the needs of students, parents, and the community, but they are insensitive to the needs of staff in terms of mental health and burnout.  | 2/9/2023 11:11 PM  |
| 2 | Site administration is only sensitive to their needs they don't consider the well-being of their employees or the students.   | 2/6/2023 11:44 AM  |
| 3 | Admin has not been supporting the needs to staff when necessary. Teachers are burnt out and feeling overwhelmed due to the lack of support and overall help in our classrooms when it comes to behavioral issues. Student get sent back to class which creates more chaos in the classroom and takes away from the learning for their other classmates. | 2/2/2023 6:54 PM   |
| 4 | .   | 2/1/2023 1:12 PM   |
| 5 | Our administrators are very caring and kind to all stakeholders. While student needs are priority, they make sure all staff members have a voice and opportunity to be successful.  | 1/19/2023 1:18 PM  |
| 6 | Our admin is pushing extra tasks on the staff with little guidance. Asking us to do things we don't normally do to receive an award that will help him advance his career. In turn he started   | 1/19/2023 12:20 PM |

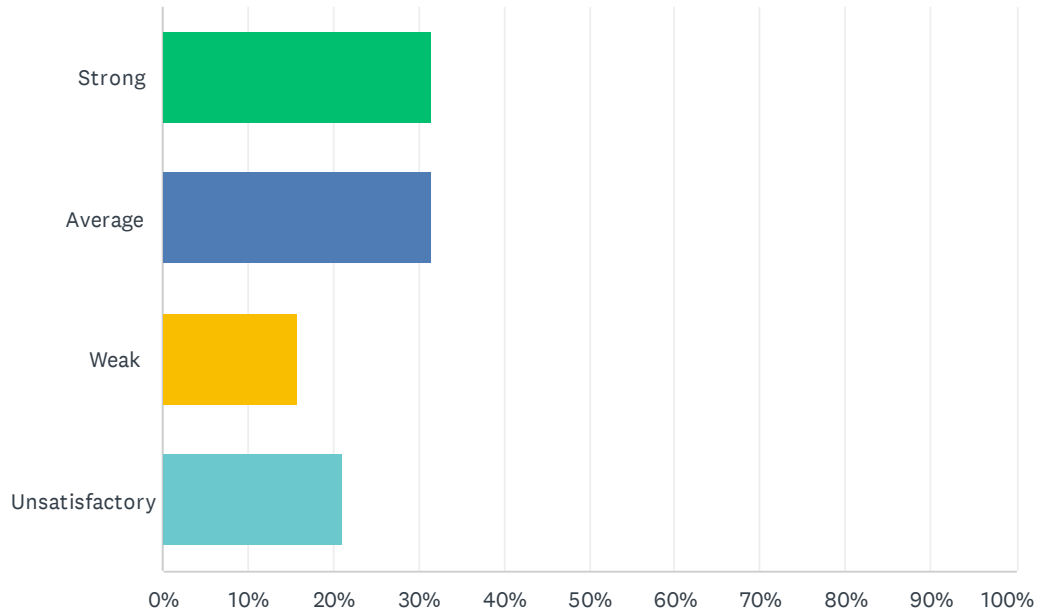
walking classrooms in January giving feedback that should have been done in September.

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## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 19 Skipped: 0

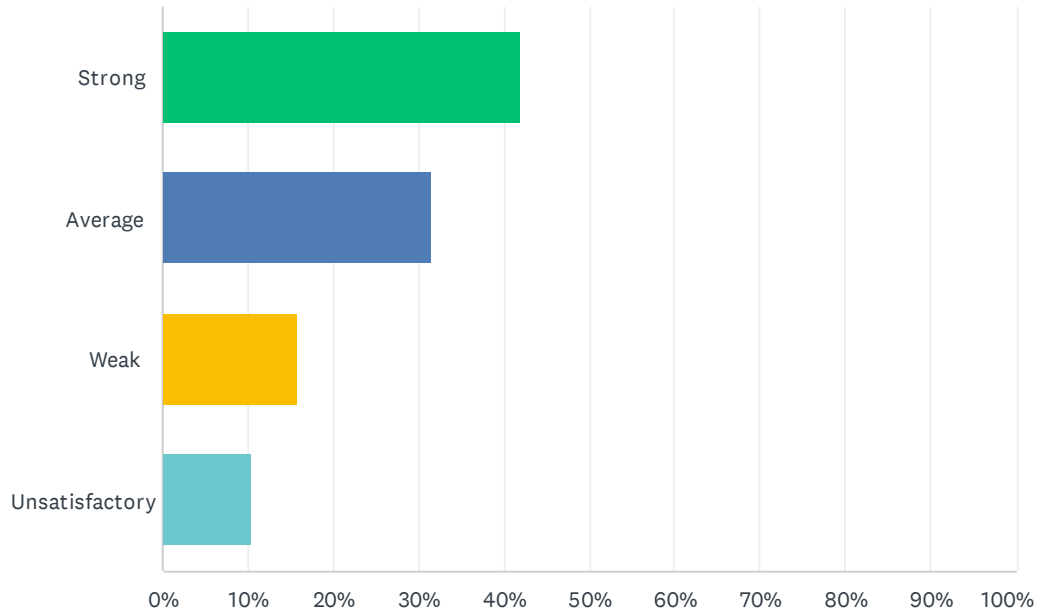


| ANSWER CHOICES | RESPONSES |           |
|----------------|-----------|-----------|
| Strong         | 31.58%    | 6         |
| Average        | 31.58%    | 6         |
| Weak           | 15.79%    | 3         |
| Unsatisfactory | 21.05%    | 4         |
| <b>TOTAL</b>   |           | <b>19</b> |

| # | COMMENT  | DATE               |
|---|--|--------------------|
| 1 | I don't feel respected as an educator when the administration micromanages how my classroom needs to operate. The lack of trust and understanding makes this job ten times harder than it needs to be. | 2/9/2023 11:11 PM  |
| 2 | Our site administration does not value our opinions or what we have to say regarding what we consider valuable for students to learn. Instead, we get told how much of a horrible job we are doing.    | 2/6/2023 11:44 AM  |
| 3 | In every meeting they treat me with respect.   | 2/1/2023 1:12 PM   |
| 4 | Our administrators are genuinely kind and always respectful of staff.  | 1/19/2023 1:18 PM  |
| 5 | Many scheduling issues with students. GATE students are forced to choose between GATE and music class.   | 1/19/2023 12:20 PM |

## Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 19 Skipped: 0

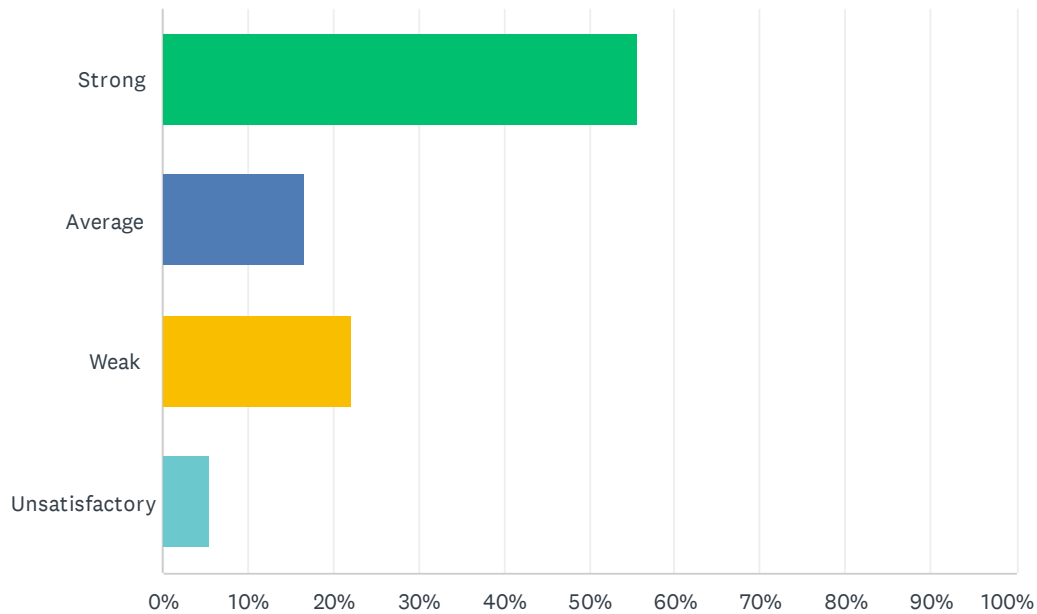


| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 42.11%    | 8  |
| Average        | 31.58%    | 6  |
| Weak           | 15.79%    | 3  |
| Unsatisfactory | 10.53%    | 2  |
| TOTAL          |           | 19 |

| # | COMMENT:   | DATE               |
|---|--|--------------------|
| 1 | When classroom visits are conducted our site administration needs to take into consideration what is happening in our classrooms. They have walked in during a pre-planned CFA and as a department, we have gotten nothing but negative feedback. As soon as we returned from winter break we had an observation every day for over a week. The feedback received during this week was nothing but negative making a lot of us question our abilities as teachers. | 2/6/2023 11:44 AM  |
| 2 | The goal of all feedback is to address teacher specific needs in a way that will allow them to be most effective.  | 1/19/2023 1:18 PM  |
| 3 | They visit a lot, but only give feedback as a department.  | 1/19/2023 12:46 PM |
| 4 | Visits have been made when students are testing, admin tried to have a conversation with the students who were testing.  | 1/19/2023 12:20 PM |

## Q6 Site administration follows the contract and respects personal rights.

Answered: 18   Skipped: 1

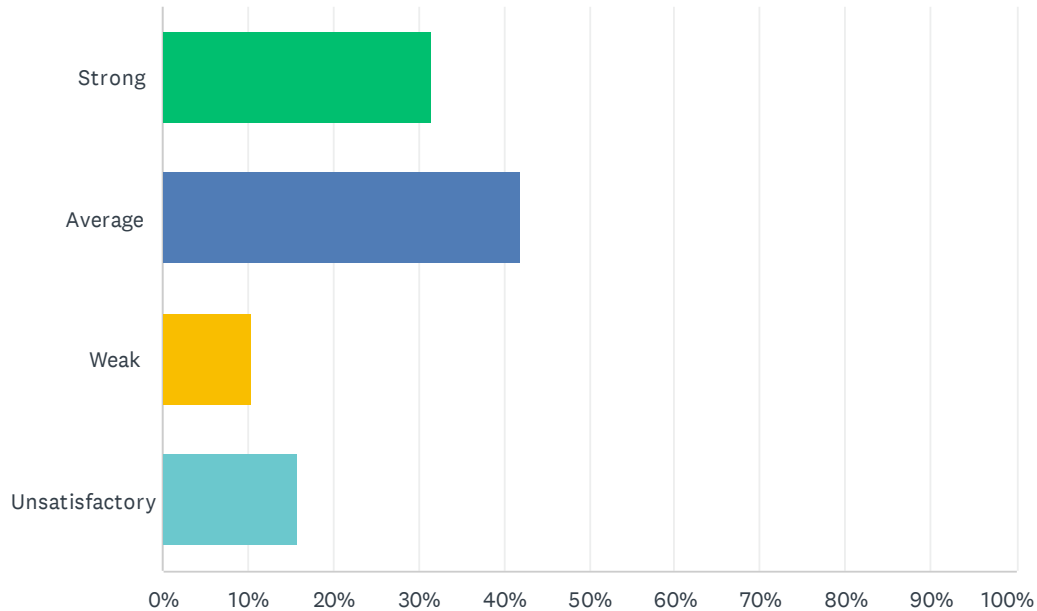


| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 55.56%    | 10 |
| Average        | 16.67%    | 3  |
| Weak           | 22.22%    | 4  |
| Unsatisfactory | 5.56%     | 1  |
| TOTAL          |           | 18 |

| # | COMMENTS:   | DATE               |
|---|---|--------------------|
| 1 | The administration violates the no-tell-day policy and asks staff personal questions about their no-tell-day.   | 2/9/2023 11:11 PM  |
| 2 | I know that the admin wrote a note to a teacher on their "no-tell" day form that he was reluctant to approve the days off because it was for the teacher's anniversary. | 1/19/2023 12:20 PM |

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 19 Skipped: 0

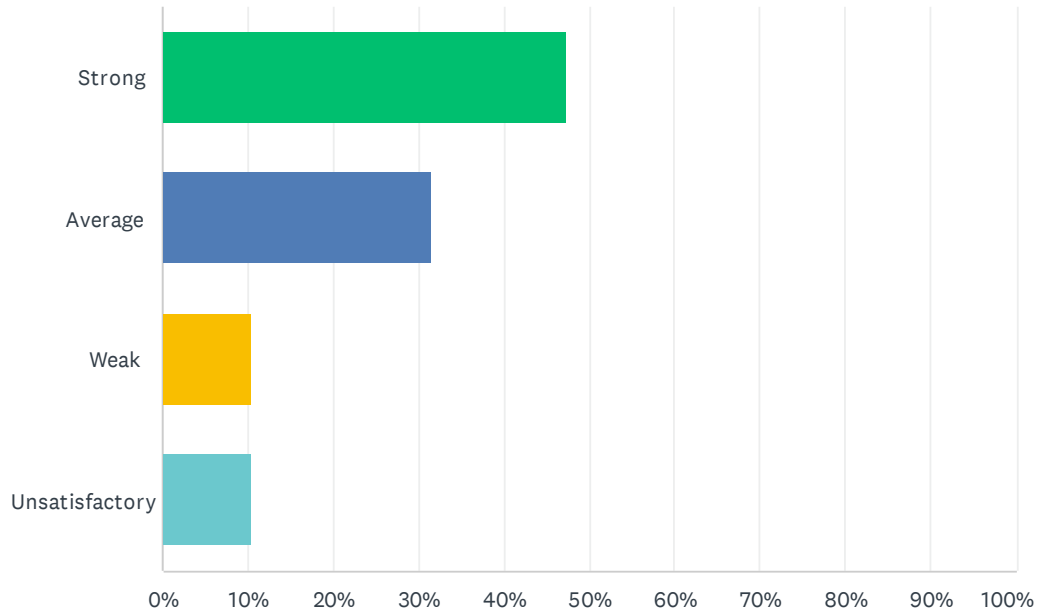


| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 31.58%    | 6  |
| Average        | 42.11%    | 8  |
| Weak           | 10.53%    | 2  |
| Unsatisfactory | 15.79%    | 3  |
| TOTAL          |           | 19 |

| # | COMMENT   | DATE               |
|---|---|--------------------|
| 1 | Our administration does not use their staff according to their job description. Instead, we have Academic Coaches and APLs think they are our bosses. We currently have a Year one teacher that has not received any support from them. Instead, we have to give up prep time to make sure this teacher is able to survive the school year. Personally, I feel I should be getting their stipend for the amount of coaching I have provided this teacher. | 2/6/2023 11:44 AM  |
| 2 | Coach rarely does any "coaching." CPALS distract our students when they should be helping them get to class. One CPAL fell asleep in the restroom, their complain about their duties, and they never lock our doors. CPALS tend to allow student in our classrooms without precious notice- which should not happen.  | 2/2/2023 6:54 PM   |
| 3 | The academic coach does not coach and just does admin jobs.   | 1/19/2023 12:20 PM |

## Q8 Administration maintains open communication with staff, parents, and students.

Answered: 19 Skipped: 0

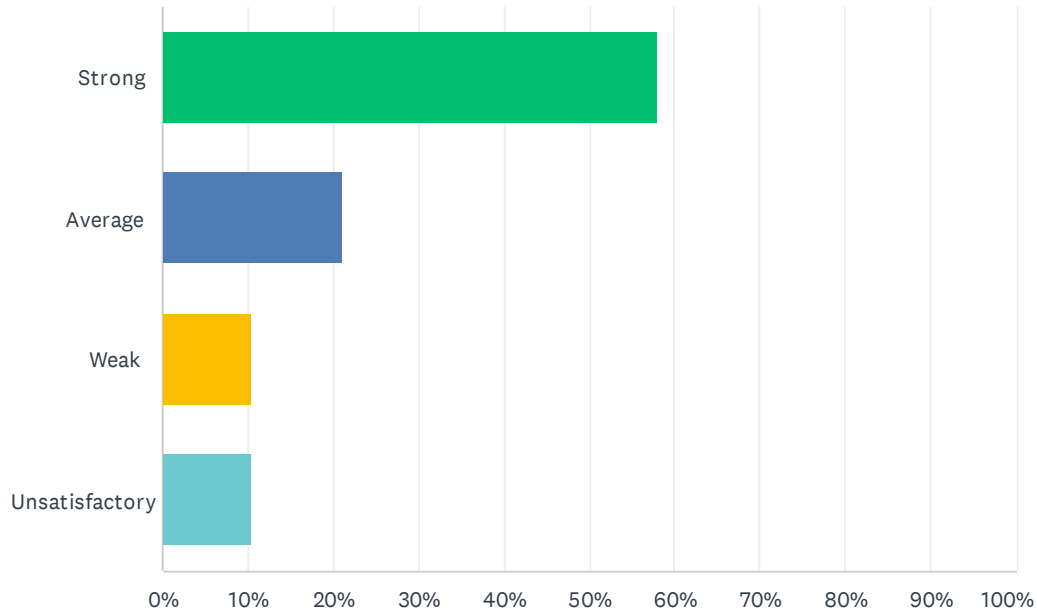


| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 47.37%    | 9  |
| Average        | 31.58%    | 6  |
| Weak           | 10.53%    | 2  |
| Unsatisfactory | 10.53%    | 2  |
| TOTAL          |           | 19 |

| # | COMMENTS:  | DATE              |
|---|--|-------------------|
| 1 | My emails at times get ignored.  | 2/1/2023 1:12 PM  |
| 2 | There are constant parent square messages being sent out along with other necessary handouts. In addition, students and teachers receive a daily video message from administration informing them of the day and happenings on campus. | 1/19/2023 1:18 PM |

## Q9 Administration supports staff against attacks and criticism from parents.

Answered: 19 Skipped: 0

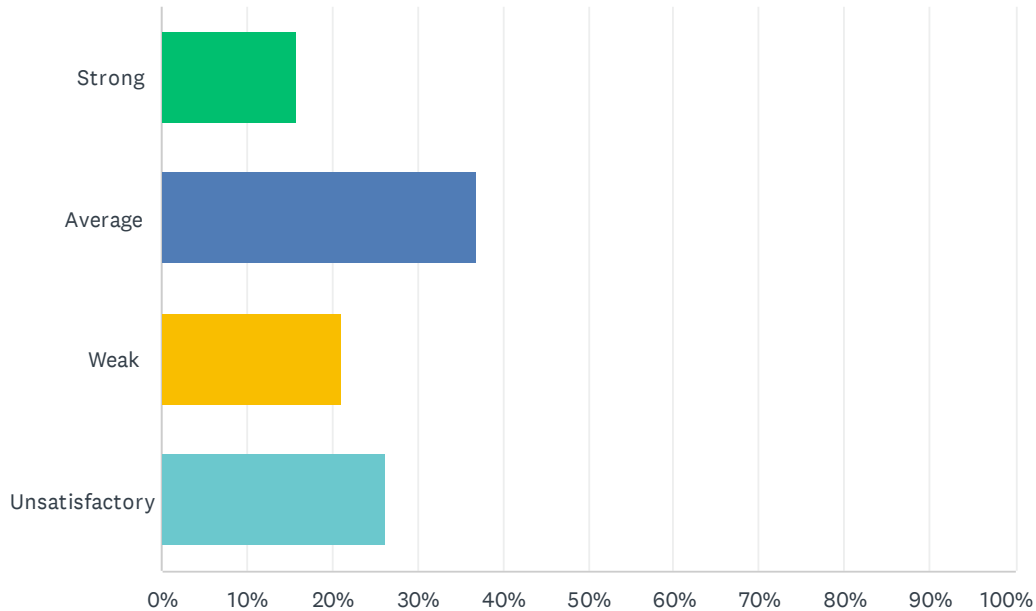


| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 57.89%    | 11 |
| Average        | 21.05%    | 4  |
| Weak           | 10.53%    | 2  |
| Unsatisfactory | 10.53%    | 2  |
| TOTAL          |           | 19 |

| # | COMMENTS:   | DATE              |
|---|---|-------------------|
| 1 | While there will always be angry parents, the goal is for all parties to work for what is best for the student. | 1/19/2023 1:18 PM |

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 19 Skipped: 0

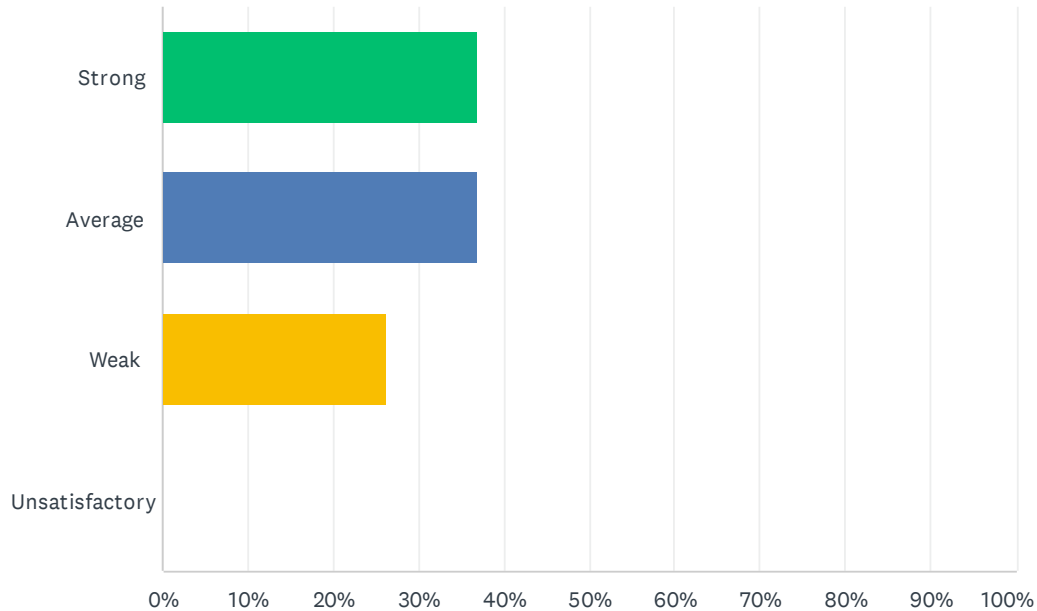


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 15.79% 3  |
| Average        | 36.84% 7  |
| Weak           | 21.05% 4  |
| Unsatisfactory | 26.32% 5  |
| TOTAL          | 19        |

| # | COMMENT   | DATE               |
|---|---|--------------------|
| 1 | Favoritism amongst staff is apparent.   | 2/9/2023 11:11 PM  |
| 2 | There is definitely preferential treatment at our campus. We have a number of teachers that are gone at least 2-3 times a week and nothing has been addressed because they agree with everything the administration. If you criticize or question a decision you basically added a target to your back. We had an incident where a co-worker took them no tell day and the administrator began to question their absence. | 2/6/2023 11:44 AM  |
| 3 | You can tell that there is favoritism in the work environment from admin.   | 2/2/2023 6:54 PM   |
| 4 | There has been an obvious favorite for years.   | 1/19/2023 12:46 PM |
| 5 | ABSOLUTELY NOT!   | 1/19/2023 12:20 PM |

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 19 Skipped: 0



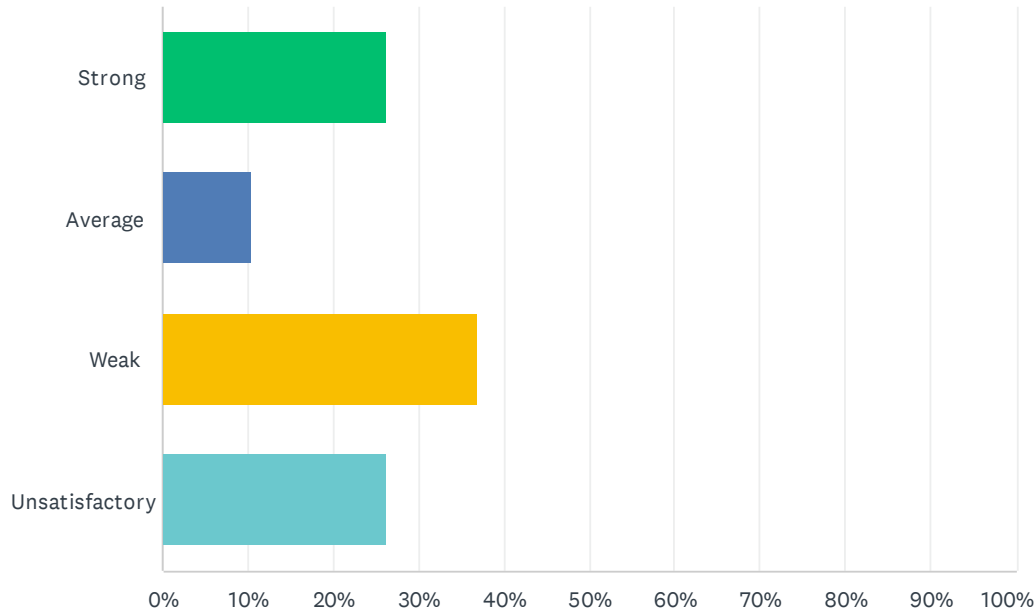
| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 36.84%    | 7  |
| Average        | 36.84%    | 7  |
| Weak           | 26.32%    | 5  |
| Unsatisfactory | 0.00%     | 0  |
| TOTAL          |           | 19 |

| # | COMMENTS                | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |



## Q12 The administration has been supportive and minimized additional stress.

Answered: 19 Skipped: 0



| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 26.32% 5  |
| Average        | 10.53% 2  |
| Weak           | 36.84% 7  |
| Unsatisfactory | 26.32% 5  |
| TOTAL          | 19        |

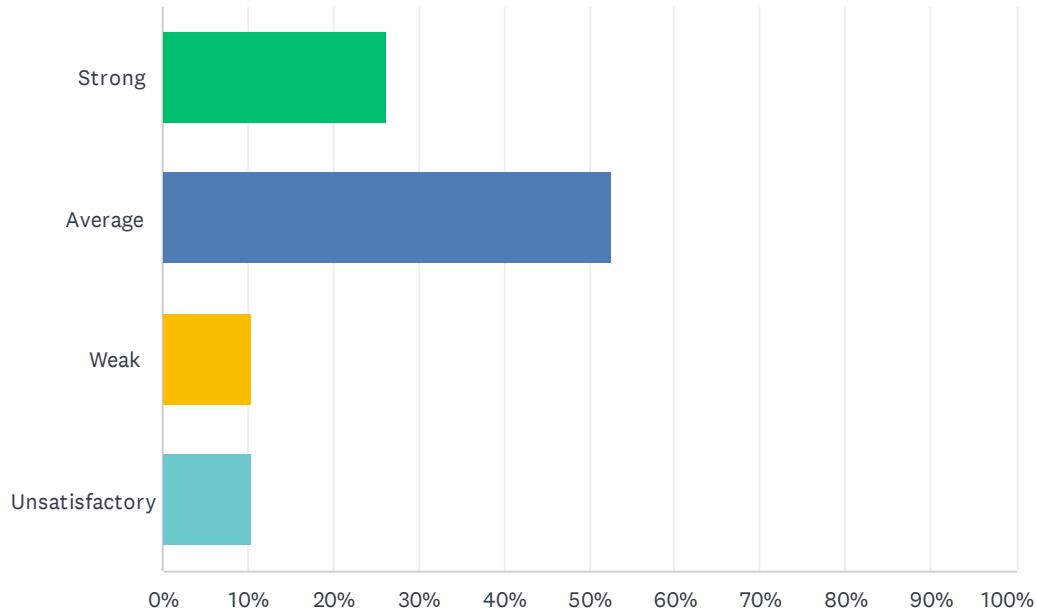
| # | COMMENT   | DATE               |
|---|---|--------------------|
| 1 | I have had to be placed on medication for stress and anxiety for the first time in my career due to the constant demands from the administration.   | 2/9/2023 11:11 PM  |
| 2 | I think for sure during this school year our administration has added additional stress with no support. The extra amount of work they are requiring us to do is 4x more than other school sites. But when we ask for modeling or just help no one is there to help us. | 2/6/2023 11:44 AM  |
| 3 | Teachers are burnt out due to the added stress and work load. We are tasked with different things almost every other week.  | 2/2/2023 6:54 PM   |
| 4 | Our site administrators do their best to support teachers and staff and not add additional stress. Stress is part of our profession and growth is not always easy. Our admin recognizes this and does what they can to minimize the "extra".                            | 1/20/2023 7:34 AM  |
| 5 | Our administrators use leadership team meetings to gage how staff is feeling and what areas they need help or support. In addition, their doors are always open for staff to express concerns.  | 1/19/2023 1:18 PM  |
| 6 | Many extra tasks have been added this year with little guidance and no time to prepare when it  | 1/19/2023 12:20 PM |

was added.

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## Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 19 Skipped: 0

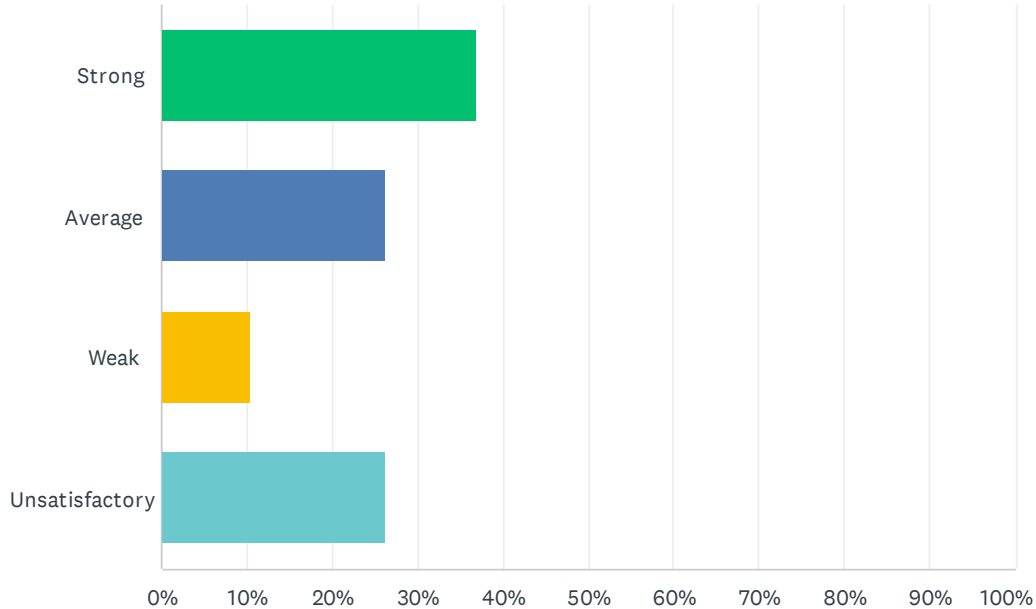


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 26.32% 5  |
| Average        | 52.63% 10 |
| Weak           | 10.53% 2  |
| Unsatisfactory | 10.53% 2  |
| TOTAL          | 19        |

| # | COMMENT  | DATE               |
|---|--|--------------------|
| 1 | The communication of new policies, strategies, and procedures is unclear and confusing. Administrators and support staff provide different information, leading to confusion and misunderstanding. The timetable for the implementation of the new policies and strategies has been unacceptable due to the lack of clarification and mixed messaging. | 2/9/2023 11:11 PM  |
| 2 | We receive a weekly bulletin (for staff) and daily video announcements (shown in advisory) to keep us all informed about things going on around campus, their instructional focus and strategies to try, deadlines, and data.  | 1/20/2023 7:34 AM  |
| 3 | Expectations are communicated in various forms including emails and our weekly bulletin.   | 1/19/2023 1:18 PM  |
| 4 | No. Visits for January have been about feedback on processes that were established in August...  | 1/19/2023 12:20 PM |

## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 19 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 36.84%    | 7  |
| Average        | 26.32%    | 5  |
| Weak           | 10.53%    | 2  |
| Unsatisfactory | 26.32%    | 5  |
| TOTAL          |           | 19 |

| # | COMMENT:  | DATE              |
|---|---|-------------------|
| 1 | This year I've seen a huge decline in my physical and mental health due to the unnecessary stress brought upon by this administration. As an educator, I try to always give 100% and be the best teacher possible. This year I've felt the administration question my level of effort and constantly ask that I try harder and give more of my time, resources, and energy. The thank yous we receive from admin are hollow and have no meaning when they are not followed up with physical action and change. It's disheartening to see that more emphasis, gratitude, respect, and care are placed on the students then on the teachers who serve them. | 2/9/2023 11:11 PM |
| 2 | This year our working environment and conditions are very negative. Many of us look forward to our holidays because of the amount of work we do. Our administration is micromanaging us to the point where many of us are contemplating coming back next year.  | 2/6/2023 11:44 AM |
| 3 | Positively!!  | 2/1/2023 12:26 PM |
| 4 | Our admin supports us, celebrates our work, encourages us to grow, and helps to keep things fun.  | 1/20/2023 7:34 AM |
| 5 | Our administrator positively impacts our work place. He provides a pleasant work environment  | 1/19/2023 1:18 PM |

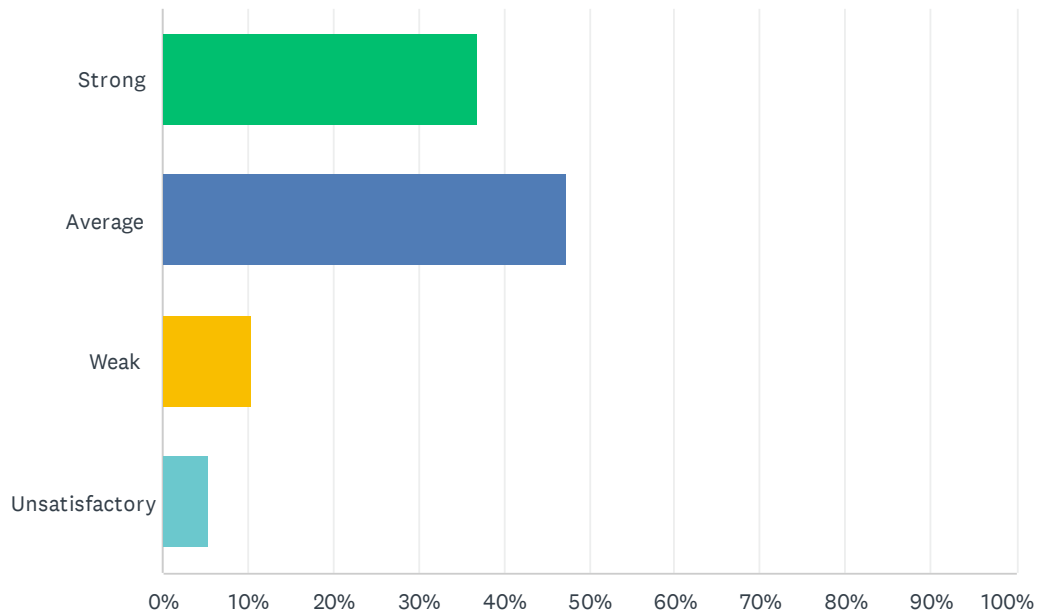
## 2022-2023 BETA Administration/Site Climate Survey

that is respectful and welcoming for all. All expectations are articulated and any reminders (if needed) are always given respectfully and always focused on the student need.

|   |  |                    |
|---|--|--------------------|
| 6 | Negative. I took an informal poll with the staff. At least 40% of teachers are considering moving sites or districts as a direct result of his lack of leadership. | 1/19/2023 12:20 PM |
|---|--|--------------------|

## Q15 Site staff is involved in setting school policies and budgetary priorities.

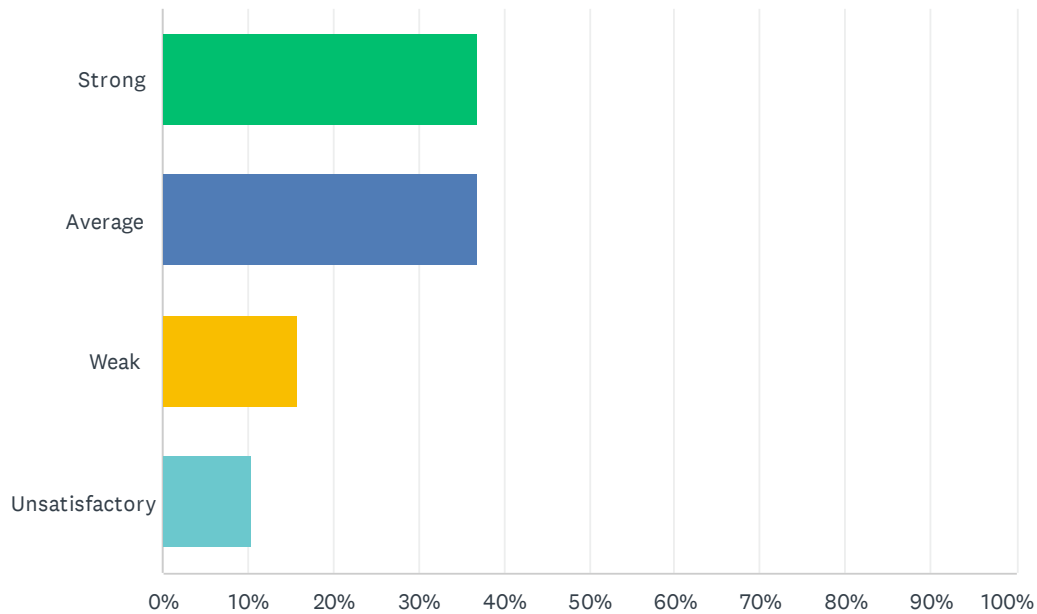
Answered: 19 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 36.84%    | 7  |
| Average        | 47.37%    | 9  |
| Weak           | 10.53%    | 2  |
| Unsatisfactory | 5.26%     | 1  |
| TOTAL          |           | 19 |

## Q16 Site meetings are productive and not excessive.

Answered: 19 Skipped: 0

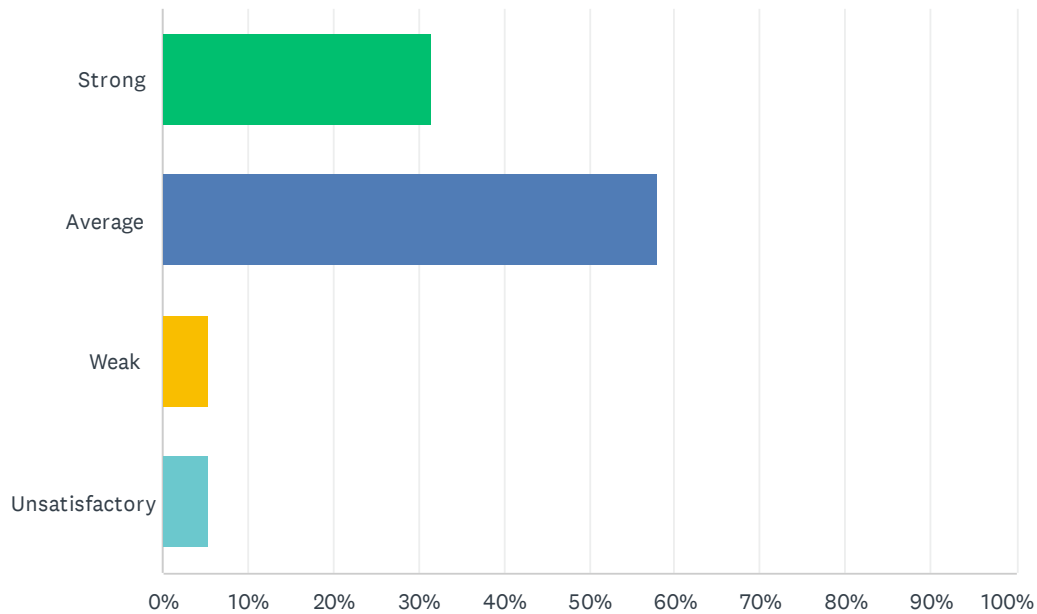


| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 36.84%    | 7  |
| Average        | 36.84%    | 7  |
| Weak           | 15.79%    | 3  |
| Unsatisfactory | 10.53%    | 2  |
| TOTAL          |           | 19 |

| # | COMMENT   | DATE               |
|---|---|--------------------|
| 1 | Meeting adhere to what BETA has outlined as allowed | 1/19/2023 1:21 PM  |
| 2 | Too many meetings on Wednesdays                     | 1/19/2023 12:48 PM |
| 3 | Not excessive, but not productive either.           | 1/19/2023 12:22 PM |

## Q17 Meetings are not excessive and have been productive.

Answered: 19   Skipped: 0



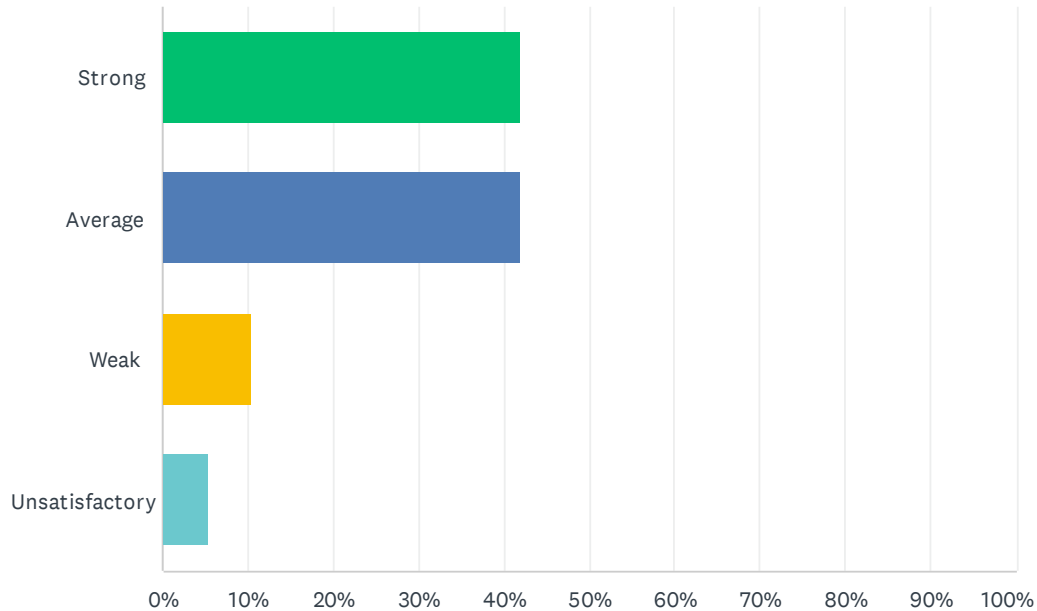
| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 31.58%    | 6  |
| Average        | 57.89%    | 11 |
| Weak           | 5.26%     | 1  |
| Unsatisfactory | 5.26%     | 1  |
| TOTAL          |           | 19 |

| # | COMMENT  | DATE              |
|---|--|-------------------|
| 1 | If we don't have to meet then we don't. We only meet when there are things to discuss/address. | 1/19/2023 1:21 PM |



## Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 19 Skipped: 0

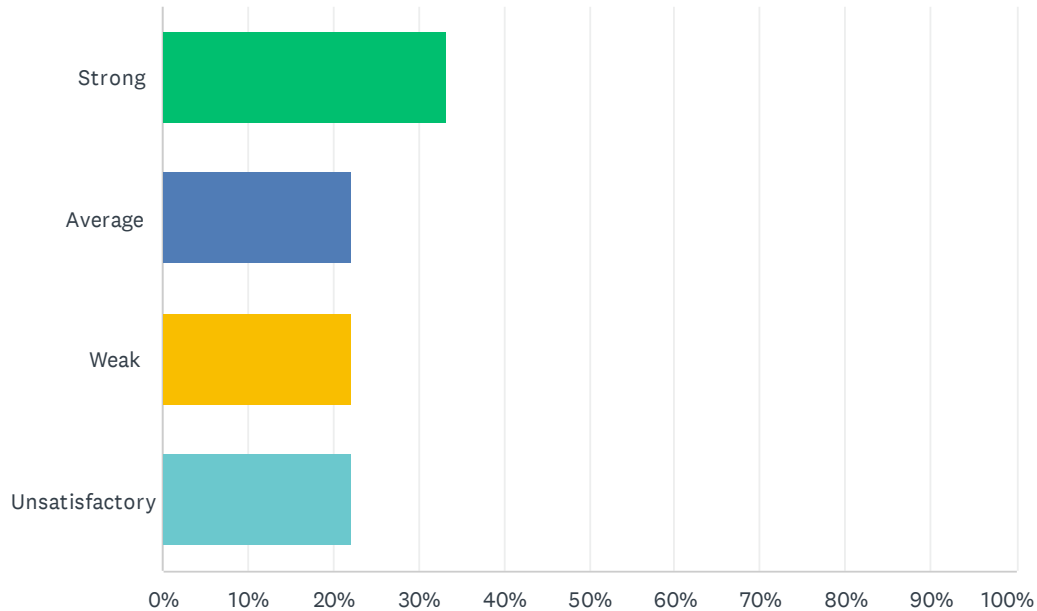


| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 42.11%    | 8  |
| Average        | 42.11%    | 8  |
| Weak           | 10.53%    | 2  |
| Unsatisfactory | 5.26%     | 1  |
| TOTAL          |           | 19 |

| # | COMMENT  | DATE              |
|---|--|-------------------|
| 1 | All teachers have prep time as outlined in the contract. | 1/19/2023 1:21 PM |

## Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 18 Skipped: 1

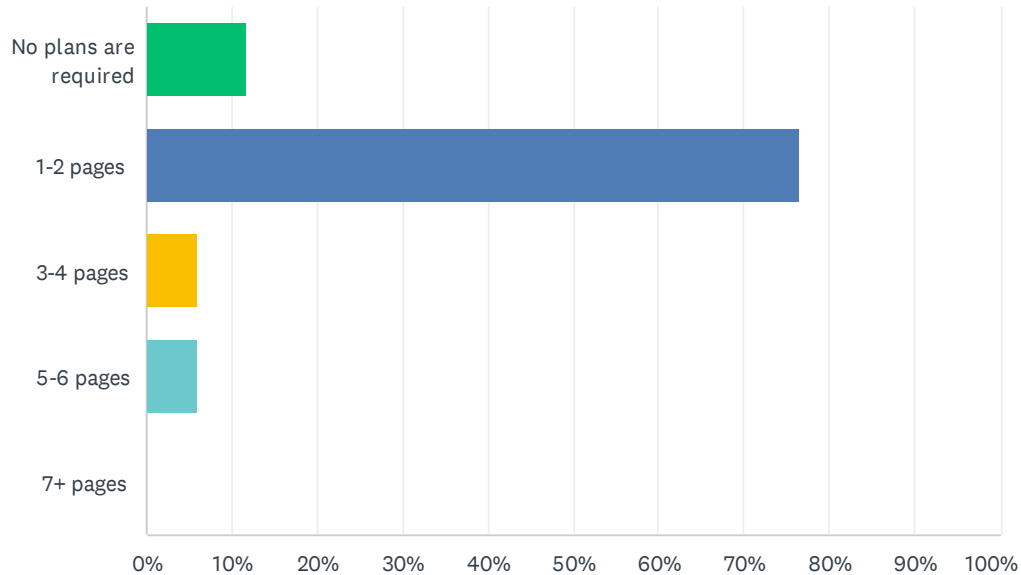


| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 33.33%    | 6  |
| Average        | 22.22%    | 4  |
| Weak           | 22.22%    | 4  |
| Unsatisfactory | 22.22%    | 4  |
| TOTAL          |           | 18 |

| # | COMMENT:                | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 17 Skipped: 2

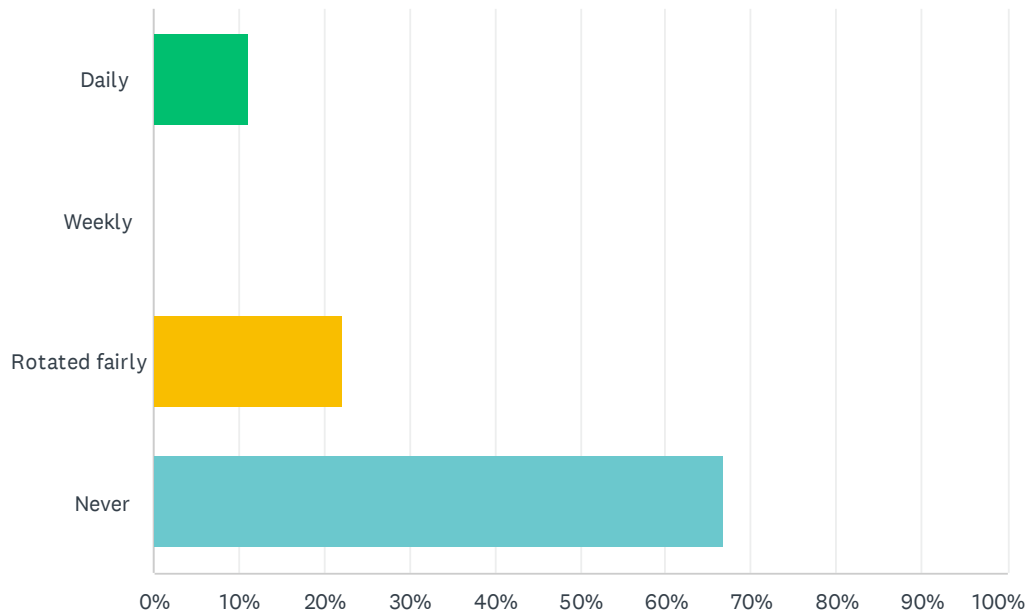


| ANSWER CHOICES        | RESPONSES |    |
|-----------------------|-----------|----|
| No plans are required | 11.76%    | 2  |
| 1-2 pages             | 76.47%    | 13 |
| 3-4 pages             | 5.88%     | 1  |
| 5-6 pages             | 5.88%     | 1  |
| 7+ pages              | 0.00%     | 0  |
| TOTAL                 |           | 17 |

| # | COMMENT  | DATE              |
|---|--|-------------------|
| 1 | Teams have a drive to upload plans but there is no explicit instruction on length or requirement. Lesson plans are an expectation of being a teacher. One should always be prepared. | 1/19/2023 1:21 PM |

## Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 18 Skipped: 1

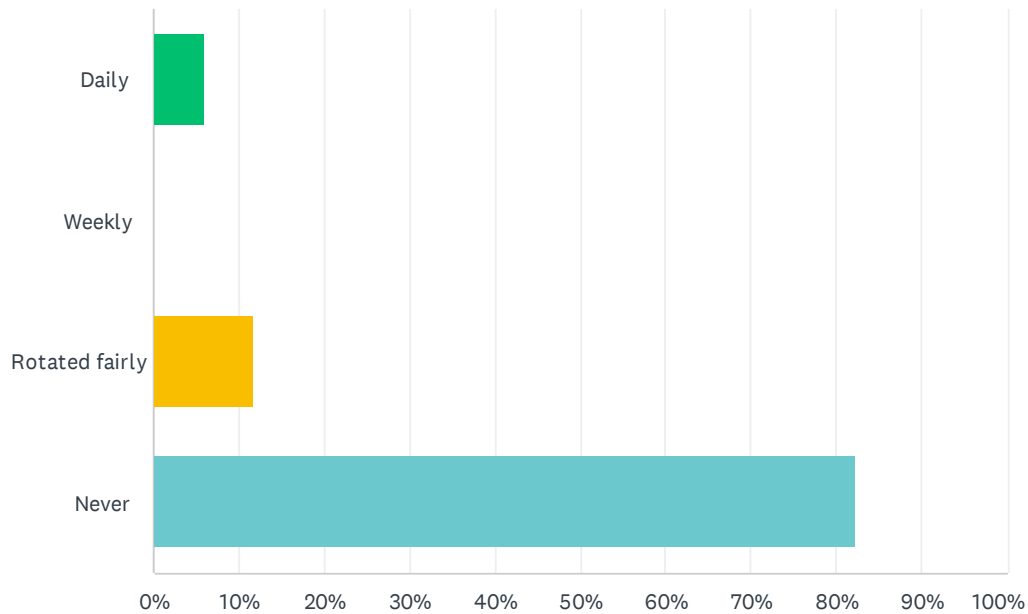


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Daily          | 11.11% 2  |
| Weekly         | 0.00% 0   |
| Rotated fairly | 22.22% 4  |
| Never          | 66.67% 12 |
| TOTAL          | 18        |

| # | COMMENT:   | DATE               |
|---|--|--------------------|
| 1 | Coaches help only if short-staffed or when signed up for as an extra duty (with pay) | 1/20/2023 7:37 AM  |
| 2 | The APL, AC, and Intervention Specialists always do yard duty                        | 1/19/2023 12:48 PM |

## Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 17   Skipped: 2

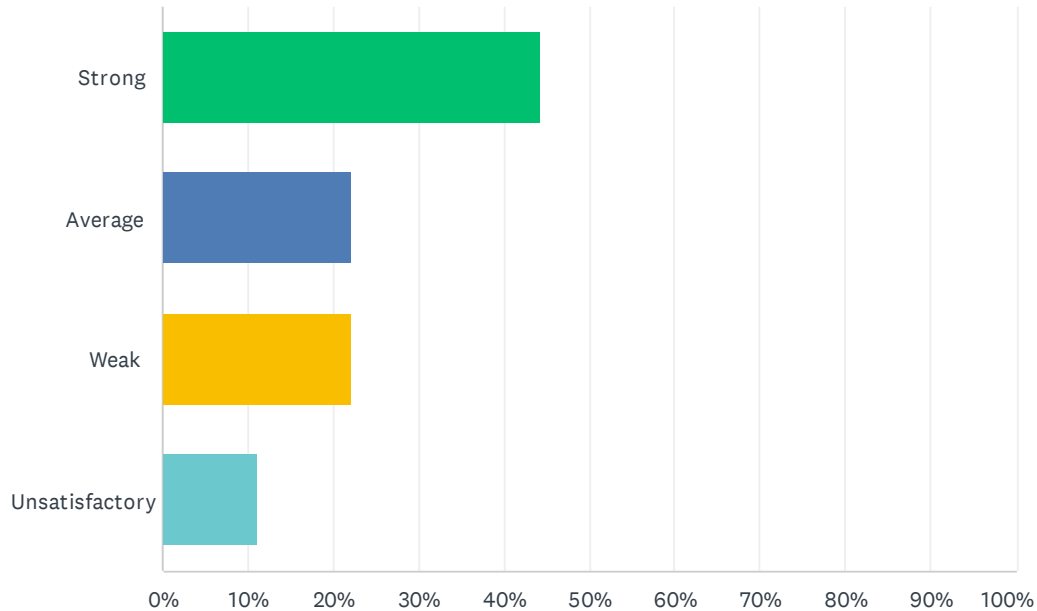


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Daily          | 5.88% 1   |
| Weekly         | 0.00% 0   |
| Rotated fairly | 11.76% 2  |
| Never          | 82.35% 14 |
| TOTAL          | 17        |

| # | COMMENT:  | DATE              |
|---|---|-------------------|
| 1 | Coaches help only if short-staffed                | 1/20/2023 7:37 AM |
| 2 | We have one bus and a CPAL supports in that area. | 1/19/2023 1:21 PM |

## Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 9   Skipped: 10

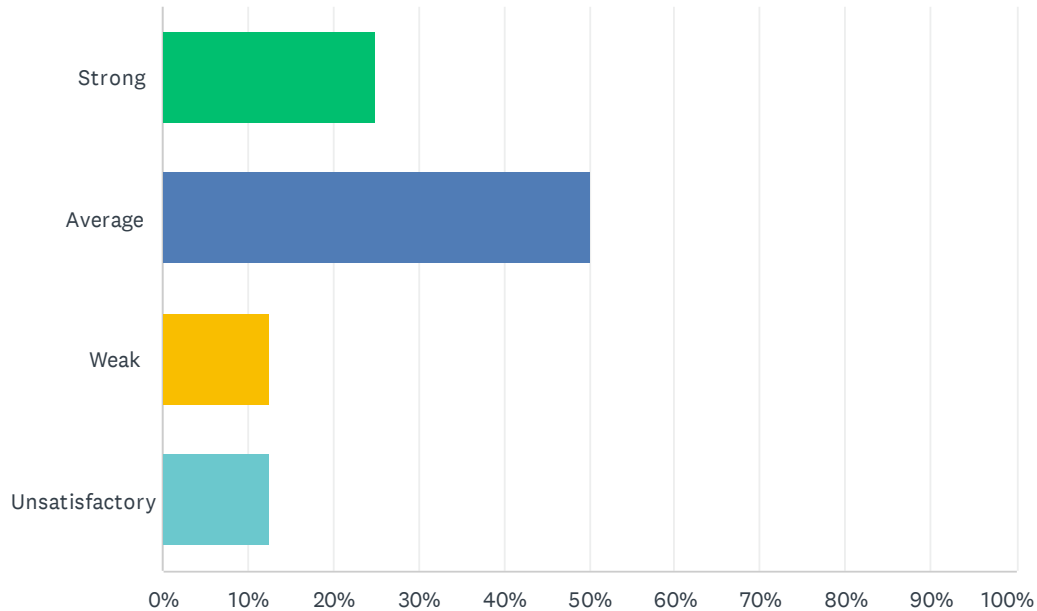


| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| Strong         | 44.44%    | 4 |
| Average        | 22.22%    | 2 |
| Weak           | 22.22%    | 2 |
| Unsatisfactory | 11.11%    | 1 |
| TOTAL          |           | 9 |

| # | COMMENTS:               | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 8 Skipped: 11

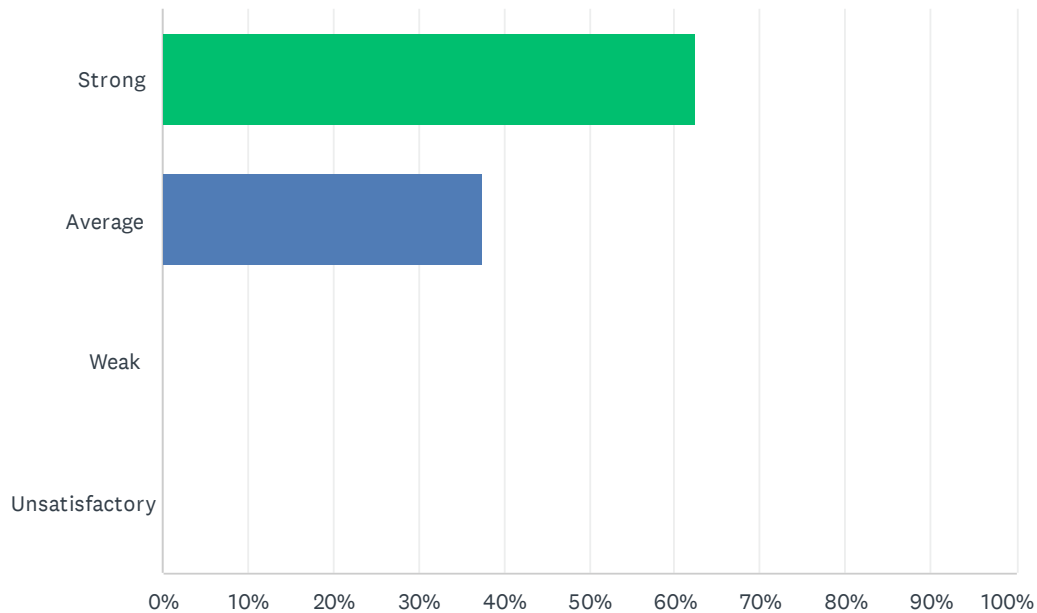


| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| Strong         | 25.00%    | 2 |
| Average        | 50.00%    | 4 |
| Weak           | 12.50%    | 1 |
| Unsatisfactory | 12.50%    | 1 |
| TOTAL          |           | 8 |

| # | COMMENTS:               | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 8 Skipped: 11



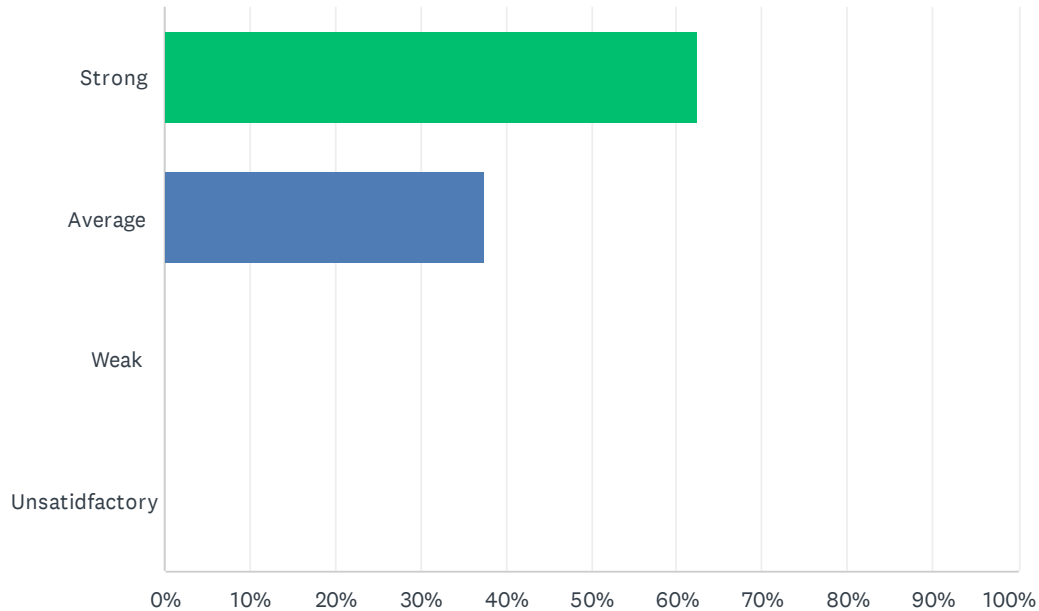
| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| Strong         | 62.50%    | 5 |
| Average        | 37.50%    | 3 |
| Weak           | 0.00%     | 0 |
| Unsatisfactory | 0.00%     | 0 |
| TOTAL          |           | 8 |

| # | COMMENTS:               | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |



## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 8   Skipped: 11

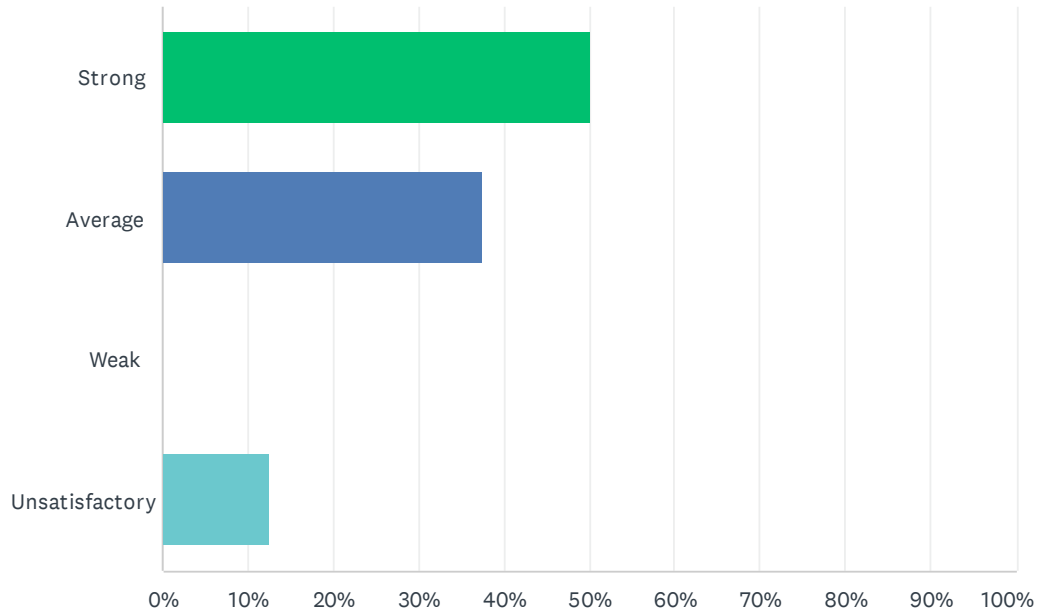


| ANSWER CHOICES |  | RESPONSES |   |
|----------------|--|-----------|---|
| Strong         |  | 62.50%    | 5 |
| Average        |  | 37.50%    | 3 |
| Weak           |  | 0.00%     | 0 |
| Unsatisfactory |  | 0.00%     | 0 |
| TOTAL          |  |           | 8 |

| # | COMMENTS:               | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 8 Skipped: 11

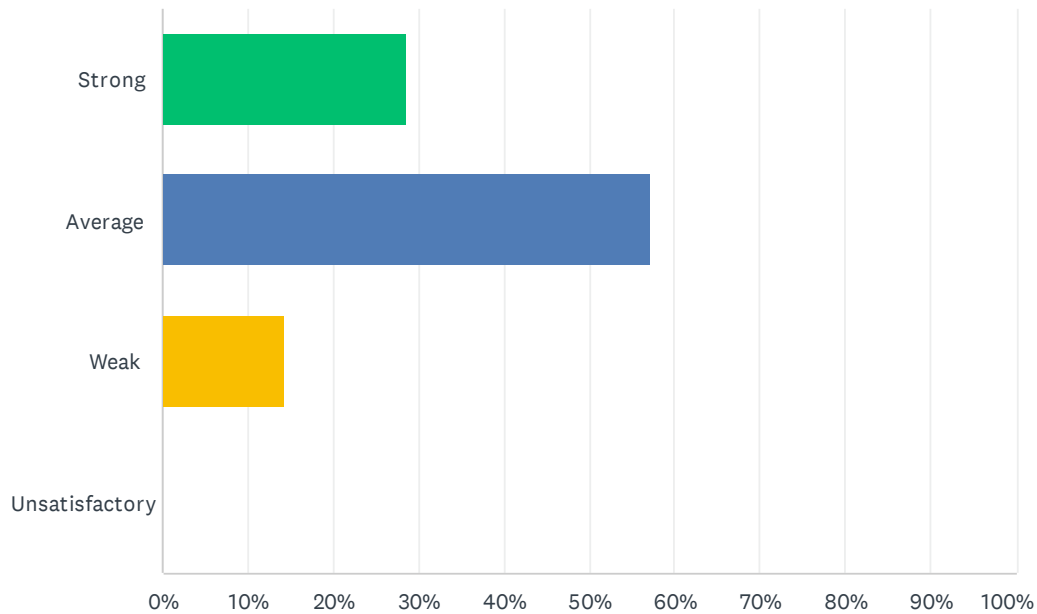


| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| Strong         | 50.00%    | 4 |
| Average        | 37.50%    | 3 |
| Weak           | 0.00%     | 0 |
| Unsatisfactory | 12.50%    | 1 |
| TOTAL          |           | 8 |

| # | COMMENTS:               | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q28 The site principal is accessible to discuss special education issues.

Answered: 7 Skipped: 12

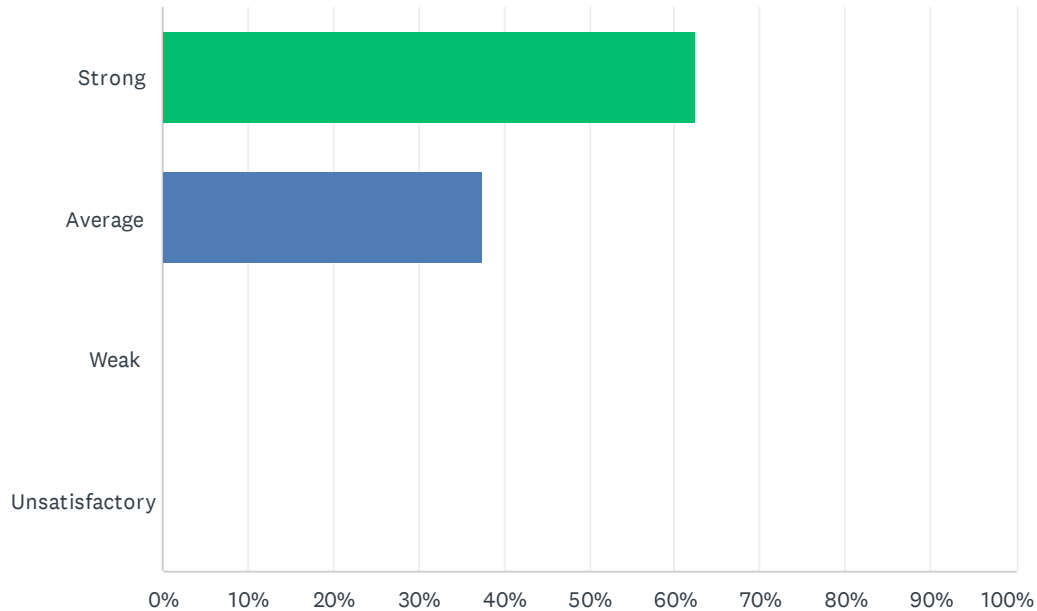


| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| Strong         | 28.57%    | 2 |
| Average        | 57.14%    | 4 |
| Weak           | 14.29%    | 1 |
| Unsatisfactory | 0.00%     | 0 |
| TOTAL          |           | 7 |

| # | COMMENTS:               | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 8 Skipped: 11

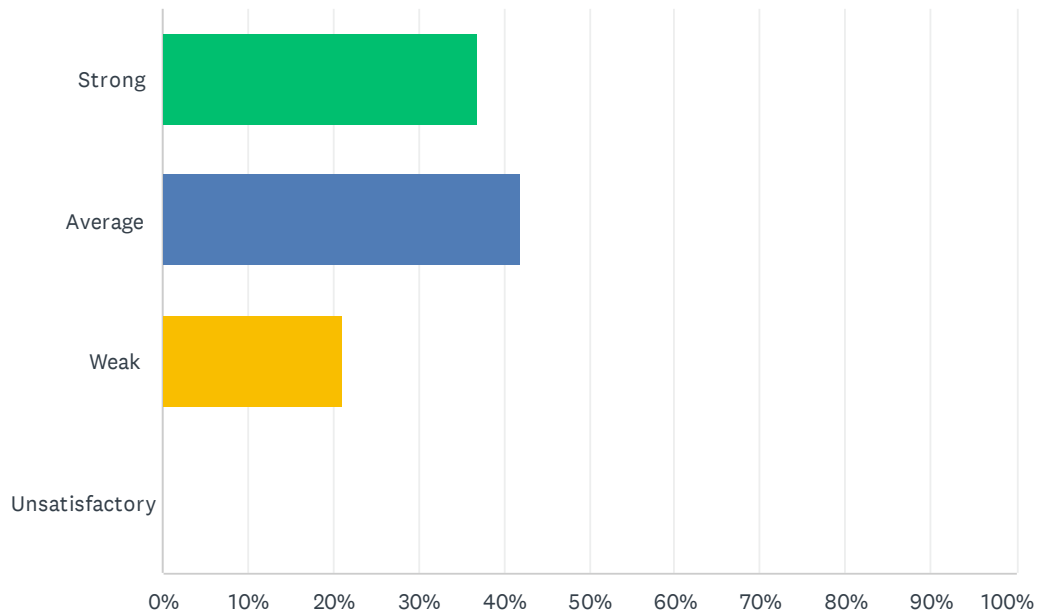


| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| Strong         | 62.50%    | 5 |
| Average        | 37.50%    | 3 |
| Weak           | 0.00%     | 0 |
| Unsatisfactory | 0.00%     | 0 |
| TOTAL          |           | 8 |

| # | COMMENTS:               | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q30 Staff and students feel safe.

Answered: 19 Skipped: 0

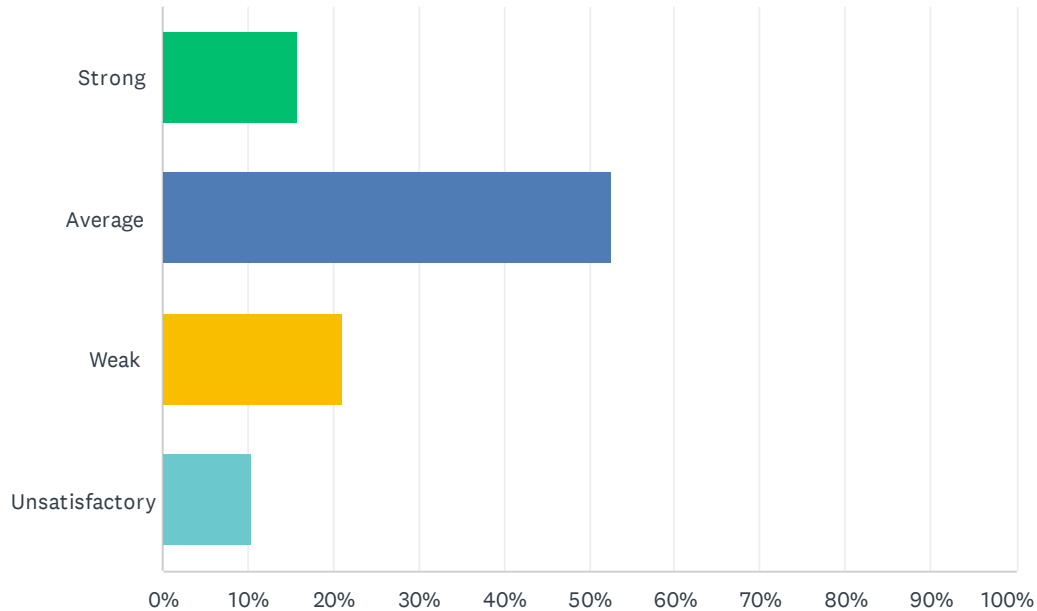


| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 36.84%    | 7  |
| Average        | 42.11%    | 8  |
| Weak           | 21.05%    | 4  |
| Unsatisfactory | 0.00%     | 0  |
| TOTAL          |           | 19 |

| # | COMMENTS:   | DATE               |
|---|---|--------------------|
| 1 | It's impossible to feel fully safe with America's lack of gun laws. | 1/19/2023 12:49 PM |

## Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 19 Skipped: 0

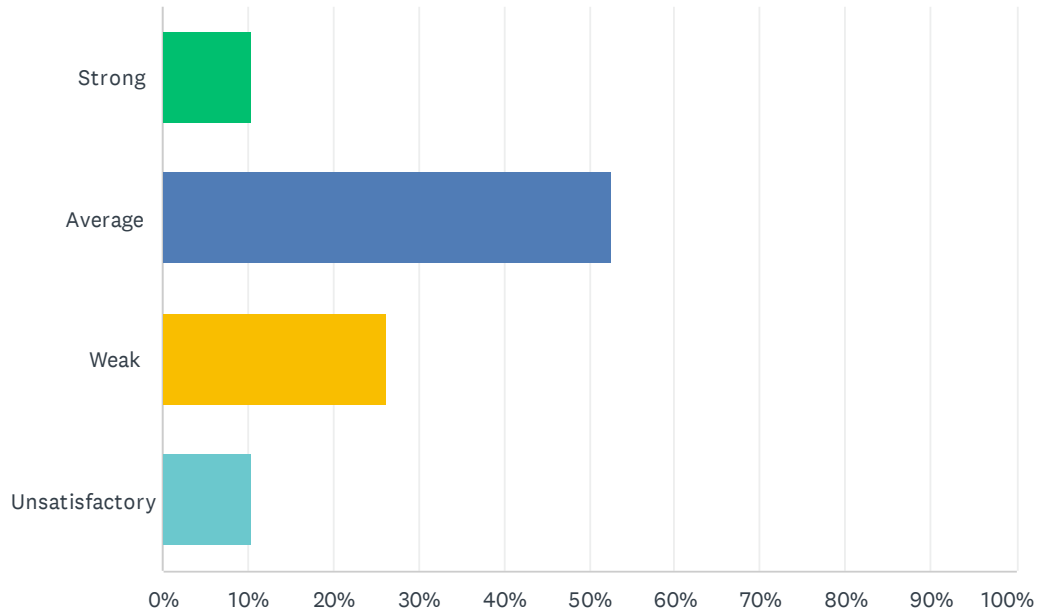


| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 15.79%    | 3  |
| Average        | 52.63%    | 10 |
| Weak           | 21.05%    | 4  |
| Unsatisfactory | 10.53%    | 2  |
| TOTAL          |           | 19 |

| # | COMMENTS:   | DATE              |
|---|---|-------------------|
| 1 | Our students have returned with a lot of need. Our administrators are aware and have a system of addressing and supporting these needs. | 1/19/2023 1:23 PM |

## Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 19 Skipped: 0

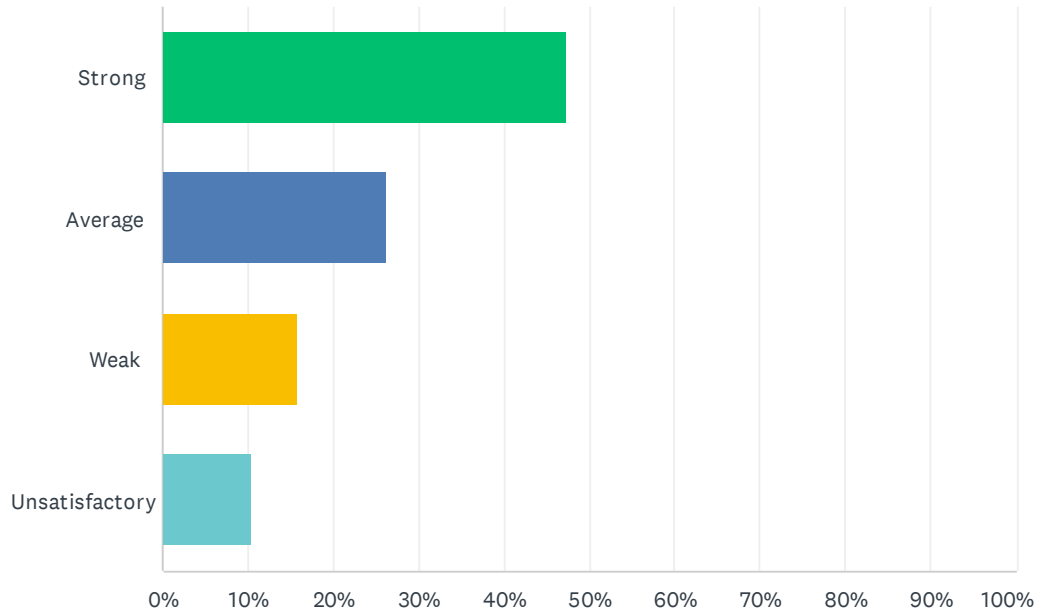


| ANSWER CHOICES |  | RESPONSES |    |
|----------------|--|-----------|----|
| Strong         |  | 10.53%    | 2  |
| Average        |  | 52.63%    | 10 |
| Weak           |  | 26.32%    | 5  |
| Unsatisfactory |  | 10.53%    | 2  |
| TOTAL          |  |           | 19 |

| # | COMMENTS:               | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 19 Skipped: 0



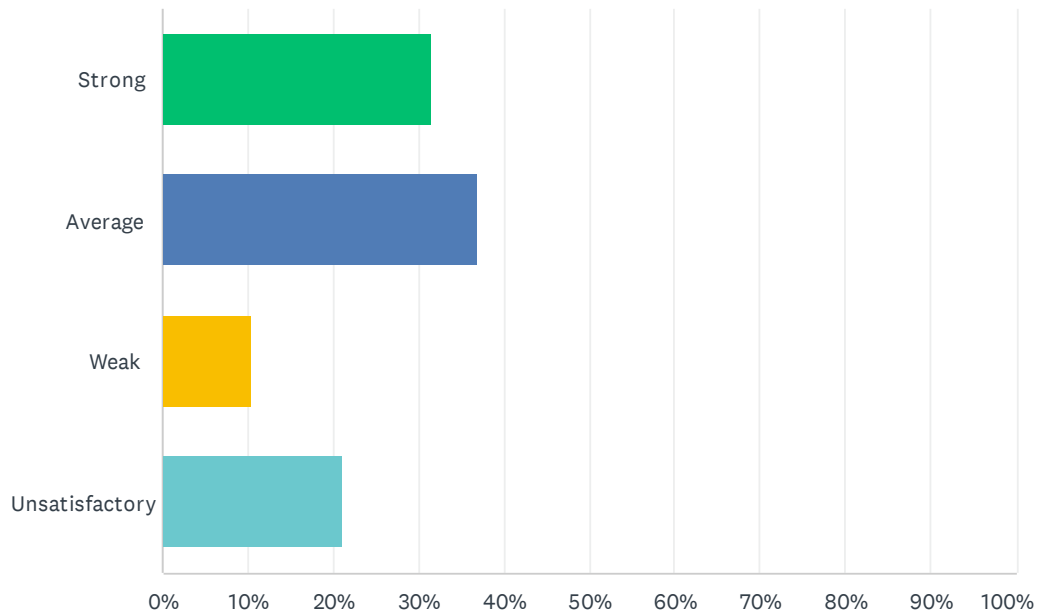
| ANSWER CHOICES |  | RESPONSES |    |
|----------------|--|-----------|----|
| Strong         |  | 47.37%    | 9  |
| Average        |  | 26.32%    | 5  |
| Weak           |  | 15.79%    | 3  |
| Unsatisfactory |  | 10.53%    | 2  |
| TOTAL          |  |           | 19 |

| # | COMMENTS:               | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |



## Q34 My site has a positive atmosphere.

Answered: 19 Skipped: 0

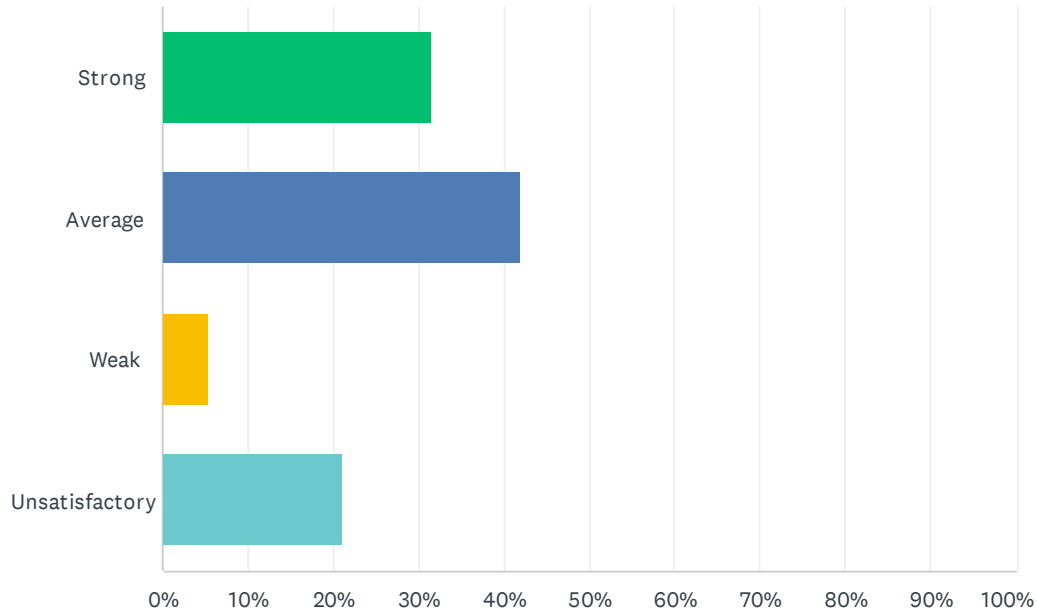


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Strong         | 31.58% 6  |
| Average        | 36.84% 7  |
| Weak           | 10.53% 2  |
| Unsatisfactory | 21.05% 4  |
| TOTAL          | 19        |

| # | COMMENTS:               | DATE |
|---|-------------------------|------|
|   | There are no responses. |      |

## Q35 I would recommend my site to other employees and prospective teachers.

Answered: 19 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Strong         | 31.58%    | 6  |
| Average        | 42.11%    | 8  |
| Weak           | 5.26%     | 1  |
| Unsatisfactory | 21.05%    | 4  |
| TOTAL          |           | 19 |

| # | COMMENTS:  | DATE               |
|---|--|--------------------|
| 1 | I am happy to be at my school site. I have worked at several and know not all environments are the same. | 1/19/2023 1:23 PM  |
| 2 | In the current state, I would tell them to stay away.  | 1/19/2023 12:24 PM |