



Frontier CA Bargaining Update #6

The Company and Union met today. Your Union Bargaining Committee countered the revised Company Proposal with a 3 year Contract Counter Proposal which included all of our previous proposals and a general wage increase with a signing bonus and an additional post-bankruptcy retention bonus.

Our outstanding proposals include items such as:

- Improved Call Routing Language
- CA Call Center Protections
- Overall Job Security
- Natural Disaster-Pandemic Pay
- Safety Improvements
- Improved Training
- Job Bidding and Transfer Process Improvements

Contract expiration is fast approaching on September 5th
MOBILIZE! MOBILIZE! MOBILIZE!

WORK-TO-RULE, no short cuts...

Stay Safe and Healthy...**Be Alert** Don't Enter Homes or Businesses that may be endangering your Life and the Health of your Family.



If you see something that is not right, not fair, not just, you have a moral obligation to do something about it. – John Lewis