



## **Association of Former Executives of Hindustan Aeronautics Ltd(R)**

Regd. Office: Suranjan Das Road, Bangalore- 560017. Tel: 080-2231 6788 E-mail: hale08bg@gmail.com

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### **Proceedings of the 4<sup>th</sup> Annual General Body Meeting of Association of Former Executives of Hindustan Aeronautics Ltd(R) (HALE) held on 12<sup>th</sup> January 2014 at 11.30 hrs at JC Kalakshetra, HAL Convention Center, Bangalore-17**

#### **Meet of Meet of Ex- HAL Seniors with Present Management of HAL**

Before the 4<sup>th</sup> General Body Meeting was held, the HALE association members had a session with HAL Management for about an hour from 10.15 am to 11.15 am...

2. The dignitaries lighted the lamp inaugurating the function. After the customary Invocation, Shri G.S. Jamadagni, Hon. President, HALE welcomed the gathering and Dr. R.K.Tyagi, Chairman of HAL and his efforts to get the Group Health Insurance Scheme (GHI) for HAL employees. Mr. Chamola, Director (HR), addressed the gathering and explained the efforts put in by HAL Management & HALE in obtaining the approval of Dept. of Defence Production, Ministry of Defence. He thanked all those who had worked for GHI. Dr. R.K.Tyagi, Chairman HAL in his address announced that Group Health Insurance Scheme will be introduced from 1<sup>st</sup> Feb 2012. He also praised the retired HAL officers for the contribution made in the growth of HAL and expressed that they should continue to support HAL in its efforts with their knowledge and skills. Vote of thanks was proposed by Shri Naresh Chandra Agarwal, Hon Vice President, HALE.

#### **Proceedings of the 4th Annual General Body Meeting**

4. The meeting of the 4<sup>th</sup> AGM of HALE was convened at 11.30 hrs on 12<sup>th</sup> Jan 14. Sri G.Prasanna, Hon.Secretary, HALE announced that there was quorum to conduct business as more than 400 members are present.

5. Sri Jamadagni, President HALE presided the General Body Meeting. P.Jayasimha, Joint Secretary, HALE welcomed the members. The meeting observed a minute silence to pay homage to members who had expired.

6. The Annual Report of the AGM conducted on 30<sup>th</sup> Dec 2012. for the year 2011-12 was read by Hon.General Secretary Sri G.Prasanna. It was adopted by the General Body unanimously.

7. Hon. General Secretary detailed the activities of the Association had during the year. The Executive Committee met 5 times during the year 2013. The main achievement of HALE during the year was the successful achievement in its endeavours for the introduction of the Group Health Insurance Scheme. The HALE Executive Committee on behalf of all members expressed its gratitude to Sri Jamadagni, President HALE in his untiring efforts to make this possible. He also thanked HAL Management for proposing to introduce the scheme from 1<sup>st</sup> February 2014.

8. Hon. General Secretary briefly made the mention of the planned activities for the year 2014-15.

- Having achieved the GHI scheme, HALE has to look forward to enlarge its activities. One of the main issues is a Pension Scheme for all retired employees. Having the experience in getting the Government approval for GHI Scheme, it may be appreciated that it would be

a herculean task of getting through any Pension Scheme for which there is no financial provision. However, HALE will put forward its best efforts to achieve the same.

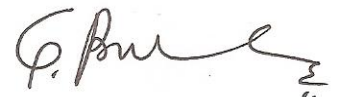
- HALE plans to launch a Web Site of its own. This would help in communicating with the members more effectively.
- There are many officers who are yet to become members of HALE. It is intended to have one more membership drive. Sri Prasanna requested that all HALE members to impress upon their colleagues to enroll who are yet to become members. More the numbers better will be our strength to take more challenging tasks in the future.

9. Hon Treasurer Sri V.S. Lakshmi Kantha presented the Audited Annual Accounts for the year 2012-13. These accounts were unanimously adopted by the General Body.

10. Sri Jamadagni, President HALE in his address detailed the efforts made by him as HALE President. He explained the reasons for the delay in getting the approval from Ministry which has nearly taken two years. Even though the queries raised by Ministry at various stages and which was satisfactorily answered by HAL Management, the Finance Wing of Defence Ministry was not clearing the file. The Executive Committee of HALE passed a resolution authorising Sri Jamadagni to personally follow up with the Ministry at Delhi. Sri Jamadagni explained that he had to stay for about a month in Delhi during which he met various officials at Ministry. He met cabinet ministers from Karnataka Sri Veerappa Moily and Mallikarjuna Kharge to follow up on our behalf with Ministry of Defence. He also impressed on Mr. Gurudas Das Gupta, a Member of Parliament who in turn sent a letter to Defence Minister to speedily clear the HAL proposal on GHI Scheme. A grievance petition was also filed with Dept., of Social Justice and Prime Minister's Secretariat, which in turn also intimated Dept. of Defence Production speedily expedite thre HAL propasal on GHI Scheme. After all these followups Mr, Jamadagni finally met Secretary, Dept. of Defence Production and The Secretary of Finance, Defence Wing, to put forth the clarifications regarding GHI and the need to help 15000 families who presently have no health benefits. The Ministry cleared the file in Dec 2014 and sent the approval letter to HAL Management. Consequently, Chairman HAL announced the implementation of GHI Scheme from February 2014 in our meeting today. Mr. Jamadadagni briefly explained the GHI Scheme that is going to be operated from 1<sup>st</sup> February, which is a boon for the HAL retired Community. He also assured that the scheme will definitely have some teething problems during the implementation stage. HALE will definitely address these issues as and when they come up.

11. The meeting was then declared open to members for interactive session. The queries were generally on GHI Scheme, Pension, Gratuity and other related issues. All the queries were satisfactorily answered.

12. The AGM was concluded with vote of thanks by Hon.Joint Secretary Dr. M.Shankar Prasad.



(G.Prasanna)  
Hon.General Secretary