## Asian American Ministry Team - Annual Report

With sufficient passion and willingness to bring the Gospel of Christ to the end of the earth, the body of the 225<sup>th</sup> Annual Conference gave birth to Asian American Ministry. Thanks be to God!

There were several meetings for vision casting and short-term and long-term plan for Asian American ministry team, including the recruitment of team leaders, demographic study, and potentials to grow over during summer and fall in particular. Asian American Ministry has become a part of Grow Congregation ministry of the Baltimore-Washington Conference. Currently, 12 team members including laity develop the variety of assimilation tools for grow congregation, especially for the cultural and racial diversity of the local congregations.

The Asian American ministry aims at helping all English-speaking churches of the Conference to call, equip, and send the existing the Asian American members of the local church not only for a vibrant ministry and mission of the churches, but also for the community outreach to their own cultural or racial groups or to other Asian people through small group activities or community outreach programs.

The mission of the team is "to build [Acts 2] churches to bring the Gospel of Jesus Christ to the end of the earth and to balance the mission and ministries for the transformation of the world."

The team envisions helping the local churches to create a ministerial environment to welcome all persons and Asian Americans in particular from the community where they serve; to strengthen the existing Asian American members and regular attendees for deeper commitment to Christ and His Church, to equip and send these Asian American disciples to their own cultural and racial affinity group to bring the gospel of Christ in more effective way.

After discovering the great potential to grow congregation, the team has met every month at the membership churches with worship and planning sessions. The worship component was a unique time for the team member to learn about the unique characteristics of the ethnic group. Meeting at the English-speaking churches which have the sizable Asian American membership, allowed the team to find out potentials for grow the Asian American ministries. The team realized three phases of the ministry development: Awareness phase, Ownership phases, and fruit-bearing phases.

For the next couple of years, the team will develop recourses and assimilations tools for the local churches of the Conference for their launch for the Asian American ministries. In order to accomplish this exciting vision, the team will offer a continuing education event for clergy and the assimilation workshop for laity, including ministry planning kit for the Asian American ministry. The kit will include preaching and teaching resources, demographic tools, and program applications for small group activities or

launching a new program for the Asian American people in the communities, in which each local church serves.

The team prays for outpouring of the Holy Spirit on our continuous and sufficient passion and willingness to promote Asian American ministry.

Rev. DaeHwa Park, Team Leader