

**MINUTES  
CITY OF TEAGUE  
BOARD OF ALDERMEN  
REGULAR MEETING  
FEBRUARY 20, 2017 6:00 P.M.**

1. CALL TO ORDER AND ANNOUNCE QUORUM IS PRESENT: *The meeting was called to order at 6:00 P.M. by Alderman Rasbeary, Mayor Pro Tempore and Quorum was announced with all the Aldermen seated at their respective places except for Alderman Hertenberger, Place 3 and Earnest G. Pack, Mayor being absent.*
2. INVOCATION: *Alderman Nickleberry*
3. PLEDGE TO THE FLAG: *Alderman Mims*

4. VISITORS/CITIZENS COMMENTS: At this time, any person with business before the Council not scheduled on the Agenda may speak to the Council for a maximum of three (3) minutes. No formal action can be taken on these items at this meeting.  
*Jack Hensel, resident at 713 Oak Street, thanked the City for laying black top on his road but questioned why the use of a tractor to flatten it because it made it worse with its ruts. He also asked if the City had looked into any CDB Grants. Theresa Prasil, Interim City Administrator / Secretary, replied confirming that the City is currently in the process trying to qualify for one.*

*At 6:05 P.M. Open Session convened into Executive Session*

5. EXECUTIVE SESSION: *"The City Council for the City of Teague reserves the right to adjourn into executive session at any time during the course of the meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney); 551.072 (Deliberation and Real Property); 551.073 (Deliberations about Gifts and Donations); 551.074 (Personnel Matters); 551.076 (Deliberations about Security Devices) and 551.087 (Economic Development)."*

- Conduct employment interview with Kayln Tieman, applicant for Police Officer. **551.074 (Personnel Matters)**
- Conduct employment interview with Dennis Covert, applicant for Public Works. **551.074 (Personnel Matters)**
- Conduct employment interview with Albert Jones, applicant for Public Works Director. **551.074 (Personnel Matters)**
- Discussion and possible action on changing Gus Ramirez's employment status from full time Public Works Director to part time Public Works Director. **551.074 (Personnel Matters)**
- Discussion and possible action on pay increase for Steven Posey, Licensed Public Works Operator. **551.074 (Personnel Matters)**
- Discussion and possible action on changing Lieutenant DeWayne Philpott from an hourly employee to salaried. **551.074 (Personnel Matters)**
- Discussion and possible action on accepting the appraisal performed by Hall Appraisals and authorizing the Interim City Administrator to request the City Attorney to prepare the Notice of Sale, other related documents and set the minimum bid necessary for the sale of the Old City Hall Building. **551.072 (Deliberations and Real Property)**

6. OPEN SESSION: *At 6:32 P.M. Executive Session adjourned into Open Session*

7. TAKE ANY ACTION DEEMED NECESSARY ON TOPICS DISCUSSED IN EXECUTIVE SESSION:

*Motion to hire Kayln Tieman as a Police Officer at \$16/hour was made by Alderman Michaud, seconded by Alderman Rasbeary. Motion carried 3-0.*

*Motion to hire Dennis Covert as a Public Works employee at \$12/hour was made by Alderman Rasbeary, seconded by Alderman Mims. Motion carried 3-0.*

*Motion to change Gus Ramirez's employment status from full time to part time at \$29.74/hour was made by Alderman Rasbeary, seconded by Alderman Michaud. Motion carried 3-0.*

*Motion to increase Steven Posey's pay to \$15/hour was made by Alderman Rasbeary, seconded by Alderman Mims. Motion carried 3-0.*

*Motion to change Lieutenant DeWayne Philpott from an hourly employee to a salaried employee with a salary of \$53,000 a year was made by Alderman Rasbeary, seconded by Alderman Mims. Motion carried 3-0.*

*Motion to authorize the Interim City Administrator to request the City Attorney to prepare the Notice of Sale, other related documents and set the minimum bid at the appraisal value of \$57,000 for the sale of the Old City Hall Building was made by Alderman Rasbeary, seconded by Alderman Mims. Motion carried 3-0.*

8. CONSENT AGENDA:

- a. Approve Minutes from the January 5, 2017 Special Called Meeting of the Board of Aldermen
- b. Approve Minutes from the January 16, 2017 Regular Meeting of the Board of Aldermen
- c. Approve the check register for the month of January, 2017
- d. Approve Financial Statement for January, 2017
- e. Approve the Investment Report for the month of January, 2017
- f. Accept letter of resignation from Casey Story, Public Works Employee, effective January 14, 2017

*Motion to approve the consent agenda was made by Alderman Michaud, seconded by Alderman Mims. Motion carried 3-0.*

9. OLD BUSINESS:

- a. DISCUSSION AND POSSIBLE ACTION ON AUTHORIZING THE INTERIM CITY ADMINISTRATOR / SECRETARY TO WORK WITH THE CITY ATTORNEY ON UPDATING THE EMPLOYEE PERSONNEL MANUAL IN REFERENCE TO THE COMPENSATORY TIME:

*Motion to authorize the Interim City Administrator / Secretary to work with the City Attorney on updating the employee personnel manual in reference to the compensatory time to include the addition of the maximum amount an employee can accumulate is 80 hours was made by Alderman Rasbeary, seconded by Alderman Mims. Motion carried 3-0.*

10. NEW BUSINESS:

- a. DISCUSSION AND POSSIBLE ACTION ON APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE THE JOINT ELECTION AGREEMENT BETWEEN THE CITY OF TEAGUE AND TEAGUE INDEPENDENT SCHOOL DISTRICT:

*Motion to authorize the Mayor to execute the Joint Election Agreement between the City of Teague and Teague Independent School District was made by Alderman Rasbeary, seconded by Alderman Michaud. Motion carried 3-0.*

- b. DISCUSSION AND POSSIBLE ACTION ON AUTHORIZING THE MAYOR TO EXECUTE THE ELECTION LEASE CONTRACT BETWEEN THE CITY OF TEAGUE AND FREESTONE COUNTY FOR THE LEASE OF ELECTION EQUIPMENT FOR THE MUNICIPAL ELECTION TO BE HELD ON MAY 6, 2017:

*Motion to authorize the Mayor to execute the election lease contract between the City of Teague and Freestone County for the lease of election equipment for the Municipal Election to be held on May 6, 2017 was made by Alderman Michaud, seconded by Alderman Mims. Motion carried 3-0.*

- c. DISCUSSION AND POSSIBLE ACTION ON APPROPRIATING \$55,000 FROM THE FUND RESERVE AND AMENDING THE 2016-2017 FISCAL YEAR BUDGET EXPENSE LINE ITEM 03-49-5365, OLD HALBERT BUILDING REPAIRS, IN THE AMOUNT OF \$55,000 FOR THE REMAINING REPAIRS TO THE NEW POLICE DEPARTMENT:

*Motion to appropriate \$55,000 from the fund reserve and amend the 2016-2017 Fiscal Year budget expense line item 03-49-5365, Old Halbert Building Repairs, in the amount of \$55,000 for the remaining repairs to the new police department was made by Alderman Rasbeary. Alderman Michaud spoke up wanting to discuss the matter and Alderman Rasbeary responded make a motion if you want to do something different.*

*Alderman Michaud made a motion to appropriate \$35,000 from the fund reserve and amend the 2016-2017 Fiscal Year budget expense line item 03-49-5365, Old Halbert Building Repairs, in the amount of \$35,000 for the remaining repairs to the new police department. Motion died due to no second.*

*Motion to appropriate \$55,000 from the fund reserve and amend the 2016-2017 Fiscal Year budget expense line item 03-49-5365, Old Halbert Building Repairs, in the amount of \$55,000 for the remaining repairs to the new police department was made by Alderman Rasbeary, seconded by Alderman Mims. Motion carried 2-1, Michaud voting nay.*

- d. DISCUSSION AND POSSIBLE ACTION ON CREATING A POSITION FOR A POLICE DEPARTMENT SECRETARY/COURT CLERK AND AUTHORIZING THE ADVERTISEMENT FOR SAID POSITION:

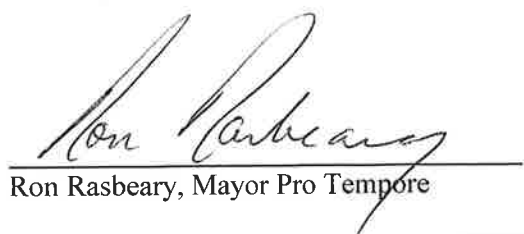
*Motion to create a position for a Police Department Secretary/Court Clerk and authorize the advertisement for said position was made by Alderman Rasbeary, seconded by Alderman Mims. Motion carried 3-0.*

11. ADJOURNMENT: At 6:42 P.M. motion to adjourn was made by Alderman Mims, seconded by Alderman Rasbeary. Motion carried 3-0.

*The meeting adjourned.*

  
Theresa Prasil, Interim City Adm/Secretary

The City of Teague,

  
Ron Rasbeary, Mayor Pro Tempore

Any person interested in attending the meeting with special communication or accommodations needs to contact City Hall 48 hours prior to the meeting at 254-739-2547 to make arrangements.

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