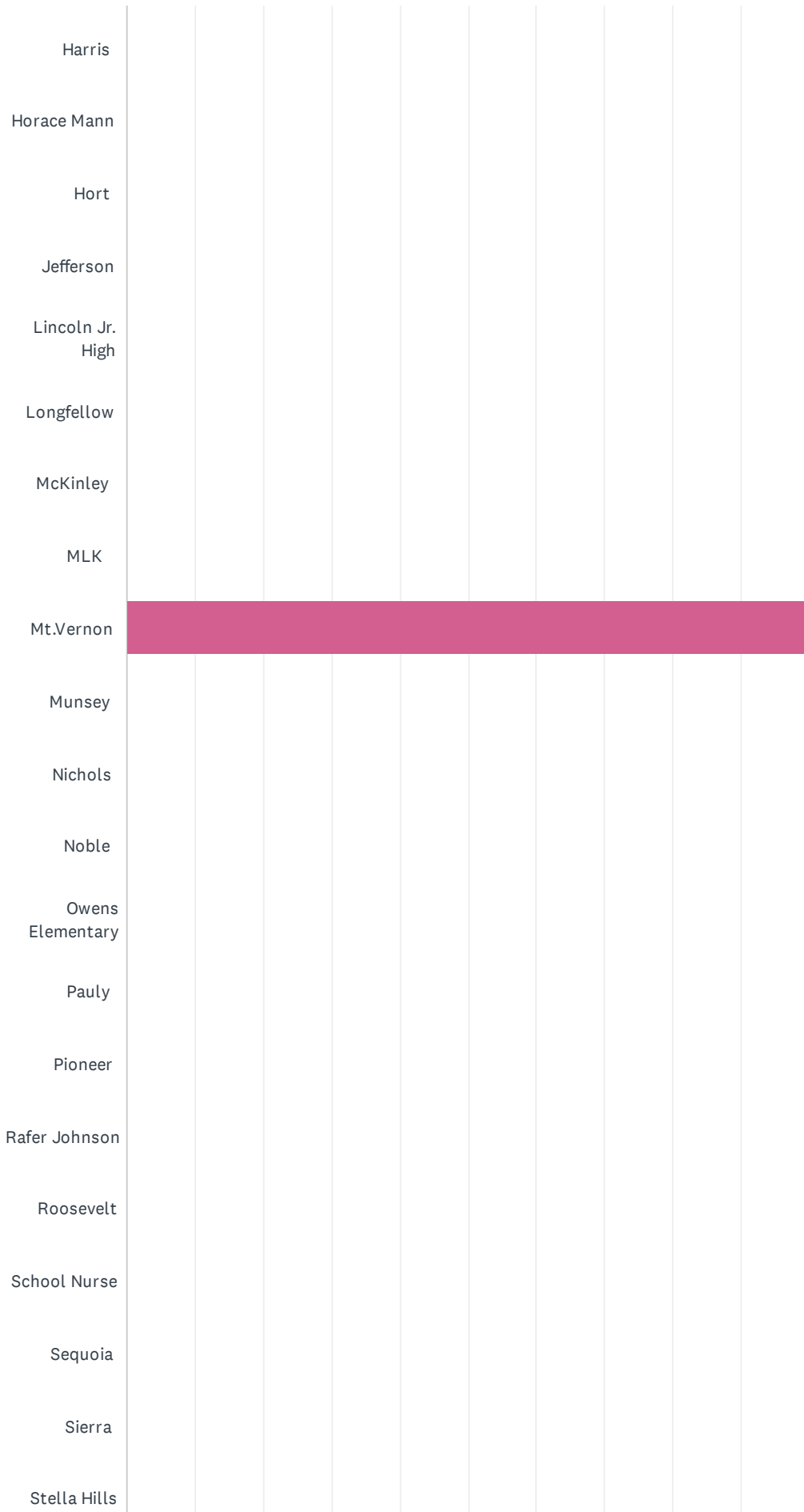


# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

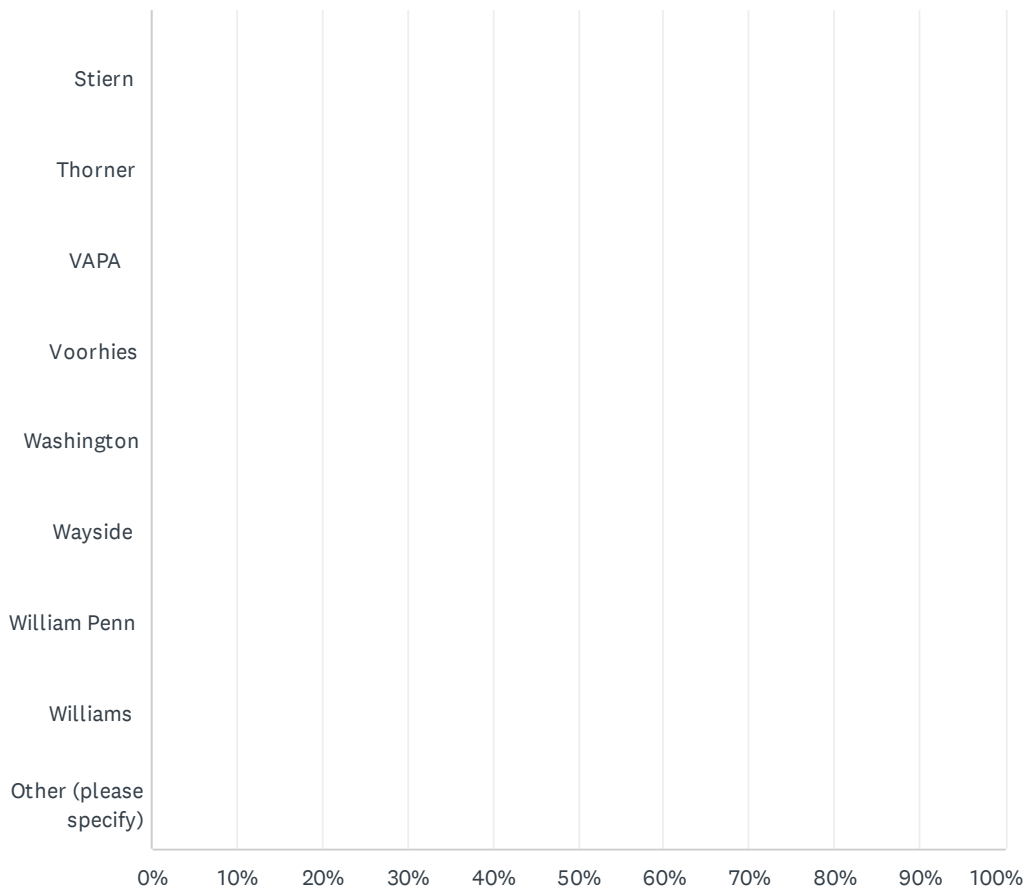
Answered: 25 Skipped: 0

Casa Loma									
Cato									
Chavez									
Chipman									
College Hts									
Compton									
Curran									
Downtown									
Ed Center/Distr...									
Eissler									
Emerson									
Evergreen									
Fletcher									
Frank West									
Franklin									
Fremont									
Garza									
Harding									

2023-2024 BETA Administration/Site Climate Survey



# 2023-2024 BETA Administration/Site Climate Survey



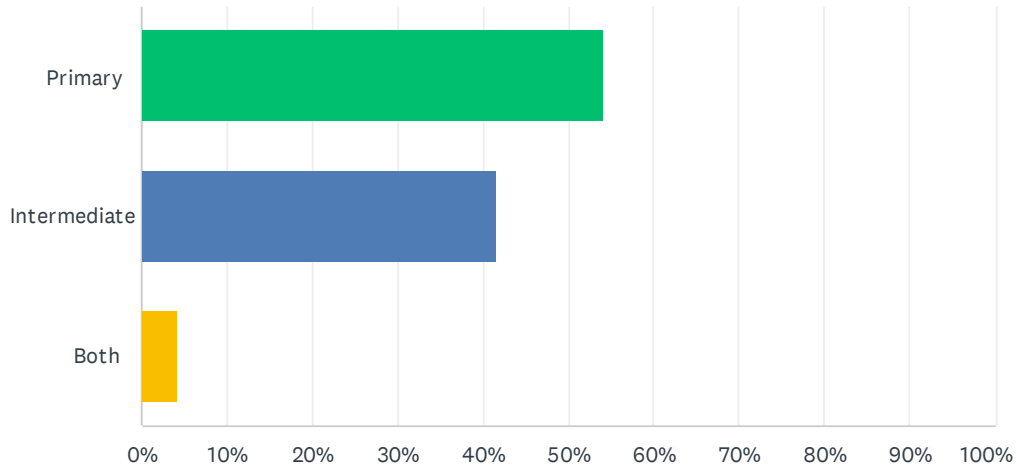
2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	100.00%	25
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0



## Q2 Instructional Grade Level or Support Services

Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	54.17%	13
Intermediate	41.67%	10
Both	4.17%	1
<b>TOTAL</b>		<b>24</b>

















































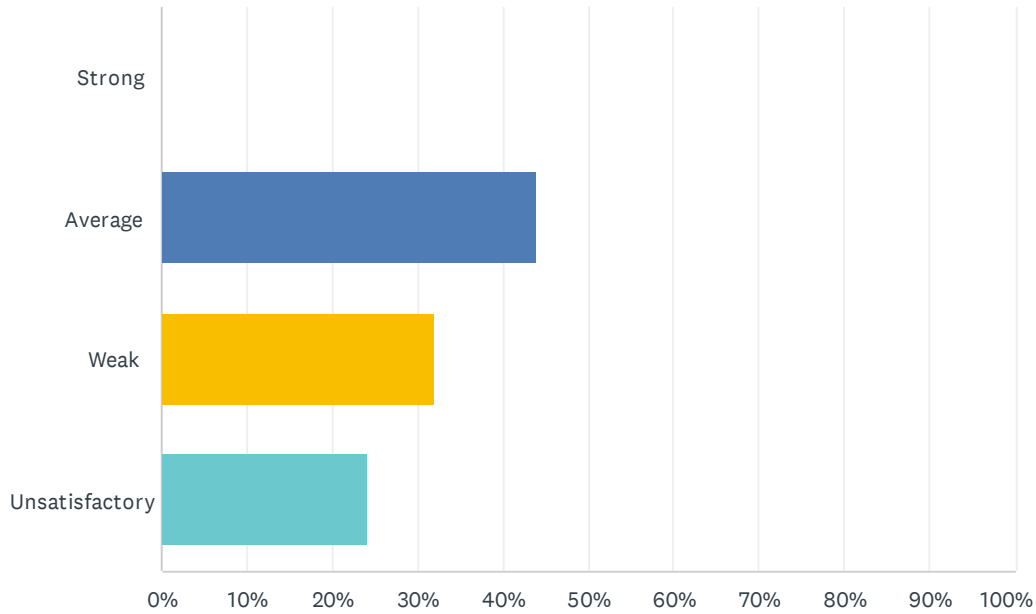






## Q16 Site staff is involved in setting school policies and budgetary priorities.

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	44.00% 11
Weak	32.00% 8
Unsatisfactory	24.00% 6
TOTAL	25



























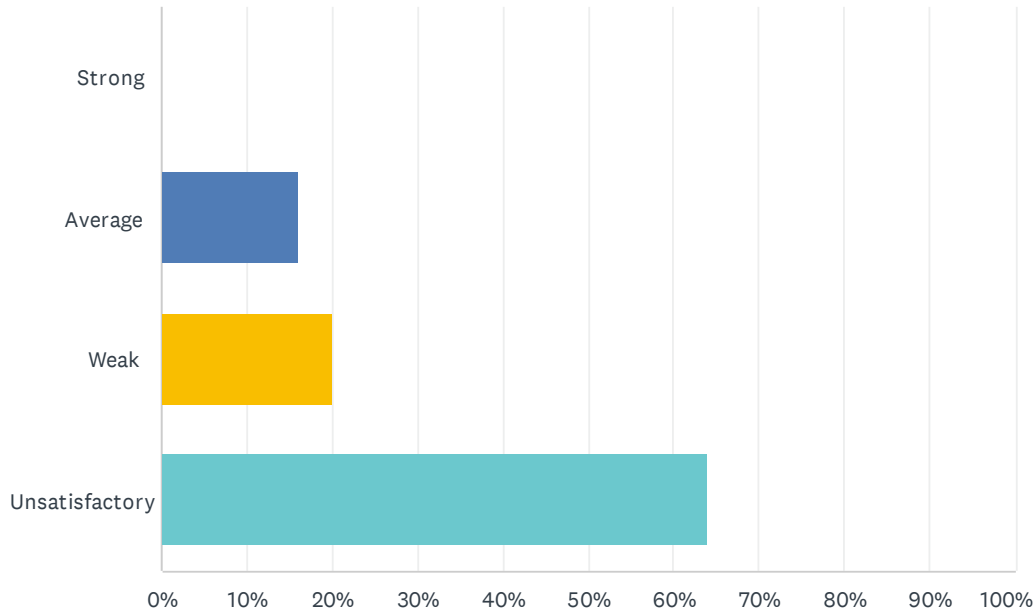






## Q29 My site has a positive atmosphere.

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	16.00% 4
Weak	20.00% 5
Unsatisfactory	64.00% 16
<b>TOTAL</b>	<b>25</b>

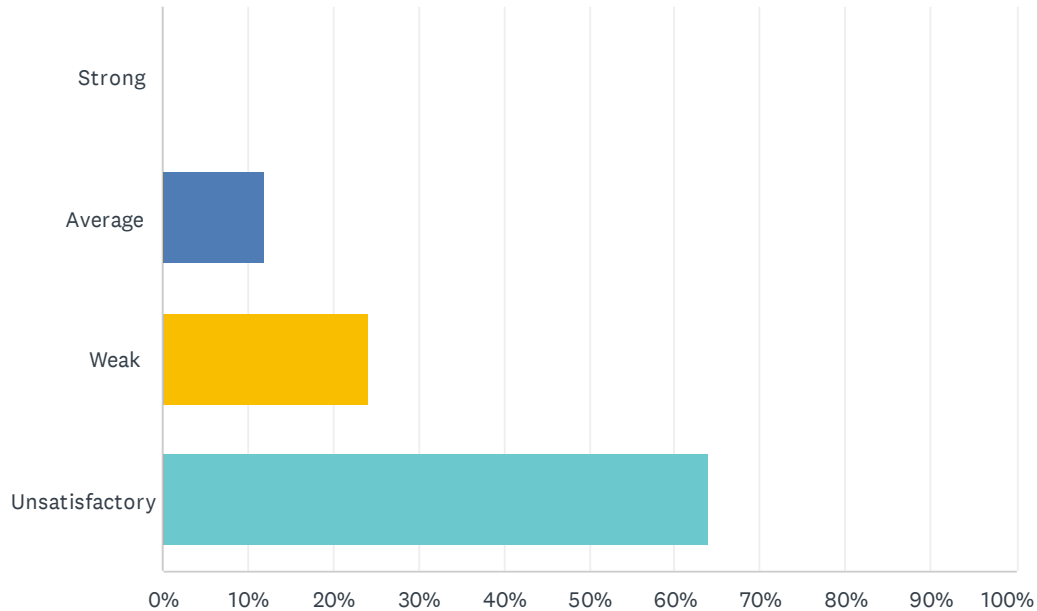
#	COMMENTS:
1	Morale is terrible and it starts in the office
2	Even positive, up-beat teachers are miserable.
3	Toxic and suppressive
4	Our school site is one of the most toxic places to exist. Within our grade levels, we've found refuge from the toxicity of our site. The teachers are amazing. Support staff, amazing. Classified staff, amazing! But the attitudes and behaviors at the top set the tone for a dreary place to work.
5	Teacher morale was higher before the current administration and is now very low and getting worse. She leads staff via fear and intimidation. Teachers and students deserve new leadership at Mt, Vernon.
6	principal is not caring and it shows
7	far from positive
8	This is not a positive atmosphere to work in.

## 2023-2024 BETA Administration/Site Climate Survey

9	Low team moral
10	We are under a lot of stress due to the fact that the staff has to deal with many student behaviors. Then with the principal's lack of friendliness and compassion the atmosphere is negative. She stays behind a closed office door and has an unhappy attitude.
11	Many of us want to leave or are planning to. There are way too many things that are asked of us. Moreso than all other school sites I've been to. Everyone I've talked to agrees that the feedback we get is almost always negative and not very constructive. We feel she doesn't respect us as educators or professionals and has to tell us how to do every little thing We are constantly blamed or questioned over low test scores. There is a heavy focus on testing and scores unfortunately.

### Q30 I would recommend my site to other employees and prospective teachers.

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	12.00% 3
Weak	24.00% 6
Unsatisfactory	64.00% 16
<b>TOTAL</b>	<b>25</b>

#	COMMENTS:
1	Until leadership changes do not come here.
2	NO!
3	No. I would not recommend my site.
4	I would never recommend our school to a new teacher, as it may ruin their passion and desire to teach. This is unbelievably disheartening because it also means that there are some amazing teachers out there that will never call Mt Vernon home because of the very know, very public knowledge of what it is like to work here. This is not equitable to our students. They deserve the best education, a safe environment, and an administration that truly values them. If administration cannot be a shining light for our students, I cannot recommend a colleague to come to Mt Vernon and have their love for teaching quickly dwindle away.
5	Mt. Vernon used to be one of the better schools in the district but now, when speaking to people from other schools, and they hear you are at this site, you are met with sadness. Word of the terrible working conditions is well known, yet we do not have a new principal. Please give us kind, thoughtful leadership to help students and staff be their best selves.



