

Facilitator & Consultant Directory

Developed By:

CULTURES CONNECTING, LLC

Who We Are

Our Vision: A world based on principles of equity and justice where all people recognize their roles as agents of change.

Our Mission: To provide culturally relevant professional development and consulting services to individuals and organizations committed to excellence through equity. We design workshops that support both youth and adult participants by:

- Increasing Awareness of their values biases, beliefs, and stereotypes;
- Expanding Knowledge of diverse groups and their values, beliefs, communications styles, perspectives and experiences of oppression;
- Developing Skills to work effectively across cultures by using their awareness of self and knowledge of others;
- Taking Action or Advocating in their workplace and community to create a culture of respect and promote justice.

Contact Us

17701 108th Ave SE #353

Renton, WA 98055

info@culturesconnecting.com

www.culturesconnecting.com

NOTE: Cultures Connecting does not endorse anyone listed in this directory. It is up to the organization to interview and request references to determine which consultant might best fit your individual or organization's needs.

If you know of other consultants in the DEI field you believe would be a great addition to our directory, please contact Mercedes Robinson at mercedes.robinson@culturesconnecting.com

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Facilitators/Consultants

These individuals and organizations provide DEI-focused facilitation and training for small and large groups on topics such as; racial equity, social justice, intercultural communication, etc.

Alma Villegas

206-229-3370

alma@almavillegasconsulting.com

www.almavillegasconsulting.com

Specializing in racial equity action planning and implementation.

Amy Burtaine

303-718-9036 – Direct

aburtaine@gmail.com

Equity Trainer, Facilitator, and Consultant specializing in social justice and racial equity. Works to help white-identifying folks the dynamics of racism, their role in keeping racist structures in place, and how to become more active in the work of racial equity and collective liberation.

Arunga & Associates

Dr. Marcia Tate Arunga

425-271-4149 – Direct

marciaarunga@gmail.com

Specializing in intercultural communications, inclusive leadership strategies, and cultural competency. Preferred consultant work in facilitating strategic planning meetings, retreats, and training seminars.

Ashley McGirt, MSW

253-951-9990

mcgirtcounseling@gmail.com

www.ashleymcgirt.com

Empowering persons of color navigate themselves to better health and well-being at home and in the workforce.

Awake, Powerful & Free LLC

Sydnor Hain-Fawzi, MA

415-261-1514

awakepowerfulfree@gmail.com

www.sydnorhain.com

Provides individual and group coaching on dismantling white supremacy culture in ourselves and our organizations.

Becoming Justice

Melia LaCour

206-769-4879

melia@becomingjustice.com

Collaborating with clients in education, non-profit, and the corporate sector to support capacity-building for organization change with a racial equity lens through coaching, facilitation, and professional development.

Benita R. Horn & Associates

Benita R. Horn

206-579-0099

brhorn2000@gmail.com

Consultant, keynote speaker, facilitator, coach and trainer specializing in social justice and building capacity in organizations and communities.

The Change Starter

Allie Simmons

240-416-8275

allietconvostarter@gmail.com

allietconvostarter.com

Hosts conversations centered around having a “raw and honest” dialogue on race/race relations, consulting, and guest speaking.

Children’s CommUNITY

Monica Koller, MS

510-828-6553

childrenscommunitybellingham@gmail.com

www.childrenscommunity.weebly.com

Fostering inter-culturalism through consulting, children’s programs, and diversity workshops, for children, families, and youth organizations.

Christina Chang Equity Consulting

Christina Chang

206-261-5987, 206-898-3364

czwchang@gmail.com

Transforming your organization by taking a systems approach to your diversity and equity goals.

Cindy Caldwell, Ph.D.

cindy.caldwell2223@gmail.com

www.deimanagement.net

Certified Diversity Professional and a Qualified Administrator of the Intercultural Development Inventory (IDI) which is the premier, cross-culturally valid assessment tool that helps build cultural competency. The results of the IDI are invaluable in creating a foundation of knowledge from

which I can develop trainings and education that are specific to the organizations and its individuals.

Circle Works

Pamela A. Taylor, Ph.D.

206-851-9782

circleworks4sj@gmail.com

Social Justice Consultants offering consulting, coaching, and training utilizing the peacemaking circle process, theories of nonviolence, and other restorative practices to resolve conflict and bring about racial equity and social justice.

Class Action

Anita Garcia Morales

206-409-2120

anitamorales1@gmail.com

www.classism.org

Social justice and equity focused trainer, specializing in classism and Latinx communities.

Community Connections Consulting

Greg Taylor

425-917-8054

greg@cconnectconsult.com

www.cconnectconsult.com

Training and facilitation for groups in business, education, government, healthcare, nonprofit, and criminal justice sectors.

Crux Consulting Consortium

Barbara Grant

206-713-8733

info@cruxnw.com

www.cruxnw.com

Cultures Connecting, LLC

Caprice Hollins, Psy.D.

206-353-2831

caprice.hollins@culturesconnecting.com

Ilsa Govan

206-568-8556

ilsa.govan@culturesconnecting.com

www.culturesconnecting.com

Provides culturally relevant professional development, consulting, and keynotes addressing race relations.

Dare to be Different

Dannette Allen

206-860-5663

standstronglivefree@gmail.com

Empowerment building and spirit care for people who are different and their difference falls outside of accepted societal norms and values; and as such, they must develop the skills and stamina to courageously stand for their human rights and freedom.

De-Dee Loftin-Davis Consulting

(215) 237-3656

ddloftin@gmail.com

[de-dee-loftin-davis@linkedin.com](https://www.linkedin.com/in/de-dee-loftin-davis)

Through learning, curriculum, and educational processes (and a little humor), I help make employee race relations less stressful, allowing for companies, schools and law enforcement to increase their retention, compliance and development of under-represented groups.

Developing Democracy

Jennifer Wiley, Ed.D.

206-794-0364

Developing Democracy provides equity-centered leadership, organizational development training, and consultation. We also facilitate race, equity, and inclusion training, coaching, and event keynotes. Additionally, as a certified Dare to Lead™ Facilitator, we can offer a range of the same range of services including full Dare to Lead™ certification.

The Diversity Collaborative

Lonnie Lusardo

206-325-4595

lonll@aol.com

www.diversitycollaborative.com

Training and development services on cultural competency, generational issues, sexual orientation at work, transgender issues at work, conflict management, and more.

The Institute for Inclusive Leadership

Kisha Xiomara Palmer

206-535-5642

kisha@instituteforinclusiveleadership.com

www.instituteforinclusiveleadership.com

Inclusive Leadership consultant, coach and facilitator specializing in capacity building and organizational alignment through a Diversity, Equity, and Inclusion framework.

Educate to Liberate Consulting (E2LC)

Dr. Marion Smith Jr.

702-271-1091

Marion@ed2liberate.com

www.ed2liberate.com

Learning-focused consulting group founded, led, and operated by men of color scholar-practitioners who apply *critical race theory (CRT)*, *adaptive leadership*, *systems thinking* and *anti-racist practices* to work with individuals, organizations and communities to engage, to educate and to liberate.

Emissary Educational Services

Kevin Baker

804-651-9317

kevinbaker822@gmail.com

Consultant, trainer, and workshop facilitator specializing in equity in education, bias/unconscious bias, cultural diversity and inclusion.

Equity Matters

Heidi Schillinger, MSW

heidi@equitymattersnw.com

CiKeithia Pugh

cikeithia@equitymattersnw.com

206-372-2413

www.equitymattersnw.com

Training, assessments and consultation around racial equity and systemic change for k-12 education.

Erin Jones

360-918-3498

erinjones93@gmail.com

Inspiring students, educators, church attendees, and those serving in the non-profit sector in developing culturally responsive practices that better serve all.

Executive Diversity Services, Inc.

Elmer J. Dixon

206-224-9293

edixon@executivediversity.com

www.executivediversity.com

Training, consulting, and organizational development services directed toward expanding cultural diversity within companies.

F.A.C.E. Consulting Collaborative

Mike Beebe

206-354-7312

mpbeebe@gmail.com

www.leadershipforchangeconsulting.com

Specializing in facilitation, strategic planning, curriculum development, team building, and leadership development.

Fleur Larsen Facilitation

Fleur Larsen

360.790.4293

fleurlarsenfacilitation@gmail.com

www.fleurlarsenfacilitation.com

Facilitator focused on equity, social justice, diversity and inclusion, team building, emotional intelligence, experiential education and community development.

Fro Pros: Fostering Real Opportunities

Regent Brown

206-954-0230

www.fropros.com

Personal transformation coach and organizational racial equity development facilitator.

The Gender Sensei

Mac Scotty McGregor

shihanmcgregor@gmail.com

www.facebook.com/thegendersensei

Educator and activist on gender, sexuality, and LGBTQ rights.

Harden Consulting Group, LLC

Dr. Kimberly Harden

206-427-5037

kimberly@hardenconsultinggroup.com

www.hardenconsultinggroup.com

Offering innovative solutions for addressing workplace challenges with diversity, equity, inclusion, and talent management and retention.

Hooks Global

Karena Hooks, MSW

425-308-2598

karena@hooksglobal.com

Social justice and equity focused trainer, including a specialization in primary and secondary education. Work with groups and one-on-one coaching.

Human Interop

Louise Penberthy

206-930-1113

humaninterop@gmail.com

www.humaninterop.com

Training, leadership coaching, conflict resolution, and mediation for individuals and organizations.

Imik Enterprises
Kimi Irene-Ginn
253-273-2999

imik1@msn.com

www.imikenterprises.com

Multicultural education specialist facilitating cultural diversity training to students, groups, and organizations.

Judy Blair
206-617-1877

judy@judy-blair.com

www.judy-blair.com

Facilitating race-based affinity groups or caucuses within a larger racial equity framework that centers the voices and experiences of people of color.

Services: Anti-Racism Coaching; Nonprofit Board Member Mentoring; Caucusing; Anti-racism Colloquies; General Facilitation

Karen A. Johnson, Ph.D.
360-888-5767

dr.kjohnson888@gmail.com

Provides workshops, keynotes, consulting, and coaching focused on race.

Kerensa Mabwa
360-481-1859

kerensa.mabwa@gmail.com

Facilitates workshops on embracing racial/cultural difference; hosts talking circles and coaching for building equitable community.

Kids and Race

Jason Frelot
206-902-0457

www.talkingrace.org

Empowering adults and children to take responsibility for dismantling racism through honest conversations and loving action.

Lucy Yee Management Consulting
DonYeta Villavaso Madden
253-332-0059

donyetavm@lucyyeemc.com

www.lucyyeemc.com

Provides HR consultation, training, facilitation, and racial equity capacity building services.

LueRachelle Brim-Atkins
206-772-6950

bda6@aol.com

www.diversitycollaborative.com

Cultural competency training and development, retreat facilitation, and one-on-one coaching.

Maketa Wilborn Consulting

Maketa Wilborn

206-409-3363

maketa@maketawilborn.com

www.maketawilborn.com

Corporate, nonprofit, community and educational organization facilitator, fostering team development and diversity and equity training.

María G. Ramírez

206-218-6950

mariagramirez@mac.com

Coaching and teaching continuous improvement practices to create or improve systems. Methodology includes scientific problem-solving, respect for the people in the organization, and knowing who the customer is.

Moral Choice

Quenton Baker

Lizzy Baskerville

206-317-4588 – Direct

moralchoiceseattle@gmail.com

www.moralchoice.org

Our mission is to advance racial justice by helping individuals and organizations build skills to examine racism, dismantle systemic oppression, and actively and appropriately implement anti-racist policies, protocols, and life practices.

New Directions Consulting

Toi Sing Woo

206-354-6397

toi@newdirectionsconsulting.org

www.newdirectionsconsulting.org

Training and workshops to support organizations develop pathways to racially just sustainability.

Partnow Communications

Susan Partnow, M.A.

206-310-1203

susan@susanpartnow.com

www.susanpartnow.com

Through facilitation, coaching and training, supports your organization and leaders in building and sustaining a positive culture that works for everyone, transforming conflict, as well as developing leadership and communication skills.

The Peoples Institute NW for Survival and Beyond
206-938-1023

pinwseattle@yahoo.com
<http://www.pinwseattle.org>

Workshops focused on institutional racism and anti-racism organizational training.

Race Forward

Nora Liu
206-383-3531

nliu@thecsi.org

Julie Nelson
206-816-5104

jnelson@thecsi.org
www.raceforward.org ; www.racialequityalliance.org

Consultant, facilitation, training, and coaching on dismantling structural racism and advancing racial equity.

Racial Equity Consulting, LLC

Fran Partridge
206-419-5704

fpartridge@racialequityconsultants.com

Kyana Wheeler
206-931-9834

kw@kyanawheeler.com
www.racialequityconsultants.com

Workshop facilitation, coaching, developing racial equity leaders, leading racial caucus', and supporting organizations in the culture change necessary to become racially just.

Racing to Excellence & Social Justice

Bernardo Ruiz
206-930-6436

bernardo@r2esj.org
<http://r2esj.org>

Work with community, government, and other institutions to dismantle structural racial inequity and create equitable outcomes for all by utilizing strategies and tools to transform our nation's policies, practices, and institutions.

Reciprocity Consulting, LLC

Jennifer Arnold, Ph.D.
253-651-4991

jennifer@reciprocityconsulting.com
www.reciprocityconsulting.com

Facilitator, trainer, coach, and researcher centering equity and undoing institutional racism in partnership building, organizational development, policymaking, and community engagement.

Reed Diversity Training
Wilson Edward Reed, Ph.D.
206-643-0704

wrdocreed@gmail.com
<https://drwilsonreed.wixsite.com/drreed>

Consultant services within the Criminal Justice/Law Enforcement and Public/Private Schooling arenas; providing time-tested listening techniques that enable staff further learning and understanding in diversity, equity, and inclusion.

Relevant Engagement, LLC

Rashad Norris
253-678-5664 – Direct
relevantengagementllc@gmail.com
www.relevantengagement.org

Inspirational speaker providing keynotes, workshops, program/outreach development, and consulting to empower youth and young adults of color. In addition, provides culturally relevant workshops geared toward adults and works with incarcerated youth around reentry skills.

Roberto Ascalon
Sound Discipline
206-228-7858 – Direct

rascalon@gmail.com
roberto@sounddiscipline.org

Consultant, facilitator, veteran master teaching artist. Multiple specialties; including team building, intercultural communication, arts-based SEL, trauma informed pedagogy, food systems transformation, youth organizing, and Positive Discipline.

Robin DiAngelo, Ph.D.
413-209-2804
robin.diangelo@gmail.com
www.robindiangelo.com

Workplace training and consulting on socially just practice, with a special focus on race relations and racial justice.

The Root of Us, LLC
Fernell Miller
206-660-8380

info@therootofus.com
www.therootofus.com

Specializing in Equity and Inclusion Education, Identity Development and Racial Literacy/Affirmation; utilizing workshops/training, community events/panel discussions and Peacemaking Circle practices with Organizations, Groups and Community members and Youth in order to build strong, equitable, inclusive and diverse communities of practice.

Salter McNeil & Associates, LLC
Brenda Salter McNeil, Ph.D.
773-583-8085

drbrenda@saltermcneil.com
www.saltermcneil.com

Speaker, author, pastor focusing on biblical racial reconciliation.

Sam Louie
206-778-2686

samlouiespeaks@gmail.com
www.samlouiespeaks.com

Speaker, writer, and trainer focusing on multiculturalism, motivation, and addiction recovery.

Sam Place Circles Consulting
Paula Clements
206-755-6012

sameplacecircles@gmail.com

Facilitator, speaker and trainer working with businesses, schools, groups and families in the exploration of race, equity and justice issues.

Sapna Strategies, LLC
Sapna Sopori

sapna@sapnastrategies.com
www.SapnaStrategies.com

It is said that "A bad system will beat a good person every time." So, let's change the system! I work with leadership teams to set and achieve their diversity goals. Together, we can develop Just Strategies for Just Solutions!

Seattle Girls School
Rosetta Eun Ryong Lee
206-805-6562

rlee@seattlegirlsschool.org
tiny.cc/rosettalee

Facilitator, trainer, and consultant focusing on cultural communication, identity development, prejudice reduction and coalition building, gender and sexuality diversity, facilitation skills, bullying, and gender bias in the classroom.

Tilman C. Smith Consulting
Tilman Smith
206-355-7048

tilmansmithconsulting@gmail.com

Racial equity coach, trainer, and facilitator specializing in cross-cultural skill building, cross-cultural supervision, affinity group facilitation, 0-16 education, project management; and with white women on the intersection of internalized sexism and internalized white superiority.

Unspoken Truths: American History Traveling Museum

Delbert Richardson

206-604-3932

delbert.richardson54@gmail.com

www.theunspokentruths.com

Re-educating learners of all ages through story and artifacts reflecting the American Slavery and Jim Crow eras.

Coaching/Consultants

These individuals and organizations establish long-term relationships with people by providing one-on-one and small-group support in areas such as equity in leadership, systems transformation, conflict resolution, etc.

Alma Villegas
206-229-3370
alma@almavillegasconsulting.com
www.almavillegasconsulting.com

Awake, Powerful & Free LLC
Sydnor Hain-Fawzi, MA
415-261-1514
awakepowerfulfree@gmail.com
www.sydnorhain.com

Becoming Justice
Melia LaCour
206-769-4879
melia@becomingjustice.com

The Change Starter
Allie Simmons
240-416-8275
allietconvostarter@gmail.com
allietconvostarter.com

Christina Chang Equity Consulting
Christina Chang
206-261-5987, 206-898-3364
czwchang@gmail.com

Dr. Cindy Caldwell
cindy.caldwell2223@gmail.com
www.deimanagement.net

Circle Works
Pamela A. Taylor, Ph.D.
206-851-9782
circleworks4sj@gmail.com

Crux Consulting Consortium
Barbara Grant
206-713-8733
info@cruxnw.com
www.cruxnw.com

Diversity & Inclusions Professional
KJ Williams
risekj.com

The Diversity Collaborative
LueRachelle Brim-Atkins
206-772-6950
bda6@aol.com
www.diversitycollaborative.com

The Institute for Inclusive Leadership
Kisha Xiomara Palmer
206-535-5642
kisha@instituteforinclusiveleadership.com
www.instituteforinclusiveleadership.com

Educate to Liberate Consulting (E2LC)
Marion Smith Jr., Ed.D.
Marion@ed2liberate.com
www.ed2liberate.com

Emissary Educational Services
Kevin Baker
804-651-9317
kevinbaker822@gmail.com

Farah Consulting
Munira Farah
206-380-3291
munirf07@gmail.com
www.farahconsultingcompany.com

Fro Pros: Fostering Real Opportunities
Regent Brown
206-954-0230
www.fropros.com

Harden Consulting Group, LLC
Dr. Kimberly Harden
206-427-5037
kimberly@hardenconsultinggroup.com
www.hardenconsultinggroup.com

Hooks Global
Karena Hooks, MSW
425-308-2598
karena@hooksglobal.com

Karen A. Johnson, Ph.D.
360-888-5767
dr.kjohnson888@gmail.com

Lucy Yee Management Consulting
DonYeta Villavaso Madden
253-332-0059
donyetavm@lucyyeemc.com
www.lucyyeemc.com

María G. Ramírez
206-218-6950
mariagramirez@mac.com

The Root Of Us, LLC
Fernell Miller
206-660-8380
info@therootofus.com
www.therootofus.com

Sapna Strategies, LLC
Sapna Sopori
sapna@sapnastrategies.com
www.SapnaStrategies.com

Organization Consultants

These organizations specialize in addressing systemic equity issues with organizations such as development, strategic planning, community engagement, hiring practices, etc.

BERK Consulting

Michele Eakins-TeSelle

206 493 2368

michele@berkconsulting.com

www.berkconsulting.com

Management consulting for Northwest non-profits and public-sector clients working for the public good, with expertise in strategic planning, organizational development, and community engagement.

Cardea Services

Wendy Nakatsukasa-Ono, MPH

206-447-9538

wono@cardeaservices.org

www.cardeaservices.org

Training, organizational development, and research and evaluation services to improve organizations' abilities to deliver accessible, high quality, culturally proficient, and compassionate services to their clients.

Chanin Kelly-Rae Consulting

Chanin Kelly-Rae

425-354-8257

Grow@ChaninKellyRae.com

www.ChaninKellyRae.com

Diverse perspectives and training to grow both organization and stakeholder communities.

Christina Chang Equity Consulting

Christina Chang

206-261-5987, 206-898-3364

czwchang@gmail.com

Provide coaching and consultation services to organizations seeking to imbed diversity and inclusion into strategic/ops plans; specialize in large organizations (e.g., Higher Education, Advancement, Organizational Development, Learning and Development/Training).

Dr. Cindy Caldwell
cindy.caldwell2223@gmail.com
www.deimanagement.net

Certified Diversity Professional and a Qualified Administrator of the Intercultural Development Inventory (IDI) which is the premier, cross-culturally valid assessment tool that helps build cultural competency. The results of the IDI are invaluable in creating a foundation of knowledge from which I can develop trainings and education that are specific to the organizations and its individuals.

Circle Works
Pamela A. Taylor, Ph.D.
206-851-9782
circleworks4sj@gmail.com

Social Justice Consultants offering consulting, coaching, and training utilizing the peacemaking circle process, theories of nonviolence, and other restorative practices to resolve conflict and bring about racial equity and social justice.

Courage Work
Yarrow Durbin
206-633-2890
yarrow@couragework.com
www.couragework.com

Working with individuals, small and large groups who are committed to making a positive difference for children, families and our community, whether it be in education, human services, not-for-profits, government or socially oriented businesses.

Crux Consulting Consortium
Barbara Grant
206-713-8733
info@cruxnw.com
www.cruxnw.com

Providing services such as executive coaching, strategic planning, and group facilitation to support your success in high stakes situations.

Data2insight
Veronica S. Smith, M.S., Data Scientist
206-290-0374
veronicasmith@data2insight.com
www.data2insight.com

Helping people and organizations to deepen their understanding of programs or services to increase impact.

Farah Consulting

Munira Farah

206-380-3291

munirf07@gmail.com

www.farahconsultingcompany.com

Cultural competency training for Somali and Muslim communities.

Harden Consulting Group, LLC

Dr. Kimberly Harden

206-427-5037

kimberly@hardenconsultinggroup.com

www.hardenconsultinggroup.com

Working with organizational leaders and educators to develop, implement, and assess programs that support diversity, equity, and inclusion, systemic change, institutional growth, and personal empowerment. Our methods include consulting and coaching; training and facilitation; and keynote and workshop presentations.

Luma Consulting

Jennifer Bright

1-888-446-5862

www.luma-consulting.com

Former leaders in the non-profit sector providing strategic and business planning, organizational analysis and evaluation, and partnership and interim staffing services.

Partnow Communications

Susan Partnow, M.A.

206-310-1203

susan@susanpartnow.com

www.susanpartnow.com

Through facilitation, coaching and training, supports your organization and leaders in building and sustaining a positive culture that works for everyone, transforming conflict, as well as developing leadership and communication skills.

Progressive Leadership Group

Deneen Grant

253-380-0216

deneen@progressive-leadership.com

www.progressive-leadership.com

Helping CEOs, senior executives, business owners and organizations create the leadership teams and culture necessary to drive long-term success.

Raglin Consulting

Leilani Raglin

253-861-2372

leilani.raglin@raglinconsulting.com

www.raglinconsulting.com

Offering a wide range of leadership consulting services with a lens of racial equity. Services include strategic planning, leadership and team development, and individual and organizational coaching to help grow and support equity-focused businesses and organizations.

Reciprocity Consulting, LLC

Jennifer Arnold, Ph.D.

253-651-4991

jennifer@reciprocityconsulting.com

www.reciprocityconsulting.com

Facilitator, trainer, coach and researcher centering equity and undoing institutional racism in partnership building, organizational development, policymaking, and community engagement.

Sapna Strategies, LLC

Sapna Sopori

sapna@sapnastrategies.com

www.SapnaStrategies.com

It is said that "A bad system will beat a good person every time." So, let's change the system! I work with leadership teams to set and achieve their diversity goals. Together, we can develop Just Strategies for Just Solutions!

Stephany Bruell Management Consultants

Stephany Bruell

206-329-3411

stephany@bruellconsults.com

www.bruellconsults.com

Consultant, speaker, and facilitator offering programs for corporate annual meetings, national conventions, civic and professional groups, business and company events, workshops, retreat, and coaching.

Vessel Strategy and Consulting, LLC

Annie Von Essen, MSW, MPA

annie@vesselconsulting.org

www.vesselconsulting.org

Strategic consultant and creative developer helping teams and organizations to thrive.

WheCare

Wanda Hackett, Ph.D.

206-328-4452

whecare@aol.com

whecare.com

Specializing in organization effectiveness consulting, team development, research, and evaluation.

Organizational Assessments

These organization consultants provide culturally responsive measurement, assessment, and evaluation services.

BERK Consulting
Michele Eakins-TeSelle
206 493 2368
michele@berkconsulting.com
www.berkconsulting.com

Christina Chang Equity Consulting
Christina Chang
206-261-5987, 206-898-3364
czwchang@gmail.com

Dr. Cindy Caldwell
cindy.caldwell2223@gmail.com
www.deimanagement.net

Data2insight
Veronica S. Smith, M.S., Data Scientist
206-290-0374
veronicasmith@data2insight.com
www.data2insight.com

Harden Consulting Group, LLC
Dr. Kimberly Harden
206-427-5037
kimberly@hardenconsultinggroup.com
www.hardenconsultinggroup.com

Progressive Leadership Group
Deneen Grant
253-380-0216
deneen@progressive-leadership.com
www.progressive-leadership.com

Out-of-State Facilitators/Consultants

These out-of-state contacts provide DEI-focused facilitation and training for small and large groups.

ANNAPOLIS, MD

The Change Starter, LLC

Allie Simmons

240-416-8275

allietconvostarter@gmail.com

allietconvostarter.com

Educator, speaker, activist, and organizer - hosting conversations focused on raw and honest dialogue about the historical origins of racism and its impact (past, present and future wise).

Platforms used: Conversations, forums, one-on-one and workshops)

BAY AREA, CA

Elemental Partners

Kevin John Fong

415-309-6848

kevin@elementalpartners.net

www.elementalpartners.net

Helping organizations build and sustain practical frameworks for governance and operations based on transparency, accountability and collaboration.

StirFry Seminars & Consulting

Lee Mun Wah

www.stirfryseminars.com

Innovation and diversity training for schools, groups, agencies, and communities.

Victor Lee Lewis, MA

(510) 204-9567

Victor@RadicalResilience.com

<http://victorlewis.vpweb.com/About-Victor-Lee-Lewis.html>

Life coach, trainer, speaker, and social justice advocator, specialized in providing classes and workshops on "Emotional Freedom Techniques," and alternative medicine counseling intervention technique.

World Trust

Shakti Butler

www.world-trust.org

Seminar facilitator, trainer, and lecturer specializing in inviting groups and organizations to grapple with the intellectual and emotional complexities of race.

DENVER, CO

Rosalie Chamberlain Consulting & Coaching

Rosalie Chamberlain

303-953-0866

rosalie@rosaliechamberlainconsulting.com

www.rosaliechamberlainconsulting.com

Encouraging excellence through leadership development, team building, talent management, and building inclusive environments.

NEW YORK

Authentic Seeds Coaching & Consulting

Tanya O. Williams, Ed.D.

413-329-5847

tanya@authenticseeds.org

www.authenticseeds.org

Helping teams and organizations foster inclusivity via equity workshops, dialogue facilitation, organizational coaching, lectures, and keynotes.

The Center for Transformation and Change

Dr. Kathy Obear

drkathyobear.com

Assisting organizations in creating inclusive, equitable environments via leadership development, staff training, organizational consulting, and executive coaching.

PORTLAND, OR

Consulting By Design II

Dr. Carla Gary

541-554-3770

consultingbydesignii@gmail.com

Assisting graduate students and faculty to address challenges of access and inclusion.

FC Hurdle Consulting, LLC

Finnius Hurdle

hurdleconsulting@gmail.com

www.fchurdleconsulting.com

Expertise in leading equity and inclusion efforts in educational settings and transforming organizations into equity-minded cultures of change.

LynxSe
Alison Allen-Hall
425-954-5412

Alison@thelynx.org

Facilitating over 200 learning experiences for large and small groups in workshops, seminars, and courses on equity, diversity, inclusion, social (conflict) theory, social inequality, race, and cultural intelligence.

Multnomah County Health & Human Services

KaRin Johnson

503-348-5835

kmail24u@gmail.com

Working in partnership with the communities we serve, to assure, promote and protect the health of the people of Multnomah County.

The No Micro Project (formerly Diamond Law Training)

Barbara J. Diamond & Marina Moro

503-229-0400

www.diamondlaw.org

Film-based training, including race, gender, LGBTQ, disability, and intersectionality. Specializes in guiding labor-management collaboration in equity and inclusion training using an implicit bias lens.

Radix Consulting Group, LLC

Cat Goughnour, MSC

503-757-2094

radix.pdx@gmail.com

www.radixconsulting.org

Empowering communities to understand issues of diversity, inclusion, and equity by employing a solution-focused approach to catalyze systemic social change.

Try Excellence, LLC

Steven Holt

dr.stevenholt@gmail.com

Assisting individuals, corporation, and government agencies in reconciling atmospheres through an equitable lens.

TsaiComms, LLC

Lillian Tsai

503-706-9253

Lillian@tsaicomms.com

www.tsaicomms.com

Specializes in diversity, equity and inclusion consulting, coaching, facilitation, training, organizational assessments, team interventions, cross-cultural communication, working with global teams, and Asian cultures.

Wahl and Associates, LLC

Joseph Wahl

503-443-6002

joseph@wahlandassociatesllc.com

www.wahlandassociatesllc.com

Leading organizations, local nonprofits, and Fortune 500 companies to diverse and inclusive recruitment, leadership, and organizational development practices.

Civil Rights Attorneys Specializing in Discrimination

These local attorneys specializing in various discrimination, mediation, and justice matters.

Patty A Eakes
Calfo Eakes & Ostrovsky
1301 2nd Ave, Suite 2800
Seattle, WA 98101
206-407-2211 – Direct
206-407-2224 – Fax
patty@calfoeakes.com
<http://calfoeakes.com/seattlelawfirm>

Racial Conversationalist and Consultant*
Allie Simmons
240-416-8275
allietconvostarter@gmail.com
allietconvostarter.com

*This service is for individuals that are facing racial discrimination in the workplace whom are considering or looking to follow up with legal procedures and they need assistance with articulation and an outline of what to present to an attorney.

Sean M Phelan
Frank Freed Subit & Thomas
705 2nd Ave, Suite 1200
Seattle, WA 98104
206-682-6711 – Direct
206-682-0401 – Fax
sphelan@frankfreed.com
www.frankfreed.com

NOTE: Cultures Connecting does not endorse anyone listed in this directory. It is up to the organization to interview and request references to determine which consultant might best fit your individual or organization's needs.

If you know of other consultants in the DEI field you believe would be a great addition to our directory, please contact Mercedes Robinson at mercedes.robinson@culturesconnecting.com