

The Partnership's mission is to serve men and women who have been affected by domestic violence, providing survivors with hope, safety, advocacy and education to create a clear vision and collective voice for systematic social change. Our vision is to be an agency working within the community to create an environment which is safe, responsive and supportive of domestic abuse victims and their children and fosters individual dignity, respect,

hope and self-determination. The philosophy of The Partnership Against Domestic Violence is to value the equality and dignity of all individuals — employees, volunteers and service consumers— and treats all persons with respect. The Partnership Against Domestic Violence maintains high quality victim advocacy services with consistent and clear employee training, policies, procedures, review and feedback. Services to victims encourage self-empowerment and are focused, flexible and varied to meet individual circumstances. Each individual's decisions are respected. Ethical, professional and confidential community collaborations are maintained to ensure the needs of domestic abuse victims are met. The Partnership Against Domestic Violence exists because abuse has become an accepted cultural norm for exercising power and control in relationships. The agency believes every individual has the right to live in a safe, nurturing environment. The Partnership is committed to providing safe, supportive refuge, and appropriate services for all victims, while facilitating social change which will be reflected in a community free from domestic abuse.

