**BAKERSFIELD CITY SCHOOL DISTRICT**  
Education Center – 1300 Baker Street  
Bakersfield, California 93305  
Human Resources

**SUBSTITUTE TEACHER DAILY PAY RATES**

**Day-by-Day Substitute**
- Elementary School Substitute Teacher: $130 per day
- Jr. High/Middle School Substitute Teacher: $150 per day

**Special Education Class Coverage**
- Elementary School Substitute Teacher: $145 per day
- Jr. High/Middle School Substitute Teacher: $165 per day

**Retired Teacher with Valid Credential**
- Elementary School Substitute Teacher: $145 per day
- Jr. High/Middle School Substitute Teacher: $165 per day

- Long-Term Substitute Teacher  
  (begins on the 20th day of assignment,  
  retroactive to first day of assignment): $215 per day

Pay rate effective February 1, 2021