

NOTICE
Town of Lowell
SELECT BOARD MEETING
THE LOWELL SELECTBOARD WILL MEET ON
Tuesday January 2, 2024, AT 5:30 P.M.
AT THE TOWN OFFICE BUILDING.

AGENDA:

- **ADDITIONS & DELETIONS**
- **2nd BUDGET DISCUSSION**
- **JAY FOCUS GROUP**
- **SIGN ORDERS**
- **REVIEW MINUTES FROM DECEMBER 19, 2023**
- **ROAD COMMISSIONER UPDATES**
- **OTHER BUSINESS**

SELECTBOARD:
Darren Pion-Chm.
Wayne Richardson
Jennifer Blay

MINUTES
SELECTBOARD MEETING
TOWN OF LOWELL
Meeting held on January 2, 2024.

Board members present:

Darren Pion, Chm., Wayne Richardson, Jennifer Blay
Christy Pion- Clerk/Asst. Treasurer/Selectboard Clerk
Calvin Allen-Road Commissioner

The meeting was called to order at 5:32 p.m.

Guests:

- Marie Busch-Assistant Clerk/Treasurer
- Rebecca DiZazzo-Treasurer
- Kellie Flanders-Jay Focus Group
- Pat Sanders-Jay Focus Group
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Additions and Deletions:

- Update On Boards Decision on Bike Race.
- Revisiting Health Insurance Cost and 3% C.O.L. raises.

Jay Focus Group:

- Kellie Flanders and Pat Sanders joined the meeting to present the Town with the winners rotating plaque for the Holiday Hometown Decorating Challenge. The Town of Lowell is the first town to win the challenge. The Town will host the plaque for one full year and then the plaque will go to the next town that wins. 3.02% of our town participated in the event. The plaque can be viewed in the Town Clerk's office.

2nd Budget Discussion:

- Becky brought more budget changes for the Board and Road Commissioner to review. After reviewing the budgets, the Board asked Becky to separate the grants from the regular budget to show

the grants in a more simplified way. Becky agreed to do this. A 3rd budget discussion will convene at the next meeting on January 16, 2024.

Sign Orders:

- The Board reviewed the financials for the Treasurer. They were approved and signed.

Minutes from December 5, 2023:

- Minutes from December 19, 2023 were approved and signed by the Board.

Road Commissioner Updates:

- Calvin asked the Boards opinion on whether he should include the ARPA money the fire department got from the town to upgrade their Air packs. The Board agreed it would be a good idea!!

Revisiting Health insurance costs and 3% C.O.L. raises:

- Becky updated the Board on the figures for the Town health insurance. She stated that the town pays 85% and the employees pay 15%. She would like to have the town change to paying 100% of the health insurance cost for the 2 fulltime employees, but 2 of the Board members disagreed. Then then there was a short discussion of 3% cost increases for the fulltime employees from one of the Board members and another wanted to give 3% across the board to all employees or none at all, the 3rd board member didn't want to give any. Since the Board members could agree, no raises will be given this year.

Other Business:

- The Board revisited replacing the Recycling attendant. Albert Pion is very interested in taking over the position. The Board would like Albert to come to a meeting to discuss the job further. Darren will call Albert and ask him to join one of the meetings.
- Update on the Boards decision to have the town take part in the bike race. The Rasputitsa Bike committee would like letters of support from all of the surrounding towns that are going to be participating in the bike race. Our Board members has reservations about whether they should do this or not. As of right now they are still undecided.

Board Warrants:

➤ General Order # 1	\$	15,900.83
➤ General Order # 2	\$	250.00
➤ Payroll Order # 1	\$	7,781.45

\$ 23,932.28

Signed by the Board for the Treasurer to draw checks totaling -
Meeting adjourned at 7:30 P.M.

Respectfully submitted by and Christy M. Pion

Next meeting date: January 16, 2024 at the Town Office Building.

Darren Pion-Chair

Christy M. Pion-Selectboard Clerk

Wayne Richardson-Select Person

Jennifer Blay-Select Person