



SABOA RATE (Ranking/Evaluation) Policy

- 1) Policy Statement:** Provide all SABOA members an opportunity to be ranked and evaluated to aid in their development and define the level of play individuals are qualified to officiate.
- 2) Process:** Members will be evaluated during the regular season and given a tier placement, which will be utilized by the assignment team. Evaluation methods are listed below:
 - a) DDR (Deep Dive Ref.): 3-person crews
 - b) Mini Camps: 2-person crews, Camps must be conducted or approved by SABOA
- 3) Criteria:** Members will be ranked/evaluated-using criteria set forth by the Executive Committee. An established rubric shall be used by evaluators in the conduct of the ranking/evaluation.
 - a) Appearance, Mobility and Physical Fitness
 - b) Communication with Coaches and Co-officials
 - c) Knowledge and Application of Rules
 - d) Attitude, professionalism and Court Presence
 - e) Mechanics
 - f) Positioning and Floor Coverage
 - g) Game Management
 - h) High Call Accuracy and Call Selectivity
- 4) Ranking Tiers:** Ranking Tiers are assigned on evaluations and criteria met. It is each Chapter members responsibility to monitor their status as it pertains to their rating. That means every member needs to keep track of when their rating was done and when the next rating is due. Rating Tiers are assigned based on evaluations conducted and criteria met. Officials who do not meet the established criteria annually will lose their current tier rating for the following year. After a year they will be re-evaluated and placed in the appropriate tier. The loss of a rating can be reconsidered if there are extenuating circumstances present. Those circumstances must be addressed to the Rate Committee in writing and will be considered on an individual case-by-case basis.

Tier System: (100-700)

- a) **100** – eligible to work any level of game:
 - 1) HIGHEST proficiency demonstrated per ALL areas of proficiency rating criteria
 - 2) Referee (R) for all assignments
 - 3) Eligible to work Advanced UIL and State/Regional Level Assignment
 - 4) Eligible for all levels during playoffs
 - 5) All test scores 90+ completed by December 31st and in good standing
 - 6) Must participate in at least 2 scrimmages completed by December 31st
 - 7) Work at least 20 Varsity assignments by February 14th
 - 8) Attend at least 3 Chapter meetings (Christmas Social is considered a meeting)

- 9) Attend the SABOA evaluation/ranking every 4 years
 - 10) Required to attend or critique at SABOA or SABOA approved camps once every two years to remain
 - 11) Work at least two middle school game assignments with a 400 or below ranked official, when possible, by March 31st
- b) **150** – eligible to work Regional tournament games and below: (NOT State Tournament):
- 1) Referee (R) for most assignments
 - 2) Above average proficiency per most areas of ranking criteria
 - 3) Eligible for all levels during playoffs
 - 4) Attend SABOA or SABOA approved camps as a camper or clinician every two years
 - 5) Eligible for all levels during playoffs
 - 6) All test scores 90+ completed by December 31st and in good standing
 - 7) Must participate in at least 2 scrimmages completed by December 31st
 - 8) Work at least 20 Varsity assignments by February 14th
 - 9) Attend the SABOA evaluation/ranking every 3 years
 - 10) Attend at least 3 Chapter meetings (Christmas Social is considered a meeting)
 - 11) Work at least two middle school game assignments with a 400 or below ranked official, when possible, by March 31st
- c) **200** – eligible to work playoffs games and below (NOT State/Regional Tournament):
- 1) Referee (R)/U1 for most assignments
 - 2) Above average proficiency per most areas of ranking criteria
 - 3) Eligible for all levels during playoffs
 - 4) Attend SABOA or SABOA approved camps as a camper or clinician every two years
 - 5) Eligible for all levels during playoffs
 - 6) All test scores 90+ completed by December 31st and in good standing
 - 7) Must participate in at least 2 scrimmages completed by December 31st
 - 8) Work at least 20 Varsity assignments by February 14th
 - 9) Attend the SABOA evaluation/ranking every 2 years
 - 10) Attend at least 3 Chapter meetings (Christmas Social is considered a meeting)
 - 11) Work at least two middle school game assignments with a 400 or below ranked official, when possible, by March 31st
- d) **300** – eligible to work high school games and may be considered for playoffs:
- 1) U1/U2 for most assignments
 - 2) Average to above average demonstration of most areas of ranking criteria
 - 3) Above average proficiency within 3-person mechanics system
 - 4) Attend SABOA or SABOA approved camps as a camper every two years
 - 5) All test scores 90+ completed by December 31st and in good standing
 - 6) Must participate in at least 2 scrimmages completed by December 31st
 - 7) Attend the SABOA evaluations/ranking every 2 years
 - 8) Attend at least 3 Chapter meetings (Christmas Social is considered a meeting)
 - 9) Work at least two middle school game assignments with a 400 or below ranked official, when possible, by March 31st

e) **400** – eligible to work lower-level high school games (3A and lower) and below:

- 1) Some Proficiency Skill in 3 Person Mechanics
- 2) High Proficiency for 2-person Crew Chief for sub varsity games and below
- 3) Referee (R) - Post Season JV, Freshman, Middle School Tournaments
- 4) Attends SABOA Camp EVERY year, three-person mechanics camp
- 5) All test scores 80+ completed by December 31st and in good standing
- 6) Attend SABOA or SABOA approved camps as a camper every 2 years (Advanced 2-person training is considered a camp)
- 7) Attend at least 3 Chapter meetings (Christmas Social is considered a meeting)
- 8) Work at least two middle school game assignments with a 400 or below ranked official, when possible, by March 31st

f) **500** – Eligible to work sub varsity and below:

- 1) Med-High Proficiency Skills - 2-person mechanics
- 2) Eligible for Post Season Middle School Tournaments
- 3) Attends SABOA or SABOA approved camps as a camper EVERY year, 2-person, some 3-person
- 4) All test scores 70+ completed by December 31st and in good standing
- 5) Attend at least 3 Chapter meetings (Christmas Social is considered a meeting)

g) **600** – Unranked Officials:

- 1) New official without any experience
- 2) Transfer officials (have not been evaluated and given a rating level)

h) **700** – Not Ranked Officials:

- 1) These officials decided not to be ranked

All officials are expected to continue following all established criteria to remain at your ranking tier. The RATE Committee has discretion to reevaluate any official outside their rating period if performance falls below tier standards.

Re-Evaluation Process:

- If you become injured or unable to work your scheduled evaluation due to circumstances beyond your control, please call Henry Mondragon, Interim Assignment Director, 210-410-2480 as soon as possible.
- To be re-evaluated an official will submit the request online at saboaa.org with payment (plus the credit card fee). Upon receipt of the \$75 evaluation fee, the new evaluation will be scheduled within 3 weeks.
- For questions regarding your evaluation, please contact the RATE Committee at Henry Mondragon, Interim Assignment Director, 210-410-2480. He will contact the evaluators and provide you the answers to your questions.

