Piece of Our Puzzle LLC

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**Employment Application**

Thank you for your interest in a position with Piece of Our Puzzle. We are always hiring quality staff who show a passion for the special needs field as well as the desire to learn more about an ever-expanding community. In an effort to move forward with potential applicants, we ask that you fill out the below questions to the best of your ability. If you need help with any of the questions, please do not hesitate to ask. All of our contact info is listed above. Once you are finished, please email all answers to [erin@pieceofourpuzzle.com](mailto:erin@pieceofourpuzzle.com) Thank you!

1. What prompted you to apply for a position with Piece of Our Puzzle?
2. Do you have experience in the special needs field, either professionally or personally?
3. Where do you see yourself, professionally, in the next 3-5 years?
4. Are you familiar with the positions and services we offer in the EI, ABA and DSP community (Early Intervention, Applied Behavior Analysis and Direct Support Professional)?
5. Many of our positions require driving; do you currently have a valid driver’s license and are you comfortable driving with clients in the car (for potential adult services candidates)?
6. Some of our children may engage in behaviors that involve scratching, kicking, hitting, etc – is this something you are comfortable with and how would you handle being in this type of a situation?
7. Do you possess organizational skills? This job requires a lot of note taking and data collection that must be properly stored and documented. Do you have experience with either?
8. Some of our positions are entry level, others require a degree – do you have a high school diploma at minimum? What is the highest-grade level you have completed?
9. Please tell me anything about yourself that you would like me to know as it pertains to your desired position.