



## *Huron-Superior Catholic District School Board*

### **Teachers Pay Schedule Outline**

- Teachers work and are paid for 194 instructional days in a school year from Sept to June
  - Teacher at A4 max earns \$94,614 per year
  - Teacher at A4 max earns \$487.70 per instructional day ( $94,614 / 194$ )
  - 194 times \$487.70 equals \$94,614
- Annual salary is paid in 26 pays over 12 months (see attached schedule)
  - Bi-weekly pay is \$3,639 ( $94,614 / 26$  pays)
  - 26 times \$3,639 equals \$94,614

The first pay for 2013-14 school year was August 7<sup>th</sup>.

*See Attached Chart of Pay Cycles*

# *Huron-Superior Catholic District School Board*

## Teachers/Principals/Vice-Principals/Counsellors

### Pay Cycles

#### 1995 to Present

<b>School Year</b>	<b># of Bi-Weekly Pays</b>	<b>First Pay</b>	<b>Last Pay</b>
1995-1996	26	August 30, 1995	August 14, 1996
1996-1997	26	August 28, 1996	August 13, 1997
1997-1998	26	August 27, 1997	August 12, 1998
1998-1999	26	August 26, 1998	August 11, 1999
1999-2000	26	August 25, 1999	August 9, 2000
2000-2001	26	August 23, 2000	August 8, 2001
2001-2002	26	August 22, 2001	August 7, 2002
2002-2003	26	August 21, 2002	August 6, 2003
2003-2004	26	August 20, 2003	August 4, 2004
2004-2005	26	August 18, 2004	August 3, 2005
2005-2006	26	August 17, 2005	August 2, 2006
2006-2007	26	August 16, 2006	August 1, 2007
2007-2008	26	August 15, 2007	July 30, 2008
2008-2009	26	August 13, 2008	July 29, 2009
2009-2010	26	August 12, 2009	July 28, 2010
2010-2011	26	August 11, 2010	July 27, 2011
2011-2012	26	August 10, 2011	July 25, 2012
2012-2013	26	August 8, 2012	July 24, 2013

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### **Example - Teacher on Maternity Leave**

A teacher at A4 max starts maternity leave on October 17, 2013

Teacher at A4 max annual Salary	94,614.00
Teacher bi-weekly rate (annual salary divided by 26 pays)	3,639.00
Teacher daily rate (annual salary divided by 194 teaching days)	487.70
Number of teaching days from Sept 2 to Oct 16	32
Number of pays from Aug 7 to Oct 16	6
Amount earned to Oct 16	
32 days times 487.70 daily rate	15,606.43
Amount paid to Oct 16	
6 pays times 3,639 bi-weekly rate	21,834.00
Amount overpaid as of Oct 16	6,227.57

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**Semi-Monthly Pay Schedule**

<b>2013-14</b>		<b>2014-15</b>	
<b>11 Bi-Weekly Aug - Dec 2013 Semi-Monthly 16 pays Jan 1 to Aug 15</b>		<b>Semi-Monthly 24 pays Sep 1 to Aug 15</b>	
	94,614.00		94,614.00
Aug 07 13	3,639.00	Sep 01 14	3,942.25
Aug 21 13	3,639.00	Sep 15 14	3,942.25
Sep 04 13	3,639.00	Oct 01 14	3,942.25
Sep 18 13	3,639.00	Oct 15 14	3,942.25
Oct 02 13	3,639.00	Nov 01 14	3,942.25
Oct 16 13	3,639.00	Nov 15 14	3,942.25
Oct 30 13	3,639.00	Dec 01 14	3,942.25
Nov 13 13	3,639.00	Dec 15 14	3,942.25
Nov 27 13	3,639.00	*Jan 01 15	3,942.25
Dec 11 13	3,639.00	Jan 15 15	3,942.25
Dec 25 13	3,639.00	Feb 01 15	3,942.25
Jan 01 14	3,411.56	Feb 15 15	3,942.25
Jan 15 14	3,411.56	Mar 01 15	3,942.25
Feb 01 14	3,411.56	Mar 15 15	3,942.25
Feb 15 14	3,411.56	Apr 01 15	3,942.25
Mar 01 14	3,411.56	Apr 15 15	3,942.25
Mar 15 14	3,411.56	May 01 15	3,942.25
Apr 01 14	3,411.56	May 15 15	3,942.25
Apr 15 14	3,411.56	Jun 01 15	3,942.25
May 01 14	3,411.56	Jun 15 15	3,942.25
May 15 14	3,411.56	Jul 01 15	3,942.25
Jun 01 14	3,411.56	Jul 15 15	3,942.25
Jun 15 14	3,411.56	Aug 01 15	3,942.25
Jul 01 14	3,411.56	Aug 15 15	3,942.25
Jul 15 14	3,411.56		
Aug 01 14	3,411.56		
Aug 15 14	3,411.56		
	94,614.00		94,614.00

*\* will be deposited Jan 02 15*