

**HACKBERRY ELEMENTARY SCHOOL DISTRICT NO. 3**  
**CEDAR HILLS SCHOOL 9501 NELLIE DRIVE KINGMAN, AZ 86401**

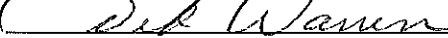
**REGULAR BOARD MEETING MINUTES**

**Governing Board Conference Room**

**Tuesday, December 11, 2018 at 5:45 p.m.**

**THE MINUTES FOR THE MEETING IS AS FOLLOWS:**

**GOVERNING BOARD OF THE HACKBERRY ELEMENTARY SCHOOL DISTRICT #3**

BY:  \_\_\_\_\_

**Deb Warren, Administrator**

The Governing Board may consider any item on this agenda in any order and at any time during the meeting.

The Governing Board of the Hackberry Elementary School District #3 may, by motion, enter into executive session for discussion or evaluation of personnel (s), pursuant to A.R.S. § 38-431 (A)(3) or A.R.S. 38-4231.03(A) (4) for any items designated with an asterisk. (\*)

The agenda for the meeting is as follows:

**I. OPENING ITEMS**

1. The meeting was called to order by: **Rocky Hamodey II @ 5:48 pm**
2. Roll Call: Board President- **Rocky Hamodey II**, Board Clerk- **Samuel Hamodey**, Board Member- **Rocky Hamodey**, Administrator- **Deb Warren**, Business Manager- **Joni Bullock**
3. Pledge of Allegiance:
4. Approval of Regular Board Meeting: November 27, 2018  
**Motion Samuel Hamodey, Second Rocky Hamodey II, Passed 3-0**

**5. Community Communications (call to the Public)**

The board will listen to comments from the public but will not respond except as permitted by A.R.S. 38-431.01(G). The Board may refer to the administration or request to have it plead on a future agenda. *If members of the public wish to address Board, they must fill out the Request to Speak Form located in the back of the Board Room. The form should then be given to the Clerk of the Board prior to the meeting. The time limit rule, noted on the form will be enforced.*

**6. REPORTS**

- A. Administrator: **S.T.E.M. Extravaganza Dec. 17, 2018, and Winter Performance Dec. 20, 2018**  
**Status of lice cases in school.**
- B. School Board Report: **None**
- C. Business Manager: **None**

**II. CONSENT AGENDA**

7. (Any member of the Board may request that any item be pulled from the consent agenda and considered separately)

Ratify Payroll vouchers: 1912

**Discussion/Action**

**Motion Rocky Hamodey II, Second Rocky Hamodey, Passed 3-0**

Ratify Expense vouchers: 1921

**Discussion/Action**

**Motion Rocky Hamodey II, Second Samuel Hamodey, Passed 3-0**

**III. OLD BUSINESS -**

8. 4 H Club- ( Head, Heart, Hands, Health)

**Discussion**

9. Surveillance Cameras

**Discussion/Action**

**Motion to purchase surveillance equipment from Southwest Alarm and purchase six additional cameras.**

**Rocky Hamodey II, Second Rocky Hamodey, Passed 3-0**

**IV. NEW BUSINESS**

10. Executive Session: A.R.S. 38-431.03

**Section G-Personnel:**

**GDB- Support Staff Work Agreements/Contracts**

**GDBA- Support Staff Salary**

**Discussion/Action**

11. Reconvene into Regular Session: 6:49 pm

**Motion to change At Will Employees to Term Employees.**

**Samuel Hamodey, Second Rocky Hamodey, Passed 3-0**

**Motion to have school attorney to develop contracts for Term Employees.**

**Rocky Hamodey II, Second Rocky Hamodey, Passed 3-0**

**Motion to provide a raise for Term Employees to start on January 1, 2019.**

**Rocky Hamodey, Second Rocky Hamodey II, Passed 3-0**

12. Executive Session: A.R.S. 38-431.03

**Section C- Administration:**

**Performance-Based Pay: A.R.S. 15-341 (A)(39)**

**Section G- Personnel**

**GCB-Professional Staff Contracts**

**Discussion/Action**

13. Reconvene into regular session: 7:05 pm

**Motion to pay twenty percent Performance-Based Pay to Administrator in December 2018.**

**Samuel Hamodey, Second Rocky Hamodey, Passed 3-0**

**Motion to approve Administrator's contract for 2 years to begin on January 1, 2019.**

**Samuel Hamodey, Rocky Hamodey II, Passed 3-0**

14. Additional Items:

15. Adjourn:

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**Rocky Hamodey II, Governing Board President**

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**Date**