

**NORTH WISCONSIN DISTRICT LCMS
Board of Directors Meeting
Camp Luther, Three Lakes
May 2-3, 2022
Minutes**

NWD Board Members Present	
Mr. Bruce Plautz, Chairman	Rev. Dr. Timothy Roser, 1 st VP
Rev. William Plautz, 2 nd VP	Rev. Timothy Shoup, 3 rd VP
Rev. Donald Engebretson, Secretary	Mr. Dwayne Maroszek, Treasurer
Mr. Brian Betts	Mr. Paul Duerst
Rev. Aaron Gehrke	Mrs. Paula Krueger
Mrs. Karol Selle	Mrs. Sharon Voight (Tuesday only)
NWD Staff Present	NWD Unable to Attend
Mr. Bill Jordan	Stephen Fisher
Mrs. Lori Kavajecz	Craig Timm
Rev. Dwayne Lueck, President	
Mr. DJ Schult	

Monday, May 2, 2022

Opening Devotion

Dr. Roser shared the opening devotion.

Adoption of Agenda

A **motion** was made, seconded and approved to adopt the agenda as presented. **APPROVED**

Consent Voting Agenda

- ❖ Approval of February 1, 2022 Minutes
- ❖ NWD Unaudited March 2022 Financials & Consolidated P & L
- ❖ NWD Preliminary Audited December 2021 Financials
- ❖ NWD Preliminary December 2021 Consolidated P & L
- ❖ 2022 Additional Information for CPS Compensation Tool
- ❖ Board Policy Manual – Section 4
- ❖ Board Policy Manual – Section 5

A **motion** was made and seconded to approve the above Consent Voting Agenda as presented.

APPROVED

Camp Luther Lease & Management Agreement

Dr. Roser shared that the Lease and Management Agreement between Camp Luther and the District will end on December 2022. He has been working with Mr. Tim Strasser to modify and renew these agreements. The intent is the District's current annual contribution of \$100,000 will remain for the first year and then decrease by \$5,000 over the next 4 years. At the end of this next 5-year agreement, the contribution will be at \$80,000 a year.

Scheid Property

Mr. Jordan stated that the motion that was passed by this Board back in November 2021 to move forward with the sale of .16 acres of property from the District to Brian and Deana Scheid (at Camp Luther) has been completed.

Labor of Love Overture

President Lueck shared that the Overture (Attachment F) that was provided in the Board packet had gone through some revisions after the Convention Floor Committee met on April 21, 2022. Dr. Roser read the revised resolution.

President Lueck also stated that the below referenced overtures that were submitted by the North Wisconsin District Board had also gone through some changes:

- To Recognize and Thank the LCMS for the Strengthened and Expanded Soldiers of the Cross COVID-19 Response Initiative
- To Initiate a Student Debt Assistance Program for LCMS Commissioned Minister-Teacher
- To Strengthen the Advisory Participation of Commissioned Workers at (District) Conventions

A **motion** was made, seconded and approved to accept the above-referenced resolutions as submitted by the Convention Floor Committee. **APPROVED**

Exception of Circuits

President Lueck shared that Synod is requesting that all exception requests for the 2023 Synod convention electoral circuit alignment be provided as soon as possible. He shared that the Eagle River and New Richmond circuits currently do not qualify as electoral circuits and would ask the Board to approve the request of an exception.

A **motion** was made, seconded and approved to submit the above exception to Synod.

APPROVED

Designated Funds

President Lueck reported that at the end of 2021, the District had an excess of \$450,000. He shared that this excess was a result of PPP monies, staff changes, decreased pandemic spending, and increased congregational income. He also shared the plan for distribution of the funds as follows:

- 10% - Synod
- 45% - Contingency
- 22% - Labor of Love
- 11% - Camp Luther
- 11% - Building/Office
- 1% - Staff

Joint Meeting with Camp Luther and NWD Boards

At 7:00 p.m. the two Boards met to have a chance to provide a Camp update and ask questions. Members of both boards introduced themselves.

The group was dismissed for Fellowship at 8:30 p.m.

Tuesday, May 3, 2022

Opening Devotion

Rev. Timothy Shoup shared the opening devotion.

NWD Board Annual Review Results

Chairman Plautz handed out and read the results of the annual review that Board members completed prior to the meeting. A comment stating that it might be beneficial for the new board to review the Board Policy Manual a little more closely in the beginning to have them become familiar with the contents.

NWD District President Annual Review Results

Chairman Plautz handed out and read the results of the annual review that Board members completed prior to the meeting.

Constitution & Bylaw Changes

Secretary Engebretson provided a brief overview of the Constitution & Bylaws that he has been working through.

The following Constitutions were presented for approval:

- Pilgrim – Green Bay
- St Mark's – Wausau
- St Paul – Bonduel

St Paul – Iron River was recommended for approval contingently.

A **motion** was made and seconded to approve the Constitution & Bylaws as noted above.

APPROVED

Standing Committee Updates

Administrative Services Committee

Additional Information for CPS Compensation Tool

Rev. Plautz provided a new copy of the Additional Information not addressed in CPS Compensation Tool... – Attachment C. He shared that previously there was a separate document on the website that dealt specifically with vacancy pastors. This information has been merged into Attachment C. He shared that all remuneration fees for pastoral services have been increased by \$5.

A **motion** was made and seconded to approve the revised document as presented.

APPROVED

Audit & Investment Management Committee

Mr. Maroszek pointed out that the Consent Voting Agenda from Monday evening which was approved, included approval of the 'preliminary' audit results. We have since received the 'final' audit results. A summary of the final results was handed out to Board members for review. Mr. Maroszek stated that if anyone wished to see the entire audit to let him know. Overall the audit went very well.

A **motion** was made and seconded to approve the final audit results.

APPROVED

Investments

Mr. Maroszek shared that investment returns for the calendar year 2021 were at approximately 10.25%. Foundation controlled investments had a return of about 13.5% on average while the more conservative invested District funds came in at about 5.0%.

So far this year we have seen a negative return of 6.14% overall through March 31, 2022. Foundation controlled accounts lost about 6.5% of their value, while the District controlled funds were at about -5.6%. The plan for 2022 is to continue to keep the District controlled funds in the most conservative position.

Governance Committee

Dr. Roser stated there was no report and thanked the Committee for all their hard work over the years.

Stewardship Committee

Bill Jordan stated that he has no report at this time.

Staff Reports

DJ Schult

Mr. Schult reminded the Board of a few of their accomplishments over the past four years:

- Allocated \$30,000 to assist Lutheran teachers to go through colloquy program
- Transition to new compensation guidelines
- \$1,000,000 campaign to financially assist church workers with education debt

Mr. Schult provided the following updates to his respective area:

- The evening before shared principal/teacher vacancies as well as early childhood struggles
- 13 commissioned workers attended the Take Heart Retreat (Worker Wellness)
- New school start in Mattoon – Fall 2023
- Discussion on classical schools after leading an accreditation team in Kansas

Bill Jordan

Mr. Jordan is working with the following congregations on potential LCEF transactions:

- St Paul – Luxemburg
- Luther Memorial – River Falls
- Trinity – Merrill
- Immanuel – Wisconsin Rapids
- Redeemer – Marquette

He also shared the following:

- Investor numbers have gone down, but investment dollars have gone up by 12% across the District.
- LCEF Sundays will resume once again
- Attending a training in Las Vegas – May 16-19
- The Consecrated Stewards program is being revamped

He also shared that Sr. Management is having discussions on what is next for gift planning in the District.

President's Report

President Lueck shared his report with all attendees.

Rev. Shoup closed the meeting with a prayer of thanksgiving and safe travel.

A **motion** was made and seconded to adjourn the meeting at 11:00 a.m.

Respectfully submitted,

Rev. Donald Engebretson, District Secretary
Lori A. Kavajecz, Recording Secretary