



National Association of
Womens Gymnastic's Judges

NEVADA NAWGJ GUIDELINES

This booklet was designed to assist each judge with information throughout the year.

Some materials are from NAWGJ and USA Gymnastics. Other information and policies pertain only to Nevada NAWGJ.

Table of Contents

NAWGJ Mission Statement	pg. 3
National NAWGJ Canons	pg. 5
National NAWGJ Membership Benefits	pg. 7
Nevada NAWGJ Officers	pg. 8
Benefits to Nevada NAWGJ Members	pg. 9
Responsibilities of NVNAWGJ Members	pg. 11
Advantages of Assignment of Judges by NAWGJ	pg. 12
Nevada Meet Assignment Procedures	pg. 13
Who Do I Contact??	pg. 16
New Judge Expectations	pg. 18
Procedures and Protocol	pg. 19
Meet Referee Duties	pg. 24

NAWGJ MISSION STATEMENT

**** All of the following information, as well as the NAWGJ National Constitution, can be found on the NAWGJ website at www.nawgj.com****

IT IS THE MISSION OF THE NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES TO PROVIDE PROFESSIONAL DEVELOPMENT FOR ITS MEMBERS AND TO SUPPORT AND PROMOTE WOMEN'S GYMNASTICS IN THE UNITED STATES.

THIS MISSION WILL BE ACCOMPLISHED BY:

- I. Providing the membership with education, communication and representation.
- II. Contracting judges to various organizations with gymnastic programs upon request.
- III. Providing other services to the gymnastics community.

GOALS DESIGNED TO ACHIEVE THE MISSION

- I. Providing the membership with education, communication and representation.
 - A. An organized facility for teaching and training members to qualify them for certification as official gymnastics judges.
 - B. An organized educational and training opportunity for certified judges to qualify them to perform at meets of a dual, triangular, local, district, sectional, state, regional, and national nature for gymnastics organizations requesting assistance.
 - C. Financial assistance for in-service training of judges.
 - D. Dissemination of national, regional, state, and lower-level judging information.
 - E. Encouraging and maintaining research projects that will benefit all levels of judging in the United States.
 - F. Continuing education of judges through the sponsorship of judges' training and refresher clinics.
 - G. Issuing and distributing of National and State newsletters updating and informing others of the latest techniques in officiating the sport of gymnastics.

- H. Maintaining high ethical standards.
 - I. Keeping records of judges' eligibility.
 - J. Recruiting potential judges.
 - K. Providing leadership.
 - L. Representing the membership as a liaison to other organizations.
 - M. Providing certification opportunities.
 - N. Negotiating contracts.
 - O. Providing liability insurance for certified officials.
- II. Contracting officials to various organizations with gymnastics programs upon request.
- A. Assigning qualified officials when requested.
 - B. Issuing contracts for NAWGJ members
 - C. Serving as an agent for Officials and Meet Directors.
- III. Providing other services to the gymnastic community.

NATIONAL ASSOCIATION OF WOMEN'S GYMNASTICS JUDGES

CANONS

CANON 1: A judge should assist in maintaining the integrity and competence of the profession of judging women's gymnastics events.

CANON 2: A judge should assist the Association in fulfilling its duty of making judges available for women's gymnastics events.

CANON 3: A judge should assist in improving the system of judging women's gymnastics events.

CANON 4: A judge should avoid even the appearance of professional impropriety.

CANON 5: A judge should be well qualified in gymnastics, know the rules, and be thoroughly prepared for each assignment. Each team, meet contestant, and participant, as well as the spectators, are entitled to the official's best efforts to administer the rules of the sport.

CANON 6: A judge should prepare for each judging assignment and should, through study and clinics, keep her/his judging knowledge current.

CANON 7: A judge should fulfill all assignments accepted and be punctual. A judge should also attend all judging and other meetings are intended to promote a well-ordered and conducted meet or event.

CANON 8: A judge should be alert at all times, quickly yet accurately produce her/his scores, and have a basis for the scores derived and prepared. If a legitimate need should arise, the judge should explain and support such scores by working through conferences and dealing with inquiries in a dignified, professional manner.

CANON 9: A judge should *not* solicit meets for herself/himself or for others.

CANON 10: A judge shall be completely unbiased. A judge should not give any appearance, especially at a meet, of any particular friendship with any coach or competitor. Also, a judge should decline any assignment in which affiliation with a team or individuals would tend to influence the judge's ability to be fair and objective.

CANON 11: A judge should treat gymnasts, coaches, judges, promoters, and spectators with respect. A judge should respect the privacy, property, and feelings of any judge or

other person with whom such judge is living during the event being judged, and should not do anything which would embarrass or offend such person.

CANON 12: A judge should at all times both look and act professionally. A judge should maintain a neat and well-groomed appearance when judging. He/she should wear the uniform of the Association (except where other dress is permitted).

CANON 13: A judge should not be overly officious. She/he should not criticize other officials or attempt to explain other officials' judgments.

CANON 14: A judge should confine her/his duties to the purposes of judging; i.e., coaching or meet directing are not included in a judge's responsibilities.

CANON 15: A judge should never consume alcoholic beverages or drugs prior to a judging assignment where such consumption is evident by odor, conduct, or appearance.

CANON 16: A judge should exercise good judgment when using social networking media (Facebook, Twitter, blogs, texting, e-mail, etc.) i.e. avoid communicating with coaches or gymnasts during, before or after a competition; or refrain from making inappropriate statements about fellow judges, coaches, gymnasts, clubs or parent.

CANON 17: Judges may not participate in any wagering activities involving amateur, collegiate or professional gymnastics, nor can they provide any information to individuals involved in any type of gymnastics wagering activities.

NATIONAL NAWGJ MEMBERSHIP BENEFITS

Collegial Rewards

NAWGJ members benefit from the unified negotiations for fee structure, a pleasant judging environment, and consistency in expectations at meets. NAWGJ functions to provide members with opportunities to network and develop leadership and problem-solving skills. The professional support of colleagues assists members in handling confrontational issues and conflict resolution.

National NAWGJ Website – www.nawgj.org

The National NAWGJ website contains valuable information. You will find the constitution, canons, NAWGJ Board minutes, NAWGJ Symposium information, USA Gymnastics updates, NCAA updates, library items for sale, practice-judging scripts, practice tests, as well as links to state websites. It is a useful site for current information.

NAWGJ Library

NAWGJ provides a library with a wealth of information, from study tools to videos for review. A catalog of materials available is found on the NAWGJ website.

USA Gymnastics Rules & Policies

A copy of Rules & Policies is available each year, usually starting in August, for every USA Gymnastics member. You can download a copy on the Women's tab at www.usagym.org. Information contained in this publication includes: affiliation of judges, duties of meet officials, CPE requirements, judges' compensation package, and judges' responsibilities. It is suggested that all Meet Referees have a hard copy in their judging bag.

Professional Liability Insurance

Professional liability insurance is provided to all members and is included in membership fees. Coverage is \$500,000 per occurrence and valid for documented activities and competitions assigned by NAWGJ.

Representation

NAWGJ members are represented on the following committees: Women's Technical Committee, Women's Program Committee and USA Gymnastics Executive Governing Board.

NEVADA NAWGJ OFFICERS

The Nevada National Association of Women's Gymnastics Judges (NV NAWGJ) is part of the National Association of Women's Gymnastics Judges (NAWGJ) and thereby follows all of the NAWGJ Constitution, policies and rules. The following guidelines are specific to Nevada.

Officers and Elections

Following the national schedule and procedure for elections, the State Judging Director (SJD) has a term of four years. The State Governing Board members have a term of two years, elected in the odd years.

Members run for specific positions on the State Governing Board. By national policy, a state cannot have more than nine board members, not counting the SJD, without national approval. More members can be appointed, but only elected members are eligible to vote on board policies and issues.

Nevada-NAWGJ Elected Board Positions

State Judging Director
2 Assigners (North and South)
Education Chair
Judges Cup Chair
Financial Assistant
Secretary/Social Media

Current board members are listed on the Nevada NAWGJ website – www.nawgjnv.com. The state board will meet minimally twice a year.

The SJD or their designee will be reimbursed for travel to any meetings that are required attendance, such as the national SJD meeting. It is expected that all relevant information discussed at any meeting will be disseminated to all Nevada NAWGJ members. Any other member sent to a clinic or a meet at the expense of Nevada NAWGJ is also expected to provide a report to the membership.

BENEFITS TO NEVADA NAWGJ MEMBERS

Education Benefits

- Clinics will be held each year according to membership needs. Efforts will be made to make these clinics either free or at a very low cost.
- Nevada NAWGJ offers a mentoring program. It is customized to meet the needs of every judge. A member can request that someone be a mentor for the whole season or a part of the season, a mentor for a day, or for a meet, to assist with video practice judging, or practice judging at a meet or in a gym. Please contact the Education Chair to discuss your specific needs. If you are an experienced judge, you may also request a mentor to assist in moving up a level or helping you to understand the specifics of judging in Nevada.
- It is recommended that every new judge and every judge moving up to a higher rating should practice judge at least two sessions before he or she is eligible to be assigned a meet at the new level. The Education Chair can assist you in finding a location to practice judge.

Financial Benefits

- Financial benefits are subject to change to conform with the National NAWGJ policy. Nevada NAWGJ will pay NAWGJ membership dues, USAG dues, safety and background if a member works a minimum of 4 sessions at Judges' Cup or equivalent board approved event. If a member works an additional 2 sessions at Judges' Cup or equivalent board approved event, they will receive for Level 4-6: \$100, Level 7-9: \$650, and Level 10 or higher: \$900 per year to spend on approved education. These funds are only good for the current education year and cannot carry over.
- The 2019 Education Fund is for every Nevada NAWGJ member. The Education Fund may pay for testing, approved uniform, clinics and study materials for the next cycle.
- Once a year, a financial report must be made available for the membership. A member may ask the SJD to see a copy of the report at any time.

National Judges Cup

Nevada NAWGJ is committed to sponsoring a Level 7 Team representing Nevada at the National Judges Cup. We are also committed to sending one judge each year. The

judge will be selected based on who wishes to attend. The Nevada NAWGJ Governing Board will make the final selection.

Members who wish to attend the National Judges Cup will submit their names to the SJD by a designated date. The Nevada NAWGJ Board will make the final selection. If a Nevada judge is not sent to the National Judge's Cup, a donation, as approved by the Nevada NAWGJ Board, will be sent instead. For more information, please see www.judgescup.com.

Communication

It is important to keep all members informed of current trends and rules in gymnastics. This is done through clinics, newsletters, e-mails, and websites. The Nevada NAWGJ website is www.nawgjn.v.com, the National NAWGJ website is www.nawgj.org. and USA Gymnastics website is www.USAGym.org.

RESPONSIBILITIES OF NEVADA NAWGJ MEMBERS

Nevada Judges Cup

The judges of Nevada host Nevada Judges Cup. The purpose is to raise funds for the upcoming year. These funds help defer the cost of educational materials such as books, clinics, testing fees, NAWGJ membership, hotel fees, any supplemental materials we use throughout the year, and organization operating expenses. It is very important that all judges help with this event in order to make it a success. As a member of Nevada NAWGJ you should help by volunteering to help at the Judges Cup Meet. Judges should make every attempt to volunteer the entire weekend. There are many jobs that need to be filled that weekend, as well as prior to the weekend, to make the meet run smoothly. All judges must contact the Judges Cup Chair with their availability. A schedule of duties will be emailed to all members a few weeks before the event. Please remember that we need everyone's help to run this meet and make it the best meet for our gymnasts and for Nevada NAWGJ.

Professionalism

Judges are under constant scrutiny. The coaches, gymnasts, parents, volunteers, and runners constantly monitor your behavior and actions. Be careful that your behavior while in uniform is always professional. What you say is ALWAYS overheard by someone, even off the floor. Make sure your comments are neutral and never critical.

Continuing Professional Education

An explanation of Continuing Professional Education (CPE) can be found in Rules & Policies under Criteria for Selection of Judges. An accreditation year is June 1 to May 31. Each judge is responsible for keeping track of his or her own activity and for sending the Annual CPE Record to the state CPE coordinator by May 31 of each year.

The number of hours required is decided by the rating the judge held on August 1 of the previous year. For example, if you were rated as a Level 4/5 on August 1, 2019, and passed the Level 6/7/8 test in January 1, 2020, your CPE requirement for June 2020 would be that of a Level 4/5.

ADVANTAGES OF ASSIGNMENT OF JUDGES BY NAWGJ

NAWGJ is pleased to be of service to organizations in need of contracting gymnastics officials for gymnastics competitions throughout the United States. Our network of volunteers work many hours assigning meets on a local, state, regional, and national level. The advantages of contracting officials through NAWGJ are to assist the Meet Directors and/or host clubs in the following ways:

Quality

NAWGJ provides those gymnastics officials who have met CPE requirements, been actively judging at the level at which they have been assigned, and who are current members of NAWGJ, USA_Gymnastics, and other organizational memberships required for the competition being judged.

NAWGJ assures the Meet Director that each judge assigned has fulfilled the aforementioned requirements, which include attendance of recognized clinics, verification of practice judging experience with a higher-rated official, and active judging experience. As members of the respective organizations, the host club can assume that the officials are familiar with the rules and regulations that govern the sport of gymnastics, which will in turn maintain the quality of competition.

Objectivity

A rotational system is used whenever possible based upon geographic location of judges, USA_Gymnastics criteria for the assignment, and specific needs of the Meet Director.

Professional Standards

NAWGJ sets standards for ethical behavior, personal appearance, and job performance. It is the goal of NAWGJ to train and educate a body of gymnastics officials who are professionals and who are held accountable for their actions in this regard.

NEVADA MEET ASSIGNMENT PROCEDURES

Membership and Eligibility for Assignments

Membership Requirements

All officials MUST be current members of NAWGJ and USA Gymnastics, be current with their safety certification and background check, and be CPE compliant. The State Judging Director and Assignor will keep a record of all judges eligible to be assigned. You must update your judging credentials and expiration dates through gymjas.com. If current credentials are not updated in a timely manner, a judge will not be assigned a meet. If a judge should move it is the responsibility of that judge to notify the SJD of his or her new address. If moving out of state, the SJD will provide transfer paperwork that enables the judge to notify his or her new SJD and the National NAWGJ office of the move.

Eligibility for Assignments

NAWGJ assigns meets from different organizations: JO, Xcel, and AAU. All judges need to be ready to judge any type of meet that they are assigned. The link for JO, Xcel and AAU rules may be found on the USA Gymnastics website.

Judges are required to keep their information and expiration dates updated in the assigning system, gymjas, to qualify for assignments. All judges need to be prepared to judge every level and every event for meets that they currently are rated to judge. If a judge is not CPE compliant, he or she can be assigned but will be used only if all other available judges are assigned. The noncompliant judge will have their pay reduced by \$5 per hour.

USA, AAU, and YMCA Gymnastics Meets

All organizations who request Nevada NAWGJ to be the assigning agent will be assigned judges according to the Rules and Policies of USA Gymnastics. Remember that NAWGJ liability insurance only cover a judge for meets that are assigned with a contract through NAWGJ. When assigning, the assigners must consult the "USA Gymnastics Criteria for Assignment of Judges" as stated in the Rules and Policies Handbook and consider judge's preferences as indicated in the assigning system. The assigners and the SJD will develop a tentative list of officials based on these criteria. The assigner of record is responsible for distributing the contacts to the judges and the Meet Director.

Meet Directors are allowed to make specific requests (geography, rating, level, previous experience with this meet, etc). Whenever possible, rotation of officials should occur. Meet Directors must request Nevada judges through the assigning system in order for their requests to be honored. Out of state judge requests must be sent to the SJD.

Availability Letters

The Judge's Availability/Information Letter usually is sent out to all members in mid-August and mid-November. Be sure to enter your availability by **September 1** and **December 1** so assigning can begin. Do **NOT** enter your availability if you do not have all of your memberships and certifications current: NAWGJ, USA Gymnastics, Background Check and Safety Certification. The meet schedule is listed in the assigning system. The schedule is often heavy, requiring 16 judges a weekend. Keep this in mind before you sign up for college.

NAWGJ Judge's Contract

The two elected assigners and the SJD will assign all meets. All meets must be contracted with a written agreement between the assigning officials and the judge. In Nevada, all contracts are assigned and accepted online through the assigning system. Nevada judges wishing to be assigned must set up their account on gymjas.com, the Nevada assigning system. Once you receive notice that you are assigned a meet, you have two weeks to accept or decline. If no action is taken within that time period, you will be removed from that meet. After completing your availability, you will receive an email when you are assigned to a meet. If you do not accept the meet within two weeks of receipt, you will be replaced. The assigner will send an email confirming your failure to acknowledge the contract and your removal from the meet. Do not send signed contracts to the meet directors. The assigning system sends them for you.

The assigners and SJD will be able to see your availability and judging preferences. The assigners and SJD will make every effort to spread out all the meets to all judges. Keep in mind that meet directors are allowed to request judges for their meet and may also request NOT to have a particular judge on their meet. Even though you may be very close geographically, you may not be assigned a meet because of meet director requests and other factors such as rating/levels.

All changes must be done through the assigner of record. There shall be no switching of meets or replacing yourself. Contact the assigner of record as soon as possible if a conflict arises.

Map/Meet Location: The correct meet location will always be on the contract. Due to the volume of emails/phone calls that the assigners receive, contact the host club for directions and correct meet locations or visit the host club's website.

When you accept a contract and a signed copy is emailed to the assigner, you are entering into a legal binding contract to judge that meet. Your verbal agreement to the assigners and/or your submitted availability online means that the assigners can count on you to be available. If your circumstances change for any reason, it is your responsibility to go online and change your availability. Cancelling is a violation of a binding contract unless there are extenuating circumstances. Replacements are very difficult to find at the last minute, especially on busy weekends.

Assigning Criteria

Meets are assigned considering the following criteria:

1. Meet Director requests
2. Level of meet and certification level of judges
3. Judge's preference as indicated in the assigning system
4. Geographical location of the meet
5. Affiliation of judge

Replacements

Once a contract is signed, judges are expected to honor the contractual agreement to judge the meet. In the event of an emergency and you are unable to judge, it is your responsibility to call the assigner. Judges may not replace themselves on a meet.

Affiliation

The definition of "affiliation" is found in USA_Gymnastics Rules & Policies. If you are affiliated, please inform the Assignor before the event assignments are completed. You will be required to take off your "Parent" or "Coach" hat and put on your "Professional Judge" hat. You may not acknowledge that you have a child or team in the competition. If your child is too young to understand these rules, it would be wise to decline a meet where your child is competing. A judge who has a child in the meet may not request to be on a specific event, or request to not be on a specific event, so as not to affect his or her child. Think twice before you accept an affiliated contract.

Meet Procedures

When a contract is accepted, the assigning system will send the completed contracts to the Meet Director. The Assigner will notify the Meet Referee of the judges assigned. The Assigner will make the event assignments and select the chief judges. This information along with specific details (report time, approximate finish time, dress required, hotel requirements, etc.) will be sent to each judge a minimum of one week before the meet. If you do not receive this information, contact the Assigner or SJD.

Credentials

Credentials (USA_Gymnastics card, NAWGJ membership receipt) do not have to be worn at the meet. However, a judge must be able to show the meet director or USA Gymnastics official these cards if asked to produce them at a competition.

State Meets

The Nevada USA Gymnastics Committee chooses the judges and panels for all Nevada USA_Gymnastics state meets.

WHO DO I CONTACT?

The proper chain of command is important for all of our members to receive accurate and prompt answers to their questions. Asking the responsible person saves us all time and effort. Our website is the No. 1 location for information.

Contact the SJD if you:

- Are moving out of state
- Are moving within state of Nevada or have just moved into Nevada
- Need guidance on how to handle a specific problem/issue
- Want something brought to the board's attention
- Have an item you would like the board to vote on
- Have anything you would like to discuss in confidence
- Need information on buying a uniform or finding a used uniform
- Have a subject or article for the newsletter
- Would like an e-mail sent to the membership informing them of a personal event, baby, wedding, death in the family, etc. Only with the judge's permission will personal information be shared
- Have questions about your credentials
- Need to update your credentials
- Would like information about a group registration for state, regional or national congress
- Want to practice judge at a meet

Contact an Assigner if you:

- Need help navigating the assigning system
- Need to cancel an already contracted meet
- Have a question about meet specifics (report time, number of sessions, directions to the gym, etc.)

Contact the Education chair if you:

- Want information about testing
- Would like a mentor
- Would like to practice judge and need the name of the Meet Referee
- Would like to know about clinics or study sessions
- Have a question, or need a clarification, about a specific point
- Have a mentor you wish to judge with

Contact the Judges Cup chair if you:

- Want to volunteer for Judges Cup

- Have any questions about Judges Cup that are not answered on our website

Contact the Financial Assistant if you:

- Have receipts for reimbursement
- Need to find out how to be reimbursed

Contact the Secretary/Social Media Chair if you:

- Have information you would like to share with the membership
- Would like an email of the most recent board minutes or newsletter

NEVADA NEW JUDGE EXPECTATIONS

Those interested in becoming a judge for the first time will be expected to show commitment by:

- a. Paying for their test(s).
- b. Paying for their NAWGJ membership, USA Gymnastics membership, background check, safety certification, and study materials.
- c. Adhering to all of the national and state guidelines.

Upon passing Level 4/5 or upon moving up a level, in order to actively start judging in Nevada, it is recommended that a judge should:

1. Practice judge at least two sessions on the competition floor and in uniform.
2. If this is impossible, he or she should video practice judge with a judge as assigned by the SJD or Education chair.
3. After actively judging three days as assigned by a Nevada assigner, a new judge may submit receipts for judging-related expenses to be reimbursed up to \$100. This is offered to all new judges and one time only.
4. This request must be received no later than 3 months after having received their first rating.

Practice Judging Protocol

- 1) The judge who wants to practice needs to call the Assigner for a specific meet. The Assigner will then decide if this specific meet is appropriate to have a practice judge(s).
- 2) The Practice Judge needs to wear their uniform and arrive at the requested time. They should check in with the Meet Referee upon arrival.
- 3) The Practice Judge may have to carry their own chair from event to event. They should sit close to the Panel Judges, but not so they interfere.
- 4) The Practice Judge is there to observe. Questions may be asked, but at an appropriate time as indicated by the chief judge.
- 5) A Practice Judge should never comment on another judge's score (I didn't give that connection – but you did?)
- 6) The Practice Judge should never make any comments about their own score – either to another judge, a coach, a parent. Your score is not an official score.
- 7) The Practice Judge should feel free to follow up with the Education Chair after the meet if they have questions.

PROCEDURES AND PROTOCOL

Ethics

All judges need to respectfully work with any other judge with whom they are assigned. Judges must adhere to the Code of Ethics as stated in the NAWGJ Canons and the USA Gymnastics Rules and Policies. Complaints concerning judges in a judging situation should be reported to the State Judging Director in writing. Complaints may come from judges, coaches, or meet personnel. The State Judging Director should respond within 30 days in writing to the judge involved and to the person submitting the complaint. The SJD may contact the judge by phone or email, but a written response must be sent. The SJD will maintain a file with all complaints. A series of complaints or a major complaint will be dealt with on an individual basis according to the national policy. Judges should make every effort to resolve issues with other judges before filing a written complaint.

Body Language and Communication

Refrain from talking to other judges while you are judging or calculating your score. Comments such as “that was a better vault,” “I loved that routine,” or “I didn’t connect that” should always be avoided. It is easy for observers to assume that you are trying to influence the score of the other judge or that you do not have sufficient knowledge of your event. Meet Directors are paying for two independent judgments. Only comment on a routine when asked to do so by the Chief Judge in a conference situation. Facial expressions are just as powerful as words. If an athlete makes a mistake, try to maintain a neutral expression even though it may be very difficult. Wrinkling your nose or sighing are all expressions easily picked up by observers. It is courteous to smile at the gymnast at the conclusion of the routine. Give her respect by having all judges acknowledge their signal when they are finished. By the end of a long meet you may have a harder time looking alert. Try to maintain good posture throughout the entire day or weekend. Do not sit with your head in your hand or slumped over in your chair. It may be a judge’s third day and 12th session, but it is every gymnast’s first and only session when she performs for you. Gymnasts competing in the last session of a long weekend deserve the same attention and energy that you gave the gymnasts competing in the first session of the meet. Remember that others are observing, and therefore judging you at all times -- at your table, in the washroom, at the hotel. Remain professional even when out of uniform.

Cell Phones and Electronic Devices

All cell phones MUST be turned off while on the competition floor. No calls or texts should be received or sent during the competition. All electronic devices, such as iPads, Notebooks or iTouches, must be turned off while on the competition floor unless using them to judge. See USA Gymnastics Rules & Policies for the complete cell phone/electronic devices policy.

Seating Assignments

Check your seating arrangements and line of vision before the competition starts. Once the first athlete competes, your seating arrangement must stay the same throughout the entire meet. Every athlete is entitled to the same viewpoint as all other athletes. Stay at your event until the entire meet is finished. Do not walk around and talk to other judges or coaches if your event finishes early. All judges must remain at their event until the last gymnast dismounts. It is unacceptable and against R&P to leave the competition floor until the competition is over for all four events.

While you are in uniform, you should not hug any athlete (even your own daughter) or show familiarity to any specific gymnast. Do not provide coaches or parents with information about the judging at a particular meet or event. Judgments that occur at a meet should not be shared with anyone. Never comment on other judge's scores and /or events.

Social Media

Canon #16 reads: "A judge should exercise good judgment when using social networking media (Facebook, Twitter, blogs, texting, e-mail, etc.) i.e. avoid communicating with coaches or gymnasts during, before or after a competition; or refrain from making inappropriate statements about fellow judges, coaches, gymnasts, clubs or parent."

Social networking is an extremely powerful tool. When something is put on the Internet it can go anywhere. A judge should NEVER put something on the Internet that:

1. Shows disrespect to anyone
2. Gives any appearance of bias
3. Thanks or praises a meet or meet director

The consequence for showing bias toward a meet or meet director will result in NOT being assigned to that meet the following year. When you comment on how poorly a meet was run you are disrespectful. When you complain about the food, you are disrespectful. When you contact a gymnast or a coach after a meet to compliment them on a routine, you are showing bias. Use common sense.

After the Meet

After the meet is over, the scores have been checked and the meet referee dismisses the judges, it is a nice gesture for each judge to thank the Meet Director as well as any volunteers. The Hospitality Committee as well as the event volunteers make an important contribution to a successful meet. Judges should clean up their areas at the end of each session. Do not leave your garbage on the judging table. All judges must stay on the competition floor until all scores are checked.

Judges as Spectators

It is best to refrain from providing information to other spectators about judging while you are sitting in the stands. It is advised to answer questions in a general manner rather than to comment on a particular athlete's routine. If a parent asks you a question, mention that it is different watching a meet from the stands and that unless you have the same perspective as the judge, it is hard to predict a score or apply a specific deduction.

Requesting Meets

Judges should never ask or indicate to Meet Directors or an assigner a desire to judge a meet. Even a simple statement, "It has been a long time since I was assigned your meet" is not allowed. When you indicate a desire to judge a meet, you are putting the Meet Director in an awkward position. Assignments are made based on the Meet Director's written request, level of the meet, affiliation, location, and availability.

Confrontations

Coaches, gymnasts, and parents often see us as the "enemy." What they lose sight of is that our job is to make the playing field fair for everyone. We do not give a score – the gymnast earns a score. We are to evaluate the routine as we see it and make the best decision we can based on our knowledge of written routines and deductions.

As judges, we must come to every meet prepared to judge our event. Personal study will take away the strain of unsure actions.

Confrontation with coaches can occur when our decisions do not seem appropriate to the coach. An inquiry may not result in a change of score and may not answer the coach's question. Anger and frustration may result in inappropriate behavior.

Keep in mind what is behind the confrontation:

1. The coach's mental state. As judges, we must remember not to take things personally.
2. Coaches are pressured by the gymnast and parents to "find out what is going on."
3. The emotional attachment between the coach and gymnast will tighten their bond.
4. Perception is different. The coach may see the gymnast has made major improvement in one area, but has failed to see other mistakes in other areas.
5. Fatigue for all parties.
6. Encouragement from other coaches
7. The failure of the judge by:
 - a. Looking down while judging
 - b. Lack of knowledge of the event assigned
 - c. Lack of experience

We need to understand each person's job at a meet and work together. As judges, we must remember we cannot control every situation that may arise. We must take care of ourselves by being knowledgeable. Recognize that confrontation is a power struggle.

Determine ahead of time that you will not engage in a confrontation but state “I am sorry we do not agree” and suggest the coach contact the meet referee.

Objectivity

It goes without saying that we need to ALWAYS be fair, objective, and consistent when judging. *We always need to take the same deduction for the same error no matter the level of the athlete or the level of the skill.*

Problems with Another Judge

If you have a specific unresolvable problem with another judge, you must put the problem in writing and submit it to the State Judging Director. If your problem is with the SJD, submit it to the RJD. The person receiving the complaint will then follow the procedures set forth in the NAWGJ Disciplinary Procedures

Uniforms

All judges are expected to wear the official NAWGJ blazer with either navy slacks or a skirt to all meets. Exceptions are if the meet director has requested themed attire. A white shirt or blouse is required, along with sensible shoes. High heels can damage a mat. First-year judges may wear white blouse/shirt and navy slacks. All judge’s uniforms should be clean and pressed and judges should look professional at all times. Information about purchasing a uniform can be found at www.nawgj.org.

Consequences for Conduct Unbecoming a Judge

There are consequences for violating NAWGJ Cannons. For example, a judge who does not attend a NAWGJ paid event, does not accept a contract, uses social media inappropriately, does not wear the NAWGJ uniform and other violations of NAWGJ Cannons, as listed in the Cannons, will result in the judge being in non-compliance of expectations of a NAWGJ member in good standing. Those consequences include but are not limited to:

- 1st offense – A verbal reprimand and discussion of remediation by the State Judging Director with a summary of the conversation sent to the RJD.
- 2nd offense – A written reprimand and discussion of remediation by the SJD with a copy sent to the RJD.
- 3rd offense – The judge is considered not in good standing and the Board will determine further action according to the Constitution of NAWGJ.

Travel Guidelines & Mileage

Refer to the Rules and Policies of USA Gymnastics for guidelines regarding travel.

Meals

Judges with dietary restrictions should bring their own meals to a meet. If you do not like the meal served, you are not entitled to a per diem nor should you request another option. See the Rules and Policies of USA Gymnastics for further clarification. Additionally, refer to the current Rules and Policies of USA Gymnastics for a dinner per diem if the judge is requested to arrive the night before the meet.

Hotel Accommodations

Some Meet Directors prefer to have the judges arrive the night before the meet. Some Meet Directors prefer that all judges stay at the hotel, no matter where they live. The Assigner will inform the judges what the Meet Director prefers. NAWGJ guidelines state two judges per room. If you need to have a single room, inform the Assigner that you will book your own accommodations. Assigners will email the assigned judges before the room assignments are made. Judges will be asked roommate preferences and specific sleeping conditions (i.e. sleep in cold room, snore, no TV on when sleeping, etc.) All requests should be honored if possible.

Family Members

These guidelines are established so as not to put undo-pressure on any judge to accommodate the family needs of another judge.

1. Requests should not be made to take family members in the carpool, either a gymnast or a coach.
2. Hotel rooms are not furnished for family members.
3. Food is not provided for family members at the meet. Do not take food out of the designated area to provide a gymnast or a coach with a meal.
4. Family members are not permitted in the Judges Room.
5. Family members who wish to attend the meet must pay admission.

Panel Judges

The responsibility of score averages is the responsibility of the chief judge. A panel judge should never answer questions a coach may have about a routine. Refer the coach to the chief judge. If the chief judge asks for your opinion, please feel free to comment. Please refer to the USA Gymnastics Code of Points for specific duties of the panel judge versus the chief judge. The panel judge should be prepared to assist the chief judge in whatever duties are requested.

Meet Referee Duties

The Meet Referee is assigned by the Assigner and may be requested by the meet director. As soon as all of the contracts have been accepted, the Assigner will send the names of the other contracted judges to the Meet Referee.

Prior to the Meet

- Contact the Meet Director to discuss meet logistics (session times, levels, team competition).
- The Meet Referee should come with a complete set of materials, including a Rules & Policies.

At the Meet

- Discuss meet specifics with the Meet Director (event special awards, rotations, palm pilots, Pro Score, etc.).
- Provide a judges' pay sheet. Judges should report 30 minutes prior to march-in for local and invitational meets, unless otherwise specified by the Meet Referee prior to the date. Refer to the Rules & Policies of USA Gymnastics regarding a judge who is late to the Report Time.
- Confirm all judges sign the sanction.
- Conduct a judges' meeting. Review the meet format and touch procedures. Complete base scoring for state meets.
- Attend the coaches meeting (run by the Meet Director) and be available for any questions.
- Handle any inquiries. Review the basis for inquiries. Compulsory (incorrect elements, evaluation of major elements, fall, neutral deductions, or unusual occurrences) and optional (start value, falls, neutral deductions, or unusual occurrences). See Rules & Policies for further clarification.
- Give official warnings for chief judge deductions that require a warning. If a chief judge deduction does not require a warning, do not give one. Example: shouting to the coach to move a springboard, this is not a deduction with a warning. You are giving unfair advantage to that team.
- All Judges' must stay on the floor until the last competitor is finished per R&P.
- Record the report time and end time for each day of the meet.
- Complete the judges' pay sheet and circulate it to the judges to initial prior to submitting it to the meet director for payment.

Practice Judge Protocol for Meet Referees

All new judges in Nevada, or judges with a new higher rating are encouraged to practice judge twice before they are assigned. The Meet Referee is the one responsible for assuring the Practice Judge knows what is expected of them. If the Meet Referee is unable to perform this function, they should assign another judge.

The Practice Judge will contact the Assigner to assure it is an appropriate meet to practice. Considerations should include: the size of the venue, if there is adequate room for another judge, time constraints, if another judge has already requested to practice. The Assigner is responsible to inform the Practice Judge of the report time and location address. The Meet Referee is responsible to assure the practice judge knows the protocol and anything that is specific for that meet. If a Chief Judge or Meet Referee are unable to answer questions at the meet, please tell the Practice Judge to contact the Education chair.

Sanction Infractions

Any and all infractions must be noted on the **front** of the sanction and signed by the meet referee. The infractions are not up to the judge's discretion. See Rules & Policies. Examples of common infractions:

- Warm-up time - note if gymnasts are on the floor prior to 8 a.m.
- Competition ending time – note if gymnasts are on the competition floor after 10 p.m. (excluding awards) due to poor scheduling.
- Session time – note if the athletes are on the floor longer than five hours (from warm-ups through the end of competition (excluding awards)).
- Exceeding the allotted number of judgments per competition type.
- Incorrect matting (such as supplemental mats on the corners of the floor mat)
- Violation of any regulation within the Rules & Policies.

Pay Sheet Clarifications

- A portion of the hourly rate may be broken into halves, not less.
- All judges should be given the opportunity to review the pay sheet before the checks are written.

After the Meet

Be sure to alert the SJD regarding any unusual or questionable occurrences – pass on any good things also! The idea is to stop small problems, ethics issues, education deficiencies, or just lack of common sense before they are big problems. All Meet Referees should understand this need and work together for the betterment of all of our judges.