

SYSTEM COUNCIL NO. 16

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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August 1, 2022

Second Quarter Report to the Members of System Council 16

Dear Members.

Much has happened since the last Report in April regarding National Negotiations. We have been swamped with questions and comments, so I will use this Report to try and answer all that I can.

Astonishingly, the Collective Bargaining Coalition (CBC), was released from mediation within a very short period of time. This started a 30-day cooling down period in which President Biden formed a Presidential Emergency Board (PEB) blocking a strike/lockout. Barring any unforeseen events, the PEB and the associated 30-day cooling off period is set to expire in mid-September at which time the Organizations would be free to strike, or the Railroads lock out their employees. This will most likely be the case unless the parties come to a voluntary agreement on the PEB's recommendation, which in turn would then have to be ratified by the Membership.

Should a strike or lockout occur, I would like to convey the following information to the Membership:

- 1. There is no "strike pay" unless the Local's Bylaws dictate that the Local pay. Members are entitled to RRB unemployment benefits after the 14-day waiting period.
- 2. If a legal strike or lockout occurs and you are driving a company vehicle, return the vehicle to your residence and park it until the strike/lockout is over.
- 3. A legal strike/lockout is in effect across the entire property of the railroad the action is taking place upon. Decline offers to report to work at outlying points or trackside locations. To do so would be considered crossing the picket line, in violation of the IBEW Constitution, Policies, and By-Laws.
- 4. Local unions desiring to do so should identify local vendors who can make strike signs at the local's expense. This is most likely expensive, and I would recommend purchasing the materials and making the signs. Normally, a strike/lockout lasts a very short amount of time.

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- 5. At this time, I highly recommend updating all members contact information as everyone will need to be notified. It would be a good idea to create a mass email to all members if your local doesn't already have this.
- Information pertaining to a legal strike will come from My Office to the local union officers. They, in turn, would then coordinate any picket line schedules in their jurisdiction.
- 7. Again, it is the member's responsibility to ensure that their contact information is up to date with their respective local. Communication is going to be very important as many locals cover a vast area with many reporting locations.
- 8. In the event of a strike, apprentices should honor the picket lines, they are covered by the Railway Labor Act as well.
- 9. Should a strike/lockout take place, I suggest working with the other organizations in your area to organize picket lines so that all locations are manned.
- 10. Should individual members cross picket lines or refuse to picket, record the information and it can be dealt with at a later time. A local would be well within their rights to file charges against any member crossing a picket line or reporting for duty knowing the IBEW is engaged in a legal strike against the carrier.

Please remember, there is ample time for the parties to come to a voluntary agreement to put out for ratification. This could even be the case after the PEB releases its' recommendation.

The members who are not in National Handling haven't been forgotten. Once National is settled, there will be a pattern and I would see them moving quickly.

If you keep up on railroad news articles, you are aware that there is much uncertainty over what will happen should there be a strike or lockout. This concern comes from the fact that congress may be too dysfunctional to return the railroads to service and impose a contract.

We have received multiple complaints about the lack of information coming from this office concerning National Negotiations. The IBEW Railroad Department handles the National Negotiations and are party to the CBC. It was agreed early on in negotiations that information would be provided via press releases to the membership. Every press release that was provided was emailed to the locals, posted on the Council's Facebook Page, and put on our website. Many of the complaints revolved around information obtained from the BMWED. They are not party to the CBC and are involved is separate negotiations.

We are hearing grumblings that the requests that the CBC Organizations turned into the PEB were less than what was asked for in our Section 6 Notices. While this isn't in my

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jurisdiction, I can say that what the railroads are offering are much higher than where they started. Negotiations have been ongoing for 2 and a half years and both parties have moved off of their original demands(negotiated). Keep in mind, the PEB recommendations are just that, they aren't binding.

Otherwise, we are currently attending mediation dealing with stalled negotiations on the Evansville and Western Railroad as well as preparing for several upcoming Public Law Boards.

I hope by the next report we have a better understanding of where National Negotiations are headed.

Sincerely,

Jeff Allred

General Chairman System Council 16

Attachments: Financial Report

Travel Report

SYSTEM COUNCIL 16, IBEW FINANCIAL REPORT - 2nd QUARTER 2022

SAVINGS CERTIFICATE STATEMENT:	BALANCE				
Mid Country	\$104,209.89				
Freedom Bank of MO CD 1	\$220,000.00				
Freedom Bank of MO CD 2	\$220,000.00				
Unity One Credit Union CD 1	\$109,303.73				
Unity One Credit Union CD 2	\$104,337.80				
Guaranty Bank CD 1	\$107,981.27				
SFC Bank	<u>\$210,339.70</u>				
TOTAL SAVINGS CERTIFICATES	\$1,076,172.39				
GENERAL FUND (SAVINGS ACCOUNTS)					
Freedom Bank of MO	\$224,691.62				
Unity One Credit Union	\$5.00				
CONVENTION FUND (CHECKING ACCOUNT)					
Bank of America	\$214,571.82				
MISC. INCOME					
CKECKBOOK ENDING BALANCE - MIDCOUNTRY BANK	\$228,223.88				

TOTAL - ALL ACCOUNTS

SYSTEM COUNCIL 16, IBEW FINANCIAL REPORT - 2nd QUARTER 2022

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>April</u>	<u>May</u>	<u>June</u>
152	\$0.00	\$0.00	\$0.00
366	\$2,314.25	\$4,531.50	\$0.00
418	\$3,299.75	\$3,349.00	\$3,447.50
452	\$2,413.25	\$2,413.25	\$2,413.25
506	\$11,475.25	\$0.00	\$0.00
533	\$0.00	\$0.00	\$0.00
547	\$14,824.25	\$7,387.50	\$0.00
708	\$0.00	\$886.50	\$0.00
757	\$0.00	\$13,248.25	\$6,501.00
778	\$0.00	\$0.00	\$7,880.00
783	\$1,920.75	\$1,871.50	\$1,970.00
784	\$935.75	\$1,526.75	\$1,034.25
866	\$12,066.25	\$12,017.00	\$12,017.00
881	\$4,235.50	\$8,471.00	\$0.00
886	\$1,773.50	\$1,773.00	\$1,822.25
906	\$197.00	\$394.00	\$197.00
946	\$2,216.25	\$2,216.25	\$0.00
959	\$7,929.25	\$16,301.75	\$8,323.25
1022	\$0.00	\$0.00	\$9,259.00
1023	\$14,381.00	\$7,486.00	\$0.00
1146	\$1,428.25	\$1,379.00 Page 2	\$1,379.00

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PER CAPITA TAX RECEIPTS:

<u>June</u>	<u>May</u>	<u>April</u>	<u>L.U.</u>
\$0.00	\$0.00	\$12,952.75	1155
\$1,871.50	\$1,822.25	\$1,822.25	1199
\$0.00	\$9,702.25	\$9,800.75	1517
\$1,034.25	\$1,034.25	\$1,034.25	1559
\$2,364.00	\$0.00	\$7,633.75	1769
\$0.00	\$4,481.75	\$4,678.75	1856
\$4,974.25	\$0.00	\$2,511.75	2355
\$0.00	\$102,292.75	\$121,844.50	TOTAL

NOTE: \$46.25 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + \$1.00 to Railroad Legal Fund (RRCC) = \$49.25

Jeff Allred's Travel Second Quarter 2022:

May 5—9, 2022 – Chicago, IL – International Convention

May 16—18, 2022 – Kansas City, MO – BNSF Telecom Meetings

May 25—26, 2022 – Kansas City – BNSF Signal Department Meetings (System Electricians)

June 12—22, 2022 - Texas, New Mexico, Arizona, California - Membership Visits

June 24, 2022 - Tulsa, OK - Local 778 Meeting

June 28—July 1, 2022 – Oklahoma City, OK – 7th District Progress Meeting

Darrell Patterson's Travel Second Quarter 2022:

April 14, 2022 – Roeland Park, KS – Local 866 Meeting

May 12, 2022 - Roeland Park, KS - Local 866 Meeting

May 16—19, 2022 - Denver, CO - BNSF LAT Meetings and Denver Diesel Shop Visit

May 24, 2022 - Kanas City, KS - BNSF CRF Visit

June 9, 2022 – Roeland Park, KS – Local 866 Meeting

June 15, 2022 – Topeka, KS – Local 959 Meeting

June 21—23, 2022 – Des Moines, IA – IBEW 11th District Progress Meeting

Jeff Burk's Travel Second Quarter 2022:

April 18—22, 2022 – Las Vegas, NV – IBEW 9th District Progress Meeting

May 16—18, 2022 - Kansas City, MO - BNSF Telecom Management Meeting

May 25—27, 2022 - Lenexa, KS - BNSF Signal Management Meeting

June 13—22, 2022 – Texas, New Mexico, Arizona, California – Membership Visits

June 27—30, 2022 – Oklahoma City, OK – IBEW 7th District Progress Meeting

Brad Carothers' Travel Second Quarter 2022:

April 5—7, 2022 – Grand Forks, ND – Investigation

May 25—27, 2022 - Chicago, IL - Corwith Shop Locomotive Meeting

June 14—17, 2022 - Minneapolis, MN - CP Bargaining

June 27—30, 2022 - Oklahoma City, OK - 7th District Progress Meeting

Mike Tschacher's Travel Second Quarter 2022:

April 25—28, 2022 – Chicago, IL – Investigations and Local 533 visits at 14th Street and Corwith

May 5—9, 2022 – Chicago, IL – IBEW International Convention

May 18—20, 2022 – Minneapolis, MN – Investigation at Northtown Shop, Local 506 membership visits

June 27—July 1, 2022 – Oklahoma City, OK – IBEW 7th District Progress Meeting