July 2019

Dear Families,

This letter is to let you know that our fees will increase effective September 1, 2019. This will be our first fee increase in 20 months.

As always we strive to be transparent, and in arriving at a fee increase, to make sure we are looking at our actual costs. We strive for a balance between being able to provide quality care, and a quality work environment and compensation for our hard working dedicated staff, as well as understanding the impact of fee increases on our families.

We have had the following cost increases from January 2018 to September 2019:

Rent (Utilities, commercial property tax, maintenance of building): increase 5%

Staff salaries and benefits (health, dental): increase 10%

Catering/food: increase 3%

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| PROGRAM | 2018-2019 FEE | 2019-2020 FEE |
| INFANT | $2050.00 | $2132.00 |
| TODDLER | $1775.00 | $1846.00 |
| FULL TIME PRESCHOOL | $1495.00 | $1555.00 |
| JK/SK | $740.00 | No increase due to contract |
| SCHOOL AGE | $740.00 | No increase due to contract |
| PART TIME PRESCHOOL | $400 to $1050 depending on program | No increase as is a new program |

We thank all of our families for your continued partnership with us. Please do feel free to stop by the office or email to talk to us if you have any questions (or comments).

Kind regards,

Krista and Maggie