



## Clinical Supervisor

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Cayman ABA is a pediatric therapy clinic in the Cayman Islands, providing ABA therapy to children with autism spectrum disorders and other related developmental delays. We are looking for an experienced and competent Clinical Supervisor to manage our ABA program. We are looking for someone who is eager to be part of a new and impassioned clinic, dedicated to serving children with autism spectrum disorders and other related developmental delays.

### **Job Description:**

The Clinical Supervisor is a BCBA who works with the Clinical Office Manager and Clinical Director to develop the team of BCBA's, RBT's and ABA Therapists ability to provide a range of applied behavior analytic (ABA) assessment and clinical services for children and adolescents with Autism spectrum disorders and related developmental disabilities. The Clinical Supervisor may also consult, attend client related meetings, provide training to caregivers, conduct behavioral evaluations of clients and design behavior and individual support plans for clients. The Clinical Supervisor is responsible for collaborating with case managers to monitor and continually evaluate and improve the effectiveness of functional assessments, behavioral evaluations, behavior plans and individual education plans for clients. The Clinical Supervisor is required to adhere to and promote adherence to the BACB's Professional and Ethical Compliance Code for Behavior Analysts®. The Clinical Supervisor maintains a weekly billable caseload of service hours as directed by the Clinical Office Manager.

*Reports to: Clinical Director*

### **Perks & Benefits**

- US\$73.00/CI 60.00 per hour for billable hours
- US\$48.00/CI 40.00 per hour for office hours
- 20 hours per week guaranteed
- US\$600.00/CI 500.00 relocation stipend
- Paid Sick Time & opportunities for Paid Holidays
- Minimum 22 days unpaid holiday, more available upon request
  - 25 December 2017-5 January 2018 (10 days)
  - 26 March 2018 – 30 March 2018 (5 days)
  - 23 July 2018 – 27 July 2018 (5 days)
  - 2 days your choice
- Opportunities for career advancement
- Health insurance (50% paid by employer, up to US\$120/CI 100.00)
- Pension contributions in the Cayman Islands after 9 months
- All bank holidays off
- Annual performance review
- Tax-free income!
- Flexible work hours and the ability to work from home
- Annual performance reviews with potential for wage increases
- Opportunities for career development and advancement
- All CEUs provided through Relias Learning



### **Qualifications**

- Board Certified Behavior Analyst (BCBA) in good standing with the BACB
- Two or more years' experience providing staff direction and development in a supervisory role.
- Eager, energetic and passionate demeanor
- Must pass HIV test and criminal background check
- Must be willing to relocate to the Cayman Islands for a minimum of 18 months.
- Three years of related professional experience working with children with autism spectrum disorders (ASD) and/or other related developmental disabilities in a multi-disciplinary team setting.
- Minimum 2 years experience as Clinical Supervisor
- Requires Master's degree, PsyD, or PhD from an accredited college or university in one of the following disciplines: applied behavior analysis, early childhood education/development, curriculum and instruction, early childhood special education, special education, pediatric therapy, psychology or related field

### **Requirements**

- Must be willing to relocate to the Cayman Islands for a minimum of 18 months.
- Employee is responsible for CPAM licensure and related fees

### **Position Type/Expected Hours of Work**

This is a full-time position. Days and hours of work are Monday through Saturday; hours will fluctuate based on work load and client schedule.

### **Other Duties**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.