

AMELIA VILLAGE, OHIO
Ordinance: O-2016-04

**AN ORDINANCE TO CONTRACT WITH DENTAL CARE PLUS TO
PROVIDE DENTAL INSURANCE COVERAGE FOR FULL-TIME
VILLAGE EMPLOYEES AND DECLARING AN EMERGENCY.**

WHEREAS, Village Council is committed to offering the best insurance coverages available at the most reasonable costs;

WHEREAS, Village Council has reviewed and discussed, all options regarding Dental Insurance for full time employees of the Village;

WHEREAS, Village Council finds that Dental Care Plus is willing and able to provide dental insurance coverage for all full time employees of the Village; and

NOW, THEREFORE, be it ordained by the Amelia Village Council, as follows:

SECTION I. Village Council hereby authorizes the Fiscal Officer and the Mayor to execute a contract with Dental Care Plus, substantially in the form of attached Exhibit A, to provide dental insurance to all full time employees of the Village who wish to obtain dental insurance.

SECTION II. Except as outlined in Section III, full-time employees shall be eligible to enroll in the Village Dental Insurance plan according to which classification is applicable:

1. "Individual"
2. "Employee and Dependents"
3. "Employee and Spouse"
4. "Family"

SECTION III. In the event that a full-time employee chooses not to take advantage of the medical health insurance plan offered by the Village, said employee will also be waiving dental insurance coverage. Although medical and dental insurance coverage are provided by different carriers it is understood that if a full time employee chooses to waive medical insurance that choice will also exclude said employee from enrolling in the Village sponsored dental plan.

SECTION IV. Part-time personnel are prohibited, by the insurer, from inclusion in the Village plan and shall not be enrolled in the Village dental insurance program.

SECTION V. Each full time employee participating in the dental insurance plan will be required to contribute twenty percent (20%) of the monthly premium cost of their plan. This premium contribution will be established by the monthly premium invoiced from Dental Care Plus and will be set at the same amount for the entire effective period. Only changes in family status (i.e. adding or deleting family members from coverage) will cause the amount of the employee premium contribution to be adjusted during the effective period.

SECTION VI. Council authorizes the Fiscal Officer to deduct twenty percent (20%) of the monthly premium amounts from the employees' paychecks to represent the

employees' contribution toward the gross premium costs per month. This monthly deduction shall be calculated and deducted bi-weekly.

SECTION VII. That this ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of Amelia Village and its inhabitants. Specifically, as the current dental insurance will soon lapse, time is of the essence to ensure that the Village provides continuing and uniform coverage of benefits for employees of the Village. Therefore, this ordinance shall become effective upon its adoption.

SECTION VIII. The Amelia Village Council hereby finds and determines that all formal actions relative to the passage of this ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Revised Code.

Mr. Campbell moved to suspend the rules requiring three readings on three separate dates.

Mr. Dickerson seconded the motion.

	Yea	Nay	Absent
Derrick Campbell.....	<input checked="" type="checkbox"/>	_____	_____
Chris Dickerson.....	<input checked="" type="checkbox"/>	_____	_____
Clayton Fite.....	<input checked="" type="checkbox"/>	_____	_____
Renee Gerber.....	<input checked="" type="checkbox"/>	_____	_____
Brandon Hatton.....	<input checked="" type="checkbox"/>	_____	_____
Katie Krafka.....	<input checked="" type="checkbox"/>	_____	_____

Mr. Campbell moved for the adoption of the ordinance.

Mr. Dickerson seconded the motion.

	Yea	Nay	Absent
Derrick Campbell.....	<input checked="" type="checkbox"/>	_____	_____
Chris Dickerson.....	<input checked="" type="checkbox"/>	_____	_____
Clayton Fite.....	<input checked="" type="checkbox"/>	_____	_____
Renee Gerber.....	<input checked="" type="checkbox"/>	_____	_____
Brandon Hatton.....	<input checked="" type="checkbox"/>	_____	_____
Katie Krafka.....	<input checked="" type="checkbox"/>	_____	_____

Mr. Campbell moved for the adoption of the emergency clause

Mr. Dickerson seconded the motion.

EXHIBIT A



RENEWAL NOTICE
07738 - AMELIA VILLAGE
HMO

Benefit Plan Number: D31
Benefit Year: The 12 month period beginning January 1st and ending December 31st (calendar year)
Annual Maximum Benefit: \$1000 per Member
Deductible: \$50 per Member, per Benefit Year
 \$150 per Family, per Benefit Year
 The deductible applies to Basic and Major Benefits only

Covered Dental Services	Deductible Applied	Percentage of Allowable Expense Paid by the Plan	Member Copayment
Preventive Benefits	No	100%	None
Basic Benefits	Yes	80%	20%
Major Benefits	Yes	50%	50%

Endodontic Services are covered as Basic Benefits.
 Periodontic Services are covered as Basic Benefits.
 Sealants are covered as Basic Benefits.
 Dependent children are eligible for coverage until age 19, or until age 25 if enrolled as full-time students.

Contract	Enrolled	Current	Renewal	
Individual	2	\$36.89	\$37.42	(Effective 02/01/2016)
Employee And Spouse	4	\$80.12	\$81.72	
Employee And Dependents	2	\$77.04	\$78.58	
Family	1	\$116.89	\$119.23	

The next scheduled renewal date is February 1, 2017.

Authorized Signature _____ Title _____ Date _____


This renewal is for a standalone dental benefits plan that is not a federally qualified health plan. The plan does not include the full range of pediatric dental benefits required under the federal regulations governing essential health benefits.
 The Dental Care Plus Group reserves the right to reconsider these rates if overall enrollment varies by more than 10%.
 PLEASE NOTE: RENEWAL NOTICES ARE TO BE RETURNED TO THE DENTAL CARE PLUS GROUP PRIOR TO THE RENEWAL'S EFFECTIVE DATE.
 Please send to your agent or DCPG. You may avoid claims processing and payment delays by faxing this signed notice to DCPG at (513)618-3876.

	Yea	Nay	Absent
Derrick Campbell.....	/		
Chris Dickerson.....	✓		
Clayton Fite.....	✓		
Renee Gerber.....	✓		
Brandon Hatton.....	✓		
Katie Krafska.....	✓		

Adopted January 26, 2016.



 Katie Krafska, Clerk Pro-Tempore



 Todd Hart, Mayor