

**CENTENNIAL BOCES 2019-20
INSTRUCTIONAL SUPPORT STAFF
SALARY SCHEDULE**

Adopted: May 16, 2019

Step		Level I	Level II	Level III	Level IV
1	Year	15,576	16,550	20,334	30,044
	Hourly	12.00	12.75	14.20	20.30
2	Year	15,888	16,880	20,741	30,645
	Hourly	12.24	13.01	14.48	20.71
3	Year	16,205	17,218	21,156	31,258
	Hourly	12.48	13.27	14.77	21.12
4	Year	16,529	17,562	21,579	31,883
	Hourly	12.73	13.53	15.07	21.54
5	Year	16,860	17,914	22,011	32,521
	Hourly	12.99	13.80	15.37	21.97
6	Year	17,197	18,272	22,451	33,171
	Hourly	13.25	14.08	15.68	22.41
7	Year	17,541	18,637	22,900	33,834
	Hourly	13.51	14.36	15.99	22.86
8	Year	17,892	19,010	23,358	34,511
	Hourly	13.78	14.65	16.31	23.32
9	Year	18,250	19,390	23,825	35,201
	Hourly	14.06	14.94	16.64	23.78
10	Year	18,615	19,778	24,301	35,905
	Hourly	14.34	15.24	16.97	24.26
11	Year	18,987	20,174	24,788	36,623
	Hourly	14.63	15.54	17.31	24.75
12	Year	19,367	20,577	25,283	37,356
	Hourly	14.92	15.85	17.66	25.24
13	Year	19,754	20,989	25,789	38,103
	Hourly	15.22	16.17	18.01	25.75
14	Year	20,149	21,409	26,305	38,865
	Hourly	15.52	16.49	18.37	26.26
15	Year	20,552	21,837	26,831	39,642
	Hourly	15.83	16.82	18.74	26.79
16	Year	20,963	22,273	27,367	40,435
	Hourly	16.15	17.16	19.11	27.32
17	Year	21,383	22,719	27,915	41,244
	Hourly	16.47	17.50	19.49	27.87
18	Year	21,810	23,173	28,473	42,069
	Hourly	16.80	17.85	19.88	28.42
19	Year	22,246	23,637	29,043	42,910
	Hourly	17.14	18.21	20.28	28.99
20	Year	22,691	24,109	29,623	43,768
	Hourly	17.48	18.57	20.69	29.57

Level I	Instructional Aides, Paraprofessionals	173 days; 7.5 x 173 = 1298 hrs
Level II	Instructional Aides, Paras -Spec Ed Severe Needs	173 days; 7.5 x 173 = 1298 hrs
Level III	Registered Behavior Technician	179 days; 8 x 179 = 1432 hrs
Level IV	COTA [Certified Occupational Therapy Assistants]	185 days; 8 x 185 = 1480 hrs
	ESY Teacher - Licensed	Hourly Only - \$25.00 - \$30.00
	ESY Para	Hourly Only - \$14.00 - \$20.00
	Registered Nursing Services (based on experience and license)	Hourly Rate - \$31.50 - \$37.50

Benefit Schedule: Schedule C

Beyond Step 20 of schedule: = the average Instructional Support Staff percentage increase for the year