

**THE CORPORATION OF THE TOWN OF RAINY RIVER**

**BY-LAW NO. 1751-20**

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Being a by-law to establish a Mandatory Use of Mask or Face Covering Policy  
for the Town of Rainy River.

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**WHEREAS** the Town Council of the Corporation of the Town of Rainy River has established a Mandatory Use of Mask or Face Covering Policy.

**NOW THEREFORE** the Town Council of the Corporation of the Town of Rainy River enacts as follows:

**THAT** the Town of Rainy River Mandatory Use of Mask or Face Covering Policy, a copy of which is attached and marked as "Schedule A" to this by-law, is hereby approved.

This By-law shall come into effect upon the third and final reading.

READ the first time in open Council this 14<sup>th</sup> day of September, 2020.

\_\_\_\_\_  
*Original Signed*  
Mayor

\_\_\_\_\_  
*Original Signed*  
Chief Administrative Officer

READ the second time in open Council this 14<sup>th</sup> day of September, 2020.

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Chief Administrative Officer

READ the third time and finally passed in open 14<sup>th</sup> day of September, 2020.

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Chief Administrative Office

# Schedule A



Policy No.

# HS-76

CORPORATION OF THE TOWN OF RAINY RIVER HEALTH  
AND SAFETY DEPARTMENT

# Mandatory Use of Mask or Face Covering Policy

## General Guidance

1. Beginning August 17, 2020, all employees, visitors and customers are required to wear a mask or face covering upon entering and remaining within Town of Rainy River Municipal Office. The mask or face covering must fully cover the nose, mouth and chin without gaps.
  - a) The following persons are exempt from the requirement to wear a mask or face covering:
    - i. Children under two years of age, or children under the age of five years either chronologically or developmentally who refuse to wear a mask and cannot be persuaded to do so by their caregiver;
    - ii. Persons who cannot safely wear a mask or face covering because of medical conditions such as breathing difficulties, cognitive difficulties, hearing or communication difficulties;
    - iii. Persons who cannot wear or are unable to apply or remove a mask without assistance, including those who are accommodated under the *Accessibility for Ontarians with Disabilities Act (AODA)* or who have protections under the *Ontario Human Rights Code*, R.S.O. 1990, c.H.19, as amended;
    - iv. A person who is employed by or is an agent of the Operator of an Enclosed Public Space and is within or behind a physical barrier such as Plexiglas.
  - b) Temporary removal of the mask or face covering is permitted where necessary for the following purposes:
    - i. Actively engaging in an athletic or fitness activity including water-based activities;
    - ii. Consuming food or drink;
    - iii. Receiving services in a personal service setting on an area of the face that would otherwise be covered by a mask or face covering; and
    - iv. For any emergency or medical purpose.
2. This policy will be implemented and enforced in “good faith” to primarily educate people on masks and face coverings and promote their use in enclosed public spaces.
3. Persons with exemptions listed under 1a) are not required to show proof of exemption.
4. Signs about the requirement to wear masks or face coverings shall be posted at all public entrances. Alcohol-based hand sanitizer will also be made available at all entrances and exits for persons entering or exiting Town of Rainy River Municipal Office.
5. Employees will be trained on the policy, including:
  - a) How and when to provide verbal reminders of the masking requirement to persons entering the premises without a mask or face covering, and those who remove their mask or face covering for an extended period of time;
  - b) Where and how to properly wear a mask or face covering;
  - c) How to respond to customers who do not have a mask or face covering;
  - d) Where people can get more information about the policy; and
  - e) How to handle a customer who becomes aggressive about the requirement to wear a mask.
6. A copy of this policy will be made available on request to a public health inspector or other person authorized to enforce the *Reopening Ontario Act* Ontario Regulation 364/20.

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*This policy has been created in compliance with the Letter of Instruction issued by the Medical Officer of Health under the authority of the Reopening Ontario Act Ontario Regulation 364/20.*

### **ADOPTION & REVIEW GUIDELINES**

Approved by Motion #20-080 & By-law 1751-20 on September 14, 2020  
 Reviewed/Revised by Res.

Approximate date of next review \_\_\_\_\_

<b>REFERENCES:</b>	<b>POLICY AREA</b> Human Resources	<b>POLICY NUMBER</b> Section HR-76
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