



TSA Active Members

Shaun Yunt, President
Linda Cano, Vice-President
Michelle Fedor, Secretary
Lauri Oszakiewski, Treasurer
Tameka Myers, Trustee
Jonni Wolfe, Trustee
Brenda Abney
Maja Aurora
Adam Berkowitz
Matthew Billingsley
Ed Bond, Jr.
Erich Bonz
Evan Rom
Rebecca Buckhannon
Emily Burkett
Scott Campbell
Jerry Campos
Cenita Cassens
Chris Centanni
Lucas Cullum
Kathleen Dooner
Cody Downing
Matthew Dregely
Kathy Ferguson
Cynthia Garcia
Suzanne Garrido
Jordan Guerrero
Colleen Hall
Ken Halloran
Megan Harden
Joy Higgins
Ryan Hile
Christina Hoppes

Karen Horner
Greg Humphries
Dana Janofsky
Alicia Jerger
Natalie Jimenez
Dianna Kalandros
Ana Leason
Tonya Logan
Evelyn McNeill
Jeremy Mikus
Daniel Montgomery
Sabrina Nelson
Tarja Nummela
Kathleen O'Connor
Kara Osburn
Mercedes Payne
Kelly Rafferty
Dawn Ratcliffe
Marie Raymond
Aaron Rebmann
Bonnie Richardson
Joshua Roffler
Kristen Scharlau
Tina Sleeper
Cory Steele
Shawn Thomson
Lilliana Urenda
McKay Wellikson
Jessica Wright

Guest:

Rebecca Strisko, Human Resources
Director

1. **Call to order** – Shaun called the meeting to order at 10:01 a.m.
2. **Human Resources Updates – Rebecca Strisko, Human Resources Director**
 - Revised personnel rules
 - VA accrual
 - Service time in other ASRS positions will count toward VA accrual rate
 - Only applies to accrual rate - will not be a bank of VA
 - Does not apply to purchased time
 - More information will be available citywide in December

- Internal hiring process
 - Eliminating keeping the hiring process internal with 5 or more candidates
 - Departments can look at internal and external applicants together but choose to only interview internal candidates
 - Temporary employees can apply
- Class and Compensation Study
 - RFP is out for a vendor
 - Council needs to approve contingency funds
 - The RFP committee consists of Tom Dunsing, Lisette Comacho, Alexis Allen, Lawrene LaVictoire and Rebecca Strisko

3. Approval of October meeting minutes

- Lauri moved to approve the October meeting minutes
- Jonni seconded the motion
- The motion passed 5 to 0

4. Financial Update

- AZFCU balance: \$46,976.61
- Templeton balance: \$40,566.34

5. City Budget Discussion

- Lauri presented the following info:
 - Sources of General Fund Revenue (3 Year Average)
 - YTD Budget v. Actuals
 - General Fund
 - Local Taxes
 - Intergovernmental
 - Other
 - Tax revenue statistical report

6. Announcements

- The board announced Linda Cano is taking over as vice president as of November 1, 2023

The next meeting is scheduled for 10 a.m. on December 12, 2023, via teleconference

Adjourned 10:45 a.m.

Prepared by:
Michelle Fedor

Reviewed by:
Shaun Yunt