



Long Beach Classroom Teachers Association

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President
Keith Harvey

Vice-President for Secondary Schools
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Executive Vice-President
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Vice-President for Elementary Schools
Beth Prostick

Corresponding Secretary
Elleen Parks

www.lbcta.com

Treasurer
James Fiola

Executive Board Minutes

September 28, 2015

I. **President's Report** – Keith Harvey

A. **Welcome back** to another wonderful school year.

There was a great deal of work done this summer and I would like to thank everyone who made the opening of our schools possible. Please visit us at our new website www.lbcta.com

B. **Long Beach Latino Civic Association**

Congratulations to Edith Guzman, from Lindell School, for being honored at this year's gala as Educator of the Year.

C. **Political Action Committee**

The Association is looking for someone to serve as the Political Action Committee Chairperson. The candidate should have a broad knowledge of local, state and national legislation affecting the interests of the LBCTA. The committee chairperson will work closely with the Association President and should have strong communication and media literacy skills to inform members of all legislative matters which may affect the LBCTA. Please contact me if you are interested in serving as the committee chairperson.

D. **Leadership Training**

NYSUT is offering a leadership training weekend at Gurney's Inn on November 6-8, 2015. Thank you to those members who volunteered to attend.

E. **APPR** - Amendments and Growth Score appeals

The Board of Regents voted to amend SED's emergency APPR regulations. These amendments will allow for a 30 day comment period from the public. One of the amendments adds an appeals process for the state growth score, beginning with 2014-15 scores and applicable in future years until the growth model has been re-examined. SED will post forms online for eligible teachers to file an appeal. Currently, those eligible are teachers who received a highly effective rating on their observations, an ineffective on their growth score in 2014-15 and an effective or highly effective on their growth score in 2013-14. During the 30-day comment period on the regulations, NYSUT hopes to expand of the definition of "eligible teacher."

F. Technology

At the September 24th School Board meeting, Dr. Graham presented a comprehensive 1:1 computing plan. During the presentation he outlined a process that would give every teacher and student in grades 7-12 a Chromebook within the next 3 years. The plan was well received by the School Board and he was told to move forward with a proposal.



G. Executive Board Meeting Dates

9/28/15	10/19/15	11/9/15	11/30/15	12/14/15	1/11/16
2/1/16	2/29/16	3/14/16	4/11/16	5/9/16	6/6/16

H. Coaching Pay Dates

High School

Fall: first check: 9/18/15; second check: 10/30/15

Winter: first check: 12/23/15; second check: 2/5/16

Spring: first check: 4/15/16; second check: 5/13/16

Middle School:

Fall: first check: 10/2/15; second check: 10/30/15

Winter I: first check: 11/30/15; second check: 1/8/16

Winter II: first check: 2/5/16; second check: 3/18/16

Spring: first check: 4/29/16; second check: 5/27/16

Credit Swap

Dana Monti - 1.5 credits for Hofstra

Patty Van Loon - 1.5 credits for LIU

I. Study Money Dates

Fall- Sept 25, 2015

Winter- Dec 11, 2015

Summer- May 13, 2016

Applications to participate in the fall Study Money program should have been received by the HR department by September 25. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester.

[Request for Participation in Study Program - Group A.](#)

J. Conference Funds

Funds are available for you to attend pre-approved conferences outside the district. The maximum allocation per conference is \$500. Meals are reimbursed at the rates contained in District Policy No. 6830R, plus tax and reasonable (15%-18%) gratuities. For one-day local conferences, normally lunch is the only reimbursable meal. Receipts for all meals must accompany your claim form. You will also be reimbursed for travel at the rate of 56 cents per mile plus tolls or the actual cost of public transportation. Please keep in mind that the \$500 limit is inclusive of meals and transportation. Building allocations are:

Pre-K \$500	East \$2,422	West \$2,422	MS \$4,000
Lido \$2,422	Lindell \$2,422	HS \$7,050	NIKE \$325
			Spec Ed \$2,150

K. Packing and Unpacking

If you are directed to pack up your room in anticipation of construction, summer school or summer camp you are entitled to be compensated for your efforts. The rate is \$24.64 per hour (subject to negotiations). However, your claim cannot exceed \$100. The work must be done outside of the school day and a record kept of the dates and times you worked.

L. Eyeglass Reimbursement

We are in year two of a new two year cycle for eyeglasses/contacts purchases. Members have \$400 to spend on glasses/contacts. To better accommodate the purchase of over the counter glasses, the district has created a new claim form which should be available in all of the main offices. On the form you will attest that the glasses are for your personal use. Completed claim forms with receipts attached must be sent to the HR department c/o Lido School.

[Eyeglass Reimbursement Form](#)

M. Payroll Codes

Below is a copy of the Payroll Codes. It is also available on the association’s web site at [Payroll Codes](#).

Code	Description	Code	Description
AFLAC AE	AFLAC	TRS	Teachers Retirement System
AFLAC CP	AFLAC	TRS-VOL	TRS Voluntary
ERSAR 414	ERS Arrears	RSAR	TRS Arrears
ERS	ERS	TRSLN	TRS Loan
ERSAR	ERS Arrears	TSA-45	TSA- Paul Revere
ERSBACK	ERS Adjustments	TSA-46	TSA- State Mutual
ERSLN	ERS Loan	TSA-47	TSA- Legend Group
GARNNET	Garnishment Taxes	TSA-48	TSA-The Travelers
MDED01	Union Dues SEA	TSA-49	TSA- PIMCO
MDED02	Agency Fee Payer	TSA-50	TSA- Met Life
MDED03	Union Dues CTA	TSA-51	TSA- Aetna (ING)
MDED04	Garnishment	TSA-52	TSA- Fidelity Invest.
MDED05	Credit Union	TSA-53	TSA- Oppenheimer
MDED06	Union Dues SAANYS	TSA-54	TSA- Vanguard Fiduciary
MDED08	Insurance	TSA-55	TSA- The Equitable
MDED09	Prior Year	TSA-56	TSA- NY Life
MDED10	Child Support	TSA-57	TSA- AUSA Remittance
MDED11	Tax Garnishment	TSA-60	TSA- T Rowe Price
MDED12	NYSUT	TSA-61	TSA- Dreyfus Tax Shelter
MDED14	Health	VOTE-COPE	Vote-Cope
MDED15	Flex		

N. Annual Turn-In of Sick Days

If you have accumulated at least 75 sick days and wish to exercise your option of selling back unused sick days earned this year (up to 12 or 14 if you worked at Summer School) you must submit a “Request for Payment in Exchange For Accumulated Unused Sick Days” form to the HR Department. [Turn-In of Sick Days Form](#)

O. NYSUT Pocket Calendars

The calendars have arrived. If you ordered one it should have been delivered to you by your Building Rep. If you would like a 2015-16 NYSUT pocket calendar please contact me at kharvey@lbeach.org.

P. New Members-Jim Fiola and Alison Katulka

1. Alison and I had the privilege of meeting with the over 30 new hires during their orientation on Tuesday, Sept 1st (they also had a chance to meet the union officers). Most have been assigned either a mentor or a buddy. If you have any questions, please email Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org. We hope to have a finalized buddy or mentor assignment for each new union member by next week.
2. There will be a social gathering at the Ale House in Point Lookout this Friday, October 2nd. All Union buddies and mentors and the new teachers from the past 3 years are strongly encouraged to attend. It will be a chance to meet your fellow new teachers and your union officers and building reps.
3. Alison and I will be attending the mentor meetings to speak to the new members about various issues. All new members are encouraged to attend even if they have a union buddy and not a mentor. In addition, we will be holding our own New Member meetings once a quarter. I hope your careers here at Long Beach are off to a great start. Please do not be afraid to ask for help if you need it. We (and many others) are here for you.

Q. Teachers Center- John Marr

The Long Beach Teacher Center continues to seek instructors to run in-service classes. Please visit our website at www.lbeachtc.org to see upcoming conference and professional development opportunities.

II. Chief Negotiators Report –Keith Harvey

At the opening of the school year it would have been wonderful to present to you an equitable settlement. However, after meeting multiple times over the summer, we are still just disclosing our proposals. In light of the District's recent 1.75% increment settlements with Central Administration and their related staff, it is my hope they will show some parity at the negotiation table. Our next session is October 5th.

III. Executive Vice President's Report - Karen Bloom

A. Welcome back to another great school year! I would like to thank everyone who assisted in making the opening of our schools as smooth as possible.

B. APPR

1. At this point, you should have received and acknowledged your composite scores. All teachers in our district were effective or highly effective this year, so we should have no appeals at this point. Remember you can only appeal an ineffective or developing rating.

2. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
3. The deadline is approaching for us to receive our lead evaluators. According to Dr. Graham, most lead evaluators have not changed from last year. You should be receiving something shortly from your individual lead evaluator.
4. Feel free to contact me if you have specific concerns regarding APPR.

C. Grievances

1. There are no grievances to report at this time!
2. Please contact me if you have any issues that you feel are a violation of our contract.

D. Health & Safety Committee

1. I will be serving as the association's representative this year. The first meeting is scheduled for October 13th at 11:00 am in the Lido Multipurpose room. Mr. DeVito felt that four scheduled meetings for the school year was sufficient. Two of them will be during the school day and two of them will be held after school.
2. At the last meeting in the spring, we left feeling so accomplished! We all agreed, parents, teachers, and transportation, that the traffic pattern needed to be addressed immediately. We just recently found out that the traffic pattern is not changing. Mr. DeVito felt that the topic should be revisited by the High School Site-Based Committee and that once they have researched the issue, they can make a recommendation. We hope that this issue will be addressed as soon as possible.
3. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

E. District Safety Team

1. I will be serving as the association's representative to the team this year. The first meeting is on October 13th at 11:00 am in the Lido Multipurpose room.
2. If you have any safety issues that you are unable to resolve at the building level, please e-mail me at kbloom@lbeach.org.

F. Other

1. Please remember to attend School Board meetings whenever possible, but at least the two dates that we provided.
2. Please consider donating days to our District Sick Bank, as we have little to none left.

IV. Vice President for Secondary Schools' Report - Amy Powers

- A.** Welcome back to another school year. Thank you to the custodial staff at both the high school and middle school for preparing the buildings for the start of the school year.
- B.** Welcome to all our new high school and middle school faculty members. We are excited to

have you with us.

- C. We are less than three weeks away from walking together to help make a difference in the fight to end breast cancer. Making Strides is not only our opportunity to join our community to fight back but it is also a way to inspire hope by raising funds and awareness to help those facing the disease. Please consider walking and/or donating at:

<http://main.acsevents.org/goto/LBCTA11561>

We will be giving out long sleeve t-shirts to anyone who will be walking with us.

- D. We are concerned with the departure of Sean Hurley, Director of Humanities, about the administration of SLO's. How or when will they be configured, implemented, and organized? We currently have departments that have not begun to work on them.
- E. At the last Health and Safety meeting, the traffic pattern at the high school was discussed. There seemed to be a consensus of all parties involved; parents, students, HS staff and the transportation department; that the problem must be addressed. We were given the impression that the pattern may be changed for September and that Mr. DeVito would speak with the school principal. We were very surprised to meet with Mr. DeVito last week and learn of the lack of follow through from his end. There has been no further discussion with anyone. Mr. DeVito has now insisted that we take our concerns back to the Site-Based Committee for further recommendations on the traffic pattern. After leaving the meeting last spring feeling productive and positive, we are extremely disappointed with this outcome.
- F. We are still waiting for building administration to properly outfit our faculty room.
- G. The temperature of the building continues to be inconsistent. It is extremely warm in some areas while cold in others.
We continue to have concerns about the state of technology in the high school. There is a serious lack of access to computers. The available computers are extremely outdated and slow.
- H. Many classrooms have high number of students with an insufficient number of desks. Administration has been working with us and has ordered two dozen extra desks. We are eagerly awaiting their arrival as there are students who do not have an adequate work space.
- I. Please encourage all members to attend BOE meetings.
- J. Have a great year!

V. Vice President for Elementary Schools' Report- Beth Prostick

- A. Welcome back! I hope everyone had a wonderful summer.
- B. I would like to report a smooth opening of the elementary schools, but the lack of bus passes made for an extremely stressful first day. Hopefully this will not happen next year.
- C. We have been working out the kinks in order to begin the Weekly Updates. Now that we all have our Google sign in information we will be able to access the template. Remember, you should include the information you will be covering the following week which may not involve the use of all bullets. For example, we do not give assessments every week. The weeks following may also be repetitive as some topics take longer. I look forward to a collaborative effort from all schools.
- D. Remember, you can now donate sick days to our bank. Please consider donating at least one day to your colleagues in need.
- E. If you have any questions, I can be reached at bprostick@gmail.com.

VI. Treasurer's Report – Jim Fiola

A. June Financial Results

Revenues

Union Dues	\$33,578
Vote Cope	2,361
Vending Machines	167
Total	<u>\$39,106</u>

Expenditures

NYSUT	\$13,2230
AFT	8,010
Officer and Rep	39,522
Stipends	
Taxes and Ins	12,517
Election Expenses	350
Year End Party	344
Meeting Expenses	671
Training	832
Office Supplies	165
Donations	500
Telephone	69
Total	<u>\$76,210</u>

B. July and August Financial Results

Revenues

	0
Total	<u>0</u>

Expenditures

Taxes and Ins	\$231
Total	<u>\$231</u>

- C.** Welcome Back! I hope that you all had a relaxing and fun summer. If you have any changes to your personnel file (address, name, etc.), please email them to me at jfiola@lbeach.org.
- D.** Union dues for 2015/2016 for full-time members will be \$985.36. The break-out is \$384 local, \$368 NYSUT, \$225.36 AFT dues and \$8 PTA. \$98.54 will be taken from your first check of the month and will show up under the column "MDED-03." We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.



VII. Building Reports

A. West

1. Thank you to the West School clerical, secretarial and custodial staff for helping start our new school year!
2. Welcome to Mitzi Goodman, Kelly Hegmann, Nicole Scorgia, Marleen Dougherty, Justin Sulsky, Chelsey Greenberg, Jennifer Buonocore, Teresa Suarez, Lauren Kaufman and Theresa Taplin.
3. West is off to a very busy start with 2 evening functions - Back to School Night and a special thank you to our PTA for a wonderful Wild West Night.
4. Denim For Dollars fundraiser (\$2 to wear jeans on Friday) was a huge success. We were able to send 2 students to summer camp. We plan to continue this school year!
5. Late busses continue to be an issue at dismissal.
6. Congratulations to MaryAnn Colucci on the birth of her grandson.
7. Condolences to Cara Pues on the loss of her mother.
8. We look forward to another successful year!

B. East

1. We would like to extend a warm welcome to our new principal, Kathleen Connelly.
2. Welcome to our newly hired staff members, Rebecca Carroll, Janine Sofield, Ali Barrett and Chelsea Greenberg.
3. We would like to extend a special thanks to Alfredo Gomez and the custodial staff for making our building look beautiful for the opening day of school.
4. Kudos to Doug Mac Connell on the birth of his baby girl, Mackenzie Grace.
5. Congrats to Caitlin Fuentes on her recent marriage.

C. Lindell

1. We extend a warm welcome to the new members of our Lindell family. Teachers Danielle Goggin, Danielle Adams, Natasha Drost, Lindsey Smith, Stephanie Kornacki, Chelsey Greenberg & all of our new Teaching Assistants.
2. A warm welcome back to Seraphina D'anna.
3. Welcome to our new head custodian Scott Vaaler.
4. KUDOS to our wonderful custodial staff for working so hard to prepare our building for the start of the school year. The building looks fantastic.
5. Thank you to our secretarial staff for helping us start the year off right.
6. Thank you to the PTA for a fun-filled, fabulous Family Fun Night.
7. Congratulations to Edith Guzman for being honored as Educator of the Year by the Long Beach Latino Civic Association.
8. We would appreciate training in Google Docs in order to effectively and efficiently use this program.

D. Lido

1. Many thanks to Wayne Hoffman and his custodial staff for all their hard work in preparing Lido School for the start of the school year.
2. Best of luck to Mitzi Goodman on her new assignment at West School and Bernard

- Valentin on his new assignment at LBHS. They will both be missed.
3. Condolences to Ginny Davis (retired Speech teacher) on the loss of her husband Woody.
 4. Congratulations to Pat Anajovich on the birth of her granddaughter.
 5. Congratulations to Dr. Caitlin King (Fuentes) on her recent marriage.
 6. Welcome to Lido School: Susan Garcia (5th grade), Marleen Dougherty (AIS Math), Chelsey Greenberg (ENL), Michele Labiento (Gym), Antoinette McLean (Psychologist), Justin Sulsky (LARC), Theresa Taplin (Math Coach), and Christina Tomek (Band).
 7. Back to School Picnic by PTA was enjoyed by attending families.
 8. PLEASE CONSIDER PARTICIPATING/DONATING TO "AMERICAN CANCER SOCIETY'S MAKING STRIDES AGAINST BREAST CANCER WALK" TAKING PLACE ON SUNDAY, 10/18/15 AT JONES BEACH STATE PARK.

E. Pre-K

1. Welcome back. We hope everyone had a restful and enjoyable summer.
2. Thank you to our custodians for all their hard work. Our rooms look great.
3. Thank you to our secretarial staff for their assistance in creating a smooth transition to the new school year.
4. Condolences to Susan Korotz on the loss of her nephew.
5. Thank you to the PTA for a wonderful Family Fun Night.

F. Middle School

1. Welcome back to all faculty, staff, and students. We hope you had a great summer!
2. Congratulations to James Stankard on the birth of his son James.
3. Congratulations to Robert Hendrick on the birth of his son Holden.
4. Congratulations to Tara Gubelli on her recent marriage.
5. Condolences to Tara Mele and her family on the loss of her grandfather.
6. A warm welcome to our new faculty members: Billy Pappetti, Mallory Notholt, Melissa Lyons, Nilka McDonnell, Jasmine Osario, Kaitlin Smith, Robert Hendrick, Walter Kramme, and Leah Kalfin.
7. A warm welcome to our new Principal Paul Romanelli.
8. Congratulations to Sean Hurley on his new endeavor. We are sad to see him go.
9. Members are concerned about how they will be affected by the absence of a Director of Humanities.
10. There are faculty members that have a teaching schedule with four in a row. They were not asked prior to the implementation of the 2015/2016 schedule.
11. Members are not happy with the new email set up. There is a serious concern about passwords and security of accounts. The building committee suggested that members request to change their password but avoid using the same password that is used with personal accounts such as online banking.
12. Several parents contacted guidance demanding that their children be removed from "ELA Strategies." Principal Romanelli is considering sending information out to parents of the students that have been enrolled in ELA Strategies but have chosen to opt out of the ELA exam. There is some confusion about the necessity of the class for a student that will not be taking the ELA test. There was mention of changing the title of the class to reflect its actual purpose.

13. We hope to see everyone at the Fall Buddy Party on October 2nd at the Point Lookout Ale House.
14. Remember that October 18th is the Making Strides Against Breast Cancer walk at Jones Beach. Please go to lbcta.com or contact Amy Powers (apowers@lbeach.org) to donate.

G. High School

1. Thank you to the HS Custodial and Maintenance staff for getting the building ready for the first day of school. The new windows and auditorium look great.
2. Congratulations and a warm welcome to all of the new staff members.
3. Congratulations and a warm welcome to our new vice principal, Mr. Claude Irwin.
4. Welcome back to Robyn Tornabene and Claire Stanek.
5. Best of luck to Mr. Sean Hurley in his new position as K-12 Director of Social Studies in the Northport School District. Thank you for your 13 years of dedication to the students and teachers of Long Beach.
6. Congratulations to Jim Stankard and his wife on the birth of their son James.
7. Congratulations to Erik Steinmetz on the birth of his son Max.
8. Congratulations to Eric Heck on his recent marriage.
9. Congratulations to the newly named Department Liaisons.
10. Condolences to the family and friends on the passing of former staff member Woody Davis.
11. Condolences to the family and friends on the passing of former staff member Pat Lynch.
12. Frustration exists regarding the state of classroom and department office computer workstations and copiers. Many of these workstations are outdated and slow. The copiers frequently breakdown and need service. This makes it very challenging to properly prepare and deliver lessons.
13. There is concern about class size in certain course sections. Some classes do not have enough seats for all students and it becomes a potential danger in science labs.
14. We are still waiting for a properly outfitted faculty room.
15. There is still great concern for the safety of students, staff and residents under the current traffic pattern.
16. Given the departure of Mr. Hurley, there is concern about the implementation of SLO baseline tests and how other departmental concerns in Social Studies, English, World Language, and Reading departments are being handled.
17. We are still greatly concerned about the state of access to technology in the building. While the district is creating a new computer lab in the library, they removed one of our two existing computer labs. There needs to be even greater access to technology in the building.

VIII. New Business

- A. A motion was made by Karen Bloom to donate to the Making Strides Against Breast Cancer Walk. The motion was seconded by Elleen Parks. It passed unanimously.

In Attendance:

West: Mary Ann Colucci, Cheryleann Fontenot

Lindell: Heather Puckhaber, Jane Quinton, Migdalia Schneider

East: Barbara Lewy, Mary Jane Rochford

Lido: Cheryl Carroll, Dorothy Lopez, Marilyn Pilo

Pre-K: Elizabeth Fichtelman

LBMS: Alison Katulka, Jill Cherlin, Camila Gamboa, Jennifer Garrett, Stacey Rice

LBHS: Jonathan Bloom, Anthony Balsamo, Elena Frishman, Eric Heck, Greg Milone

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Powers, Elleen Parks, Jim Fiola, Patricia Van Loon, and Frank Volpe

Respectfully submitted by Patricia Van Loon, Recording Secretary