

Central Alabama Chrysalis Community Policies

1. The cost for the weekend is as follows:

Caterpillars \$135

Conference Room Team \$135

Spiritual Team \$75

2. Send-Off, Sponsor's Hour & Closing are open to any parents and clergy members, regardless of whether or not they have attended an Upper Room 3-day weekend.
3. Central Alabama Chrysalis complies with Safe Sanctuary Guidelines per the Upper Room and requires background checks for anyone aged 19 years and older that will be serving on or during a Chrysalis flight. The CAC Board offers a background check through Protect My Ministry, or will accept a copy showing the person is in good standing from a church, job, or community organization if the background check has not expired prior to date of the flight. These checks must be renewed every 3 years, or upon expiration, and will be kept on file with CAC. Anyone who refuses a background check will not be allowed to serve with CAC.
4. Social Media Policy: Chrysalis Flights are designed to allow youth the opportunity to grow closer to God and experience His love, grace, and presence. The Central Alabama Chrysalis (CAC) Board recognizes the importance of technology in society and its use by both youth and adults but believes that it may also serve as a distraction from the focus of the Flight. Therefore, it is the policy of the CAC Board that only those individuals actively serving as Lay Director, Spiritual Director, and Conference Room Logistics of the current Flight will be permitted to use cell phones in the Conference Room or any other place where the Caterpillars are present. The CAC Board also prohibits the taking of pictures or videos during any activity or service where Caterpillars are present. Only pictures or videos taken before Send Off or after Closing will be permitted.
5. Sexual Abuse and/or Harassment: Any report of sexual harassment or abuse shared with a team member must be reported to the Spiritual Director for the Flight, the Community Spiritual Director, and the Community Lay Director. Proper protocol will be followed as held by the Alabama-West Florida Conference of the United Methodist Church. Proof that these protocols have been followed should be provided to the CAC Community Spiritual Director.

6. Video & Photography Consent: Included in the CAC Sponsor Application is a photography consent that can be agreed to and signed or declined by a parent/guardian if the participating youth is under the legal age of 19 years old. In the case that the Sponsor is not the parent/guardian of the participant, the CAC Board will accept the Sponsor's signature authorizing consent. Said policy reads, as follows: "Parents/guardians of participants are advised that photographs or video of participants may be used in publications, websites (Facebook, Instagram, Central Alabama Chrysalis/Emmaus website) or other materials produced from time-to-time by the Central Alabama Chrysalis Community. Participants will not be identified without written consent. We/I hereby expressly assign to the Central Alabama Chrysalis Community and to all its agents, all the rights, titles and interest in, and to all photos and video recordings made by such in which my child appears and/or his/her voice is used in and in connection with the video recording of this event. We/I hereby authorize the reproduction, sale, lease, copyright, exhibition, broadcast and/or any distribution of said photo without limitation for any purpose whatsoever; and I further waive all rights to any compensation for my child's appearance or participation in the photographs and/or video recordings."
7. Youth over the age of eighteen (18) or whom have completed high school will be encouraged to attend Journey to the Table or Emmaus. However, a special consideration may be made by the CAC Community Lay Director, Community Spiritual Director and Registrar. Thusly, youth under the required age limit for Chrysalis will be encouraged to wait until they meet the minimum requirement, however, as previously stated, a special review can be made. Additionally, upon the receipt of an application for a youth who meets the minimum grade (9th) requirement but not the minimum age (15 years old) requirement, the CAC Registrar, Community Lay Director, and Flight Lay Director, will review the application and discuss with the Sponsor to determine if the youth is ready to participate in Chrysalis at the current time.
8. Members of the Community will not address the group gathered for Candlelight or Closing, without prior approval of the CAC Board.
9. During a flight, the conference room team and participants may not arrive later than scheduled time, leave before the scheduled time, or leave and return during the flight without prior approval of the CAC Board and flight Lay Director.