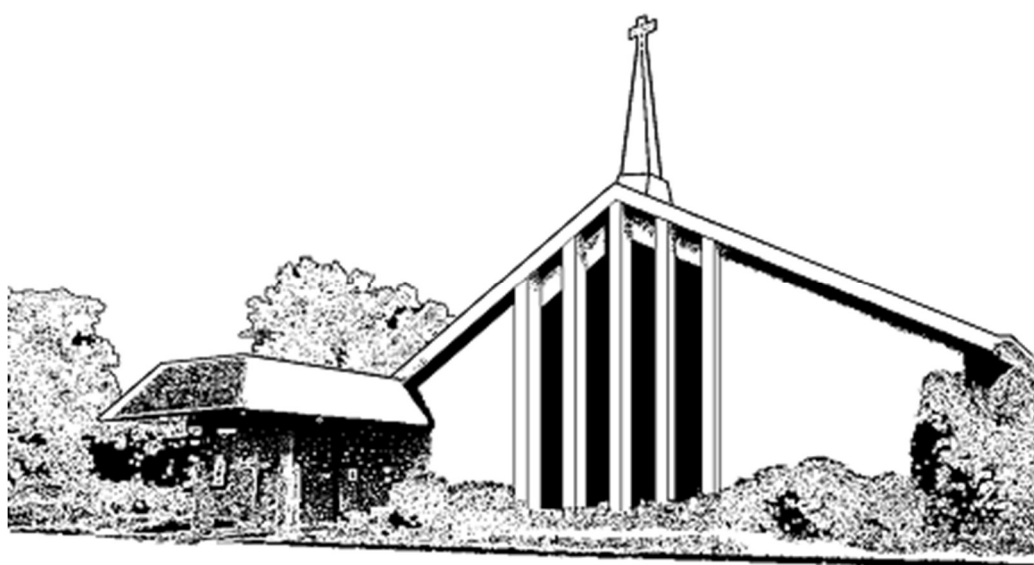


HOPE ANNUAL REPORT

2021

SUNDAY, JANUARY 23, 2022



Hope United Church of Christ is a family of faith where all are welcome. Through worship, mission and fellowship, we strive to grow spiritually and share God's love through Christ for all creation.

HOPE UNITED CHURCH OF CHRIST
3324 - 41ST. STREET
MOLINE, ILLINOIS 61265
www.hopeuccqc.org

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Agenda

Call to Order	Grady Birdsell
Opening Prayer	Pastor Santana
Moments of Remembering and In Memoriam	Pastor Santana
Presentation of Minutes of Annual Meeting on 17 January, 2021	Grady Birdsell
Annual Reports	Grady Birdsell
Presentations of Reports	
Questions	
Approval of all Annual Reports	
Rpt of Nominating Committee & Affirmation of Nominating Slate	Kathy LeMaster
2022 Budget	
Presentation and comments/questions on Budget	Bob Tallitsch
Vote on 2022 Budget	Grady Birdsell
Announcements	
Installation of New Officers & Ministry Team Members, &	
Closing Prayer	Pastor Santana
Adjournment	Kathy LeMaster



Hope United Church of Christ Annual Meeting Minutes January 17, 2021

PRESENT: Grady Birdsell (President), Kathleen LeMaster (Vice President), Bob Tallitsch (Treasurer), Jo Ann Olson (Financial Secretary), Donna Werner (Church Council Recording Secretary), Pastor Santina Poor, and Congregation.

Note: Average attendance January-March 2020 was 69.4. Annual meeting attendance was 41; thus, a quorum was present.

CALL TO ORDER: Grady Birdsell called the meeting to order via Zoom at 11:20 a.m.

OPENING PRAYER: Pastor Santina Poor offered the opening prayer.

IN MEMORIAM:

Pastor Santina Poor acknowledged that many in the congregation have lost friends and family members this past year. Members of Hope UCC who have died include: Sam Brown (3-18-2020), Pam McDermott (4-15-2020), Lowell Tidwell (10-26-2020), Harmon Bowman (11-3-2020), and Ray Cutler (12-7-2020).

APPROVAL OF MINUTES: Lisa Powell Williams moved and David Birdsell seconded a motion to approve the minutes of the Annual Meeting held on 26 January 2020.

Motion Approved.

ANNUAL REPORTS: The following annual reports were previously distributed with the Annual Meeting materials:

- President's Report, submitted by Grady Birdsell, President
- Pastor's Report, submitted by Pastor Santina Poor
- Treasurer's Report (discussed later in the meeting), submitted by Bob Tallitsch, Treasurer
- Trustees' Report, submitted by Bob Poor, Chair
- Faith Exploration Report, submitted by Laura Black, Chair
- Worship and Ministry Report, submitted by Judy Hawotte, Secretary
- Mission and Outreach Report, submitted by Jenny Hookey, Chair
- Memorial Committee Report, submitted by Della Findley, Chair
- Registrar's Report, submitted by Rebecca Morse, Registrar
- Ruth Circle, submitted by Dorothy Burdick, President
- Men's Breakfast Report, submitted by Dan Hawotte
- Visitation Committee Report, submitted by Barb Hawotte
- Fellowship Coffee Report, submitted by Phebe Head
- Singles and Doubles Report, submitted by Barb Hawotte

Grady Birdsell asked if there were any questions about the reports. There were some clarifications of terminology but no changes were made.

Bob Tallitsch moved and Jo Ann Olson seconded a motion to accept the Annual Reports. **Motion Approved.**

NOMINATING COMMITTEE REPORT AND ELECTIONS: Kathleen LeMaster reported that due to the unusual circumstances this year, it was decided that it was not a good time to recruit new officers and ministry chairpersons. With the consent of those involved, the Committee recommended that people hold their positions for another year.

Judy Hawotte moved and Jim Grafton seconded a motion to approve the slate as presented. **Motion Approved.**

FINANCIAL REPORT: Bob Tallitsch reported that, in spite of the pandemic, Hope UCC ended the year with a surplus, which will be rolled over to the 2021 budget. 99% of 2020 pledges have been received, and the church has not had to draw down any funds from our investments. In response to questions, Bob Tallitsch said that growth in investments included: rollover from Memorial Fund, stocks from Union Congregation, and investment returns. LPL manages our investments in a manner consistent with United Church of Christ values.

Dan Hawotte said he wanted to go on record as opposing Hope's participation in the Payroll Protection Program because we are a non-profit. Bob Tallitsch said the fund Hope received money from was designed for non-profits, and this program will not be available in the coming year.

Bob Tallitsch moved and Jo Ann Olson seconded a motion to receive the financial report. **Motion Approved.**

2021 BUDGET:

Bob Tallitsch presented the 2021 Budget, which had been previously circulated with the meeting materials. He said since the budget was prepared more pledges have come in. The income line (1001) should now read \$110,060.

Bob Tallitsch moved and Jim Grafton seconded a motion to approve the 2021 Budget as amended. **Motion Approved.**

ANNOUNCEMENTS: In response to a question, Pastor Santina Poor said the celebration recognizing Parker Lewis as Pastor Emeritus will be held on 14 February 2021.

CLOSING PRAYER: Pastor Santina Poor offered a closing prayer.

ADJOURNMENT: Barb Hawotte offered a motion to adjourn. There being no objections Grady Birdsell adjourned the meeting at 11:48 a.m.

Submitted by,
Donna Werner, Church Council Recording Secretary



Hope United Church of Christ President's Annual Report to the Congregation 2021

The year of 2021 was a productive year at Hope UCC.

We navigated through another year of the Covid-19 pandemic.

We have continued our commitment to Hope UCC with our support of the officers and boards of the Church. We are thankful of all our members who do the things that are needed that make the church operate seamlessly.

Pamela Becker has retired as our Church Administrator after many years of dedicated service. Hope UCC has Bridget Ramirez as new Church Administrator.

We have continued with our online presence with great success. The audio visuals have been upgraded to give a superior picture on our live streaming. This has made it possible to continue to bring God's message to our members and the wider community. It expands our ability to bring the message of love that Jesus brought in his ministry.

I thank the Trustees and particularly Robert Poor in this effort.

We were able to have a balanced budget with transparency for the finances of the church, as you will see in the annual financial report. I thank our treasurer Robert Tallitsch for his dedicated work in this as Treasurer at Hope UCC.

The love of Christ at our Church is apparent in all we do.

We have dedicated a blessing box at the entrance of our church property by our youth group. This is a great addition to our surrounding community.

Our services are especially wonderful with the music that Ben Holmes performs as our Minister of Music. The music complements the message of our weekly services. The Hope Bell Choir under the direction of Mary Tallitsch continues to bring us joy through music.

The messages and sermons that Pastor Santina Poor presents are awesome! Pastor Poor continues to lead us in our missions from God.

Yours in Christ,

Grady M. Birdsell
Hope UCC president 2021



Hope United Church of Christ Pastor's Annual Report to the Congregation 2021

As I reflect on all that 2021 brought to Hope UCC, it is challenging to keep 2020 and 2021's memories separated – the last two years feel alike in so many ways: masks, cancellations, pivots, and anxiety. However, 2021 has been filled with change, wonder, growth, and newness in ways all its own. I appreciate that in writing this report, I am forced to sit and remember all the things that made this past year unique and transforming for our faith community and for me as your pastor.

The year ended with a heavy heart that in many ways was building in its weight throughout the year due to so many losses. These losses are profound: deaths of beloved members and friends, illnesses, transitions in living situations and moves to other states, and the disruptions of the patterns of our lives socially, communally, in employment, and financially. That heaviness is lessened when I remember God's promises of love and presence. Our scripture from January 9th is the reminder we need:

But now thus says the Lord, he who created you, O Jacob, he who formed you, O Israel: Do not fear, for I have redeemed you; I have called you by name, you are mine. When you pass through the waters, I will be with you; and through the rivers, they shall not overwhelm you; when you walk through fire you shall not be burned, and the flame shall not consume you. Because you are precious in my sight, and honored, and I love you...Do not fear, for I am with you~ Isaiah 43:1-2,4a, 5a

As I reflect on that text, I am strengthened to recognize not only the losses, but to see the joys that we shared this year as well. I am so thankful for this faith community of Hope UCC. The successes and love experienced this year would not have been possible without the faithful and grace filled love and stewardship of this congregation and so many members and friends.

Faith Exploration Ministry: Thank you for your continued creativity, patience, flexibility, and effort as we transitioned from 'traditional' Sunday school, to at home kits, to our new intergenerational faith formation model of programming. As we move ahead, we will continue to discover new ways that all members and friends of Hope UCC will be able to join together and build relationships with the Holy and with one another on their faith journeys.

Worship & Music Ministry: Thank you for your inspired discussions, creative energy, support of new worship initiatives, preparing the elements for monthly celebration of Communion, and your diligence in recruiting and training worship volunteers. You have helped to make sure that worship is a time of spiritual growth, renewal, and transformation!

Mission & Outreach Ministry: Thank you for your determination, vision, and energy for all things 'outreach!' The Blessing Box at our entrance is a burst of sunshine and love and offers the authentic welcome for which Hope UCC is known. Your stewardship of this project and so many other collaborations and partnerships with local churches and agencies continues to help us grow in mission and service and outreach to our community – local and global community.

Trustees Ministry: Thank you for your continual care and stewardship of our church- the physical plant and campus and our financial resources too. Your dedication continues to carry forward the theology of mission at Hope UCC.

Executive Committee of Church Council: Your support, reality checks, energy, commitment to mission, and leadership have made this year a smooth and successful Spirit adventure. Thank you for always being available, saying 'yes' to serving, and for your dedication to your ministry.

Hope UCC Staff: Saying goodbye (or aloha) to Pam was hard, but we are thankful that Bridget has arrived and has swiftly stepped up to all the new challenges and adventures at Hope UCC. Knowing we have a dependable and super capable office staff makes this work much easier and very fun. Additionally, Tina, our custodian continues to keep our campus clean and safe. We are thankful to always be ready to offer a welcome to all and a clean building is part of that welcome. Finally, our music staff, Ben and Mary, I thank you so much for the beauty and Spirit you bring to our worship each week. Oh my goodness, I should have invested in Kleenex prior to Ben beginning at Hope UCC because every time he plays and sings, I find myself in tears. Wow. And our Bell Choir, led by Mary, continues to grow and share such beautiful and stirring anthems. Both Mary and Ben have deepened the spiritual experience that worship and praise are meant to provide. What a treasure we have in our musical staff and the volunteers of the Bell Choir.

While the above sentences highlight the work of the staff and ministry teams at Hope, I want to acknowledge all who may not serve officially on ministries, but are always available and willing to help – usually without even being asked to do so! Thank you for your selfless acts of caring and sharing your gifts to make our mission possible! The 'church' is the people. Thank you all for being the church.

2021 has been a year of growth and change and there is no doubt 2022 will offer us these same challenges and blessings. God has truly blessed us and we are stewards of these blessings. As stewards, we will continue to cultivate our growth in new and creative ways as we also nurture and sustain relationships – new and old – in this wonderful congregation. Invitation is a powerful gift. Please continue to share the good news that is happening in our church and invite others to be a part of it! It can feel risky to invite someone to church- even online church - but that personal invitation is the best way to help people know we are here. Challenge yourself to try it!

I am so thankful that God is leading us forward together. I am deeply grateful for the love and support each of you has offered to all of us in the Poor Family. Hope UCC is a wonderful spiritual home and loving community. I look forward to experiencing all the places God will lead us in 2022 and the years to come! Thank you for a wonderful year.

With you on this journey,
Pastor Santana



Hope United Church of Christ Treasurer's Annual Report to the Congregation 2021

		2021 Approved Budget after Stewardship Drive	Total as of Dec 31, 2021
INCOME			
1001	Pledges	\$106,900.00	\$110,618.38
1002	Plate Collections (non-pledge)	\$5,000.00	\$10,701.00
1003	Sunday School	\$0.00	\$0.00
1004	Building use (rentals)	\$100.00	\$50.00
1005	Interest Income	\$100.00	\$30.84
1006	Fundraising Events	\$2,000.00	\$0.00
1007	Men's Breakfast Donation	\$500.00	\$500.00
1008	Ruth Circle Donation	\$500.00	\$500.00
1009	Other Income	\$2,000.00	\$1,808.75
1010	Transfers from Investments/Savings	\$25,524.56	\$39,775.08
1011	LPL Capital Gains and Dividends	\$4,000.00	\$193.93
1012	Carryover Funds	\$25,946.30	\$25,946.30
Total Income		\$172,570.86	\$190,124.28
EXPENSES			
PERSONNEL EXPENSES			
2001	Pastor Salary	\$27,540.00	\$27,540.00
2002	Pastor Housing	\$35,700.00	\$35,700.00
2003	Pastor Social Security Offset	\$4,838.00	\$4,838.00
2004	Office Administrator - Sedona payments starting in November	\$15,249.00	\$15,550.30

2005	Bookkeeper	\$5,855.00	\$2,293.41
2006	Custodian	\$8,500.00	\$6,265.25
2007	Bell Choir Director	\$4,263.86	\$4,263.84
2008	Minister of Music	\$10,500.00	\$10,500.00
2009	Supply Clergy	\$900.00	\$150.00
2010	Annuity and Disability	\$4,645.00	\$3,720.00
2011	Pastor Continuing Education, Professional Expenses, Mileage	\$3,000.00	\$1,262.36
2012	Sabbatical Fund	\$500.00	\$0.00
2013	Worker's Comp	\$1,600.00	\$1,402.50
2014	Payroll Service Fee	\$1,200.00	\$722.95
2015	Employer Payroll Taxes	\$3,000.00	\$2,978.79
2016	Youth Leader/Training for Pam's replacement	\$2,700.00	\$1,807.50
TOTAL PERSONNEL EXPENSES		\$129,990.86	\$118,994.90
TRUSTEES MINISTRY EXPENSES			
3001	Utilities	\$7,500.00	\$8,017.17
3002	Telephone/internet	\$1,800.00	\$2,828.62
3003	Garbage service	\$3,000.00	\$835.67
3004	Office supply & postage	\$2,400.00	\$2,955.96
3005	Custodial supply	\$840.00	\$467.70
3006	Equipment/copier lease	\$2,700.00	\$2,533.72
3007	Repairs & maintenance	\$7,000.00	\$7,482.86
3008	Snow plowing	\$2,000.00	\$800.00
3009	Multi-peril insurance	\$4,000.00	\$4,582.00
3010	Umbrella insurance	\$500.00	\$528.00
3011	Digital media expenses	\$1,000.00	\$1,319.83
3012	Banking fees and online service charges	\$500.00	\$564.13
3013	Other property expenses	\$500.00	\$510.00
TOTAL TRUSTEES EXPENSES		\$33,740.00	\$33,425.66
FAITH EXPLORATION EXPENSES			
4001	Curriculum	\$300.00	\$255.62
4005	Supplies	\$400.00	\$770.19

4003	Programs	\$600.00	\$544.94
TOTAL FAITH EXPLORATION EXPENSES		\$1,300.00	\$1,570.75
WORSHIP & MUSIC EXPENSES			
5001	Music supplies & licenses	\$800.00	\$1,136.24
5002	Worship supplies	\$800.00	\$847.99
5003	Instruments maintenance & repair	\$500.00	\$234.89
5004	Special musicians	\$500.00	\$525.00
5005	Supply organist	\$500.00	\$200.00
5006	Sound & technical equipment	\$500.00	\$0.00
TOTAL MUSIC & WORSHIP EXPENSES		\$3,600.00	\$2,944.12
MISSION & OUTREACH EXPENSES			
6001	Local Mission	\$500.00	\$498.42
6002	Larger Mission	\$500.00	\$300.00
6003	Pilgrim Park	\$100.00	\$100.00
6004	TPIRC	\$500.00	\$0.00
6005	OCWM	\$4,500.00	\$3,669.50
TOTAL MISSION & OUTREACH EXPENSES		\$6,100.00	\$4,567.92
YEAR TO DATE SUMMARY OF EXPENSES AND INCOME			
2021 Total Income			\$190,124.28
2021 Total Expenses			\$161,503.35
2021 Income Collected vs YTD Expenses (Running deficit)			\$28,620.93

First, I need to start this report by thanking several people. First, I could not do what I do as Treasurer without the excellent and valuable help from Hope UCC's Administrative Assistants. Pam Becker, who retired as Hope's Administrative Assistant this year, was steadfast in her belief in me and, even more importantly, was my "go to" person when I had questions regarding the payment of bills and/or the financial reports. Then, starting 1 November, Bridget Ramirez had the unenviable task of stepping in as the newly hired administrative assistant following Pam's retirement. Bridget is quickly learning the ropes of the position and has been a pleasure to work with. In addition, she is learning my moods and communication methodology (for better or worse), and I can truthfully say that she is a fantastic addition to the Hope UCC staff.

Finally, once again, I need to thank the members of Hope UCC for having trust and faith in me as I continue to do the work of the Church as Treasurer for Hope UCC.

In order to simplify this report I have broken it into several sections:

1. Continued Implementation of the Investment Policy and the Capital Withdrawal Policy Statements for Hope United Church of Christ

As I mentioned in last year's report, in 2019 the Church Council and Trustees approved an "Investment Policy Statement" and a "Capital Withdrawal Policy Statement." These policies, which were followed throughout the 2020 and 2021 fiscal years, are intended to ensure the fiscal stability of Hope UCC's funds, especially during these seemingly endless and unprecedented times as a result of the COVID-19 pandemic. These policies mandate minimum and maximum balances in (a) the church's checking account in order to ensure a sufficient fund balance to cover no less than three months but no more than six months of average operating costs and (b) a balance within the savings account to cover two months operating costs. These policies have been informally reviewed during the 2021 fiscal year by the Treasurer and the Chair of the Trustees and have been found to be working as designed.

2. Management of Hope UCC's Investment Portfolio

The Investment Ministry subcommittee, which is composed of the Chair and one additional member of the Trustees, the President and Vice-President of the Church Council, and the Treasurer, have continued to monitor Hope UCC's investments with LPL Financial. Hope UCC started the 2021 fiscal year with \$338,601.23 in the LPL Financial portfolio. 2021 has been a volatile year for investments, yet, due to the work of the Investment Ministry team and our financial advisor at LPL Financial, our LPL Financial portfolio had a final balance on 31 December of

\$ 343,500.26. This balance was realized even with a withdrawal (due to the requirements of the Capital Withdrawal Policy explained above) of \$39,775.08 during the 2021 fiscal year.

3. Continued Movement Towards 100% Financial Transparency

During the 2021 fiscal year I placed financial reports in the newsletter quarterly. This practice will continue throughout the 2022 fiscal year. Feel free to contact me, either in person at church or by phone or e-mail if you have any questions concerning these quarterly reports or any other financial matters of Hope UCC.

4. Comments/Explanation About the 2021 Financial Report

As you look over the final Financial Report for 2021 I would like to highlight a few items for you.

- First, you will note that at the end of the 2021 fiscal year Hope UCC's budget realized surplus funds of \$ 28,620.93.
 - This surplus was due to several things, including:
 - Increased "non-pledge" giving by friends and members of Hope UCC which, in my opinion, was due to the continued FaceBook Live presence of Hope UCC on Sundays.
 - Diligent monitoring of expenses by all of the ministries of Hope UCC
- These surplus funds will be rolled over into the 2022 budget.
- Line item 1010 (Transfer from Investments/Savings) indicates funds transferred from the LPL account into savings and/or checking. As was the case in 2020, this was NOT a withdrawal due to a lack of sufficient funds in order to pay day-to-day bills by Hope UCC. Rather this transfer was dictated by the Financial Withdrawal Policy (outlined above) that was adopted in 2019.
 - As pledges are received these funds are deposited into our savings and/or checking accounts. Our Financial Withdrawal Policy dictates that our savings account should not have a balance greater than \$25,000 and that our checking account should not have a balance greater than \$40,000. As a result, throughout the 2021 fiscal year funds were either transferred into the LPL account or were transferred from the LPL account into savings and/or checking in order to maintain the required minimum and maximum balances dictated by the Financial Withdrawal Policy.

5. Comments/Explanations About the Proposed 2022 Budget

- Income
 - The budget was constructed with the goal of obtaining a total of \$112,233 in pledges and non-pledge (plate) giving. This goal was an increase from the \$106,900 proposed for the 2021 budget.
- Transfers from Investment/Savings
 - Because of the need to present a balanced budget to the congregation, and to keep the Pledge request as small as possible, line item 1009 shows a transfer of funds from our investments into the 2022 budget. We hope that Hope UCC will not need to withdraw all of these funds as the fiscal year continues but, if it is needed, the Investment Ministry, Trustees, Church Council and Treasurer will work with our investment advisors to do this in a way that will have a minimal long-term effect upon our investments.
- Expenses

- The increase in Personnel expenses is the result of the following recommendations:
 - 4% COLA (cost of living adjustment) for the staff. This proposed COLA is less than the national projection of a 6% increase in the cost of living for 2022.
 - Sedona Employment Expenses (line item 2004a)
- Upon the resignation of Pam from the Administrative Assistant/Bookkeeping position, Hope UCC contracted the services of Sedona Employment Services in the search process.
- Sedona Employment Services adds the following service fees to the salary of the newly hired individual, which must be paid by Hope UCC to Sedona
 - 1.5% client markup added to the payrate of the newly employed individual
 - 1.45% payrolling markup
- Sedona requires that the above markups be paid for no less than 640 working hours
- Youth Leader
 - Hope UCC, at the recommendation of the Faith Exploration Ministry, will continue to look for a part-time (6 months per year) Youth Leader to help with Youth Ministry
 - However, the amount budgeted for a youth leader, at the recommendation of Pastor Santana, was reduced from the amount budgeted in 2021.
- Other Ministries saw small increases due to a variety of circumstances, including (but not limited to) increased fees for snow plowing, insurance, costs associated with the continued live-streaming of Sunday worship, etc.

As always, if you have any questions concerning any of the material presented in this Annual Report, feel free to either contact me before the Annual meeting (in person, by e-mail, or phone), or feel free to raise any and all questions during the annual meeting. Either way I will do my best to answer your questions as thoroughly as possible.

Respectively submitted:

Bob Tallitsch
 Treasurer, Hope United Church of Christ
 Telephone: 309-764-8507
 E-mail: roberttallitsch@augustana.edu

		2021 Budget	2022 Draft Budget	Comments/Explanation of Line Items
INCOME				
1001	Pledges	\$106,900.00	\$112,233.00	
1002	Plate Collections (non pledge)	\$5,000.00	\$9,000.00	At the end of August this line item was in excess of \$7,000
1003	Sunday School	\$0.00	\$0.00	Due to change in Sunday School planning this line item is \$0
1004	Building use (rentals)	\$100.00	\$100.00	Although income from building rentals during COVID was \$0, the budget committee thought this might be a realistic figure for 2022.
1005	Interest Income	\$100.00	\$20.00	As of July this item was below \$25
1006	Fundraising Events	\$2,000.00	\$2,500.00	Because of COVID Hope UCC did not have any fund-raising events in the 2021 Budget year, but the budget committee thought they might be able to resume in 2022. Fingers crossed!
1007	Men's Breakfast Donation	\$500.00	\$500.00	Thank-you to Men's Breakfast for the donation!
1008	Other Income	\$2,000.00	\$6,000.00	As of July this line item total was slightly over \$700
1009	Transfers from Investments/Savings (per investment guidelines)	\$25,524.56	\$18,129.31	Hope UCC's investment guidelines <i>recommend</i> that this drawdown from investments should not exceed 4% per year. This amount is slightly in excess of that recommendation, and is entered with the hopes that it will, at the end of FY 2022, be less than anticipated and, therefore, remain within the 4% guidelines.
1010	LPL Dividends	\$4,000.00	\$4,000.00	This is dividends paid by investments, which are transferred into the budget
1011	Carryover Funds	\$25,946.30	\$30,000.00	As of 31 August, the 2021 Budget is currently running a \$ 29,026.45 surplus, so (hopefully) this is a realistic estimate of an end-of-the year surplus
TOTAL INCOME		\$172,070.86	\$182,482.31	
EXPENSES				

PERSONNEL EXPENSES				Projected Cost of Living Adjustment (COLA) for 2022 is 6%. <i>Except for the Administrator/Bookkeeper line item (see below for an explanation)</i> a 4% COLA is being recommended for the staff.
2001	Pastor Salary	\$27,540.00	\$28,642.00	
2002	Pastor Housing	\$35,700.00	\$37,128.00	Pastor Santina is able to subdivide her payment of call into salary and housing. Housing allowance is not taxable, and the suggested division of pay is the percentage same as 2021
2003	Pastor Social Security Offset	\$4,838.00	\$5,261.60	Calculated on 8% of total salary
2004	Office Administrator	\$21,104.00	\$13,500.00	Sedona Staffing charges \$ 22.50 per hour (based on Hope UCC paying \$15 per hour). Amount entered is for 1 calendar year in case search takes that long. We are <i>required</i> to keep any individual chosen to fill this position that was recommended/recruited by Sedona for <i>at least 640 working hours</i>, which comes to 26 weeks, or approximately 1/2 of the 2022 calendar year.
2004a	Sedona Staffing Payments	\$0.00	\$9,562.50	Sedona Staffing charges are \$ 22.50 per hour (based on Hope UCC paying \$15 per hour), and will end on 1 May.
2005	Custodian	\$8,500.00	\$8,840.00	
2006	Bell Choir Director	\$4,263.86	\$4,434.41	
2007	Minister of Music	\$10,500.00	\$10,920.00	
2008	Supply Clergy	\$900.00	\$900.00	
2009	Annuity and Disability	\$4,645.00	\$5,359.00	Santina's letter of call states that this amount may be up to 14% of total payment of call. The suggested amount is approximately 9%
2010	Pastor Continuing Education, Professional Expenses, Mileage	\$3,000.00	\$3,500.00	increase due to increase gas prices and increased auto usage due to pandemic, aging of congregation
2011	Sabbatical Fund	\$500.00	\$500.00	
2012	Worker's Comp	\$1,600.00	\$924.00	Adjusted from \$667 originally quoted by insurance company to \$924 - per notification on 11/10/21
2013	Payroll Service Fee	\$1,200.00	\$800.00	

2014	Employer Payroll Taxes	\$3,000.00	\$5,160.80	7.65% of all taxable wages which is (assuming we will have a new Office Administrator/Bookkeeper for the last 6 months of the year on our payroll) \$9,750)
2015	Youth Leader	\$2,700.00	\$1,700.00	
TOTAL PERSONNEL EXPENSES		\$129,990.86	\$137,132.31	
TRUSTEES MINISTRY EXPENSES				
3001	Utilities	\$7,500.00	\$7,500.00	
3002	Telephone/internet	\$1,800.00	\$1,800.00	
3003	Garbage service	\$3,000.00	\$2,000.00	This revised amount is slightly more than paid in this line item in 2021
3004	Office supply & postage	\$2,400.00	\$2,400.00	
3005	Custodial supply	\$840.00	\$600.00	This revised amount is slightly more than paid in this line item in 2021
3006	Equipment/copier lease	\$2,700.00	\$2,700.00	
3007	Repairs & maintenance	\$7,000.00	\$6,000.00	This line item was reduced with the hope that, should more funds for this line item be required, project costs may be paid from designated funds (i.e. memorial fund)
3008	Snow plowing	\$2,000.00	\$2,000.00	
3009	Multi-peril insurance	\$4,000.00	\$5,100.00	Per quote from insurance company
3010	Umbrella insurance	\$500.00	\$350.00	Per quote from insurance company
3011	Digital media expenses and advertising expenses	\$1,000.00	\$1,500.00	
3012	Banking fees and online service charges	\$500.00	\$750.00	Decreased from \$1,000 based on 2021 fees
3013	Other property expenses	\$500.00	\$500.00	
3014	Garden and landscaping maintenance		\$500.00	New line item to help offset cost of materials for garden and landscaping maintenance
TOTAL TRUSTEES EXPENSES		\$33,740.00	\$33,700.00	

FAITH EXPLORATION EXPENSES				
4001	Curriculum	\$300.00	\$150.00	
4005	Supplies	\$400.00	\$500.00	
4003	Programs	\$600.00	\$750.00	
TOTAL FAITH EXPLORATION EXPENSES		\$1,300.00	\$1,400.00	
WORSHIP & MUSIC EXPENSES				
5001	Music supplies & licenses	\$800.00	\$1,000.00	Increased in order to continue live streaming of church services
5002	Worship supplies	\$800.00	\$900.00	
5003	Instruments maintenance & repair	\$500.00	\$600.00	
5004	Special musicians	\$500.00	\$550.00	
5005	Supply organist	\$500.00	\$500.00	
5006	Sound and Technical Equipment	\$500.00	\$500.00	
TOTAL MUSIC & WORSHIP EXPENSES		\$3,600.00	\$4,050.00	
MISSION & OUTREACH EXPENSES				
6001	Local Mission	\$500.00	\$1,000.00	
6002	Larger Mission	\$500.00	\$500.00	
6003	Pilgrim Park	\$100.00	\$100.00	
6004	TPIRC	\$500.00	\$0.00	\$500 budgeted in 2021 for TPIRC has been moved to line item 6001 for the 2022 budget to allow Hope UCC the flexibility of staying in or moving out of the TPIRC program with the Illinois Conference
6005	OCWM	\$4,500.00	\$4,600.00	
TOTAL MISSION & OUTREACH EXPENSES		\$6,100.00	\$6,200.00	
Total INCOME		\$172,070.86	\$182,482.31	
TOTAL EXPENSES		\$174,730.86	\$182,482.31	



Hope United Church of Christ Trustees Annual Report to the Congregation 2021

Our Trustees Annual Report for 2020 began with the line “What a strange and wonderful year this has been!” Now, a year later, we begin again with “What a strange and wonderful year this has been!” The Trustees have continued to manage the Church’s maintenance and financial requirements on behalf of the Congregation and Staff.

Highlights of our 2021 maintenance efforts included the following:

Replacing the Front Entrance and Men’s Room Tile Floors.

Repairing Loose Gutters.

Donating a Freezer to Church of Peace’s Food Pantry (thanks for the coordination, Dan Hawotte!).

Removing a malfunctioning refrigerator from the kitchen, moving a freezer into its place.

Parking Lot Patch. Rather than completely resealing the parking lot this year, we elected just to patch it, thinking parking lot usage will remain fairly low for the duration of the pandemic. While we certainly will need to reseal the parking lot in the future, the patch has turned out to be cost-effective.

The Blessing Box. Trustees worked with Mission and Outreach, the staff, and our youth group to get the Blessing Box and spotlight installed out front by our church sign (many thanks to Max Newton and Bob Church!). As part of this effort, Trustees cleaned out the Storage Room off Fellowship Hall and installed shelving units for the pre-positioning of food for the Blessing Box.

Additional Audio-Visual Improvements. After updating our Church’s internet infrastructure and telephone connectivity in 2020, this year we focused on improving our live-streaming processes for those who are unable to attend church services in person. We added cordless microphones early in the year, and this fall reached out to Butch Bos to “permanentize” our streaming capabilities. His efforts which are currently underway include re-running the ethernet cable from the church office to the back of the sanctuary, hiding the cable above the drop ceiling and burying it under the sanctuary carpet, etc. He will replace our 30-year old soundboard and update the sanctuary PC. The result will be a less intrusive streaming capability that should be less disruptive to parishioners attending services in person.

Rolling Fix-it Actions. As we progressed through the year, the Trustees began including a Rolling list of minor Fix-it Actions in our meetings to improve our responsiveness to the myriad maintenance tasks required at the church. These tasks included parking lot and indoor lightbulb replacements, re-installing the Last Supper tapestry, front door push-bar repairs, light fixture repairs, plumbing leaks and so on. At each Trustees meeting we review these tasks to reduce the likelihood that a minor maintenance action slips through the cracks (to become a major maintenance action).

On the Financial side of the ledger, the following were areas upon which the Trustees focused:

Coordination with Personnel and Treasurer on Payroll/Budget Updates based on hiring the new Office Administrator. We worked with the Minister, Church Treasurer, and our Personnel Ministry to coordinate the budgetary aspects of hiring the new Office Administrator. Our new Office Administrator was hired via Sedona Temp Services, which simplified our efforts and reduced our risk. These changes are reflected in the proposed Church Budget for 2022.

Stewardship Campaign for 2022. We began the planning for this year's Stewardship Campaign by mid-summer, working with the Congregation, staff, and lay leadership to ensure a balanced budget is proposed as part of today's meeting and Annual Report.

Adding a line for Gardening and Landscaping Maintenance to the proposed 2022 budget. (Thanks again to Dan and to Dean Herbst for all their efforts here!)

Looking ahead to 2022, we anticipate completing the Sanctuary's audio-visual equipment update to "permanentize" our live-streaming capabilities, keeping an eye on our beloved roof, and considering new ways to use our wonderful church spaces to ensure the health of our Church building and congregation through this pandemic and beyond.

Submitted by:
Bob Poor
Chair of Trustees



Hope United Church of Christ Faith Exploration Annual Report to the Congregation 2021

The Faith Exploration committee organized several family and children programs this year. Each child was given an age-appropriate Bible.

We created Easter baskets for our children. Each basket contained Easter crafts, a lesson and wooden crosses to paint.

Our high school graduates were honored with a reception in June and a gift from the church.

Summer Fest was held July 26-29. Members and guests met for a light supper, followed by children's lessons and crafts. Adults met with Pastor Santina who led lessons and discussion about Women in the Bible.

The playground was relocated to fellowship hall.

Pew Boxes were created and filled with lessons, crafts and activities for children to use during worship on Sunday. Each box has the child's name and is stored at the table in the back of the sanctuary. Boxes are replenished weekly.

Our committee helped create jar candles for the Advent bags distributed to members.

The Advent workshop was held November 27. A light breakfast was served along with hot chocolate and toppings. Crafts included painting, cookie decorating, card making, and making ornaments for our Christmas tree.

December 4, an art journaling workshop was held, led by Rev. Lisa Olsen Gaston. Members and guests interpreted the Christmas story by drawing or painting.

Thank you to committee members Jan Birdsell, Sue Grchan, Kim Powell, and Karen DeLathower for their continued support this year. A special thank you to Pastor Santina for her guidance and leadership.

Submitted by

Laura Black



Hope United Church of Christ Worship & Music Ministry Annual Report to the Congregation 2021

We continued with live stream services for January, February, and March. Plans were being discussed for Lent theme, Pilgrimage, Lent Kits, Ash Wednesday, Holy Week, Easter April 4th. January 15th: COVID going to Phase 4. First church services will be Easter Sunday. The limit is 50 at this time so taking RSVP's. Continue live stream also.

We approved to continue using prepared communion wafers and juice cups. Lent banners were made by Mary T. and Stacy D. Pastor did drive through for communion. February 17th service with other churches streaming. Unitarian Church let us use their Labyrinth for Good Friday. RSVP walk through Fellowship Hall. Sunset Tenebrae service at Butterworth Park for Maundy Thursday. April 3 Easter Egg Hunt for everyone put on by Youth Group and Faith Exploration. April 25 Peterson Park Earth Blessings of the animals. Playground will discontinue starting Easter Sunday. COVID Phase 5 Normal limits approximate start in June.

We started back having Liturgist, Greeters, Clicker for slides. Discussed Rally Sunday September 12 at Butterworth. Jim G. had a banner made to display our church service. Rally Sunday everyone enjoyed this service. Lots stayed for fellowship and sack lunch. This fall Worship services theme was Be The Church. This theme measures the vitality of church and effectiveness of outreach. COVID for September continues—masks and social distance. Update tech desk with Butch Bos.

Bells returned September 19. October 10 Ginny and John Anderson became members. October 31 dress as Bible characters for Sunday service. Great time and costumes! A potato bar after service was a fundraiser for the Blessing Box supplies. Prepare for Advent Workshop November 27th. Christmas Eve Worship 1 P.M. traditional, 5 P.M. lessons and carols. Thank you everyone who volunteered to help with our Ministry.

Submitted by,

Judy H.



Hope United Church of Christ Mission & Outreach Annual Report to the Congregation 2021

Mission and Outreach is always at the center of Hope UCC's activities - reaching both inward to our members/attendees and outward with mission, outreach and service programs to our community both near and far. Many of our ideas and plans in 2020/2021 continue to be derailed because of COVID - though there are missions and outreach programs we will continue to research and explore during 2022. Our Mission and Outreach accomplishments, activities and programs are many - carried out within the COVID guidelines. With many modifications, pairing with Pastor Santina, other Ministries and with many willing volunteers - these events were successfully carried out. (This may not be a complete list).

- Lenten at-home kits
- Lent Coin Collection - for Change for Change special collection
- Life Savers delivered to Rock Island Health Department as a thank you for all their hard work - thanks to Brian and Lisa Williams
- Prayer Shawl - busy and loving hands continue to produce many prayer shawls, lap blankets and an afghan for Santina to share during hospital and home visits. A very special ministry.
- Several collection of donations delivered to Christian Care
- CAC - Child Advocacy Center presentation - CAC/CASA donation
- Mission and Outreach met for Coffee in McCandles Park - our adopted park
- May Day flower deliveries - lovely caring outreach to Hope UCC congregants.
- Church of Peace Food Bank - many of our members have continued to volunteer their time and assistance.
- Devotional deliveries - thanks to Barb and Dan Hawotte for this service.
- 5 bicycles plus \$150 in cash donated to World Relief Bike Drive
- One Great Hour of Sharing - generous donations
- Strengthen the Church Collection - generous donations
- Pride Fest presence - manning a table and interacting with attendees - packaged seeds with Hope message to hand out
- NAMI/CROP walk - a group of Hope UCC folks did an in person walks
- Pride Parade - walk/ride presence in the parade
- Mission and Outreach hosted a Missionary Pot Luck and presentation for First Congregational Church
- September clean up at McCandless Park - Mission and Outreach great turn out but not much trash - good news!
- Mission and Outreach had a Noah's Ark trunk and goodies at the Moline Park Board Trunk or Treat for Halloween - great turnout and fun
- Christmas Giving Tree gifts delivered to family of 5 adults from World Relief - amazing generosity from our members/attendees

- World Relief - support with grocery shopping for families in need several different times - one shopping trip was for a family of 12
- Christmas Giving Tree items for children at Rock Island Academy collected and delivered - wonderful generosity
- Quad Cities Interfaith Tenant Advocacy meeting - Donna Werner
- PUGS collection - protein, underwear, gloves and sox collected for our Blessing Box and for Christian Care
- Christmas Cards and Starbucks Gift Cards sent to our college students
- Blessing Box - our year long project from concept to in-the -ground. Thanks to Uncle Max and our Youth Group and Mission and Outreach - great accomplishment
- Blessing Box is our church's ongoing outreach to this community in need. We will learn and adapt as we move forward
- Advent in home kit delivered to our members/attendees - lovely gesture

As we move forward into 2022 Mission and Outreach Ministry will continue to reach out with programs and activities in response to the needs of Hope UCC and to our community near and far. Thank you to all...for your faith, caring, effort, excitement and participation...that made the above (and more) missions and outreach actions possible.

Submitted by,
Jenny Hookey



Hope United Church of Christ Memorial Committee Annual Report to the Congregation 2021

Due to unexpected circumstances all three elected members were unable to attend meetings this past year. Phone calls were utilized instead of meeting.

The finances are shown in the Trustees budget.

Submitted by:

Della Findlay



Hope United Church of Christ Registrar's Annual Report to the Congregation 2021

Funerals

Members

	Death	Service
Jerome C. "Jerry" Piper	02-17-2021	02-20-2021
Duane Park	05-20-2021	05-25-2021
James L. Clemons	07-26-2021	07-30-2021
Clifford Wayne Findlay	12-13-2021	12-20-2021

Non-Members

Weddings

New Members

John Anderson	10-10-2021
Virginia Anderson	10-10-2021

Renewal of Membership

Transfer of Membership

Confirmands

Baptisms

Submitted by:

Rebecca Morse
Registrar



Hope United Church of Christ Ruth Circle Annual Report to the Congregation 2021

Ruth's Circle has not met in 2021 because of the COVID pandemic.

However, we have donated \$500.00 to the church and \$50.00 to Bob Vogelbough (Mr. Thanksgiving) for his annual Thanksgiving dinner to the community.

We hope to meet in February for our Spring Fling dinner and then resume our meetings, depending on the COVID pandemic's guide lines.

Submitted by:

Dorothy Burdick
President



Hope United Church of Christ Men's Breakfast Annual Report to the Congregation 2021

Due to COVID pandemic the Men's Breakfast Fellowship has been suspended. Plans are to reconvene when the pandemic subsides. At that time all men of the church will be invited to attend the monthly breakfast which normally is the first Saturday of the month. During 2021, we were able to contribute \$500 to the church's General Fund.

Submitted by,

Dan Hawotte



Hope United Church of Christ Visitation Committee Annual Report to the Congregation 2021

The Visitation Committee normally meets once a month (the last Wednesday of the month) for lunch and then off to visit those church members and others who would like a visit from us. Most are homebound or in a facility. On certain holidays we bring small gifts. This includes Valentine's Day, Easter, Mother's Day, Father's Day, Halloween, Thanksgiving and Christmas. Due to the COVID pandemic, we had to stop our visits in March 2020 and did not start up again until June 2021. In 2021 we were able to visit Marge Gottwalt, Jim and Peg Clemons, Darrel Parker, Mary Boquist, Dorothy Burdick, and Walt and Carole Lysell. We have been blessed with some new faces joining this visitation group. We love to get together and have lunch and a lot of laughs. We don't all go every month but have a wonderful, caring group that keeps this committee going. Those able to make visits in 2021 were Karie Bowman, Joann Olson, Dorothy Burdick, Barb Hawotte, Jan Varga, Nancy Callahan, Sue Grchan, Della Findlay, Caridad Ramos, and sometimes Pastor Poor also joins us. Please let me know if you would like to join us. Always room for new visitors!! Also if you know of someone who would like to have a visit from our group, just let me know.

Before the pandemic set in, we had begun to welcome new visitors to Hope Church with a loaf of homemade bread and information about our church. We had to stop doing this, but hopefully we will be able to start this up again sometime this year.

Submitted by,

Barb Hawotte



Hope United Church of Christ Fellowship Coffee Annual Report to the Congregation 2021

Thanks go out to everyone who brought or baked items for coffee hour. Also, for helping clean up afterwards.

\$158.00 was donated to help with Pam's party. \$115.74 is now in the coffee hour fund.

Submitted by:

Phebe Head



Hope United Church of Christ Singles & Doubles Annual Report to the Congregation 2021

Due to the COVID pandemic we have not been able to get together. Singles and Doubles was formed in the 1980s as a social group for all adults of Hope United Church of Christ. I'm hoping we will be able to resume some fun activities in 2022. Game night was always a big hit, as well as a wiener roast in October. If anyone has ideas for future events, please let me know.

Submitted by,

Barb Hawotte

HOPE UNITED CHURCH OF CHRIST

2022 OFFICERS, BOARD MEMBERS AND MINISTRIES

OFFICERS		PASTORAL/PERSONNEL RELATIONS COMMITTEE	
PRESIDENT		Rev. Santana Poor	762-1419
Kathleen LeMaster	762-1932	Kathleen LeMaster	762-1932
Vice-President		Sheila Goderis	721-7215
Julie Bustard	269-1261	Bob Tallitsch	764-8507
Treasurer		NOMINATING COMMITTEE	
Bob Tallitsch	794-8507	Sheila Goderis	721-7215
Financial Secretary's		JoAnn Olson	517-1496
Caridad Ramos	323-5378	Julie Bustard	269-1261
Jan Birdsell	236-3476	Kathleen LeMaster	762-1932
Historian/Registrar		LISA WILLIAMS DISCERNMENT COMMITTEE	
Donna Werner	203-1009	Rev. Santana Poor	762-1419
Recording Secretary		Josh Powell	737-8378
Donna Werner	203-1009	Marilyn Rada	737-4671
TRUSTEES		Sue Grchan	764-6385
THREE YEAR TERM		Bob Poor	619-846-9922
Sheila Goderis	721-7215	STAFF	
Judy Piper	796-1093	Rev. Santana Poor	
Grady Birdsell	798-8395	Bridget Ramirez, Office Administrator	
TWO YEAR TERM		Pastor Emeritus, Rev. Parker Lewis	
Bob Poor	619-846-9922	Mary Tallitsch, Hand Bell Director	
Caridad Ramos	323-5378	Ben Holmes, Minister of Music	
Dick Head	738-2168	Tina Thomason, Custodian	
ONE YEAR TERM			
Dean Herbst	373-8040		
Bob Church	721-6301		
CHURCH COUNCIL			
ONE YEAR TERM			
Jo Ann Olson	517-1496		
Sheila Goderis	721-7215		
Gil Norris	786-6505		
FAITH EXPLORATION & EDUCATION MINISTRY			
Kim Powell	737-8378		
Debbie Rottman	236-2716		
Carole Keenan	644-0358		
WORSHIP & MUSIC MINISTRY			
Lisa Powell Williams	756-8818		
Carole Keenan	644-0358		
Beth Carvey	236-2085		
Jan Varga	764-8288		
MISSION & OUTREACH MINISTRY			
Lisa Powell Williams	758-8818		
Brian Williams	716-5108		
Kathy Hobson	912-4221		
Jenny Hookey	644-2916		
Barb Hawotte	797-8251		
Donna Werner	203-1009		
Sue Grchan	764-6385		
Ginny Anderson	203-1647		

Hope UCC Monthly Financial Report December 2021

GENERAL	PRIOR MONTHS	5-Dec	12-Dec	19-Dec	26-Dec		MONTH	YEAR TO DATE	PRIOR YEAR
SUNDAY COLLECTION									
PLEDGES	\$ 101,707.00	\$ 3,685.00	\$ 695.00	\$ 3,916.38	\$ 365.00		\$ 8,661.38	\$ 110,368.38	\$ 99,113.00
PLATE (non pledge)	\$ 9,187.00	\$ 705.00	\$ 45.00	\$ 420.00	\$ 344.00		\$ 1,514.00	\$ 10,701.00	\$ 7,867.00
SPECIAL OFFERINGS									
BIRTHDAYS	\$ -						\$ -	\$ -	\$ 35.00
CHRISTMAS	\$ -		\$ 15.00	\$ 600.00	\$ 25.00		\$ 640.00	\$ 640.00	\$ 720.00
EASTER	\$ 105.00						\$ -	\$ 105.00	\$ 215.00
MEMORIALS	\$ 1,495.00						\$ -	\$ 1,495.00	\$ -
INITIAL	\$ -						\$ -	\$ -	\$ -
OTHER	\$ 192.02						\$ -	\$ 192.02	\$ 2,010.39
DONATIONS	\$ -								
SUNDAY SCHOOL	\$ -						\$ -	\$ -	\$ 33.55
MEN'S BREAKFAST	\$ 500.00						\$ -	\$ 500.00	\$ 500.00
RUTH CIRCLE	\$ 500.00						\$ -	\$ 500.00	\$ 500.00
OTHER	\$ 26,642.96						\$ -	\$ 26,642.96	\$ 45,093.16
BUILDING USE	\$ 50.00						\$ -	\$ 50.00	\$ 25.00
FUNDRAISERS	\$ -						\$ -	\$ -	\$ -
CAMPERSHIPS	\$ -						\$ -	\$ -	\$ -
INTEREST INCOME	\$ 15.56				\$ 0.76			\$ 15.56	\$ 48.04
SUB TOTAL	\$ 140,378.98	\$ 4,390.00	\$ 755.00	\$ 4,936.38	\$ 734.00	\$ -	\$ 10,815.38	\$ 151,209.92	\$ 156,160.14
TRANSFER FROM SAVINGS	\$ 39,775.08						\$ -	\$ 39,775.08	\$ 20,000.00
EXCHANGES	\$ -								
Mission and Outreach Des Fund	\$ 535.00						\$ -	\$ 535.00	\$ 185.00
FLOWERS	\$ -						\$ -	\$ -	\$ -
OCWM	\$ 260.50	\$ 5.00					\$ 5.00	\$ 265.50	\$ 55.00
OGHS	\$ 578.00						\$ -	\$ 578.00	\$ 110.00
NEIGHBORS IN NEED	\$ -						\$ -	\$ -	\$ 195.00
STRENGTHEN THE CHURCH	\$ 60.00						\$ -	\$ 60.00	\$ 55.00
VETERANS OF THE CROSS	\$ -						\$ -	\$ -	\$ 125.00
DISASTER RELIEF	\$ 350.00						\$ -	\$ 350.00	\$ 520.00
NAMI	\$ 25.00						\$ -	\$ 25.00	\$ 55.00
CHURCHES UNITED	\$ -						\$ -	\$ -	\$ 75.00
CROP WALK	\$ -						\$ -	\$ -	\$ 25.00
INSURANCE CLAIM	\$ -						\$ -	\$ -	\$ -
YOUTH DESIGNATED FUND	\$ 145.00						\$ -	\$ 145.00	\$ 81.00
BUILD & MAINT DESIGNATED FUND	\$ -						\$ -	\$ -	\$ 650.00
MEMORIAL DESIGNATED FUND	\$ 1,805.00			\$ 50.00	\$ 265.00		\$ 315.00	\$ 2,120.00	\$ 1,185.00
BELL CHOIR DESIGNATED FUND	\$ -						\$ -	\$ -	\$ 85.00
OTHER	\$ 1,591.54			\$ 369.00			\$ 369.00	\$ 1,960.54	\$ 4,645.44
TOTAL	\$ 185,504.10	\$ 4,395.00	\$ 755.00	\$ 5,355.38	\$ 999.00	\$ -	\$ 11,504.38	\$ 197,024.04	\$ 184,206.58

Hope UCC Financial Report December 2021

INCOME	2021 Budget	November	December	YTD Activity	% Budget
1001 - Pledges	\$ 106,900.00	\$ 7,300.00	\$ 8,911.38	\$ 110,618.38	103.5%
1002 - Plate Collections (non Pledge)	\$ 5,000.00	\$ 490.00	\$ 1,514.00	\$ 10,701.00	214.0%
1003 - Sunday School	\$ -			\$ -	
1004 - Building Use (Rentals)	\$ 100.00			\$ 50.00	50.0%
1005 - Interest Income	\$ 100.00	\$ 1.13	\$ 0.76	\$ 30.84	30.8%
1006 - Fundraising Events	\$ 2,000.00			\$ -	0.0%
1007 - Men's Breakfast Donation	\$ 500.00	\$ 500.00		\$ 500.00	100.0%
1008 - Ruth Circle Donation	\$ 500.00	\$ 500.00		\$ 500.00	100.0%
1009 - Other Income	\$ 2,000.00		\$ 1,009.00	\$ 1,808.75	90.4%
1010 - Transfers from Investments/Savings	\$ 25,524.56			\$ 39,775.08	155.8%
1011 - LPL Capital Gains and Dividends	\$ 4,000.00	\$ 97.92		\$ 193.93	4.8%
1012 - Carryover Funds	\$ 25,946.30			\$ 34,835.35	134.3%
Online Donations (for reference only)		\$ 75.00		\$ 10,937.00	
TOTAL INCOME	\$172,570.86	\$ 8,889.05	\$ 11,435.14	\$ 199,013.33	115.3%
EXPENSES	2021 Budget	November	December	YTD Activity	% Budget
PERSONNEL					
2001 - Pastor Salary	\$ 27,540.00	\$ 2,295.00	\$ 2,295.00	\$ 27,540.00	100.0%
2002 - Pastor Housing	\$ 35,700.00	\$ 2,975.00	\$ 2,975.00	\$ 35,700.00	100.0%
Pastor Withholding Tax		\$ (241.44)	\$ (241.44)	\$ (2,897.28)	
2003 - Pastor Social Security Offset	\$ 4,838.00		\$ 4,838.00	\$ 4,838.00	100.0%
2004 - Office Administrator/Sedona	\$ 15,249.00	\$ 1,108.13	\$ 2,435.63	\$ 15,550.30	102.0%
2005 - Bookkeeper	\$ 5,855.00			\$ 2,293.41	39.2%
Secretary & Bookkeeper Withholding Tax		\$ (205.15)		\$ (2,427.36)	
2006 - Custodian	\$ 8,500.00	\$ 463.08	\$ 629.93	\$ 6,265.25	73.7%
Custodian Withholding Tax		\$ (71.73)	\$ (107.79)	\$ (1,022.12)	
2007 - Bell Choir Director	\$ 4,263.86	\$ 355.32	\$ 355.32	\$ 4,263.84	100.0%
Bell Choir Director Withholding Tax	\$ -	\$ (44.76)	\$ (44.76)	\$ (537.12)	
2008 - Minister of Music	\$ 10,500.00	\$ 875.00	\$ 875.00	\$ 10,500.00	100.0%
Organist Withholding Tax	\$ -	\$ (110.26)	\$ (110.26)	\$ (1,323.12)	
2009 - Supply Clergy	\$ 900.00			\$ 150.00	16.7%
2010 - Annuity & Disability	\$ 4,645.00	\$ 310.00	\$ 310.00	\$ 3,720.00	80.1%
2011 - Pastor Cont. Ed, Prof. Exp., Mileage	\$ 3,000.00	\$ 40.00	\$ 403.76	\$ 1,262.36	42.1%
2012 - Sabbatical Fund	\$ 500.00			\$ -	
2013 - Worker's Comp	\$ 1,600.00	\$ 566.00		\$ 1,402.50	87.7%
2014 - Payroll Service Fees	\$ 1,200.00	\$ 46.30	\$ 73.65	\$ 722.95	60.2%
2015 - Employer Payroll Taxes	\$ 3,000.00	\$ 233.40	\$ 176.75	\$ 2,978.92	99.3%
2016 - Youth Leader	\$ 2,700.00	\$ 1,357.50	\$ 450.00	\$ 1,807.50	66.9%
TOTAL PERSONNEL EXPENSES	\$129,990.86	\$ 10,624.73	\$ 15,818.04	\$ 118,995.03	91.5%
TRUSTEES MINISTRY					
3001 - Utilities (Gas, Water, Electric)	\$ 7,500.00	\$ 1,435.86	\$ 675.43	\$ 8,017.17	106.9%
3002 - Telephone/Internet	\$ 1,800.00	\$ 177.34	\$ 394.68	\$ 2,828.62	157.1%
3003 - Garbage Service	\$ 3,000.00	\$ 138.84	\$ 70.88	\$ 835.67	27.9%
3004 - Office Supply & Postage	\$ 2,400.00	\$ 612.61	\$ 494.93	\$ 2,955.96	123.2%
3005 - Custodial Supply	\$ 840.00			\$ 467.70	55.7%
3006 - Equipment/Copier Lease	\$ 2,700.00	\$ 309.51	\$ 177.14	\$ 2,533.72	93.8%
3007 - Repairs & Maintenance	\$ 7,000.00	\$ 270.86	\$ 441.69	\$ 7,482.86	106.9%
3008 - Snow Plowing	\$ 2,000.00			\$ 800.00	40.0%
3009 - Multi-Peril Insurance	\$ 4,000.00			\$ 4,582.00	114.6%
3010 - Umbrella Insurance	\$ 500.00			\$ 528.00	105.6%
3011 - Digital Media Expenses	\$ 1,000.00	\$ 89.99	\$ 89.99	\$ 1,319.83	132.0%
3012 - Banking Fees & Online Service Fees	\$ 500.00	\$ 31.23	\$ 10.33	\$ 564.13	112.8%
3013 - Other Property Expenses	\$ 500.00			\$ 510.00	102.0%
TOTAL SERVING MINISTRY EXPENSES	\$ 33,740.00	\$ 3,066.24	\$ 2,355.07	\$ 33,425.66	99.1%
FAITH EXPLORATION & EDUCATION MINISTRY					
4001 - Curriculum	\$ 300.00		\$ 47.14	\$ 255.62	85.2%
4002 - Supplies	\$ 400.00	\$ 130.32	\$ 41.48	\$ 770.19	192.5%
4003 - Programs	\$ 600.00	\$ 17.94	\$ 75.00	\$ 544.94	90.8%
TOTAL FAITH EXPLORATION EXPENSES	\$ 1,300.00	\$ 148.26	\$ 163.62	\$ 1,570.75	120.8%

WORSHIP & MUSIC MINISTRY	2021 Budget	November	December	YTD Activity	% Budget
5001 - Music Supplies & Licenses	\$ 800.00	\$ 9.99		\$ 1,136.24	142.0%
5002 - Worship Supplies	\$ 800.00	\$ 212.40	\$ 110.20	\$ 847.99	106.0%
5003 - Instrument Maintenance & Repair	\$ 500.00	\$ 24.89		\$ 234.89	47.0%
5004 - Special Musicians	\$ 500.00	\$ 100.00	\$ 50.00	\$ 525.00	105.0%
5005 - Supply Organist	\$ 500.00			\$ 200.00	40.0%
5006 - Sound and Technical Equipment	\$ 500.00			\$ -	0.0%
TOTAL WORSHIP & MUSIC EXPENSES	\$ 3,600.00	\$ 347.28	\$ 160.20	\$ 2,944.12	81.8%
MISSION & OUTREACH MINISTRY	2021 Budget	November	December	YTD Activity	% Budget
6001 - Local Mission	\$ 500.00	\$ 50.94	\$ 75.00	\$ 498.42	99.7%
6002 - Larger Mission	\$ 500.00	\$ 100.00		\$ 300.00	60.0%
6003 - Pilgrim Park	\$ 100.00	\$ 100.00		\$ 100.00	100.0%
6004 - TPIRC	\$ 500.00			\$ -	0.0%
6005- OCWM	\$ 4,500.00	\$ 725.00		\$ 3,669.50	81.5%
TOTAL MISSION & OUTREACH EXPENSES	\$ 6,100.00	\$ 975.94	\$ 75.00	\$ 4,567.92	74.9%
TOTAL EXPENSES	\$174,730.86	\$ 15,162.45	\$ 18,571.93	\$ 161,503.48	92.4%
CASH & ASSETS	31-Dec-20	30-Nov-21	31-Dec-21		
SENB CHECKING	14021.44	\$ 23,814.21	\$ 14,869.47		
SENB SAVINGS	34755.08	\$ 20,010.13	\$ 20,012.66		
PASTOR'S DISCRETIONARY FUND	372.33	\$ 760.69	\$ 10,708.38		
LPL FINANCIAL	338601.23	\$ 335,880.49	\$ 343,500.26		
TOTAL	\$ 387,750.08	\$ 380,465.52	\$ 389,090.77		
DESIGNATED FUNDS	30-Nov-21	Received	Spent	31-Dec-21	
MISSION & OUTREACH	\$ 1,872.55			\$ 1,872.55	
MEMORIAL FUND	\$ 5,237.79	\$ 315.00		\$ 5,552.79	
FAITH EXPLORATION - YOUTH FUND	\$ 3,942.62			\$ 3,942.62	
WORSHIP & MUSIC	\$ -			\$ -	
BUILDING & MAINTENANCE FUND	\$ 2,487.00			\$ 2,487.00	
UNION CONGREGATIONAL LEGACY FUND	\$ 246.18			\$ 246.18	
MEMORIAL COMMITTEE	\$ 16,194.93		\$ 81.47	\$ 16,276.40	
TOTAL	\$ 29,981.07	\$ 315.00	\$ 81.47	\$ 30,377.54	
HOLDING FUNDS	30-Nov-21	Received	Spent	31-Dec-21	
FELLOWSHIP FUND	\$ -			\$ -	
SPECIAL EVENT(S)	\$ -			\$ -	
NEIGHBORS IN NEED OFFERING	\$ -			\$ -	
STRENGTHEN THE CHURCH OFFERING	\$ -			\$ -	
ONE GREAT HOUR OF SHARING	\$ -			\$ -	
VETERANS OF THE CROSS	\$ -			\$ -	
EASTER LILIES & POINSETTIAS	\$ -			\$ -	
DISASTER RELIEF	\$ -			\$ -	
NAMI	\$ 25.00			\$ 25.00	
CROPWALK	\$ 25.00			\$ 25.00	
INSURANCE CLAIMS	\$ -			\$ -	
CHURCHES UNITED	\$ -			\$ -	
LAWN CARE	\$ 0.10	\$ 369.00	\$ 369.02	\$ 738.12	
LEONHART GRANT	\$ 148.90			\$ 148.90	
OCWM	\$ -	\$ 5.00		\$ 5.00	
AUDIO VISUAL UPGRADES	\$ 1,898.55			\$ 1,898.55	
OTHER HOLDING (Blessing Box)	\$ 312.00			\$ 312.00	
OTHER HOLDING (Church Programs)	\$ (5.75)			\$ (5.75)	
TOTAL	\$ 2,403.80	\$ 374.00	\$ 369.02	\$ 3,146.82	

Hope United Church of Christ Financial Asset Report

	12-31-20	12-31-21
SENB – CHECKING	14,021.44	14,869.47
SENB – SAVINGS	34,755.08	20,012.66
LPL FINANCIAL- CAPITAL	338,601.23	343,500.26
TOTAL CASH ASSETS	387,770.08	378,382.39