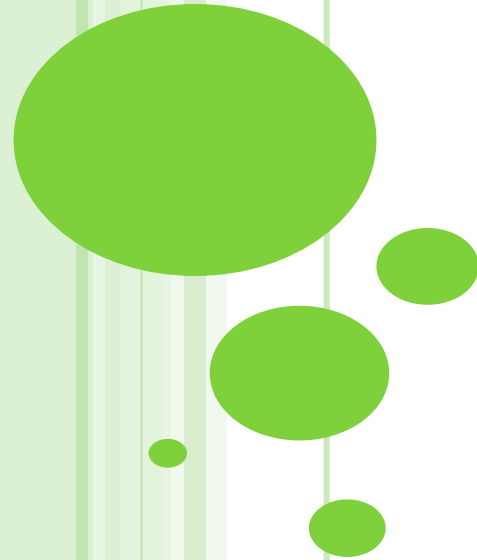


KEN CAPONE
POLICY DIRECTOR
PEOPLE ON THE GO OF
MARYLAND



Maryland

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OLD LAWS AND MARYLAND LAW AND ...

Old Law: Section 14(c) of the Fair Labor Standards Act

Maryland Law: The Ken Capone Equal Employment Act

Proposed Federal Legislation: Transition to Competitive Integrated Employment Act



HOW DID MARYLAND DECIDE TO MOVE FORWARD TO PHASE OUT SUB-MINIMUM WAGES

- Membership
- Knowing your civil rights
- Conducting survey



THE PROBLEM IS???



WHY NETWORKING IS SO IMPORTANT!



WHAT DOES THE EQUAL EMPLOYMENT ACT DO?



BENCHMARKS FOR 2017

- 18 out of the 41 providers had chosen to not renew their 14c certificates
- 17 out of the 41 providers had chosen to renew their 14c certificates
- There were 6 providers who had not informed DLLR whether they would renew or not renew by at the time of plan submission in October 2017



BENCHMARKS FOR 2018

- In the 2018 report the number of 14c certificate providers has reduced from 41 providers to 23 providers
- Of the twenty-three 14c certificate providers: Eighteen 14c Certificates were in active use
- Of the twenty-three 14c certificate Providers: Four 14c Certificates are not in active use
- 2018 data showed an increase in the percentage of people taking part in competitive integrated employment, 19.9 % in October 2017 to 21.4% in May 2018. While the percentage of people taking part in sheltered work continued to decrease from 16% in October 2017 to 12.8% in May 2018



BENCHMARKS FOR 2019

- The number of 2019 Maryland 14c certificates expired and not renewed is 19 providers out of the 23 providers either have expired or will expire by the end of 2019 and will not renew
- Four out of the 23 14c providers have or will partially renew to close out October 2020



NO MORE SUB-MINIMUM WAGES OCTOBER 2020



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